### COMPLITERWA

\$2.00 A COPY; \$44/YEAR

VOL. XIX. NO. 40



**Update** Robots move in Update/1



**Drugs and DP** Growing numbers of MIS professionals are abusing cocaine/28

In Depth DP training blues ID/1

#### In Depth

Defining system requirements with Fast/ID/11

#### Honeywell revamps net architecture

By John Dix PHOENIX PHOENIX — Honeywell, Inc. provided a gateway to IBM hosts last week with a version of its network architecture and network processors said to improve connectivity

Release 300 of Honeywell's Distributed Systems Architecture is compatible with, but also supersedes, DSA Release 200 unveiled in 1982 and the initial architecture announced in 1979. The latest DSA version is supported across the Honeywell line under the Gcos operating system.

Architecture improvements provide more communications channels and better management of terminals and secondary networks. These capabilities are realized with a gateway between DSA and IBM's Systems Net-work Architecture, three new Datanet 8 network processor models, associated operating system software and a release of DSA for Honeywell's DPS 6 family of small proces-

Although acknowledging the importance and need for the network flexibility provided by the Datanet 8 products, consultants said Honeywell's efforts to provide IBM compatibility lag behind those of other minicomputer manufacturers. Even with its improved architecture and new SNA gateway, "Hon-eywell is 12 to 18 months behind Digital

eywell is 12 to 18 months behind Digital Equipment Corp., [Data General Corp.] and [Wang Laboratories, Inc.]," according to Dale Kutnick, a consultant in Wayland, Mass.

Release 300 is a "natural phase in Honeywell's evolution of DSA to provide increased networking options" but lags behind they vendors said Fric Killerin president of other vendors, said Eric Killorin, president of Hyatt Research Corp., a research and publishing company in Andover, Mass.

The DSA/SNA gateway is based on a Honeywell DPS 6 mini running the company's Continued on page 8

#### IBM tackles new market, ties disparate systems

#### aim at mid-range mart

By James Connolly RYE BROOK, N.Y. — IBM dove into the supercomputer market last week, making a noticeable splash if not setting off a tidal wave.

The company introduced a vector prosing facility for its 3090 mainframes and vector-processing-oriented software.

IBM spokesmen said the vector processor was not designed to compete with supercomputers from vendors like Cray Research, Inc. and ETA Systems, Inc. computers offering performance of up to 2 billion floating-point operations per second — but analysts forecast that IBM's entry into the mid-range market, with a processor rated by the analysts at 50M to 100M Flops, means that IBM will go after the full market in the future.

IBM also announced the following:
■ Earlier availability of its 3090 Mod-

Continued on page 4

#### Vector processor takes | Profs versions boost link to Disoss network

#### By John Desmond

RYE BROOK, N.Y. - Forging a major link in its automated office concept, IBM moved last week to strengthen communications capabilities across its VM, MVS and DOS operating systems and diverse hardware devices. The firm announced versions of its Professional Office System that will allow editable documents to be exchanged with users of its Distributed Office Support System.

In a move to get mainframes involved in a task that has become the province of microcomputers — word processing — IBM also announced Displaywrite/370, a host-based version of its IBM standard word processing software.

The announcements fulfill statements of direction and mean that users in the growing VM world, the staple MVS world and the heavily populated DOS world can

Continued on page 4

#### TOP OF THE NEWS

#### A Software International source said during last week's users group confer-ence (see page 6) that within the next three weeks IBM will announce a new System/38 processor called the Model 60. The source, who works for the Software International division responsible for minicomputer applications products, said the Model 60 will support up to 512 users and will boast 32M bytes of main memory.

Hewlett-Packard President John Young was chosen late last week to be

the keynote speaker at the computer industry's large trade show, the fall Comdex gathering. Young's address can be heard at 9:30 a.m., Wednesday, Nov. 20, in the main showroom of the Las Vegas Hilton Hotel. For a preview of Young's views, see Computerworld's exclusive interview with the HP leader on page 15.

-Fairchild Camera and Instrument will jump into the 32-bit microprocessor market tomorrow with the announce-Continued on page 8

#### FYI

#### Premium benefits: Insurer collects from DBMS

#### By Charles Babcock

NEW YORK - Although many businesses have moved to centralized data base management systems during the last five years, few offer as dramatic a before-and-after contrast as does the State Insurance Fund, the largest insurance carrier in New York state.

Housed in an aging office building in New York's financial district, the State Insurance Fund provides workmen's compensation insurance to a third of the state's employers.

At the agency, MIS managers have accelerated payroll audit reviews, have shifted batch functions on-line and are working to improve cash flow to the agency by cutting seven days off the billing procedure.

These changes are all a result of the nonprofit agency's adoption of a central data base management system, from which it is just beginning to extract full benefit.

We went from the horse-and-buggy days to the Space Age in five years, said Joseph E. Szymkiewicz, director of data and systems. With the host of appli-cations that will be on-line for the first time this year and next, the State Insurance Fund will have converted 90% of its operation from stand-alone applications to DBMS, he said.

When Szymkiewicz was hired to manage the conversion six years ago, he inherited an agency that was using an IBM 7070 intermediate data processing system, a machine that was first issued

in 1958. With no capacity to drive an online printer, the 7070's output took the form of punch cards or tape

The DP staff "was completely demoralized. Our IBM 370 mainframe didn't know what a 7070 was doing. The staff thought the world had passed them by,"

The State Insurance Fund's approach was to retrain people rather than replace them. That may have slowed the process initially, but Szymkiewicz said it smoothed the way for DBMS changes by reducing employee apprehension.

In 1980, the state agency put its hard-ware needs up for bid, and the winner was Burroughs Corp. The agency installed a Burroughs 6807 that year, up-

Continued on page 11

CW 0069704 WICROFILMS SERIAL PUBLICATIONS 300 N ZEEB RD ANN AFBOF MI 48106

NEWSPAPER

#### **Apple forces rewrite of GEM**

By Peggy Watt

MONTEREY, Calif. — Digital Research, Inc. bowed to pressure from Apple Computer, Inc. and agreed last week to revise and rerelease its Graphics Environment Manager system, which Apple charged was too similar to its own Macintosh interfere and violetic its convertible.

terface and violated its copyrights.

No legal claim was filed, but the companies signed a formal agreement that also calls for Digital Research to pay Apple an undisclosed sum, provide some Digital Research programmers for Apple projects and let Apple review future GEM advertising, spokeswomen for both companies said. The companies also agreed to pursue some cooperative software ventures.

In question were GEM Desktop, GEM Paint and GEM Draw, which Apple said mimic the Macintosh interface, Macpaint and Macdraw. Apple claimed GEM as a whole was "substantially similar" to its Macintosh interface, according to Kathleen Dixon, a spokeswoman for Apple in Cupertino, Calif. Digital Research's cash payment is intended to compensate Apple for GEM advertisements that Apple claimed unfairly played on the program's similarity to the Macintosh.

Digital Research is required by Nov. 15 to phase out its first version of GEM, which was released in April and is characterized by the company as an operating system extension, and to replace it with another that meets Apple's approval. Digital Research also last week delivered a proposed second version for Apple's review.

The GEM system has been licensed to a number of personal computer manufacturers, who will also be provided with the new design as soon as possi-

ble, according to Nan Borrson, the Digital Research spokeswoman. Her company has shipped more than 30,000 retail copies of GEM Desktop and GEM Draw and some 500 tool kits for GEM applications.

Digital Research denied it infringed on Apple's copyright but agreed to the settlement in lieu of a long legal battle. "That's not where we want to spend our time and rescurces," Borrson said.

Borrson said GEM's user interface will remain much the same, but icon locations and other small aspects may be changed. The current version will be on dealers' shelves until the second release. Owners of the original GEM may opt for an upgrade, and all GEM applications will run under both versions, she said.

Apple persuaded International Microcomputer Software, Inc. of San Rafael, Calif., to change an early advertisement that likened its PC Paintbrush program to the Macintosh and Macpaint when PC Paintbrush first appeared in August 1984.

Likewise, Apple approached Mouse Systems Corp. of Santa Clara, Calif., when it released PC Paint about a year ago, said Barbara Marsh-Wetherell, marketing communications director. The program was deemed "different enough that there wasn"t anything they could do."

wasn't anything they could do."

Xerox Corp. holds copyrights on icons and other features of the Xerox Star, which is similar to the Macintosh interface but was introduced in 1981. The Xerox workstation introduced pull-down menus, multiple-display windows, bit-mapped graphics and a mouse, according to Xerox spokesman Don Ramsey. "We never felt it necessary to go after anyone" that had similar features, Ramsey

#### NEWS SUMMARY

Software International unveiled its Masterpiece products for the IBM System/38/6

Intel is set to announce two supermicrocomputers, building on its 286/310 product line/7

A natural-language interface package debuts for Lotus' 1-2-3/8

Users learned about Wang's newest strategies at the annual meeting of the International Society of Wang Users/10

IBM expanded the storage capacity for its Personal Computer AT/11

Comshare announced the Commander Executive Information System mainframe and personal computer software/12

Many Long Island and Connecticut computer centers were closed as Hurricane Gloria approached, and some had to turn to emergency power/13

The Internal Revenue Service is planning to make its magnetic media filing rules program mandatory for large companies/14

HP President John Young discusses Spectrum, the firm's reorganization, the computer slump and U.S. competitiveness in an exclusive *Computerworld* interview/15

A bank that unscrambled its spaghetti- coded credit card software has been able to add new services as a result/18

Packet-switching networks are replacing private leased-line networks in a number of financial institutions/22

The "Night Stalker" investigation gave California's fingerprint identification system an early workout/24

A Coca-Cola DP manager found out all is fair in love and cola wars when her employer forced her to choose between her fiance and her job/26

Coke: It's a real thing in data processing. Medical specialists say the cocaine craze has made its mark on MIS professionals/28

#### IN DEPTH

The back-to-school training blues/Follows 47
A Fast way to define system requirements/ID/11

Washington Update/14
World Digest/32

EDITORIAL/16
SOFTWARE & SERVICES/37
MICROCOMPUTERS/53
COMMUNICATIONS/67
SYSTEMS & PERIPHERALS/81
COMPUTER INDUSTRY/87

#### Layoffs persist in add-on, chip firms

By Clinton Wilder

The prolonged slump in both the semiconductor and computer peripherals industries continued to make its mark last week in the form of further cost cutting.

Motorola, Inc.'s Semiconductor Products Sector instituted a major layoff, and Intel Corp. announced a pay cut and furlough, while Control Data Corp.'s joint venture subsidiary, Magnetic Peripherals, Inc. (MPI), announced plans to close a disk drive plant employing 1,100.

Computervision Corp. also layed off 250 workers, including 180 at a 3½-year-old Sanford, Maine, manufacturing plant that will shut down next week and 70 in various worldwide locations. The Bedford, Mass., computer-aided design and manufacturing vendor laid off 950 employees in April.

Motorola will cut its Phoenix-based staff by 700 to 1,200 workers through various reduction measures. Approximately 200 positions will be cut at the semiconductor plant in Austin, Texas. In addition, the firm will trim its overseas work force in Europe and the Far East by 500 to 600 employees.

The cuts represent an approximate 4% reduction in the semiconductor unit's work force of 37,000. Earlier layoffs and other cuts had trimmed the division's worldwide staff by 17%.

In a separate move not resulting in layoffs, Motorola consolidated its Motorola/Four-Phase Systems, Inc. superminicomputer operation with its cellular telephone business in a new division, the General Systems Group, based in Schaumburg, Ill. Motorola Chairman Robert W. Galvin said the move was designed to merge computer-based expertise within the two units.

#### Intel pay cut

Santa Clara, Calif.-based Intel implemented a 4% to 8% pay cut, effective immediately, for its 14,500 U.S. employees. The company also will close its doors from Dec. 23 to 27 and give employees two unpaid vacation days, Dec. 30 and 31.

A spokeswoman said the measures were intended to avoid further layoffs. Intel laid off about 950 workers in June and another 900 last February.

MPI said it will close its Santa Clara plant, which makes disk drives for Sperry Corp., by next July, resulting in the dismissal of 1,100 employees. Sperry is a joint owner of MPI along with managing partners CDC, Honeywell, Inc. and French computer maker Groupe Bull.

MPI President Alvin Netten said Sperry is in-

MPI President Alvin Netten said Sperry is increasing its use of MPI disk drives made in Minnesota and phasing out the line made in Santa Clara.

#### National Semi posts \$53.5 million loss

SANTA CLARA, Calif. — National Semiconductor Corp. last week reported a loss of \$53.5 million, or 59 cent/share, in the first quarter ended Sept. 22.

The loss, which was expected, was by far the worst in the company's history. Sales plummeted more than \$100 million from the same quarter last year to \$423.4 million. National Semi brought in profits of \$35.9 million, or 40 cent/share, in the year-earlier quarter.

National Semi's Systems Division, was profitable during the quarter. National Semi's weakest

chip sales were to data processing and related businesses, while sales to military and automotive applications remained strong.

National Semi's revenue in the 16-week quarter showed a small decline from the previous 12-week quarter, when the company posted a modest \$2.7 million loss on sales of \$428.6 million. But the company said orders improved slightly across the board.

Intel Corp. is also expected to report a quarterly loss this Thursday, with other leading U.S. chip vendors expected to follow suit.

#### CORRECTIONS

An unlimited-quantity site license for Borland International, Inc.'s Sidekick and Superkey programs costs \$75,000 [CW, Sept. 30].

The updated version of the DB Vista data base management software from Raima Corp. [CW, June 17] can handle more than 16 million records per file, according to the vendor.

The first installment of the Hardware Roundup [CW, Aug. 19] included erroneous information supplied by NCR Corp. concerning its 9300 and 9400 mainframe systems. The correct million instructions per second (Mips) figures are 0.37 Mips and 0.67 Mips, respectively.

# THE GREAT INFORMATION CENTER HOAX.



"And if they bring up the information center, we'll sell them this little doo-hickey."

The information center. The way some software companies see it, if you want to have one, you'll have to buy another piece of software. Specifically, a second data base management system (DBMS) just for end-users.

You don't.

A well thought out DBMS is able to satisfy the needs of an information center. Just as it satisfies the needs of a development center and a production center. In other words, if you have the right DBMS, you already have an information center data base.

And with ADR/DATACOM/DB® you do.

ADR/DATACOM/DB gives you an information center capability where end-users can use tools like relational query languages, financial modeling tools, report writers and, with our micro/mainframe link, even their own personal computers with their own PC software — including most popular PC packages — to help them get the information they need. Themselves.

The difference is ADR/DATACOM/DB lets you give end-users access to company information without a redundant system. You see, ADR/DATACOM/DB is a high performance relational DBMS. It delivers the flexibility end-users need as well as the performance production demands. So you need only one DBMS.

With ADR/DATACOM/DB's single data base design you can consolidate all your company's information into a single pool the entire company shares. So there is no overlapping or conflicting data. And the information everyone relies on is consistent, up to date and, most important of all, accurate. Which, unfortunately, is something no redundant system can promise.

And if you can't believe the information in an information center, what can you believe?

Certainly not a company that's trying to sell you one.

For more information about the ADR Information Center, mail us the coupon. Or call 1-800-ADR-WARE.

#### **ADR** WE KEEP WRITING THE HISTORY OF SOFTWARE

	search." Orchard Road 540 1-800-ADR-WARE	
☐ Please send me m	nore information about the a nore information about ADI DR® Representative call.	
Name	Position	
Company		
Address.		
Address		Zip
Address	State	Zip

For information about ADR Seminars call 1-800-ADR-WARE.

© 1985 ADR

#### COMPUTERWORLD

Donald E. Fagan

Editor in Chief Terry Catchpole Executive Editor Sharon Frederick

News Director Senior Editors ohn Gallant, Software Bender, Microcompu n Dix, Communicationes Connolly, Syster

Senior Writers John Desmond Paul Korzeniowsk Staff Writers

Products Editor

Features Director Janet Fiderio

Associate Editor Assistant Editors

Chief Copy Editor Assistant Chief Copy Editor

Lory Zottola
Copy Editors
Christine Casatelli
Julile Cook
'atricia Heal Enckson
Penny Janzen
Susan Jenkins
Kelly Shea
Joseph Stalivey

Assistant Design Editor

Assistant to the Editor in Chief

News Bureaus Mid-Atlantic 201/967-1350

es Babcock, Cor Washington, D.C. 202/347-6718

Southeast 404/394-0758 es Martin, Corres

ernational News Services Susan Blakeney, Director Edward Warner, Editor

Main Editorial Office 880, 375 Cochituate Road, gham, MA 01701 617/879-0700

Computerworld is a member of the CW Communica-tionsiling group, the world is largest publisher of computer-related information. The group publishes 55 computer publications in more than 20 major countries. Nine mi-lion beapte read one or more of the group is publications each morth. Members of the group include. Argentina is each morth. Members of the group include. Argentina is Computerworld-Australia is. Computerworld-Australia, Australia. PC World and Masworld. Bazzi is DataNews, Micro-Munido, and PC Mundo. Chinai's China Computerworld. Demanks is Computerworld Janamas, PC World and Run (Commodore): Finland's Mikro, France's Le Monde Infor-matique. Golden (Apole). OPC (1884) and Distributique. iorld is a member of the CW Communica natique. Golden (Apple), OPC (IBM) and Distributique Germany's Computerwoche, Microcomputerwelt, PC Welt, SoftwareMarkt, CW Edition Seminar, Computer Wein, SoftwareNarint, CW Edition Sammar, Computer Business, Rur and Applie's Italy's Computerworld Italia and PC Magana. Again's Computerworld and PC Magana. Again's Computerworld Amana PC Magana. Mesi-co's Computerworld Mexico and Computerworld Morge and PC Mikro Methelands. Computerworld Repeated PC Mikro Glatia: Saudi Arabain's Saudi Computerworld Spanis Computerworld Basiness. Policy Service Medical Medical Computer Medical Service Services World and Computer Menses. PC Business World and Computer Business. Education of Computerworld Magagement. Computer Menses. PC Business World and Computer Business. Education Services World and Computer Business. Education Services World and Computer Business. Education Services World Amanagement. Computerworld Mespecialis To Computerworld Mespecialis. The U.S. Computerworld Mespecialis To Computerworld Mespecialis. The World Micro Magazine. 80 Micro, Focus Publications and On Communications. From page 1

#### Profs versions provide link to Disoss network

now all exchange revisable documents via Disoss

Additionally, IBM products used in offices — 3270 terminals and Personal Computers; System/36 and 38 minicomputers; 5520 departmental processors; 8100 distributed processors; and 4300, 3080 and 3090 series mainframes — can now communicate via Disoss.

Last year, along with announcements of its Personal Services packages [CW, Oct. 29], IBM announced its intention to release Displaywrite/370. The Personal Services packages provide a common menu for electronic mail and calendaring functions.

Displaywrite/370 allows host-based word processing using IBM's Document Content Architecture (DCA). Users on 3270 terminals can create, revise, print and exchange documents with other IBM processors and work-

stations equipped with Displaywrite.

But the office systems picture may still be incomplete. "Almost every IBM distributed system now has somewhat consistent word processing and other office functions, and nearly all can act as a Disoss node," said analyst Frank Gens of International Data Corp. of Framingham, Mass. IBM needs to expand other office functions, such as graphics.

Profs and Disoss are often confused as competing products, Gens said. Disoss is a network application that controls communication between distributed intelligent office processors, while Profs is a host-based multiple-purpose application package along the lines of Digital Equipment Corp.'s All-In-One.

'IBM had to allow Profs users to participate in a Disoss network," Gens said, providing revisable DCA documents to Profs users, which the company did with the new Profs versions. Prior to the announcement, Profs users could only exchange final-form documents in the Disoss network.

On mainframes, Gens said, IBM had to provide consistency in office automation applications - the same word processing, electronic mail and calendar menus — across the DOS, VM and MVS operating systems.

For user Warren Kress, information center manager at Volkswagen of America, Inc. in Warren, Mich., the IBM Displaywrite/370 announcement presents a temptation.

Volkswagen is planning to install 60 departmental computers at a rate of 15 to 20 per year and to provide electronic mail services to its users.

"It's tempting. With Displaywrite/370 on the mainframe, all the dumb terminals can now be used to do word processing and messaging," Kress said. "The temptation is to implement our electronic mail system all at once by putting it on the mainframe. That works, but it's a more expensive way to go.

This may be what IBM has in mind. Peter Lowber, director of information specializing in software and enduser computing issues at the Boston-based Yankee Group, said, "IBM is setting dead aim on 1986 as a good recovery year. The timing and delivery dates of the announce-ments are extremely aggressive."

For user Martin Ritchie, manager of the network application development support center at Boeing Computer Services Co. in Seattle, Wash., the Profs announcements offer consistency. "As part of our overall integration strategy, IBM is supporting our direction of integrating mail systems," Ritchie said. Boeing is using DIA/DCA protocols as the backbone of its network capability. With the latest IBM announcements, "we can bring Profs users into the fold." Ritchie said.

Profs Version 2, Release 1 is priced at \$22,000 for 100 users or fewer and \$32,000 for more than 100 users. Displaywrite/370 is priced at \$14,000 for the MVS and VM versions and \$6,000 for the DOS version. A Document Management/VSE Productivity Facility, which provides text editing, library services and document distribution to IBM 4300 DOS users, is priced at \$2,850. Displaywrite/370, a full-screen text editor for MVS,

VM and DOS users, joins the Personal Services and Displaywrite products in the IBM Office Systems family. Displaywrite/370 also features spelling verification and correction, automatic hyphenation and an English synonym

IBM also announced the Document Management/VSE application package, consisting of Displaywrite/370 and the Document Management/VSE Productivity Facility, to provide IBM Personal Computer and 3270 terminal users access to a 4300 processor to store and share documents.

Displaywrite/370 is scheduled to be available in February 1986; Profs Version 2, Release 1 in November; Profs Version 2, Release 2 in the third quarter of 1986; and Document Management/VSE in March 1986.

From page 1

#### Vector processor takes aim at mid-range mart

el 400 quadratic processor, from mid-1987 to the fourth quarter of 1986.

Vector processing software and supporting enhancements to the 3090's operating system software, MVS/XA and VM/SP HPO.

■ Main memory capacities boosted from 12M bytes to 16M bytes on the 4361 Group 4 and Group 5 systems, available in February for \$242,000 and \$279,000, respectively.

IBM declined to provide a Flops rating but said the facility can result in speeds of 1½ to three times faster than a 3090 without the facility.

However, analyst Frank Gens of International Data Corp. in Framingham. Mass., estimated that each vec tor processor allows a peak performance of 108M Flops and an average performance of 10M to 20M Flops.

The vector processor is field installable through hard-wire connections to the 3090's CPU. IBM said two facilities can be added to the Model 200 and four to the Model 400.

The unit is said to help the CPU process arithmetic and logical operations on rows or columns of up to 128 numbers in a single instruction. It adds 171 instructions for processing vectors

Individual units have 16 vector registers containing 128 elements, each holding a 32-bit number.

Independent consultant Dale Kutnick of Wayland, Mass., said, "It would be useful to companies that can't afford a Cray or have one Cray and want to add the vector processing capability to their 3090.

Analyst Harry Edelson of Edelson Technology Partners in Saddle Brook, N.J., added, "IBM is going to move this up and down their product line. So you can bet that if they are not competitive with Cray or the Japanese companies in supercomputers now, they will be someday."

Scheduled to be available in February, the vector processing facility costs \$370,000 for one and \$600,000 for two.

New programs include the follow-

■ Engineering and Scientific Sub-routine Library (ESSL), a library of 95 mathematical and scientific subroutines

■ IBM Fortran Language Conver-

sion Program (LCP), to convert most Fortran Level 66 programs to IBM VS Fortran Level 77.

■ Vector Processing Subsystem/ Vector Facility (VPSS/VF), to run programs written for the discontinued IBM 3838 array processor on the 3090.

The license charge for ESSL is \$700 per month. There is a one-time charge of \$28,000 for LCP and a onetime charge of \$40,000 for VPSS/VF.

IBM also enhanced its IBM VS Fortran with Version 2, which is said to allow users'to write assembly lan-guage instructions for the 3090 vector facility. Including a compiler, library and debugger, it will have a monthly license charge of \$750.

Second-class postage paid at Framingham, Mass., and additional mailing offices.

Second-class postage paid at Framingham, Mass., and additional mailing offices. 
Computerworld (ISSN-0010-4841) is published weekly, except: January (5 issues), February (5 issues), March (5 issues), April (6 issues), May (5 issues), June (5 issues), August (5 issues), September (7 issues), October (5 issues), November (5 issues), December and a single combined issue for the last week in December and the first week in January by CW Communications/Inc., 375 Cochituate Road, Box 880, Framingham, Mass. 01701.

Copyright 1985 by CW Communications/Inc. All rights reserved.

Computerworld can be purchased on 35 mm microfilm through University Microfilm Int. Periodical Entry Dept., 300 Zeeb Road, Ann Arbor, Mich. 48106. Computerworld is indexed: write

To Circulation Dept. for subscription information.

PHOTOCOPY RIGHTS: permission to photocopy for internal or personal use or the internal or personal use of specific clients is granted by CW Communications/Inc. for libraries and other users registered with the Copyright Clearance Center (CCC), provided that the base fee of \$3.00 per copy of the article, plus \$.50 per page is paid directly to Copyright Clearance Center, 21 Congress Street, Salem, Mass. 01970.

Permission to reheterous does not extend to contributed articles followed by this

Permission to photocopy does not extend to contributed articles followed by this

mbol. ‡
Special requests for reprints and permissions only should be addressed to Nancy M. Sl
275 Cookituate Road, Box 880, Framingham, Mass. 017 non, CW Communications/Inc., 375 Cochituate Road, Box 880, Framingham, Mass. 01701. Subscriber rates: \$2.00 a copy; U.S. — \$44 a year; Canada, Central & So. America — \$110 a year; Europe — \$165 a year, all other countries — \$245 a year (airmail service). Four eeks notice is required for change of address. Allow six for new subscription service to begin.









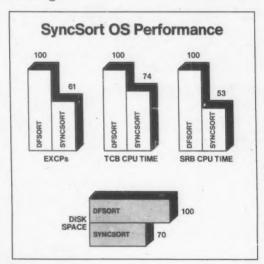
POSTMASTER: Send Change of Address to Computerworld, Circulation Department, P.O. Box 1016, utheastern, PA 19398-9984.

# THE BEST COMPOSER SHOULD HAVE THE BEST PIANO

What could be more fulfilling in life than to realize one's absolute potential? And what could be sadder than to fail for lack of the proper equipment?

#### "Rousing Performance"

SyncSort allows you to perform like a virtuoso, drawing out the best your **IBM Mainframe** has to give.



If OS isn't your tune, you'll find our CMS and DOS performance equally impressive.

#### "Impressive Backstage Support"

Our Technical Service people, resolving more than 85% of all requests for technical service within 24 hours, will make you look like a star. A recent independent survey showed that 97% of SyncSort's users rate our product reliability as Very Good or Excellent.

#### "Harmonious Features"

SyncSort's features will impress even the most jaded impressarios, increasing programmer productivity and operational flexibility.

- <u>Sortwriter</u>—displays sorted data in user-tailored reports. Programmer efficiency is maximized through flexible report formatting of headers, trailers, sectioning, totals and subtotals.
- <u>Multiple Output</u>—provides multiple copies of the sorted output file. Each output file can be any subset of the full sorted output, and you can produce a different report format for each output file based on user-specified criteria.
- Record Editing—allows insertion of literals, commas, \$, etc. as well as editing, repositioning or elimination of record fields, thereby reducing programming time.
- <u>Fast File Copy</u>—dramatically reduces the consumption of mainframe resources. All standard sorting features (Include/Omit, Inrec/Outrec, Sum, etc.) as well as SyncSort's unique features can be activated in a normal copy operation.
- <u>Maxsort</u>—provides powerful operational flexibility in sorting very large files. Sorting of these files is automatically broken into optimal steps, executable at different times; thus, the amount of data that can be sorted is no longer restrained by the amount of disk space available.



SyncSort—for those who abhor wasted potential Make us prove it: **Call (201) 568-9700.** 

#### Masterpiece stars at upbeat Software International meet

#### Firm commits to bring line to non-IBM users

**By John Gallant** 

WASHINGTON, D.C. - To appre ciate the upbeat atmosphere at Software International Corp.'s 1985 users group conference last week, one had only to recall that just four years ago, it was not clear that the company would even be around at the decade's midpoint.

But Software International's darker days seemed all but forgotten last week. Company executives were celebrating user reception of the recently unveiled Masterpiece series IBM mainframe applications. And nonusers seemed pleased mainframe with both the company's announcement of a similar application line for the IBM System/38 and with its commitment to migrate that software technology to its other target mar-

As the 1980s began, the vendor of

financial and human resource applications was losing money and could not maintain the development pace set by competitors like Management Science America, Inc. (MSA) and Mc-Cormack & Dodge Corp. Software International was slipping to the back of the applications pack, and its survival was in doubt, according to Robert Healy, senior vice-president of marketing and planning.

But four years ago this month, the firm welcomed a savior in the form of General Electric Co., which pur-chased the Andover, Mass.-based company and has since made it a wholly owned subsidiary of GE Software Products Co. With the help of GE's financial and management resources. Software International's development and marketing efforts re-

bounded sharply.

As a result, Healy was able to stand before more than 700 users and sing the praises of the Masterpiece series of integrated applications the fruit of a product strategy that rivals in scope the grand designs of industry leaders Cullinet Software, Inc., MSA and M&D. Thanks to GE and a \$6 million development push, Software International, claimed, has moved its product line back into the limelight.

But the company still has much to accomplish in the coming months. Software International has promised to deliver by year's end the Masterpiece versions of all its existing IBM mainframe financial applications. It has also slated a first-quarter 1986 delivery date for a new purchase order application and has hinted that it may later deliver a complete purchasing system.

Next year the company will begin 12- to 18-month project aimed at isolating data base access logic from the applications code. Software International has further committed itself to separating the teleprocessing monitor logic from its systems some time in the future to give applications users more environment independence.

The company has assured its non-IBM mainframe users that it will provide Masterpiece-level functionality and integration in its applications for Wang Laboratories, Inc., Digital Equipment Corp., Hewlett-Packard

Co. and Sperry Corp. processors.

Over the longer term, Software International must also decide whether to make commercially available a variety of productivity tools, both acquired and homegrown, which the company relied upon to develop its Masterpiece products.

As a sign of its commitment to its smaller machine users, the company used the conference to unveil Masterpiece/38 (see related story below).

The lag time involved in bringing product enhancements down into the small systems markets had been something of a sore point with users. But Richard Accurso, executive chairman of the Software International users group, praised the company's recent efforts to keep smalland mid-size system users from fall-ing too far behind their mainframe brethren.

The recent computer industry slump has lengthened the software selling cycle, Healy said, and the company experienced lower than expected profits in August and September. But the firm's 1985 earnings have stayed on track, owing in large measure to cost containment steps taken early in the year and to the company's success in the smaller systems markets. Healy said non-IBM mainframe revenue is nearly 30% above target this year because of its success selling to the large installed

"We had hoped for better economic conditions at the end of this development cycle," Healy said. "It is scary. But we know we are on the right track, and we just keep trying to look at the market with long-range

#### System/38 gets Masterpiece

WASHINGTON, D.C. - Software International Corp. promised IBM System/38 users all the functionality of its evolving mainframe Mas terpiece series applications with the introduction of the Master-piece/38 line last week.

Unveiled at its 1985 Users Group Conference here, Software Interna-tional's Masterpiece/38 products are said to be built on the same Intelligent Architecture as their main-

frame counterparts.

The Intelligent Architecture is designed to integrate the applications through common Help, screen navigation, query, security and mi-cro-to-host link tools.

Included in the announced tools designed to work among the Master-piece/38 applications are the fol-

■ Smart Link/38, a micro-host link that allows IBM Personal Com-

puter users to selectively transfer data from and to a System/38. Data is automatically reformatted for popular microcomputer packages such as Lotus Development Corp.'s

Masterquery/38, a query and reporting package that allows u to access information across Software Internationl applications.

Master/Security/38, a security system that provides a single logon to multiple applications.

Menu and Screen Navigation, a facility that allows users to move from screen to screen among appli-

Pricing for the systems ranges from \$25,000 to \$35,000, and current System/38 users will receive upgrades at no cost. Masterquery/ 38 and Smart Link/38 are priced separately at \$7,000 and \$3,500, respectively

EDP's 3480 Tape

For more information, call toll-free 800-525-0193 for the

engineered

dafá products



#### Finally, a complete XENIX subsystem for the AT.

- Disk Features
  36, 50, 70 or 140 Megabytes
- (unformatted) · Combine drives with each other or existing drive
- 25 milliseconds average access time
- · Simplified installation
- · Necessary file modifications done

#### automatically **Tape Features**

- 60 Megabyte 1/4 inch cartridge
   Standard XENIX commands (cpio, tar,
- · Fully integrated driver software

#### Subsystem Features

- Entire subsystem fits inside the AT
- External version with 6 expansion slots available
- · 120 day factory warranty



Emerald Systems Corporation

Mainframe Storage for Micros

4757 Morena Boulevard San Diego, CA 92117 (619) 270-1994 Telex 323458 EMERSYS EasyLink 62853804

Emerald & Mainframe Storage for Micros " Emerald Systems Corp



470 East 76th Avenue/Denver, Colorado 80229/303-289-4676

#### Intel supermicro offerings extend 286/310 product line

PHOENIX - Intel Corp. will introduce today two series of supermicrocomputer systems building upon its 80286-based 286/310 product line.

Intel is emphasizing the upward mobility, software compatibility and open architecture of the products.
The 286/310 Advanced Processor

(AP) is said to improve performance 80% over the existing 310 by substituting an 8-MHz 80286 processor with zero wait state for the 6-MHz processor in the 310 to perform more than 1 million instructions per second (Mips).

Intel also announced the 286/310 AP Extension (Apex) series of dual, tri- and quadprocessors, with perfor-mance claims ranging from more

than 2 Mips to more than 5 Mips.

According to David R. Coffin, product marketing manager for Intel's Integrated Systems Operation, the Apex "multiple-CPU architecture is totally transparent to the applica-tion." Apex CPUs can be added to boost the performance of the 286/ 310 and 286/310 AP.

The products, based on Intel's adaptation of Microsoft Corp.'s Xenix, are compatible with Intel's Opennet local-area network and the firm's Idis data base information and office automation system.

Intel also announced upgrade kits for migration from the 310 to the new systems through board swapping or through installation of additional boards by Intel service repre-

Coffin said the systems are the first in their price/performance class to use a microprocessor to control subsystem. Theyuse 80287 math coprocessor to extend the instruction set of the 80286 in computation-heavy environments.

The 310 AP is available with up to 9M bytes of random-access memory (RAM), an integral 40M- to 140Mbyte Winchester disk drive, an integral 320K-byte floppy disk drive and an integral 60M-byte streaming tape backup. It supports up to 16 users, according to Intel.

An entry-level, eight-user AP system with a 40M-byte hard disk is

available now and priced at \$11,200 in quantities of 50 or more. Upgrade kits for existing 310 users \$4,995. Larger AP configurations will be available in December at prices ranging from \$17,200 to \$21 700

The dual-CPU Apex with a 40Mbyte hard disk drive starts at \$16,500 in OEM quantities. An Apex upgrade kit lists for \$6,995. The Apex-3 and Apex-4 will be available during the first quarter of 1986. A full Apex-4 with 1M byte of RAM and a 140M-byte hard disk drive, floppy disk drive and streaming tape will cost \$35,000 in quantities and about \$50,000 in single units, according to the company.

#### **DEC** loses patent violation suit

By Clinton Wilder

MAYNARD, Mass. Digital Equipment Corp. suffered a rare defeat in a patent infringement case last week when a federal judge ruled that a C. Itoh Electronics, Inc. subsidiary's terminal does not use proprietary DEC VT220 technology.

Judge Frederick B. Lacey of the U.S. District Court of New Jersey denied DEC's December 1984 request for an injunction to block the sale of the CIE Terminals, Inc. CIT-220+ terminal. Lacey ruled that DEC had not shown sufficient evidence of copyright and trademark infringement by CIE Terminals and that it had not produced sufficient evidence that the sale of the DEC-compatible products unfairly hurt VT220 terminal sales.

While Irvine, Calif.-based CIE Ter-minals hailed the ruling, a DEC spokesman said the case may be apnealed

#### **DEC** suit draws counterclaims

In another unrelated patent infringement case brought by DEC, a Costa Mesa, Calif., vendor of DECcompatible communications and storage products filed counterclaims charging DEC with antitrust violations, misuse of pate: its and predatory practices.

Emulex Corp., charged with in-fringement by DEC earlier this year [CW, July 15], accused DEC of "intending to lessen competition and create a monopoly in the peripheral market." Emulex asked a New Hampshire federal court to throw out DEC's charges and award Emulex treble damages for alleged lost sales as a result of the multimillion-dollar DEC lawsuit.

"We plan an aggressive effort to stop what we view as an illegal attempt by DEC to lessen competition in our marketplace," Emulex Chair-man Fred B. Cox said in a statement. "We are most capable and well prepared to defend our right to continue providing competitive alternatives to DEC peripheral products," Cox's statement added.



### use FATS/FATAR Vec. 4.0

#### TO COPY YOUR 3420's TO 3480 CARTRIDGES

- FATAR can create image copies of your tapes on 3480 cartridges.
- From 1 to 9 tape drives can be copying simultaneously.
- Virgin cartridges can be used without special processing.
- Tape summary report on each tape and file processed.

#### FAST ANALYSIS OF TAPE SURFACES (FATS)

is a generalized tape utility which reports on the quality of your tapes or cartridges.

... Errors are reported by location and length.

#### SELLING YOUR OLD TAPES?

... Use FATS to 'DEGAUSS' your tapes. FATS will erase all existing information from the tapes.

Available for IBM OS, VS and MVS/XA

Phone or write for your free 90 day trial now so you can compare FATS to your OFFLINE HARDWARE EVALUATOR or reports generated by SMF and EREP.



970 Clifton Ave., Clifton, NJ 07013 (201) 777-1940

#### English-language interface out for 1-2-3

**By Eric Bender** 

PASADENA, Calif. - An add-on package that permits Lotus Development Corp. 1-2-3 users to give com-mands and create macros in plain English has been rolled out by GNP Development Corp., a small software

Human Access Language (HAL) package, scheduled for shipment in December and tentatively priced at \$295, lets users carry out standard 1-2-3 functions by typing straightforward English commands, GNP President Bill Gross said. Additionally, the package features an Undo command and creates transcripts that automatically log activi-

ty during a work session.

While GNP would not disclose names of any beta test users, one high-level developer at Lotus who looked briefly at HAL gave it high marks for both concept and execution. Applauding its ease of use, he

also remarked on the difficulty of the 1-2-3 assembly-level programming required. "No one but a madman would get that deep into the code.

GNP, which has offered 1-2-3 addons since last December, began work on HAL after finding that most users tap only a small fraction of the bestselling program's capabilities, Gross There are people out there who think they're great with 1-2-3, have invested all that money in it and use it all day but have not really started with it.

Users may ignore 1-2-3 functions because they take too much work, "Graphing is Gross maintained. something that most people don't do. because there is so much setup re-

Designed for new, casual and experienced 1-2-3 users, HAL can han-dle words and phrases that people typically employ when working with spreadsheets, Gross said. Additionally, he said, users can add their own synonyms.

According to GNP, users can re-trieve a file called "January Sales" by typing "get Jan sales." Rows can be deleted by typing "del this row." The package also responds to commands such as "sort by column X" or "give me a list of salespeople whose pay is > \$40,000." Formulas can be entered in normal terms, such as "first quarter is Jan plus Feb plus March," simplifying the construction of financial models, according to the company.

By typing "total all," for example, users can produce a total for all columns in a work sheet much faster than they can by employing the regular 1-2-3 commands. Additionally, users can develop macros in plain English and modify existing 1-2-3 macros with HAL, according to

#### TOP OF THE NEWS

Continued from page 1 ment of Clipper, an AT&T Unix System V engine featuring three 33-MHz chips on a module. The announcement at the International Conference for Computer Design will claim a Digital

Equipment VAX-class peak per-formance of 33 million instructions per second and a 5-Mips average performance.

On-Line Software International will take a dramatic step in marketing micro-to-mainframe software next week, announcing a version of its Omnilink software with the mainframe portion offered for free. On-Line Software will charge only \$495 per microcomputer for its new Free-Link product, according to Richard Granger, executive vice-president for marketing at the Fort Lee, N.J., firm, who noted, "It's a little outrageous — we're probably the first mainframe software provider to ever give the mainframe product away." On-Line had earlier priced the equivalent mainframe software at a minimum of \$6,000.

One sideswipe victim of the shake-up at Apple Computer is likely to be the controversial television commercials for the Macintosh produced by California's high-powered Chiat-Day advertising firm. The commercials, broadcast during the last two years' Super Bowl football games, were championed by now-departed Apple Chairman Steve Jobs and Macintosh Marketing Director Mike Murray and few others.

With IBM's purported Riscbased engineering workstation still in the wings, Digital Equipment was pleased last week to see one of its OEM customers announce marketing arrangements for bundled versions of the Microvax II. The customer is Tektronix, Inc., of Santa Clara, Calif., whose computeraided engineering division said it will package its DEC VMSbased computer-aided engineering software with the Vaxstation and with the Microvax II. The Microvax II will also be serially interfaced with Tektronix's 4120 series color graphics display terminals.

Compaq Computer, made its mark by deftly emulating (but not copying) IBM's PC-DOS operating system, has moved to prevent anyone from too deftly emulating the enclosure design of its portable computers. The company nounced last week that the U.S. Patent & Trademark Office had granted a patent for the enclosure design to Ted Papajohn, manager of Compaq's industrial design department.

#### From page 1

#### Honeywell revamps network architecture

Distributed Systems Architecture/6 (DSA6) - which provides DSA for the small system - and Honeywell's SNA6 software. When fully configured, the gateway enables Honeywell terminal users to access IBM hosts, supporting up to 128 IBM host terminal sessions.

A gateway presentation facility is said to provide the necessary conversions between the Honeywell and IBM

DSA/SNA components — which include presentation, facility and IBM 3270 terminal facilities — are priced individually and include initial and annual license fees that range from \$95 to \$855.

Honeywell has bolstered communications options within its own realm with three new models of its Datanet 8 communications processor, devices that can be configured as front-end processors, node switches, remote concentrators or any combination of the three.

The Datanet 8 supports half- or full-duplex transmission of asynchronous, character synchronous and bit synchronous protocols, including IBM's Binary Synchronous protocol and High-Level Data Link Control (HDLC) used in packet networks.

The entry-level Datanet 8/10 has a maximum of 31 ports, 1M byte of main memory, expandable to 2M bytes, and costs \$23,900. The Datanet 8/20 has 8K bytes of cache memory to the 8/10's capacity, supports up to 127 ports and costs \$38,000; it can also be expanded with an optional second processor. The high-end 8/30 also has cache memory, an optional second processor and a maximum memory capacity of 4M bytes. It supports up to 255 ports and costs \$80,000.

The Distributed Network Software (DNS) for Datanet 8 has been enhanced with this release to provide support of IBM 3780 RJE terminals. The basic DNS 300 operating system software costs \$560 per month and will be available with the Datanet 8 products in the second quarter of

At the low end, Honeywell has enhanced its DSA6 for use with its DPS 6 processors.

Release 3.1 of DSA6 is said to enable DPS 6 to communicate on a peer-to-peer basis with all other DPS family

In particular, this release provides a unified file transfer facility, support of a remote batch facility, a network administration facility and an optional network control facility. A bundled version of DSA6, including all facilities, will be available in November for \$2,190 and a \$1,000 annual license fee.



#### FOLLOW THE LEADERS

For COBOL products chosen by IBM, AT&T and other leading corporations worldwide, go Micro Focus.

Micro Focus enhanced technology offers the highest performance and greatest portability across operating systems, plus the broadest range of tools.

As the first to offer High Level COBOL and GSA certification for microcomputers, and now the first ANSI '85 implementation, we know about technological excellence.

lust call or write-

		Telephone: (415) 856-41	61
Micro Focus offers the	widest range of products fo	development on PCs, tell us which	
□ VS COBOL Workbench □ micro/SPF □ CO-Maps		☐ Level II COBOL Compiler☐ Level II COBOL Compiler☐ VS COBOL Compiler	☐ ANIMATOR ☐ FORMS-2 ☐ CO-Graphics
Name		Title	
Company		Phone	
Address			
City		State Zip	
micro/SPF is a registered trademark of Phaser		t Bayshore Road, Palo Alto, CA 94303  DBOL Workbench, ANIMATOR, FORMS-2, Professional COBO  T are trademarks of Micro Focus Limited.	OL, CO-MAPS, Mac COBOL,

# Why does one DBMS win so many benchmarks? Find out.

When Computer Corporation of America's MODEL 204® DBMS goes up against the competition, we win. Consistently. And the results are impressing a lot of information system managers.

Because in benchmark after benchmark, CCA has been setting a new standard of performance.

Come spend just half a day at one of our free seminars and see for yourself. Because seeing is believing.

You'll learn firsthand about MODEL 204, a relational-based, production DBMS that combines productivity and performance with all the flexibility to meet today's challenge of changing business needs.

Come see how MODEL 204's complete fourth generation application development environment gives your programmers the complete range of cost effective tools they need. And, takes the drudge work out of application development.

You'll see the Intelligent Information Center—a language-free information center that makes access to corporate mainframe data simple.

Come see why more and more companies are asking us to benchmark for them. Come see the winner. Call today for reservations at one of the seminars listed below while seating is available.

#### 1-800-258-4100

#### **Computer Corporation of America**

TF A Crowntek Company

Regional Seminar Dates and Locations:

Boston, MA, Oct. 15 Dallas, TX, Oct. 16 Detroit, MI, Oct. 16 Minneapolis, MN, Oct. 17 San Antonio, TX, Oct. 23 Chicago, IL, Oct. 24 Los Angeles, CA, Oct. 24 San Francisco, CA, Oct. 24 Atlanta, GA, Oct. 29 Baton Rouge, LA, Oct. 29 Portland, OR, Oct. 30 Birmingham, AL, Nov. 7 Secaucus, NJ, Nov. 7 Albany, NY, Nov. 12 Ft. Lauderdale, FL, Dec. 5

#### Integration, coexistence stressed at Wang users meet

By Donna Raimondi

BOSTON - Integration and coexistence were the hot words last week at the annual meeting of the International Society of Wang Users. Mean-while, a few blocks away, an independent Wang users group held its first exposition and national meet-

Attended by more than 1,700 users, Wang's "Partners in Innovation" show stressed IBM compatibility. networking capabilities and the coexistence of various Wang products, such as the Office Information System (OIS) and VS systems interconnection.

VS users heard about the latest in operating systems; an increase, due in March, in the virtual address space from 2M to 16M bytes; and additional features such as security logging, audit trails and resource sharing.

Wang has committed itself to users of the full spectrum of its equipment, various speakers stressed, including the lower end OIS word processing systems and the vertical market 2200 primarily sold by value-added re-

"Wang is concerned about how well or not well we have done letting the customer decide what he needs, Mark Detering said in his session on OIS/VS coexistence and migration. Users who feel that they are being driven out of their OIS systems into the newer VS line should rest assured that this is not so, he said.

Another reassurance for Wang users is that the company's 2200 system, primarily sold as a vertical marstand-alone system value-added resellers, will be enhanced, upgraded and fully supported, said Gene Schulz, 2200 product manager and member of a special task force that has been set up by company founder An Wang to improve the product.

The OIS system is being unbundled to allow for more disk space and to allow the system to be configured with a customer's future VS system. The biggest news for OIS users is the company's direction toward interconnecting OIS and VS. VS capabilities can be brought down to the OIS user through a couple of schemes, the vendor said.

The first, based on Wang's Fastlan local-area network product, allows customers to add users or applica-tions to the OIS system. The second scheme, based on the Wang Systems Networking product, allows remote connection of OIS systems to VS systems. For users who want to move up to a VS, a variety of local and remote connection packages allow OIS functions to run on the VS system.

Wang emulation of IBM's Systems Network Architecture (SNA) will be accomplished through software, not through black boxes, according to Bill Donovan, SNA emulation prod-ucts manager. The emulator packages themselves have been available for two to three years, he said, but services and applications based on the emulations are still being developed or refined.

Down the street from the official company-supported users meeting, a new organization kicked off its first national meeting. Index '85 was sponsored by Harry J. Berk-lev, the publisher of VS News, an independent magazine for Wang users that is often critical of Wang strate-

Bob Daniels, a former Wang employee and previously a manager of the official International Society of Wang Users event, organized leaders of local Wang users groups around the country to support the new organization. As Wang gets more heavily into data processing and word processing, it will have to cooperate more with third-party vendors, Daniel said. "Wang hears the music, but it's taking them a little time to get the dance steps."

"We don't want to compete but to provide a channel of communication between users and third-party vendors that is objective and independent," Berkley said.

#### PROTOCOL-CONVERTER COMPETITION **AGAINST WALL**

	WALL DATA DCF 1600	PCI 276	MICOM 74016	LOCAL DATA Datalynx/3274	RENEX RTM 74-16
MULTIPLE CONCURRENT PROTOCOLS OPTION	YES	NO	NO	NO	NO
DIALBACK SECURITY OPTION	YES	YES	NO	NO	NO
DOWNLOAD NEW PROTOCOLS	YES	NO	NO	NO	NO
REMOTE SW DIAGNOSTICS & LINE MONITORING	YES	NO	NO NO	NO	NO
S PER LINE	\$353	\$644	\$332	\$667	\$529

If you're about to sign a purchase requisition for a non-Wall Data protocol converter, it would be in your best interest to throw your pen toward some non-populated area of the office. Trust us. You can retrieve it after you've read

You have all these ASCII minicomputer terminals and personal computers. Right? And you want them to be able to communicate to a host mainframe or a System 34/36/38, some perhaps over phone lines, in SNA/SDLC, BISYNC, etc. Right? And you've done your homework. Right?

Then ask yourself the same five questions your management and staff are guaranteed to ask you over the lifetime of the product. Over and over again:

1. Can you handle multiple, concurrent protocols to multiple hosts? Not unless your protocol converter is from Wall Data.

- 2. Is your data secure from unauthorized outsiders who dial in? If your protocol converter doesn't ask for a user's ID and then hang up and call back to the authorized phone number for that user, you're asking for trouble. Why not ask for Wall Data?
- Can you just download protocol software when new protocols become available? Or when software enhancements are made? You can't with the others
- 4. If you suspect there is a problem with either the system software or a data line, can you dial into the protocol converter's console port and do remote diagnostics? Yes, but only with Wall Data.
- 5. What is the price? Actually, it's quite high...if you aren't dealing with Wall Data. For all the above reasons. Plus the obvious fact that Wall protocol converters are the market price/performance leaders.

Now, about that pen you threw across the office. If someone asks you about it, just say you were conducting an experiment. Then ask them to kindly bring you your pen...and a blank requisition form. You can now conduct your experiment.

#### TRY ONE FOR TWO WEEKS. ON US

Now that you have that blank requisition form, call 206/883-4777 for help in filling it out. You can return the unit within two weeks without obligation. So far, we've shipped hundreds of units. We've gotten back two things: Prompt payment and stories of how our competitors have reacted to going up against ... the Wall.



Wall Data Incorporated 17769 NF 78th Place Redmond, WA 98052-4992 (206) 883-4777

#### We can use your news

Hard as we try to give our readers the most complete information available, some good news and fea-

Are you involved in an unusual application of DP technology in your company? Have you implemented successful cost-cutting strategies?

Is something in your DP shop

not working as designed?

Know any unsung heroes?

Heard any hot news about ven-

Are you aware of technology or management trends press is overlooking? the trade

If so, we'd like to hear from

Computerworld has established a reader hot line for information regarding items of interest to the computing community. Call us toll free at (800) 343-6474. Ask for Pe-

ter Bartolik, news director. We can't be everywhere — but our readers are.

#### IBM expands AT storage with 30M-byte hard disk

#### Second drive pushes storage to 60M bytes

By Eric Bender
BOCA RATON, Fla. — In a move seen as providing a natural extension of the Personal Computer AT line, IBM's Entry Systems Division last week launched a version of that machine with 30M bytes of hard-disk

Functionally identical for the disk drive - to the existing 20M-byte AT enhanced model, the new system is priced \$200 higher at

Available this month, the new model can be expanded to 60M bytes by adding a second drive internally for \$1,995. A 30M-byte drive also can be added to existing ATs for the same price. Built by IBM's Low-End Storage Independent Business Unit, the drive features the same 40-msec average access time as the 20M-byte de-

iBM "is just rounding out the product line," commented Egil Juliussen, chairman of Future Computing, Inc., a market research firm in Dallas

"It looks like a response to the level of competition that's developing in the AT clone market," said Chris Christiansen of the Yankee Group in

While the new AT may find some applications as a single-user machine because users often fill up whatever disk storage is available to them, it may be targeted more toward roles as a multiuser system or a local-area network server, other analysts said.

IBM is positioning the AT as a multiuser system, according to Tom Billadeau of TRB & Associates in Ogunquit, Maine. "Something that doesn't have at least 30M bytes isn't really a

viable product."

Billadeau and Christiansen said that IBM will introduce a proprietary operating system for the AT rather than depend on its PC Xenix.

Among the possibilities are a clos-derivative of AT&T's Unix System a multiuser version of IBM's PC-DOS and a downsized version of IBM mainframe software, the analysts

IBM also announced a 30M-byte version of the Personal Computer AT/370, available this month from the company's value-added dealers and branch sales offices. A model with 512K bytes of internal memory, a floppy disk drive and the new hard disk drive will cost \$9,995.

#### Insurer reaps benefits from DBMS

grading to two 6811s with tightly coupled memory in 1983 and then a Burroughs 7900H dual processor in April of this year. Both the 7900H and its predecessors, the two 6811s, offered the agency the ability to continue operating even if one CPU failed, Szymkiewicz said.

To implement Burroughs' DMS 2 data base management system, Szymkiewicz needed a core of experienced Burroughs programmers. Burroughs agreed to provide half of what he needed for the first year, so the agency added 12, all of them from Burroughs' Indian subsidiary, Burroughs Tata. The group took lower salaries than comparable American programmers, worked 60-hour weeks through the conversion period, including holidays, and all were fluent in English, Szymkiewicz said.

The group included Ramakrishna Eleswarapu, who would become the agency's director of systems and programming and would lead the design of its data base systems

Eleswarapu designed three data bases, each containing data for a major operations area. One included data on 400,000 workmen's compensation policies, including premium billing; one included 1.5 million claims records; and the third contained data that had to be reported to the State Insurance Board for experience ratings.

"The design has to be such that it ensures future access to the informa-tion you need." Eleswarapu said. The task occupied most of a year for him and his three assistants.

Approximately 60 daily opera-

tions programs had to be converted to run against the data bases every day, with another 150 programs being used on a monthly, quarterly or yearly basis. During the last two years, the agency has been adding applications that improve operations instead of duplicating what the agency did with its 7070, Szymkiewicz

One such application allows a claims search based on the claimant's Social Security number rather than his name, which is often mis-spelled. "Since mid-February, we've been able to hit 75% of our claimants by Social Security number," Szymkiewicz said, which means a clerk can call up a claims file in 2 seconds.

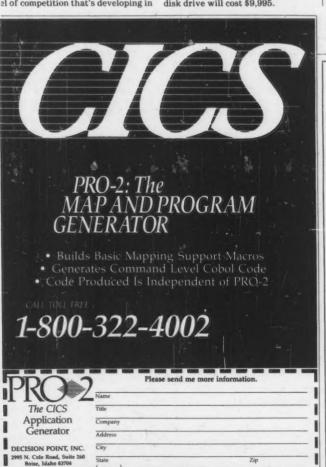
Correcting names, which are frequently misspelled by doctors' offices and hospitals submitting insur-ance forms, used to be a batch process, leading to days of delay before a file could even be found. Now a claims examiner can correct a mistake as soon as it is discovered from an on-line terminal, Szymkiewicz

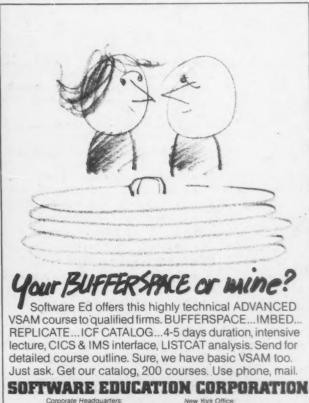
Until recently, an agency clerk examining a payroll audit had to make up a list of changes and hand it to a keypunch operator. With 120,000 audits a year, each requiring clerical adjustments, another tedious process was built into the system.
With another application under

development, the agency will be able to process an invoice in one day instead of eight. Each day's delay stalls the cash flow to the agency.

The agency has seen the number of claims almost double since 1980 to 170,000, but its payroll has stayed the same at 2,100, thanks in part to the labor-saving methods of entering claims and reviewing them on-line.

2 Penn Plaza, Suite 1500 New York, NY 10121 (212) 921-4744





Cannon Hill Farm, P.O. Box 155 Marlboro, NJ 07746 **(201) 946-0606** 

#### Execs gain chart, report access tools for CPUs, micros

By John Desmond

NEW YORK — Comshare, Inc. last week introduced a package of mainframe and personal computer software aimed at providing corporate executives a simple method of accessing reports and charts stored in mainframe data bases and applications.

The Commander Executive Information System (EIS), unveiled by the Ann Arbor, Mich-based software and remote computing services vendor, runs in IBM VM and MVS mainframe environments and on the IBM Personal Computer XT and AT.

The Commander EIS package incorporates several existing modules of Comshare's System W mainframe decision support system (DSS) and two new products designed to ease access to reports and charts for the executive end user.

The new modules are W/Information Gateway, personal computer software that simplifies the end user's requests to the mainframe for reports, and its companion on the mainframe, W/Information Library, which stores reports to be accessed by Information Gateway. A third System W module, Communications, is needed to complete the Commander EIS package. The end user executes all Commander EIS functions from the personal computer.

Information Library can accept reports in final form from applications packages and fourth-generation language products, such as Information Builders, Inc.'s Focus, that can send reports to IBM VM/CMS files. At a later date, Information Library will be equipped to accept reports from IBM MVS/TSO files, a spokesman said. For reports from packages incompatible with those IBM operating systems, data can be extracted and sent to Information Library by MIS professionals, a spokesman said.

Information Gateway can be instructed to provide the most recent version of a report stored on a mainframe or for faster response, the most recent local version stored on the Personal Computer hard disk. Each copy of Information Gateway is priced at \$450, and Information Li

brary is priced at \$22,500.

Features of Commander ElS include the ability to customize individual user menus on the personal computer, to access information by keyboard or mouse menu selection and to update automatically reports from multiple mainframes and data sources. Information Gateway features automated logon and the ability to incorporate popular microcomputations.

er software packages.
For the DP professional, the EIS development system includes a full screen menu-building facility, graphics capability to chart mainframe and micro data and a range of communications protocols including asynchronous, bisynchronous and IBM's Systems Network Architecture/Synchronous Data Link Control for communication between the micro workstation and the mainframe. EIS offers multiple security levels to support distributed users and a facility for storing frequently used reports and charts on the workstation for fast display response.

fast display response.
Explaining the difference between Commander EIS and System, W, Comshare President Richard L. Crandall said, "We're offering the executive access to whatever information he wants, and we're delivering it in a way that requires no documentation or training."

The price for Commander EIS on VM/CMS, available now, ranges from \$89,500 to \$198,000 for complete DSS configuration.

Existing System/W modules — ranging from \$5,000 to \$37,500 each — in Commander EIS include System/W Communications, providing for terminal emulation and file transfer through a number of different protocols; W/File Power data importer, which allows extract files to be produced from non-Comshare applications; W/Datman data manager, which puts data in a format necessary for producing reports to be distributed from Information Library; and W/Graphics for producing business charts and graphs.

Comshare, which reported \$62 million in revenue at the end of its fiscal year, earns approximately 65% of its revenue from its remote computing service business.

#### MSA estimates \$10 million loss

ATLANTA — Management Science America, Inc. (MSA) recently said it anticipates a third-quarter net loss of \$10 million or more and fiscal year profits significantly less than projected.

Yearly revenue is expected to be \$28 million — \$30 million including the quarter ended Sept. 30 — compared with \$28.5 million a year earlier. Third-quarter expenses are expected to rise to \$40 million, hence the expected loss, the firm said.

Third-quarter revenue was below forecast due mainly to customers delaying major purchases in economically uncertain times, the company said. Third-quarter expenses were driven up by an increase in marketing and advertising costs.

#### Combine The Power Of C And Your IBM Mainframe

What are the advantages of running C on your 370?

C is a high level language offering speed, power and flexibility. When you combine this with the IBM 370, you've got an unbeatable environment for software development. In addition, C lends itself to many different types of applications, is highly portable to a number of diverse CPU architectures and is the basis for a wide variety of existing software. Clearly, the future of programming lies with C.

Why Choose Whitesmiths' C?

Experience. Whitesmiths has been developing C compilers for over seven years. We were one of the first to introduce C for the 370 and our experience is evident in the features we offer:

- Full implementation of the C programming language for the IBM 370
- Ability to run under VM/CMS and MVS, and to run interactively under TSO
- Ability to produce re-entrant code (discontiguous shared segments)
- Direct support for both EBCDIC and ASCII character sets
- Optional cross support for MS/PC-DOS, CP/M-86, CP/M-68K, VERSAdos-68K and CP/M-80
- · Unlimited use of libraries in binary form
- Support for ROM-based programs
- UNIX-style compatible library
- · Optional use of IBM or Whitesmiths assembler
- Support of full ISO Level 0 Pascal, extended to support separate compilation
- System and Machine Interface Libraries provided in source code form



Call Whitesmiths' toll-free number for more information 1-800-225-1030

INTERNATIONAL DISTRIBUTORS: UNITED KINGDOM - Real Time Systems, Ltd., Douglas, Isle of Man, 011-44-0624-26021;
AUSTRALIA - Neology Pp, Ltd., Rosebury, Sydney 662-4111; JAPAN - Advanced Data
Controls Corp., Toshima-Ku, Tokyo, 03-576-5351; SWEDEN - Unisoft AB, Goteborg,
011-46-31-125810; FRANCE - Cosmic SARL, Pans, 011-33-378-8357

Whitesmiths, Ltd. • 97 Lowell Road • Concord, MA 01742 • 617-369-8499 • Telex 750246

#### Gloria vs. DP centers: Hurricane wins in a TKO

By Charles Babcock

NEW YORK - Hurricane Gloria packed a muted punch but still closed many corporate computer centers in her path. Some that did not close voluntarily were knocked out, MIS managers on Long Island and in Connecticut said last week.

With winds of 130 mph while out at sea, Gloria could possibly have been one of the worst hurricanes of the century, but low tides and abating winds combined to reduce the

feared tidal swells. "We're right on Long Island Sound, and our parking lot is 6 feet above the high-tide mark. If the predicted 12-foot tidal surge had developed, part of our building would have been underwater," said Jack Welsh Jr., manager of management information systems at Bridgeport, Conn.-based Remington Products Corp., the electric shaver manufac-

#### No way to move mainframe

Remington operates a Sperry Corp. System 80 Model 8 mainframe on its ground floor and had no way to move it to a higher location before the storm hit. When Gloria struck, 30% of the trees in the city's Seaside Park next door were overturned, but Remington escaped unscathed.

In case he lost the computer, Welsh made arrangements to run his backup tapes at one of three nearby System 80 sites using the same operating system. In the event of a worse storm. Welsh said, he had plans to transport his data to a Sperry site in Hartford, Conn.

Conco Medical Co. in Bridgeport resorted to figuring its payroll by hand and planned to write out pay-

Walker cuts sales force

SAN FRANCISCO - Walker Interactive Products, Inc.'s recent consolidation of its sales force was its second major work force reduction this year. The company, which has been the subject of acquisition rumors during the past few months, is now left with 52 employees in its San Francisco headquarters, sources said.

Late last month Walker closed branch offices in Atlanta, New York, Chicago and Boston. In February, Walker trimmed its force almost in

half, from 268 to 160.
According to Walker President Bruce Coleman, the move is expected to save the company approximately \$500,000 a month, making October one of the firm's first profitable months in some time.

Walker is now going through "the last part of a cycle" that began three months ago when Coleman took the reins at the financial applications

software company.
"We're in a position now where we don't have to get financing or be ac-Coleman told Computerquired,"

'By cutting back, we're trying to get as viable as possible.'

However, Coleman added, "If there is an interest in a sale, we'll look at it."

checks manually after the storm downed Conco's computer service bureau, Telecomp, Inc., in Milford, Conn., a spokeswoman said.

The service agency went down during the Sept. 27 storm and still had no lights, telephones or opera-tional systems three days later. Tele-comp officials could not be reached for comment.

Robert L. Klautzer, director of electronic data processing for U.S. Electrical Motors, a division of Emerson Electric Co. in Milford, had purchased new batteries for the firm's diesel generator prior to the storm. After power was lost during the storm, the generator powered computer operations, supporting three

plants and five sales offices around the country.

The Dime Savings Bank computer center in Valley Stream, N.Y., on Long Island, lost its power supply early in the storm and had to turn to emergency generators to stay open. The bank closed its 26 branches on Long Island but wanted to keep its branches in the Albany, N.Y., region open, according to John J. Monaghan, executive vice-president.

The storm occurred at the beginning of Dime's end-of-the-month processing schedule, when interest and dividend computations have to be made on all accounts. "We were quite concerned we would not have a data center Friday," Monaghan said.

Emergency backup tapes were stored off site, and the phone lines to Disaster Control, Inc., a disaster control firm in Ivytown, Pa., were tested prior to the storm.

Dime's branches in Valley Stream

and Coney Island, N.Y., went off-line when they suffered water damage, but the bank's data center rode out the storm intact, Monaghan said.

At Computer Associates Interna-tional, Inc., in Jericho, N.Y., the threat of a disk drive head collapsing onto a disk during a power outage was enough to prompt the firm's data center, with 100 Dasd units, to close before the storm struck, said R. Michael Williams, computer operations manager.



WHEN YOU NEED A TOTAL COMMUNICATIONS SYSTEM?

Over 80% of the people reading this ad plan to purchase a modem in the near future. So that probably includes you. Or maybe you already own a modem, but it really can't deliver everything you need. Before you invest another dollar in yet another component, check out the MCS-A, the easy-touse communications system that answers all your PC data communications needs.

ED FILE SECURITY? E MCS-A PROVIDES IT.

Until now, any data loaded in an IBM or compatible could be in jeopardy. Either from unauthorized access or data accidents. But with the MCS-A, you can now control the transfer of data between an unattended central PC and other computers. It's done through an interactive "password handshake" with our revolutionary communications software package. The handshake can be as simple as user identification or as complex as a prearranged question and answer sequence. The choice is yours.

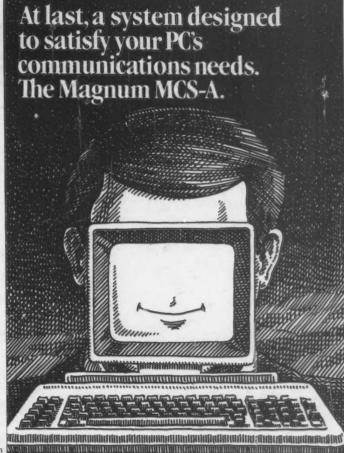
NEED TO COMMUNICATE WITH MAINFRAMES AND MINIS AS WELL AS OTHER PCS? WITH THE MCS-A, YOU CAN.

No matter which asynchronous terminal emulations you need, they're yours with the MCS-A.

We supply 15 standard emulations. And through our innovative communications language you can easily change existing emulations or add new ones you may need now or will need in the future. That puts an end to upgrade costs and slow reaction times.

The MCS-A is loaded with special communications enhance ments, including an 80-number telephone directory with built-in editor, on-screen call status reporting and optional touch-tone reception for database query and data entry.

Plus a variety of other features like I/O ports, clock and optional memory expansion, all in one slot. As well as a print spool pro-



gram and electronic diskette

emulation.

And the MCS-A can be serviced locally through our national service organization.

TO ORDER, CALL 800-824-2748.

In Texas, it's 800-833-8391. Or send us this coupon and a business card.

Don't waste your valuable time and money on yesterday's technology. Call us and let us show you how you can enhance your existing medem or have the total communications system you need

unications System-Asynchronous) nark of American High-Tech Indust

NAME	TERLE
PTROX	PARE
ADDRESS	
спу	STATE ZIP

HIGH-TECH

American High-Tech Industries, Inc. Eleven-One-Eleven Wilcrest Green Dr., Suite 201 Houston, TX 77042 (713) 952-7332

Dealer Inquiries Welcom

C

#### IRS: Large firms to file on magnetic media

By Mitch Betts

WASHINGTON, D.C. — The Internal Revenue Service is stepping up its campaign to get large businesses to file their tax forms, such as the W-2 form on wages and salaries, on magnetic media.

The IRS recently proposed a regulation requiring employers that file 500 or more W-2 forms to use magnetic media, instead of paper forms, in 1987. Before the proposal becomes a final regulation, written comments will be reviewed by the IRS until Nov. 18.

Many of the businesses that will be covered by the regulation already file on magnetic media under a voluntary program, the IRS noted. The move to a mandatory program is required by tax legislation passed by the U.S. Congress in 1982 and 1983.

#### Smaller employers phased in

Gradually, smaller employers would be phased into the program as well. Beginning in 1988, employers filing 250 or more forms would have to use either magnetic media or machine-readable paper forms.

Although the proposed regulation applies only to returns filed after Dec. 31, 1986, the IRS announcement said filers are encouraged to begin using magnetic media as soon as pos-

The IRS said filing on magnetic media should be cost-effective for

firms that have high-volume filings and computerized financial operations or access to a service bureau. Recognizing that magnetic media filing is not cost-effective for all firms, the IRS said hardship waivers will be approved for those 'lacking both the necessary data processing facilities and access at a reasonable cost to computer service bureaus."

Unless a waiver is granted, failure to file a return on magnetic media would be dealt the same penalty as failure to file the return at all, the

Before sending magnetic media, filers must first get government approval of the type and format of the media, the IRS said.

#### 

WASHINGTON UPDATE

Bryan Wilkins
Mitch Betts

#### GSA speeds DP delivery

WASHINGTON, D.C. — Terence C. Golden, administrator of the General Services Administration (GSA), recently announced a new program — dubbed "Go for 12" — to speed up the acquisition of DP equipment for U.S. agencies.

GSA's Office of Information Resources Management will help other agencies get DP equipment delivered 12 months after budget approval, rather than waiting two to three years as is typical now.

The new approach is needed, Golden added, "to pull the federal government into the new century in handling its work load efficiently and economically."

Golden noted that private industry tends to use its data processing equipment for only 80 months, compared with the government's average of 121 months.

#### Carriers get rate cuts

WASHINGTON, D.C. — The Federal Communications Commission last week ordered local telephone companies to reduce by 8% their charges to long-distance carriers for connections

At the same time, it approved an increase in a special category of access charges affecting private-line use, which will mean as much as a 15% increase in costs to users in some

The cuts are not expected to result in lower rates for users, according to FCC officials, who said the carriers earlier this year absorbed increased connection costs but did not pass them on to users.

The FCC said the cuts will result in savings of \$536 million to the carriers. At the same time, the FCC said it will maintain the authorized 12.75% allowed rate of return earned by long-distance and local-exchange car-

The biggest reason for the cost increases is the local telephone companies' decision to withdraw from the National Exchange Carriers Association (Neca) where access charges were averaged.

AT&T Communications told the FCC that its average costs for connecting to local exchanges that have withdrawn from the Neca pool will be 16% higher.

#### Mumps is spreading

WASHINGTON, D.C. — U.S. Rep. Fortney H. Stark (D-Calif.) considers Mumps an American success story. In this case, Mumps refers to the software language recently selected as a standard by the Veterans Administration for running its hospitals.

Stark praised Mumps software for being user-friendly, efficient and cost-effective.

"The cost of implementing this system, including hardware, through fiscal year 1985 is only \$100 million, as compared with the \$2 billion to \$3 billion cost estimated by commercial firms," Stark said in a written statement.

# You'd fire an employee with as much "idle time" as your computers.

Q-Net,™ an intelligent switch, lets dissimilar CPU's communicate... work full time... suffer no system slowdown... all for as little as \$100 per port! system suffers "cursor creep"...a slowdown that gets worse with each new added station.

Chances are you may have all the computer power you need...if you could direct temporarily idle capacity in part of the system to stations where it is needed. The Q-Net

unlikely with Q-Net, the smart switch queues additional service requests for in ant response at first availability.

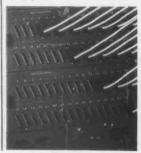
The basic Q-Net system provides ports for 32 interconnections and is expandable in blocks of 32 ports to the maximum of 128.

#### DISPLAY REPLICATION FOR CLASSROOM OR SALES PRESENTATIONS.

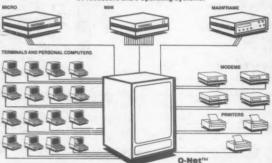
With Q-Net, any terminal in the system can be designated "master" for a group. It can override all stations in the group and replicate displays on all screens. Stations, when released by the master, automatically continue at the point of interruption.

Call (800) 334-3595 toll free or (404) 998-6551 or write for literature and price list to Microscience Corporation, Dept. C, 8601 Dunwoody Place, Suite 136, Atlanta, GA 30338.

Inquiries from distributors, systems houses, and end users are welcome.



Typical Q-Net™ Installation with 3 Processors and 3 Operating Systems.



#### Q-Net™ LET'S YOU TAP ALL THE SYSTEM CAPACITY YOU ALREADY HAVE.

Like many of us trying to maintain state of the art, you may have succeeded in achieving a "state of confusion" with a mixed bag of hardware, software, operating systems and peripherals. None of them communicate with each other. Many stand idle most of the time in spite of your need for more capacity. And when you try to network them, everybody using the

Resource Manager allows you to utilize ALL of the capacity ALL of the time...simply and inexpensively.

#### PROVIDES UP TO 128 RS-232 PORTS.

With Q-Net you can interconnect up to 128 ports...including any combination of 8, 16, or 32-bit systems of any trademark, any operating systems, terminals, printers, modems, point of sale or other peripherals... with no degradation of the system. And even if your system should reach capacity, highly

#### microscience

corporation

#### John Young speaks out on HP's 'risc'

#### AN INTERVIEW



I found myself making a sales call a few years ago to a Japanese customer and saying, "Well, I'm here with you representing Hewlett-Packard, a local company, right?" And he said, "Well, it's not a real Japanese company."

I think there is some reason to be hopeful about the next period ahead, but I'm not anticipating some rapid turnaround in which we're returning to red-hot, doubledigit growth rates.

ewlett-Packard Co. has one of the computer industry's oldest existing top-of-the-line products in its 12-year-old HP 3000 minicomputer line, but the company has not been a sleeping giant. Under President John A. Young, 53, the Palo Alto, Calif., firm is engaged in a companywide effort to develop products based on Reduced Instruction Set Computing (Risc) technology. The effort, dubbed Spectrum, is effecting fundamental changes in the organizational structure established by legendary founders William Hewlett and David Packard, but Young maintains that the original HP corporate vision remains in-

In an interview with Computerworld Staff Writer Clinton Wilder and Executive Editor Sharon Frederick in New York last month, Young discussed Risc and Spectrum and other issues

How did the concept of Risc, as a long-term strategy for HP, evolve within the company?

We had a different problem than a lot of people had. In the computer area, we had desktops with one architecture, factory floor terminals with another and the HP 3000 with yet another stack architecture. And the 9000 series terminals emulated the 3000 architecture in some ways but not really completely.

We found we spent about 90% of our time changing things to get the networking to work out. And all those changes propagated down the whole line.

I just decided, when I became president seven years ago, that our architectures were aging, but we needed to do more than just perpetuate these - we wanted to find some way of bringing a harmony out of this unique business opportunity.

We needed to make a jump, and the conjunction of all those things was the program we call Spectrum. We could have done a lot of things gone into complex architecture, scaled up [Motorola, Inc.'s chips] - we could have done anything. But the opinion was unanimous - and believe me, that isn't easy at Hewlett-Packard - that we ought to get on and make a commitment to make this thing and get everybody signed up.

Risc really has a very broad meaning in our company. To us, it's a concept we can unify behind, harmonize our entire program, rationalize the network, do relational data bases that everybody can use

What applications do you see as best for Risc?

I think that's yet to be demonstrated. I think the Vice-President for Research and Development Joel Birnbaum, who heads the Risc effort] would probably argue with the premise that Risc may be good for some things and not for others. At least at first, everybody in HP's different divisions thought it was better than anything else they were looking at to solve their set of problems. It's a pretty universal approach to things.

HP has long had a policy of keeping its divisions

relatively small in order to foster a sense of entre-preneurship, of individual initiative. How do you retain that sense, as you grow and try to unify the

company around the Risc product strategy?

It's a tricky business. You have to put yourself in the position of the division manager. You like to have your own R&D, your own manufacturing capability, to give your product a proprietary character. It's great. But it is not great to have done that and discover that all the things you did didn't make sense because they didn't fit

Now you can argue that we've taken some-thing away, but I think if you talk to most HP division managers, you'd find they got something back - a very clear view of what they need to do to be successful.

Last month's Vectra announcement would seem to indicate a different thrust for HP. An IBM Personal Computer AT-compatible, by definition, must be lower priced than IBM. HP traditionally has been noted for premium quality at a premium price. Is Vectra a change?

No. that view is not usually accurate. We are premium quality, but not at a premium price. We think about all the features and are a little more rigorous, perhaps, about packaging things that are truly useful - as opposed to hanging out the lowball deal - that maybe we get that reputation. But if you look at the Laser Jet printer and other products, you see products that are very price competitive — with the HP quality. I think this product is very much in that tradition.

hat's your view on the computer slump?

If you look at HP's business, the slump is an electronics slump, not just a computer slump. All of our businesses have been about equally affected. Is it at an end? I don't know. I think there is some reason to be hopeful about the next period ahead, but I'm not anticipating some rapid turnaround in which we re returning to red-hot, double-digit growth rates.

Will that type of growth ever happen again?
Of course. People are quick to say the bloom is off, [that] there's no trend-line growth. I am not personally ready to believe that strong growth opportunities for electronics are over. I really think we're seeing here the confluence of a lot of trends, including the impact of a very rapid defense buildup, the [personal computer] overkill and legitimate customer questions labout

You recently completed your work as chairman of the President's Commission on Industrial Competitiveness. What is your opinion of Congress' appar-

ent direction toward placing duties on imports?
Wild stuff. But in the lack of clear leadership policy, it's not surprising that you find people who are frustrated and pressured by their constituents. There are plenty of people in real pain, and I think you tend to get a lot of seat-of-thepants backlash that's not good for us and not good for the world.

What are the biggest challenges facing the U.S. in world competition?

It's clear that our ability to compete has been demonstrably eroded over the last two decades. not just while the dollar has gone up.

Very simply, we don't think trade is a national priority. Everyone says, well, the rules of the General Agreement on Trade and Tariffs [Gatt] cover these things. But this is an organization that exists solely to deal with tariffs. World trade has grown by a factor of seven since 1970, but the fraction of transactions covered by Gatt has actually gone down while the incidence of nontariff barriers and other issues have gone up at a geometric rate. And we are not organized to manage that process.

or the computer industry, how do you feel about the Microelectronics and Computer Technology Corp. (MCC) research consortium

as a way to boost U.S. competitiveness?
We strongly endorse the idea of public/private cooperation, particularly with the research universities, such as the Center for Integrated Systems at Stanford. Now with MCC, you've changed that from a research cooperative to joint product development.

I personally have a lot of reservations about that. It may be good for some companies, but after evaluating it at Hewlett-Packard, we have not elected to be part of that program.

I think you really lose a lot of the competitive differentiation. Our company's hallmark is engineering prowess — the ability to make that different product, advance the state of the art. We wouldn't know how to function if we had the same thing as anyone else.

What has been your experience selling HP products in Japan?

I would say our joint venture company in Japan has worked very well. We have the ability to compete quite effectively, but that doesn't mean we don't incur some biases. I found myself making a sales call a few years ago to a Japanese customer and saying, "Well, I'm here with you representing Hewlett-Packard, a local company, right?" And he said, "Well, it's not a real Japanese company."

We sell very well . . . where we have a demonstrably better product, and we have lots of trouble where we're one of the pack.

Are the recent moves by U.S. semiconductor vendors toward protectionism realistic?

I think they got [Japan's] attention. That's the most you can hope for. Whether the remedies will work out OK, I don't know. The Japanese are not easy negotiators; you get movement out of them when you push them hard. Take the pending [congressional] legislation. I don't know if they'll pass it or not, but it's certainly having a very real effect.

#### **VIEWPOINT**

#### EDITORIAL

#### New Jersey and us

A million or more New Jersey automobile owners are currently frustrated by a government agency's incompetence in matters of basic automation policies and practices. If the same sort of thing had happened in a private business, resignations would have been demanded, heads would have rolled.

Governments and computers can be a bad mix for several reasons. The New Jersey case

represents just one of them.

Here's what happened: Officials at the state's Department of Motor Vehicles thought they were getting a sophisticated system for tracking license and registration renewals; they thought their high-powered consulting firm, Price Waterhouse, would be able to design it; they thought Price Waterhouse was correct in using a fourth-generation language and a relational data base manager from Applied Data Research of Princeton.

They thought wrong. The system simply could not handle its daily work load. As a result, untold numbers of New Jersey drivers have been unable to register their cars or were incorrectly listed as operating unregistered vehicles and were being cited for the offense. The state hoped the system would cut \$3 million per year from its operating costs; instead, it now is paying \$160,000 per month in overtime to cope with a backlog of 1.4 million registration records. Price Waterhouse has agreed to pay for reprogramming, at a estimated cost of \$2 million.

Now, to this point the New Jersey Department of Motor Vehicles experience is not uncommon in the private sector. System designs frequently do not work out. Happens every day. But it doesn't happen every day that such flawed systems are accepted and implemented by the client without appropriate testing, without backup systems in place and without soliciting — in this case — competitive bids from several suppliers.

Earlier this year, the U.S. Internal Revenue Service attempted a dual hardware and software conversion. It worked, after a fashion and after delaying tax refunds considerably. Now we have the New Jersey case. In both instances, the decision was made to implement a new system seemingly without regard for the effect failure or shortcoming might have on the public.

Private sector firms that endanger the delivery of their product or jeopardize their relationship with the customer base are likely to see customers seeking out alternative sources of products and services. Not so with government agencies. Here, we are all like today's motorists in New Jersey: nowhere else to go for services, no way to hold a government agency accountable for its unconscionable treatment of the citizenry.

An investigation is under way, hearings have been scheduled, fingers will be pointed and formal public blame assessed. But none of that excuses the set of circumstances that created the situation.

Managers of government data processing operations must recognize that their systems require even more rigor in design and implementation, even more rigid adherence to professional standards than those of private firms.

With government DP operations, it is not enough that solutions be elegant, cost-effective or on the cutting edge of technology. Above all, they have to work.



#### **LETTERS TO THE EDITOR**

#### Million instructions per second rating claimed to be inaccurate

In the article, "Hardware Roundup" [CW, Aug. 19], the IBM 8150A and 8150B systems are both rated at 0.86 million instructions per second (Mips), the 8150B has two 0.86 Mips processors and a system rating of 1.37 Mips.

I find this error particularly interesting because the statement "It was the year of parallel processing — that is, using multi, le CPUs operating concurrently to equal the performance of larger mainframe processors" is highlighted in the article.

R. Mark Ulrich Dallas

#### Consultant trade organization offers credentials, lower fees

In the Update, "Choosing and using consultants" [CW, Sept. 2], you failed to mention the Association of Management Consultants, which is a consultant trade organization more than 25 years old that consists of small consultant firms.

By using the services of such consultants, many of whom specialize in the problems and solutions of the data processing profession, it affords the client the benefits of a company's continuity, generally at lesser fees than those of the larger, Big Eight consultancies.

In addition, clients generally do better when they look for credentials, especially certifications. Although by no means infallible, it does help narrow down the field of choice.

Marsha D. Lewin Los Angeles

#### Senior business managers in U.S. criticized for neglecting security

The greatest unkept secret in U.S. business today is how poorly secured organizational assets are, particularly information assets. U.S. management is plainly and simply derelict in its responsibilities in that regard.

Why has management been so derelict? It is because information seems so cheap and so freely available. Computers spew millions of lines of information in a matter of seconds. Anything that can be produced so quickly and with so few errors must, therefore, be cheap, or so says the executive mind.

Look at the number of major corporations and governmental organizations that don't have documented and tested disaster recovery plans, computer access controls and proprietary information protection plans. The Data Processing Management Association conducted a recent survey of large systems user organizations that indicated less than half of the responding organizations had full, or part-time data security officers.

What to do? The only thing that has caused a mild stirring among senior managers is the recent hacker intrusion problem. Their reaction to the hackers borders on paranoia because information burglary is still mainly an insider problem. But if the hackers persist in their penetration efforts, we may finally wake management up. And none too soon, I might add.

G. J. Bologna Adrian, Mich.

#### Job-hoppers' resumes may merit closer look from potential employers

In many of your past issues are references to the short-term employee, or job-hopper, whom employment agencies and personnel departments say they automatically write off. This could be a grave error. The type of person most needed by many companies in today's ever-changing environment, especially in the management and upper level staff positions, is probably in that group.

Just about every company today needs people who have experience in many different functions within data processing, who can get into a situation quickly, analyze it, produce solutions and get them implemented. Because of the tremendous changes that have occurred in the last few years in this business, it is unlikely that those people who have been with the same company for the last 10, five or even three years have the knowledge or experience in these functions.

The next time you are looking at resumes and come across a job-hopper, take a closer look at what that person has accomplished. That is the real key.

Jeff D. Vowell Jr. Middletown, N.J.

#### **VIEWPOINT**

#### Artificial intelligence: myth vs. reality



WOHL STREET MINIJOURNAL Amy Wohl

ive years ago, the buzzword for end users was "office automation." It would write a letter, find a lost file, replace and fire an incompetent secretary and brew really good coffee. Three years ago, it was Lotus Development Corp.'s 1-2-3, a spreadsheet so good it would not only figure out your business plan, but it would also guarantee that plan's success.

Today, the new buzzword is "artificial intelligence." Computers equipped with artificially intelligent features are expected to — pick one or more of the following — eliminate tedious office chores, outthink all but the brightest and most creative workers, do your work and brew really good

Common sense says this is unlikely. Computers are big, very fast adding machines. If you can find a way to express or represent something in numerical symbols, computers can process such information very rapidly. Computers are very good at handling information that can be processed sequentially and not so good at processing information that requires lots of simultaneous intuitive comparisons.

To the extent that the office processes data and needs to add it up, categorize it, sort it or find it, computers are helpful. Particularly in the area of categorizing and finding information, computers can often behave in eerie, near-human ways—such as knowing that you are interested in a particular subject and collecting information on that subject for you from strange and wonderful places—but that is simply a computer obeying your command and not human intelligence being replicated.

To the extent that the office is a special kind of social tribe, organized for the purpose of carrying

Wohl is president of Wohl Associates in Bala-Cynwyd, Pa., and editor of the "The Wohl Report on End-User Computing" newsletter. out a particular goal, it is more difficult for computers to be genuinely helpful. Much of the work that goes on in offices requires social interaction and highly complex, single-time decisions — a combination of discussion, disagreement, research and its aggregation and comparison, further discussion and finally decision making and consensus. Computers can be very helpful in supporting such transactions, but they are limited in their ability to become the transactor.

It is even less likely that an expert system could browse through the memos, pick the best idea and gain a consensus for this idea from the relevant corporate decision making groups. In fact, this process sounds futuristic at best, silly or impossible at worst.

#### Expectations raised too soon, too high

In the future, however, such investigation and decision support systems could occur. In fact, understanding what's going on in commercially offered artificial intelligence software today is largely a problem of controlling expectations that may have been raised too soon and too high.

Note well the term commercially offered; there are lots of very interesting things going on in the research laboratories of universities, large computer companies and small start-up firms — but they are probably far away from delivery as stable, commercially packaged and distributed products.

Most software packages labeled "artificially intelligent" aren't. That should be a simple enough statement, but it seems to need some further details. A package that has information about how you prefer to do something and where you would like the result isn't artificially intelligent, it's just nicely programmed. In an office context, we might expect an artificially intelligent software package to do some or all of the following:

■ Be an expert — draw conclusions about a new situation described to it in terms of the expert's stored knowledge, drawing on a set of rules.

■ Learn — react to new situations based on learning new behavior. Rules for this new behavior would be based on a combination of stored knowledge, stored rules and modifications of these

rules based on observation and inference. Such systems are called heuristic.

Understand natural language — decipher the meaning of natural (unstructured) and colloquial language and interpret the precise meaning to a computer.

Very few software packages for end users do these things, if they do, their scope of operation is deliberately limited to permit them to function within the confines of relatively small, slow machines. Also, another element enters the picture: Many of the current packages are decision support systems that require the input of significant quantities of information and the assignment of weights or values; when that information is available, the system can help the user "see" the relative value of different decisions via graphics. However, most of us don't make, or want to make, business decisions that way.

#### More intuitive, less structured programs

To be responsive to user expectations, artificially intelligent programs will need to be more intuitive and less structured in their approach, and it is that intuitiveness that is so hard to capture.

It is these user expectations that make the nearterm market for artificially intelligent software so turbulent. It is unlikely that any package could live up to current expectations. And to rise above the noise level, software vendors are using louder and louder — and less and less accurate — words to describe their new offerings.

However, artificial intelligence is slowly being embodied in all kinds of computer software. Eventually it will not only allow users to share the scarce and valuable expertise of specialists but also help create systems that are very simple to use and highly custom-tailored to individual needs.

In the meantime, common sense is still a valuable commodity. Artificial intelligence is no more a panacea than office automation was. Both are useful tools. It is foolish to expect a \$695 software package and a \$3,000 computer to replace the work experience of a thinking human being. But they surely can help that person do a better and bigger job.

#### Developing new corporate muscle



MANAGEMENT MATRIX
Walter F. Cuirle

et's suppose that you are with a manufacturing firm that is about to begin development on a new product or with a financial concern about to venture into a new market. First, top management must make policy — that is, set some sort of direction for the company.

Next, department managers have to come up with some way to get the job done. In other words, they have to define a set of procedures. If policies define what and why, then procedures define how and by whom.

Just as exercising a muscle starts growth, new corporate policies are a deliberate attempt to build strength in a new area, and the exercise spawns new procedures. One difference is that the growth of corporate

muscle isn't always as well controlled as you might like it to be. One similarity is that both processes burt.

Controlling growth and the network that supports it is something that corporations do not accomplish as well as muscles. The natural growth of procedures seems to be linear: When a new situation arises, a new step is tacked on to an existing procedure. As growth continues, what used to be a comprehensible and straightforward process becomes a burden.

One huge procedure, intended to handle any eventually, might address many corporate actions but it fits only the largest well. In most applications, it will move slowly and carry a lot of waste. It can inhibit growth rather than nourish it. Is there any way to slow down or prevent the process?

#### 'One size fits none

Instead of allowing a "one size fits none" behemoth of a procedure to develop, set up a variety of procedures in a branching structure. These simplified methods are tailored to a particular class of activity or type of problem.

Each is a branch off the larger concept, but none is any larger than it has to be to get the job done. Now suppose that a user wants a truly simple modification to a report, something like the transposition of two lines or the substitution of one figure for another when both are on file. Should this user have to go through your entire procedure? Certainly not. The user could probably handle it all in one meeting and a short one at that.

The advantage of having branched procedures is clear: Everybody gets what they want with a minimum of wasted time and paperwork. Users are happy because the groundwork seems to be both reasonable and no more than necessary. Your staff is happy because it is spending less time in meetings and more time on the job, You are happy because the result is lower overhead and quicker turnaround.

The disadvantages are the necessary complexity of such a system. Single-procedure methods are honored more in the breach than in the

observance and are — let's face it most useful in shifting blame and papering over mistakes than in getting a job done. Branched procedures are simple in application but complex in structure and require careful advance planning.

#### Obvious political disadvantages

There are some obvious political disadvantages too. If some users get their requests processed more quickly than others, even though the difference is on strictly technical grounds, they will want to know

It won't be possible to pass the buck to an anonymous book on the shelf anymore and say, "We're doing it this way because the book says that's the way it's done." Somebody is going to have to explain to the user what procedure to use and why and to make it stick. That somebody is you or a designated project leader from your group.

On second thought, maybe these aren't disadvantages after all. They are just the side effects of going from a sluggish pipeline to an intelligent network.

Cuirle is a senior associate with Nicholas DeMaio Associates in Bryn Mawr, Pa.

#### Five-phase upgrade untangles bank's spaghetti code

By Donna Raimondi

JACKSONVILLE, Fla. - A vintage 1960 credit card software package that had deteriorated into dead and scrambled code has had new life breathed into it at Florida's seventh largest bank. What's more, the rejuvenation has allowed the bank, with \$3.8 billion in assets, to adopt products and services that it could not previously support.

150 000-line The 88-program, banking package had become so difficult to use that only senior programmers could touch it, even to make minor changes. "We were always able to put [in] what the user wanted," said Frank Hobby, vice-president in charge of systems development at At-

lantic National Bank of Florida. "It took a lot of hard coding and special codes and programs to get the stuff Ithe users | wanted done.

The bank had two ways to go if it. wanted to be able to modernize its operations and provide its users with continued services. It could either buy a package, which would cost at least \$300,000, or it could rewrite from scratch, which would take at least three years. It made the decision to rewrite and had just started that task when Hobby heard about restructuring spaghetti code.

Peat, Marwick, Mitchell & Co. of New York ran tests on the credit card software that showed it to have dead code and runaway logic. Dead code is code that is useless but was never removed from the system because nobody had time to do it. Runaway logic would have "blown off" the system had anyone gotten into it, Hobby

Programmers and users were frustrated at the length of time it took to get anything new from the system, Hobby said. Users would come to MIS and say they needed something right away, and the programmers could not produce it in the required time because of the complexity involved in making any kind of change. "Our run documentation book was about two feet thick trying to figure where

everything went," he added. After Peat Marwick determined

what the problems were, it performed a five-phase upgrade, Hobby said. The total cost to the bank was \$160,000.

The company first did a structured etrofit process that turned the bank's spaghetti code into structured Cobol. The second phase of the rejuvenation process was to analyze data information and come up with a master library so that each program would no longer have to maintain its own library

A validation run after the first two steps matched the renovated system's output with a parallel run to turn up any discrepancies. "After the retrofit, everything was fine. There were no discrepancies at all," Hobby

The fourth step was to document the system as it stood after the retro-We are still not to the ultimate goal," goal," Hobby explained. The struc-tured format will now allow the bank's staff to change the credit card system to match the user's needs and to expand in the future.

#### Preparing a design statement

The last phase of the project that involved Peat Marwick was to pre-pare a design statement for the evolving system. The company met with the bank's MIS department to help them change the old sequential processing method into Vsam files. They also met with users to determine what types of reports would help them improve productivity.

The bank is now involved in changing the whole system again, Hobby said. What Peat Marwick did was give the bank a starting point, he added. "We can now use probably 70% of the existing [system of] programs because it is structured and it is in a nice hierarchy so we know where everything is. . . . Before, the way it was so fragmented, we would

almost have to rewrite everything."

Benefits to the bank include the ability to offer new or better products to its customers, Hobby said. A customer who changes branches, for instance, does not have to wait for a new card to be issued. Customer histories can be moved to new services automatically. If a customer is late with a payment, his history now shows whether he has been with the bank for one month or 10 years, a fact that has bearing on how the bank reacts to late payments.

The bank will now be able to go out to a branch that does not have a credit card system and start processing for the branch — a practice called correspondent banking. Bank users will be able to get more on-line reports and faster changes to the kind of reports they request.

Accounts that are tied to the prime rate can have their variable interest rates changed quickly, Hobby said. A bank control file is being created to allow users to change quickly interest rates or account due dates.

'After we make these changes to the system, it will be another five to 10 years before we have to look at it again," Hobby said. The 24 programmers in his National Advanced Systems Corp. 9050 shop worked with Peat Marwick throughout the process so that they need no retraining. Senior programmers are now able to concentrate on development work, leaving the coding to the junior staff.

# HOW DO YOU





#### Think About It

Do you learn best by reading? By listening to a lecture? By watching someone else perform a task?

If you are like most people, you learn best when you receive new information and then apply it in a responsive environment.

#### Hands-On Practice

This is the kind of education Amdahl courses providepractical, thorough, lively, experiential.

#### **Immediate Feedback**

The most useful interaction takes place when and where students need it-in a pragmatic, real-world setting at the time when a question comes up. Amdahl courses give such feedback.

#### amdahi'

AMDAHL CORPORATION 1250 East Arques Ave. M/S 302 P.O. Box 3470 Sunnyvale, CA 94088-3470

Amdahl is a registered trademark of Amdahl

#### **Important Curriculum Areas**

Amdahl offers courses in: MVS VM

Communications Systems **Data Systems** 

#### **Well-Equipped**, Nearby **Facilities**

In classrooms conveniently located across the country, students receive the most current information on industrystandard technologies and operating systems. Courses are offered in:

- M Atlanta
- Chicago
- Columbia,
- Maryland

- Detroit
- Houston
- Los Angeles
- Minneapolis New York
- Santa Clara.
- California
- Washington, D.C.

Education in the Way You Learn

#### **A Special New Program**

Designed for entry-level system programmers, this program prepares students to generate and maintain an MVS operating system. It combines courses at -Amdahl education centers with follow-up training at students' job sites. Entry-Level System Programmer Training is a total learning experience integrating company goals and student needs.

#### **Call Today for the NEW 1986 CATALOG!**

To receive all the information you need to begin enrollment. call 800-227-1817, extension 57. The world of systems programming is fast paced and competitive. Call today.

AMDAHL CORPORATION **Education and Professional** Services Division

**Industry-Standard Systems** Education

#### The computer field's leading NEWSWEEKLY!

Most informative. Most used. And delivered to you when you need it - every week!

Complete coverage of: Software & Services, Communications, Systems & Peripherals, Microcomputers and More!

Tools permit limited file exchange between 3B line and IBM mainframes

AT&T reaches out | IBM gives up SBS

**Limited Time Offer:** 51 issues of COMPUTERWORLD only \$39 SAVE \$5! And get two FREE gifts.

SEE INSIDE FOR DETAILS!

#### **Order Your Subscription Here!**

YES... I'll take COMPUTERWORLD, one full year (51 weekly issues) for just \$39 — a \$5.00 savings off the annual subscription rate of \$44! Plus, I'll receive my two FREE Reference Guides with my paid subscription and all 10 COMPUTERWORLD FOCUS issues at no extra charge. (Allow 6-8 weeks for shipment of your guides.)

Payment enclosed. ☐ Bill me Charge to my credit card. 

AmEx U VISA □ MC Signature Exp. Date .. Company State Zip Address shown is: Home Business

Canada, Central & South America \$110; Europe \$165; all other countries \$245 (airmail). Foreign orders must be prepaid in US dollars

☐ I'm already a subscriber, but I'd like to extend my subscription. (Attach mailing label above.)

Detach here, place in envelope and seal securely.

qualify for this special rate.

1. BUSINESS/INDUSTRY (Circle one)
10. Manufacture (other than computer)
20. Franscrinsurance/Real Estate
20. Medicine/Law/Education
20. Government — State/Federal/Loal
60. Public Ultity/Communications Systems/
Transportation
70. Minerg/Construction/Petroleum/Refining
80. Menufacturer of Computers. Computer
81. Computer Service Reveal/Software/
Planning/Consulting
90. Computer Peripheral Dealer/Distributor/
Retailer
91. User: Other
95. Vendor: Other Please complete this information to

OCCUPATION/FUNCTION (Circle one)
 President/Owner/Partner/General Manager
 VP/Assistant VP
 Treasurer/Controller/Financial Officer
 Director/Manager/Supervisor OP/MIS Services
 Director/Manager Operations/Planning/Ad-

3. COMPUTER INVOLVEMENT (Circle at lixt apply)
Types of equipment with which you are personally involved either as a user, vendor or consultant.

A. Maintrames/Superminis
B. Minicomputers/Small Business Computers
C. Microcomputers/Desktops
D. Communications Systems
E. Office Automation Systems

331660105

Sothe CEO said, "If we could automate all our key departments and tie them into our SNA network, we'd knock the competition off the map."

And we said...



### "Ready for action".

Information. It's one of the best weapons companies have to knock the com-

petition off the map.

When all the key players in your organization have instant access to the facts they need to make decisions, you have the best chance for top performance and enhanced customer satisfaction.

And that's where Honeywell comes in.

#### COMPATIBLE DEPARTMENTAL SYSTEMS

Our DPS 6 family of fully compatible computers make excellent departmental systems that can help win the battle on

three fronts.

First, we tie headquarters into the action through Honeywell's DSA network architecture or through SNA architecture compatible with IBM hosts. That lets the brass on the corporate level keep track of major developments in the field. We also support another state-of-the-art network, the Local Area Network. Extremely modular, cost-effective and simply connected, Honeywell LANs tie together processors and devices such as PCs, terminals, and computers to fill many basic communications needs.

Next, we give departments the tools they need to plan and execute winning strategies. It's easy because DPS 6 systems are versatile. So your sales and marketing offices can have just the systems and applications they need while accounting and purchasing have theirs. All able to communicate instantly. Honeywell gives you all this without breaking the bank, because all our systems are designed to provide you with a clear growth path that evolves with your needs.

Finally, Honeywell gives the people in the trenches, the end-users, the friendly kinds of software that make the DPS 6 system easily accessible to everyone.

#### SERVICE AND SUPPORT

When it comes to service, you'll be backed by Honeywell's worldwide TotalCare™ customer service program that is capable of supporting even intercontinental networks. Uptime, after all, is everything, and TotalCare provides everything you need in programs and services that can be tailored to help meet your requirements.

#### THE SMARTER CHOICE

Helping customers beat the competition is nothing new to us. We're veterans. For more information on Honeywell's departmental system, call 1-800-328-5111, Ext. 2790, or write Honeywell Information Systems, 200 Smith Street, MS440, Waltham, MA 02154.

Together, we can find the answers.

Honeywell

#### Financial firms making move to packet-switching nets

#### Cite better control. increased savings

By Paul Korzeniowski

Financial service companies are trading in private leased-line networks packet-switching offerings in an effort to monitor costs and save money.

Packet-switching works, often called value-added networks, run on lines vendor leases from telephone companies. The networks supply users with management and control management functions such as protocol conversion, error detection and high reliability.

During the past few years, Dun & Bradstreet Corp., located in New York, has acquired a number of businessso that it now consists of 30 different companies. With the additions came a growing number of networks. Dun & Bradstreet was left with a hodgepodge of incompatible private asynchronous, bisynchronous and Systems Network Architecture networks, according to Allan Conner, vice-president and general manager of Dunsnet. a division of the company.

Rather than supporting the different networks, the company decided to search for a central network. "Dun & Bradstreet is in the information business," Conner noted. "We wanted one network that could support all our services.

#### Critical selection factors

Critical to the selection of a network was its ability to support asynchronous and synchronous protocols simultaneously. Another consideration was that network manfunctions agement provided by the vendor.
When the evaluations were completed, the company chose to install a packetswitching network from GTE Communications Telenet. Corp. in Vienna, Va.

Thus far, Dun & Bradstreet has moved half of its old networks onto the packet backbone. Packet-switching services are provided between 156 private nodes throughout the U.S., and the company plans to expand service to 250 nodes by next year, according to Conner.

Because installing the network was a new experience for the company, there have

99

'Network management is a tough business, and our concept of how it worked was quickly shot out of the water.

> - Allan Conner Dunsnet

been a few hitches. "Network management is a tough business, and our concept of how it worked was quickly shot out of the water," Conner noted. Initial projections of the time needed to test and debug a network turned out to be inaccurate; deadlines approached, and Conner experienced some anxious moments.

Conner estimated that the \$25 million packet network currently costs a little more to operate than the multiple old networks. "We expect to start saving money when all our business has been transferred to the packet work," the vice-president noted.

second company attempting to save money by switching to a packet back-bone network is MCorp., based in Dallas. The company, which processes data for banks, has been using a pri-vate-line network to connect A proposed packet-switching backbone network will provide financial information to 900 banks and their branches, drive up to 1,000 automatic teller machines and support up to 10,000 point-of-sale terminals, according to Paul Bell, a consultant who is managing implementation of the net-

When the corporation looked to upgrade its network, Bell claimed that only a packet-switching network met the firm's communications needs. The company evaluated a private-line network but found it unacceptable because it would work well only with IBM equipment, according to Bell, who works for New York-based 23K Group, Inc. Since MCorp. required support for other equipment, a packet-switching network was chosen.

Rather than having a vendor manage the network, the company plans to handle that task itself and is installing equipment from Amnet, Inc., based in Watertown, Mass.

When completed, the network will have 18 nodes located in southwestern parts of the U.S. such as Texas, New Mexico and Oklahoma. The first two nodes were installed in July, and nodes will be added at a rate of two a month until they are all installed. Bell estimated that the network, which will cost between \$3 million and \$5 million, will pay for itself in two and a half years.

Microcomputer use forced Irving Trust Co. in New York to supplement its private-line networks with a packet offering. "Two years ago, the company had no microcomputers; today there are 190 in use," noted Ken Soldwedel, vice-president of the treasury services department at Irving.

One reason for the increase in microcomputer use was that Irving Trust's customers began working with microcomputers. Those cuscompany and obtain financial data but often were unable to do so. Irving's leased-line networks supported a bisynchronous protocol but did not work with the asynchronous protocol used by most microcomputer communica-tions packages. A packet network helped to overcome this problem, according to Soldwedel.

Another reason for the selection was that the company's foreign customers could work with a packet-switching network but would be unable to use a leased-line network.

#### MVS/XA, MVS, VSI users Need ASTUTE

The Data Set and Catalog Management System

- SIMPLIFY conversion to ICF catalogs ENFORCE standards for DASD
- RECOVER and COPY catalogs
- REPAIR catalog and VTOC problems Reports ONLY the data you need

- EASILY manage catalogs
- - CONTROL DASD usage and prowth
  - AID in DASD conversion
  - CLEAN UP DASD
  - and MUCH more

45-day FREE TRIAL available! For more information, please call or write us now!

AND CA 94301 . 415-856-0786



800-645-1167 NEW YORK (516) 273-7777

#### Disc Pack Cases • Mag Tape Reel Cases #5142



CAPACITY — 1 3336 Disc Pack



#5126 1 to 14 Thinline #5127



#5115 1 to 7 Thinli

(312) 247-4611

#5110 1 to 5 Canisters

See your local dealer, or call/write

MUMINUM CO.

3333 W. 48th Pl. . Chicago, Illinois 60632

#### BUILDING CENTER?

If you're planning a new, expanded or remodeled DP facility, you need Datasphere's help.

Since 1968 Datasphere's unique combination of services has saved dollars, frustration and time for large and small firms

around the world.

around the world.

From turnkey—design/build computer rooms to consultation on the smallest project, we'll do all or part—on schedule, within budget! Datasphere is unique—we're engineers, consultants, planners and builders specializing in computer

Tacilities.

Datasphere's engineers are expert in all computer support systems including:

Uninterruptible Power Systems

Computer Power Centers

Computer Fire Protection Systems

Line Filters

- Computer Type Air Conditioning
   Gas Turbines/Diesel Generators
   Operation Command Centers

- Line Filters
  Security Systems
  Systems Monitors
- Voltage Regulators

CALL DATASPHERE 800-221-0575

IN NEW JERSEY CALL: 201-382-2300

dataspere, Inc. 1255 Westfield Avenue, Clark, New Jersey 07066



#### IF YOU WANT TO SELL BUSINESS SOFTWARE TO THIS COMPANY, IT BETTER BE A GOOD FIT.

Jordache was one of the first companies to see that borderless business software was the wave of the future. Their choice: The company that invented it, McCormack & Dodge. We created Millennium, a family of financial and human resources applications that aren't just borderless in name, but in fact.

Millennium eliminates boundaries between applications, letting you search through large data bases and effortlessly pursue information trails across systems. Millennium applications are on-line, real-time, integrated with all major data bases. The complete Millennium family includes an interactive PC link and systems development tool.

We are about to deliver Jordache's second Millennium version, Millennium 2.0. Even more advanced than the original. With it we send our thanks for believing in Millennium the first time around.

\*\*MCORMACK & Dodge\*\*

\*\*The Double Bradstreet Corporation\*\*

#### Automated ID system crucial in finding 'Night Stalker'

Pressed into service, Cal-ID matched prints

By Jeffry Beeler

SACRAMENTO, Calif. — State law enforcement authorities never expected their first automated fingerprint identification system to go into operation until mid-October at the very earliest. But after receiving an emergency request to assist in the notorious "Night Stalker" murder investigation, the officials briefly halted the system's installation and gave Cal-ID an unexpectedly early workout that demonstrated its fitness under realistic conditions.

The system was still in its early implementation stages when state Attorney General John Van De Kamp asked whether it was sufficiently functional to identify a latent fingerprint thought to belong to the soughtafter Night Stalker.

Van De Kamp's Aug. 29 inquiry prompted Cal-ID's supplier — Boxboro, Mass.-based NEC Information Systems, Inc. — to interrupt its ongoing installation and load the system with its operating software two

months ahead of schedule.

After testing the software to ensure its soundness, operators used an optical laser scanner to compare the fingerprints with the 750,000 other prints already in the system.

Within just three minutes, the system responded with 10 possible matches, which it listed in their order of probability. Heading the suspect list was an identification number corresponding to 25-year-old Richard Ramirez, a petty offender with no previous record of violent crime. Late last month, Ramirez was formally indicted on several charges relating to the murders and assaults.

On Aug. 30, forensic experts confirmed Cal-ID's identification and paved the way for law enforcement authorities to make public Ramirez's name and photograph. Two days later in East Los Angeles, police arrested Ramirez as the chief suspect in a string of brutal slayings that began

last February and claimed at least 14 lives. The killer earned his "Night Stalker" nickname from his habit of entering his victims' homes after dark and shooting, stabbing or clubing them to death as they slent.

If law enforcement authorities had lacked access to Cal-ID, the state would have had to compare its own fingerprint records to Ramirez's suspected print by hand. At best, such a procedure would have taken a year and probably would have proven impossible, according to Tony Doonan, a California Department of Justice manager who is overseeing the automated system's installation.

But even with all the state's vaunted new technology, Ramirez would probably still be at large had NEC Information Systems and law enforcement officials not gone to unusual lengths to press the fingerprint identification system into premature service. Since March, the state has been converting the data in its existing fingerprint files and entering the material into the system's hardware.

To expedite the process, installers intentionally delayed the loading of the system's operating software, which permits fingerprints to be electronically compared and matched. "The presence of that software would have greatly slowed down the data entry process," according to Elton Johnson, a NEC Information Systems regional manager.

So when Van De Kamp appealed to the system's caretakers for help in identifying the suspected Night Stalker's print, they suddenly had to scramble to get the operating software up and running, Doonan said.

#### A stroke of good fortune

Ramirez's capture was also due in large measure to a stroke of good fortune. Because of his date of birth, the suspect's fingerprint records happened to be included in the first batch of existing files that the state chose to be converted to its new automated identification system.

Until earlier this year, California maintained its fingerprint records entirely on cards and identified unknown prints by comparing them manually against the data in its five-million-item catalog. Because of the collection's sheer volume, the state plans to transfer its paper records to the automated system in four stages, the first of which is already complete.

The initial phase involved some 750,000 fingerprint records and covered only those California lawbreakers who were born during or after 1960. The second group of cards, which correspond to offenders born between 1950 and 1959, will be completely converted to the automated system by the end of next month, Johnson said.

If Ramirez, who was born in February 1960, had been born only two months earlier, he would likely still be a free man because his fingerprint files would have yet to find their way into the new system.

As the number of fingerprints in the state's automated data base swells, the system's hardware configuration will do the same. From its current cluster of four specially designed NEC Information Systems processors, the system will expand to 18 CPUs by early 1987, Johnson said.

# Most Digital Equipment Users Who Attend DEXPO West Don't Go to Any Other Shows.

#### Why Should You?

Most of the DEC computer users who attend DEXPO West say it is the only show they visit. Why? DEXPO West 85 has over 5,000 of the very newest products for every Digital Equipment computer. That's more than 300 vendors seling applications and systems software, communications, display terminals, memory enhancements, and much more. There are show specials and free product demonstrations. Plus a "Computer Graphics Theatre" featuring the latest graphics technology. If you use VAX". PDP-11", or DEC micro computers, is there any reason to attend other shows?

More for Every DEC User. Perfect for You.

Whether you're a data processing professional or a top management executive; a computer designer or a new user, DEXPO will introduce you to innovative ideas and new solutions. Where else can you find so many ways to improve your information systems? Whether it's the latest applications for your MicroVAX II or a better way to link DEC and IBM computers ... DEXPO West 85 has it all. And it's all DEC-compatible.

A Bonus for DECUS Symposium Attendees

If you attend the DEC Users Society (DECUS\*) Anaheim Symposium, you'll receive FREE admission to DEXPO West 85. You'll also benefit from FREE DEXPO-to-DECUS shuttle bus service.

Free 16-Page Guide to DEC-Compatibles

Read about the latest DEC-compatible technology in our Product Preview news-

paper. Over 100 products are described, so you can get a headstart on planning improvements for your DEC system. Get your copy — along with money-saving VIP admission tickets for the show — by calling today.

Call or write: Angela Wright, Registrations Manager, Expoconsul International, Inc., 55 Princeton-Hightstown Road, Princeton Junction, NJ 08550.

#### **DEXPO** West 85

Anaheim Convention Center Anaheim, CA December 11-13, 1985 Wednesday-Friday

\*Registered trademark of Digital Equipment Corp. DEXPO is not sponsored by or affiliated with DECUS

CALL (609) 799-1661



#### IF YOU WANT TO SELL BUSINESS SOFTWARE TO THIS COMPANY, YOU BETTER DELIVER.

Flying Tigers® was one of the first companies to see that borderless business software was the wave of the future. Their choice: The company that invented it, McCormack & Dodge. We created Millennium, a family of financial and human resources applications that aren't just borderless in name, but in fact.

Millennium eliminates boundaries between applications, letting you search through large data bases and effortlessly pursue information trails across systems. Millennium applications are on-line, real-time, integrated with all major data bases. The complete Millennium family includes an interactive PC link and systems development tool.

We are about to deliver Flying Tigers' second Millennium version, Millennium 2.0. Even more advanced than the original. With it we send our thanks for helieving in Millennium

McCormack & Dodge

for believing in Millennium the first time around.

INTCORMACK & DOUGE

a company of the Dunk Bradstreet Corporation

McCormack & Dodge Corporation, 1225 Worcester Road, Natick, MA 01760, 1-800-343-0325 Physig Tigers in registered trademark of Physig Tigers Lines.

#### Coke cans employee planning to wed Pepsi accountant

By John Desmond NORTHAMPTON, Mass. battle between Coca-Cola Bottling Co. and Pepsi Cola, Inc. for the loyalty of the nation's soft drinkers has bubbled down to the world of ones and zeros. The DP manager for a Coca-Cola Bottling franchise was allegedly fired because her fiance works for archrival Pepsi.

Amanda Blake, 28, filed suit against her former employer July 15 in Hampshire Superior Court charging that her dismissal was an invasion of privacy and a wrongful termination. Blake contended in a recent interview that the same week Coke an-nounced its original change in formula, Coke's management gave her an ultimatum: either break her engagement or have her fiance quit Pepsi.

The two decided there is more pleasure in loving than in being loved by Coke's management. Blake's fiance. Pepsi accountant David Cronin of the Pepsi Cola Bottling Co. of Windsor, Conn., de-clined to leave Pepsi, and the two refused to break their engagement. Blake was fired by Coke, effective April 26. Cronin said his employer had no problem with his future wife working for Coke.

'They didn't trust me

In seven years at Coke, Blake held positions as a keypuncher, operator, program-mer, programmer/analyst, assistant DP manager and finally. DP manager of a sevenperson IBM System/38 shop. "It made me sad they didn't trust me," she said of her su-

periors. She is seeking \$600,000 in damages. Attorney Neil Jacobs of Boston's Hale and Dorr said Coke offered Blake a less sensitive job, but she refused.

Blake now works as a computer programmer at Mount Holyoke College in South Hadley, Mass. The two plan to be married soon. Neither would divulge their true preference in soft drinks, but Cronin said he usually prefers a Budweiser.

#### TO INSURE THAT EVERYONE CAN ACCESS DATA, TRANSAMERICA USES INTELLECT AT EVERY LEVEL OF THE PYRAMID.

"We use INTELLECT because we want to give our users a better way to do business. -Mr. Carl Rahmqvist, Senior Systems Manager, Information Systems, Transamerica Insurance Group

Transamerica Insurance Group is recognized for the pyramid-shaped building of its parent, Transamerica Corporation, and for being one of the country's leading commercial and personal insurance companies. In some quarters, Transamerica is also recogzed for its variety of innovative INTELLECT applications.

At Transamerica they see INTELLECT as more than a state-of-the-art natural language information retrieval system. ey see it as a new way to do bu Giving all their end users—even those with no computer skills—instant access to more information than they'd ever

"When they saw how easy fast, and resource-effective it was to use, INTELLECT became a very popular tool."

—Ms. Sandra Dahlgren,
Information Center System Supervisor

One Vice President uses INTELLECT to get the most current information on to get the most current mormation on premiums and losses, and for longer term strategic planning with requests such as, "Give me the total June premiums and losses for each region." Regional offices use INTELLECT for a variety of tasks including asking INTELLECT to: "Tell me all about policy number 98579897." Personnel keeps track of employee records, EEO compliance, human recorres, EUO compliance, numan resource utilization, and more, by questioning INTELLECT in plain English. Payroll, Claims, Underwriting, and Services also use a variety of INTELLECT applications. So from the top of the pyramid right down to the mailroom, Transamerica is using INTELLECT to ster and smarter. "After just minimal training, people began using INTELLECT frequently

and effectively -Mr.Carl Rahmqvist After some initial implementation stance from AIC,

Transamerica's Information Center took over, developing custom INTELLECT applications for each department. Mr. Rahmqvist and Ms. Dahlgren trained a group of Transamerica's "veteran" INTELLECT users to go into the field to train the company's 15 regional office personnel in using the company's many appli-cations. Transamerica's INTELLECT Support Staff helps company personnel use INTELLECT more effectively. They've also devised several methods for enabling users to access their many INTELLECT applications. Easily understood menu screens help beginning users work faster, while experienced people can use an express mode for their application needs.
"We've found that we've

saved both time and money by using INTELLECT to obtain pertinent information? Ms. Sandra Dahlgren

Anyone who can ask a question in everyday conversational English can get the information he or she needs. Immediately. You can imagine how much time a system like that can save an informationdependent organization like Transamerica. Combine that with the ability to get more people into the system and you can see how INTELLECT has increased the pyramid's power.
Find out how INTELLECT can

get your organization into better shape. Write for a free demo diskette. Or for fast action, call AIC at (617) 890-8400.

I want to know INTELLECT!	more about
Name	i
Title	
Company	
Address	i
State	Zip
Telephone ( )	i
O/S: VM/CMS	MVS DBMS
Please : INTEL	send me information about LECT.
Please l	nave an AIC representative me. CW107

NTELLECT ARTIFICIAL INTELLIGENCE CORP. 100 Fifth Avenue, Waltham, MA 02254 617-890-8400

INTELLECT<sup>®</sup> is a trademark of Artificial Intelligence Corner

#### IEEE irked at DOD data restriction

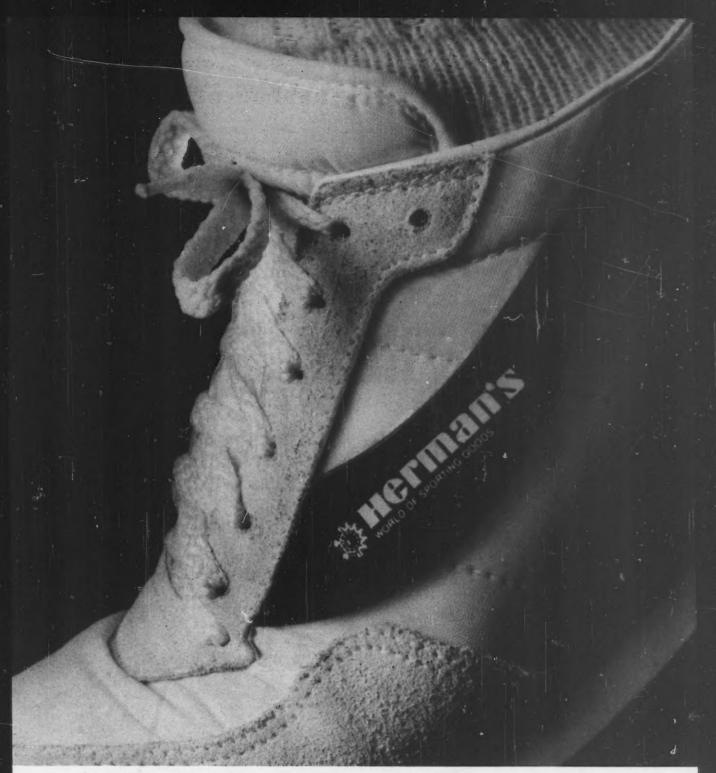
By Bryan Wilkins WASHINGTON. The Institute of Electrical and Electronics Engineers, Inc. (IEEE) recently fired off a sharp letter to U.S. Department of Defense Secretary Caspar Weinberger complaining about the department's efforts to restrict the flow of unclassified informa-

The IEEE said it will not sponsor nor be responsible for closed or restricted-actechnical sessions at meetings held under their auspices, asserting that such responsibility lies with the government. The DOD has recently embarked on a drive to deny easy access by Soviet and Eastern bloc countries to high-technology research contained in papers, semi-nars and other forums.

The open exchange of information ensures that critical peer review is applied to new advances, provides valuable cross-fertilization of ideas and helps avoid duplication of effort," the IEEE's letter said. It said DOD efforts "have resulted in the disruption of technical conferences ... and have forced the introduction of a new category of technical session, one that is unclassified but with limited access.

The IEEE said that a broad range of technical information is being affected by the DOD policies, which it charged will have "counterproductive consequences" and be "detrimental to the national security interests of the nation."

IEEE President Charles Eldon asked Weinberger to intervene personally in the in-stitute's dispute with lower level defense officials to minimize the amount of unclassiinformation that the DOD wants to put under restricted access.



#### IF YOU WANT TO SELL BUSINESS SOFTWARE TO THIS COMPANY, YOU BETTER HAVE IT UP AND RUNNING.

Herman's World of Sporting Goods was one of the first companies to see that borderless business software was the wave of the future. Their choice: The company that invented it, McCormack & Dodge. We created Millennium, a family of financial and human resources applications that aren't just borderless in name, but in fact.

Millennium eliminates boundaries between applications, letting you search through large data bases and effortlessly pursue information trails across systems. Millennium applications are on-line, real-time, integrated with all major data bases. The complete Millennium family includes an interactive PC link and systems development tool.

We are about to deliver Herman's World of Sporting Goods' second Millennium version, Millennium 2.0. Even more advanced than the original. With it we send our

thanks for believing in Millennium the first time around.

M\*Cormack & Dodge

a company of The Dun & Bradstreet Corporation

McCormack & Dodge Corporation, 1225 Worcester Road, Natick, MA 01760, 1-800-343-0325

#### Cocaine crippling growing numbers of DP/MIS pros

#### Abuse costing firms in lost productivity

By John Desmond and Kathleen Sullivan

Getting up from his terminal, a 36-year-old Cobol systems analyst walked to the men's room. After locking the door of the stall, he reached into his shirt pocket and pulled out a small envelope. Inserting a short straw into the fine white pouder inside, he inhaled, drawing cocaine into each nostril. Then he returned to work

The Cobol analyst, who did not want his name published, works for a New York-based DP consulting firm that numbers among its clients many Fortune 500 companies. He began snorting cocaine on the job three years ago, when his firm sent him on a consulting assignment for a textile manufacturing firm in South Ameri-His cocaine consumption creased after he returned to the U.S. "I began using more and more cocaine, spending more and more monhe recalled. "I began worrying that I was risking my job, because I had called in sick many times. There's only so much cocaine you can do before it has consequences

While public attention has been focused on the popularity of cocaine among professional athletes and entertainers, use of the white powder derived from South American coca leaves has extended to the executive offices of U.S. business — and to the

Medical specialists interviewed by Computerworld said they have treated a number of DP and high-technology professionals for cocaine abuse. "We've seen a significant number of people who have cocaine and other substance abuse problems who work in some aspect of data processing," said Dr. Arnold Washton, director of addiction research and treatment at Regent Hospital in New York and cofounder of the national Cocaine Hotline.

Drug counselors and medical specialists say cocaine abuse may be costing U.S. business billions of dollars a year, but the drug's impact is difficult to measure. "We've seen people make bad business decisions in the DP industry, including people who've been working on complex and elaborate systems," Washton said. "The industry has attracted many so-called baby boomers looking to be upwardly mobile. And you have a lot of young, hard-driving, aggressive business executives making significant incomes. That is the profile of the typical cocaine abuser" (see story page 29).

A systems analyst at an East Coast financial firm who headed up the company's hardware migration project was becoming a cocaine addict. As a result, the project was grinding to a halt. His managers estimated the company lost \$200,000 for every week the project was delayed. After the analyst admitted to management that he had a cocaine problem, he entered a treatment program and eventually turned his performance around.

Dr. Kathleen O'Connell, a psychiatrist based in Capitola, Calif., has

treated nearly 500 high-tech workers for cocaine abuse; 15% of them were executives from Silicon Valley, and

25% worked in some aspect of quality control. The pressure of deadlines and long workweeks can make cocaine use attractive for many high-tech she workers. said. 'Cocaine gives them the illusion they're being more productive sharper," and she "Maybe in the said.

beginning they are, but very soon productivity decreases, and they still think they're doing OK."

Cocaine use is increasing in the industry, in O'Connell's view. "The supply and purity of cocaine is in-

creasing, and the price is going down. We haven't hit the crest of the wave," she said.

The Cocaine Hotline receives up to 1,200 calls a day and has had 1.2 million calls since opening up May 2, 1983, Washton said.

A cocaine addict who was part owner

of a micro software firm in the Silicon Valley told *Computerworld* that getting cocaine was no problem. In

his company, 20% to 30% of all employees were using cocaine, and he estimated that the norm among Silicon Valley firms is more like 40%.

In the year before he sought help, a 31-year-old DP consultant in New York was smoking, snorting and shooting cocaine. He was spending hundreds a day on his habit. "When I first started using cocaine, I thought I was doing well," he said. "But to do programming you need to pay attention to detail. You have to be meticulous. Cocaine jumbles your thoughts. It juxtaposes different thoughts in your mind really quickly."

While cocaine abuse has the potential to become a major problem in the



DP shop, managers may not know how to recognize abusers. Most managers are surprised when they learn an employee has a problem with cocaine, according to several cocaine users interviewed.

DP managers called at random by Computerworld were surprised to get inquiries about cocaine use by their staffs. A DP manager at a Philadelphia insurance company reported that "alcohol and coffee abuse are the main problems" he sees, not cocaine abuse. He added, "I don't know how I would know. It's not the kind of thing they send you to class on."

Cocaine use increased dramatically from 1972 to 1982. according to the Washington, D.C.-based National Institute on Drug and Alcohol Abuse, which conducts a detailed alcohol and drug use survey every 10 years.

The survey showed that the use of

cocaine by 18 to 25 year olds tripled in that 10-year period, with 28.3% of the age group reporting in 1982 they used the drug within 12 months. Cocaine use by those age 26 and above more than quintu-

more than quintupled during that period, according to the survey. The institute estimates that 22 million people in the U.S. have tried cocaine, and 5 million use it once a month.

An occasional co-

works in computer operations at a mid-size eastern firm has been using cocaine recreationally an average of once a week for eight years. "I don't do it a lot because it's expensive," the user said. While he is usually not high at work, when he is, the user said, he gets his job done a little faster. "If you can control use, you can use it. If you can't control it, don't use it," he advised.

Further evidence of the spread of cocaine abuse in the A DP manager high-technology secreported that tor is provided by alcohol and cofthe implementation fee abuse are last year of a pre-employment drug the main probscreening by the biglems he sees, not gest high-tech firm of them all — IBM. cocaine abuse.

The company instituted the testing policy domestically in the fourth quarter last year, as part of what a spokesman called IBM's effort to ensure the health and safety of its employees. Applicants for all positions are tested by an independent laboratory for a range of illegal or controlled substances.

While most users take cocaine on a casual, or recreational, basis, some professionals deny there can be a casual use. "Occasional cocaine use is nothing short of playing Russian roulette," Washton said. "The majority of coke users use it in a way that has not yet caused them severe medical or psychiatric problems. That's not the same as saying that occasional cocaine use is harmless. After a long period of associating taking cocaine with feeling better, a person is likely to resort to escalating use of cocaine to get stress relief. It can escalate to a pattern of destructive dependency."

Cocaine use is resulting in a loss of productivity, O'Connell said. "People who work 80 hours per week only produce about 25 hours worth of work," she said. "They're snorting cocaine and thinking they're doing great when they are doing terribly. Cocaine affects their perception and judgment."

He overslept, was useless at work and was high most of his waking hours. It was a typical day for the cocaine-addicted vice-president and part owner of a micro software company in the Silicon Valley. At the height of his habit, he was using \$1,000 worth of cocaine in a week. "I was doing it at work, everywhere. My life revolved around cocaine," he said. After his company was sold and he was facing charges for distribution of cocaine, the executive finally bottomed out. "Cocaine really psychologically dominates. You quit caring about little basic things like food and sex."

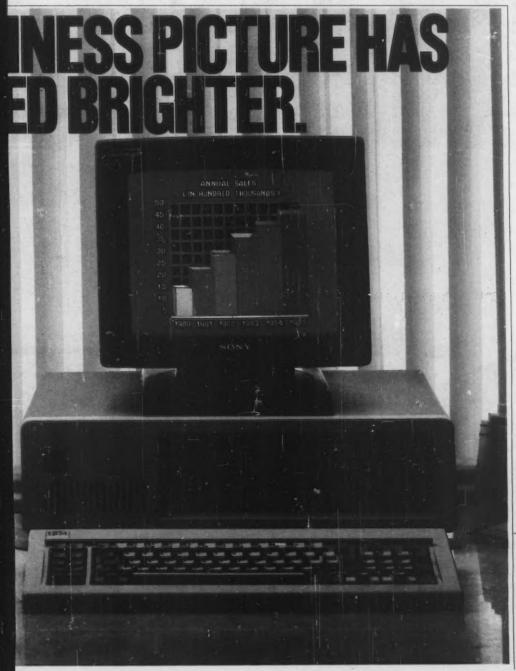
#### Warning signals of cocaine abuse

If you're a manager, you may have an employee with a cocaine problem and not realize it.

Identifying a cocaine user by sight is not easy, which is one reason the drug is so attractive, said Ronald K. Siegel, psychopharmacologist with the University of California at Los Angeles School of Medicine. "The effects are subtle. It's not always possible to tell. The fact they have coke in their system won't read out in gross behavior patterns," he said.

Angela Browne, research and education director of Cokenders, a Berkeley, Calif.-based treatment center, said, "The problem is really hard to spot because there is a lot of denial among cocaine users. For the employer, that presents a difficult situation. It's difficult to act on a suspicion without a full knowledge of what is going on. There is an aura

Continued on page 32



# FREE QED CATALOG Courses Publications Training Software Call Now 800-343-4848 (In MA 017-237-5656)

(In MA 617-237-5656)

The Xerox Voice Message Exchange. There's more to choosing an effective voice message system than just buying the right equipment.

With the Xerox Voice Message Exchange, installation isn't over when the hardware's plugged in. You see, there's a system behind our system.

First, we'll closely analyze your present communications program. And then recommend an XVMX configuration specifically

# Introducing behind the



designed to complement it.

Next, we'll train your system operators at our extensive facilities in Leesburgh, Virginia. There they'll learn to oversee every aspect of XVMX. From man-Team Xerox

aging user mailboxes to monitoring operation reports.

And we don't stop there. Through guides for user instruction, we'll make sure everyone in your company knows how to put the

XVMX to use. You'll also be able to purchase optional software to analyze data on XVMX activity and set up an efficient

billing system.

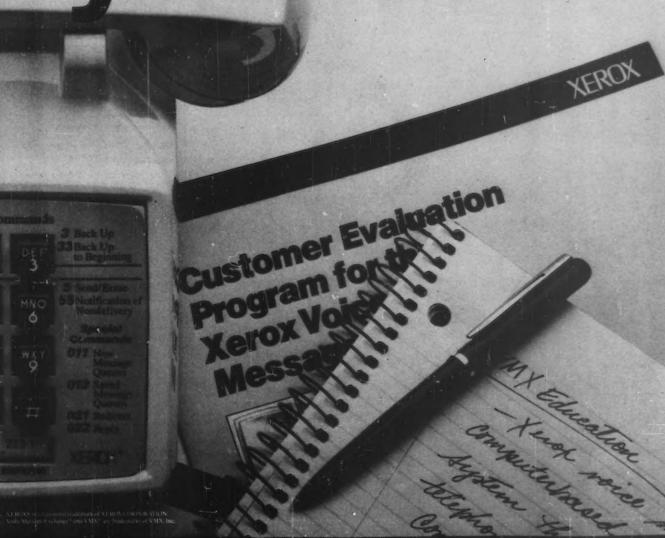
So, for a voice message exchange system backed by the most responsive service and support organization in the

world, call on Xerox. At 1-800-TEAM-XRX. ext. 128. Or send in the coupon. We won't link you and leave you.

Yes, I'm interested in learning more about Xerox Voice Message Exchange (XVMX). Send this coupon to: Xerox Corporation, PO. Box 24, Rochester, NY 14692.

Address 013 10/7/85

# the system system.





WORLD DIGEST

TOKYO - Hitachi Ltd. announced that it would start taking orders in late September for a new, low-priced super-computer, the Hitac S-810 Model 5, which it claims has a vector calculation speed of 160 million times per second. Delivery will start in the first quarter of 1986.

The machine apparently was intended to catch the eye of user firms that had avoided two previous S-810 supercomputers for price reasons. The Model 5's standard rental cost is \$167,000. The supercomputer has a memory of up to 128M bytes and is said to be the first to offer 31-bit addressing. The vendor, which so far had clinched six orders for the earlier 810 models, said it expects to sell approximately 50 Model 5's in the

MILAN, Italy - Altos Computer Systems, Inc. of San Jose, Calif., announced the launching of its affiliate in Italy during a news conference recently. Luciano Luini was named its Director General. Altos, maker of multiuser micro systems using the Microsoft Corp. Xenix and AT&T Unix operating systems, has products available 55 countries with more than 70,000 installed systems worldwide. According to the U.S. marketing research company Dataquest, Inc., sales of multiuser micro systems costing between \$6,000 and \$25,000 will reach 510,000 during 1985 with nearly one fifth of those sales coming from Europe.

BEIJING, China -- A breakthrough in Chinese language processing research has been made by Beijing Teachers University with the introduction of a computerized language information storage system. The system was designed to help check written character frequency, to edit dictionaries and to research the language. The software consists of three sub-data bases of Chinese characters, phrase and language information, a Chinese word index file and enquiry operating code. According to International Data Corp.'s "EDP China Report," the system has been assessed and approved by a team of 60 linguists and computer specialists.

LONDON Apricot. shares fell dramatically in September following an announcement that profits for the first half of the year would be considerably lower than expected. Apricot, the former Applied Computer Techniques, is the largest British microcomputer manufacturer but has been hit by the slow start of its new operations in France and Germany. The company's problems have been compounded by late shipments of its new models.

BRASILIA — The Brazilian government has decided to oppose the U.S. government's effort to persuade Brazil to drop its restrictions on the importation of foreign computer equipment

and software.

President Reagan recently nounced the start of an investigation into Brazil's trade restrictions in preparation for what some say may be a retaliatory response. In reaction, Brazil's Minister of Technology Renato Archer vowed that the trade restriction will not be lifted. "Informatics," he said, "is not a simple industry. It must have tools to protect it, even if we have to pay a high price for it."

Brazil's market generated \$1.7 billion last year, half of it shared by 200 Brazilian firms.

THE HAGUE — Although computer vendors sometimes offer personal computers and mainframes free of charge to universities and research institutes, giving away robots with favorable leasing rates is less common. The Dutch subsidiary of Swedish robot giant Asea AB will install robots at 22 high schools for technical education in the Netherlands, officials announced recently. The schools will lease the robots for approximately half the normal leasing rate, according to a company spokesman.

STOCKHOLM - Fewer than 10,000 personal computers are installed in the 1,000 largest companies in Sweden, according to an as-yet-unpublished report by International Data Corp.'s Swedish office. The report added, however, that the largest companies will have more personal computers than terminals within five years.

From page 29

#### Cocaine abuse warning signals

of deception. The people using cocaine fool themselves and others.

The medical professionals offered the following cocaine abuse warning signs:

Changes in behavior such as tardiness, absenteeism and mood swings

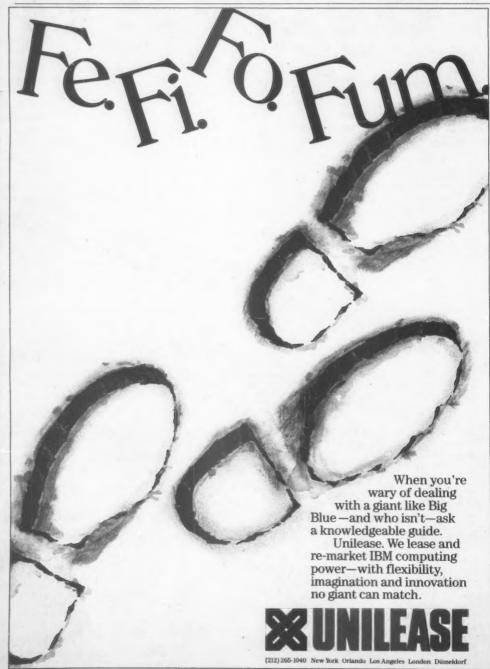
Changes in personality, such as a tendency to become withdrawn or unusual displays of irresponsibility or dishonesty.

Changes in personal appearance, such as dirty fingernails, weight loss or weight gain.

Physical signs, such as runny nose, sniffing, rubbing sinuses, dilated pupils, more gruffy voice, dazed or overly alert look in the eyes.

A national cocaine abuse hotline, 1-800-COCAINE, provides information and counseling referrals.

— Kathleen Sullivan and John Desmond



## It's the best thing since 1-2-3.

Introducing 1-2-3° Release 2 from Lotus.

A new 1-2-3 that works like the original, but gives your experienced users a far more powerful, more versatile tool. A new 1-2-3 that's actually easier for your first time users to learn and to use. And a new 1-2-3 that can easily be integrated into your organization's information needs.

Users can now do more.

The new 1-2-3 worksheet has been expanded to 8192 rows—4 times the original size. It's now more flexible because advanced memory management allocates memory more efficiently and allows data to be stored anywhere on the worksheet. Larger applications can be developed because 1-2-3 Release 2 addresses memory above 640K when used with new expanded memory boards which support the Lotus/Intel®/Microsoft® Expanded Memory Specification.

New 1-2-3 is designed to support the Intel 8087/80287 math coprocessors so users can perform many calculations faster. And it incorporates a wide range of added functionality from string functions and string arithmetic to easier range and error handling.

1-2-3 Release 2 has 40 advanced macro commands, so it's easier to develop customized applications from the simplest to the

most complex.

And users can run new 1-2-3 directly off a hard disk without using a key disk. It makes a good corporate fit.

If your company is already using Lotus products, new 1-2-3 makes an easy transition. There's no need to retrain current users. And now 1-2-3 comes with a learning guide to help new users get up and running quickly and easily.

1-2-3 Release 2 is designed to work with the entire family of Lotus products—1-2-3 Release 1A, Symphony® and Jazz.™ So files can be exchanged, and information processed among all your Lotus software users. And upgrading is painless for you and your company.

Lotus is offering a 1-2-3 Upgrade program to all registered users. For \$150, registered users can purchase a special Upgrade product. Copies of 1-2-3 Release 1A purchased on or after April 24, 1985 can be upgraded for free.

Individual users can register by returning their 1-2-3 Warranty Registration Card to Lotus or by calling 1-800-TRADEUP.\* Upgrade instructions will then be forwarded by Lotus.

Companies who want to order more than 100 copies of the upgrade product should contact their local Lotus sales office or call 617-253-9186.

For everyone who upgrades, there's also a \$40 rebate offer on Intel's Above™ Board, the first expanded memory board certified by Lotus.

We think you'll find new 1-2-3 the best thing since, well, 1-2-3.

In Canada call 1-800-447-4700.



Suggested retail price of 1-2-3 Release 2 is \$495. 1-2-3 Release 2 requires 256K RAM. Minimum requirement for 1-2-3 Release 1A is 192K.





#### THE NEW VECTRA PERSONAL COMPUTER FROM HEWLETT-PACKARD

In today's fast-moving business environment, you need a personal computer that has the flexibility to fit perfectly with changing business needs and opportunities. The new Hewlett-Packard Vectra PC is just such a computer: flexible and versatile.

You get the performance you need, because you can select the power, speed and memory capabilities that suit you best; the software

you need, because it's compatible with the IBM PC/AT; and the hardware flexibility you need, because it's designed to access a full range of accessories and peripherals.

The HP Vectra PC is a high performance computer. It's 30% faster than the IBM PC/AT. And with the addition of the optional co-processor, it can run even faster.

And since the Vectra PC is compatible with the IBM PC/AT, it runs PC-DOS 3.1 programs—without alteration. Like Lotus® 1-2-3,® MultiMate,™ and R:BASE™ 5000, plus HP's new AdvanceWrite word processing series, TextCharts presentation graphics, and more.

There are several internal and external memory storage



HP Vectra Specs:
MEMORY
256K expandable to 3.64MB
MICROPROCESSOR
Intel 80286; runs at 8MHZ
Optional: Intel 80287; co-processor runs
at 5.33 MHZ

OPERATING SYSTEM
MS-DOS 3.1 (compatible with
PC-DOS 3.1)

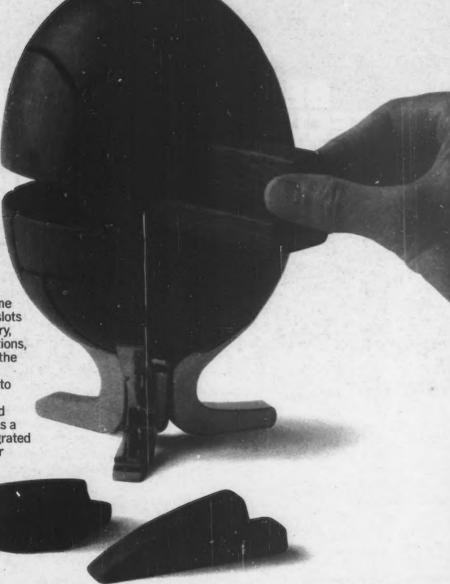
DATA STORAGE 5½" internal flexible discs (360K or 1.2MB capacity) 20MB internal hard discs 3½" stand-alone flexible discs; 20MB stand-alone hard disc. options, as well. So you can choose the storage you need now. Or expand as your needs change.

The Vectra PC has high resolution text and graphics capabilities. Color or monochrome displays. And seven expansion slots to add accessories, extra memory, data communications, video options, plus a host of peripherals. Like the popular HP graphics plotters, ThinkJet and LaserJet printers, to name a few.

In all, the Hewlett-Packard Vectra PC is superbly flexible. As a stand-alone, or as an easily integrated addition with HP, IBM and other computer environments.

And, because it comes from Hewlett-Packard, you know you're getting a quality product.

Find out how
the Vectra PC can fit your
needs—whether technical, professional or secretarial. Call
1-800-FOR-HPPC, Dept. 282D, for
the name of your local authorized
Hewlett-Packard dealer, or HewlettPackard sales representative. In
Canada, call 1-800-387-3867. Vectra





# CA-SENTINEL. BECAUSE WHEN THE SECURITY OF YOUR DATA IS AT RISK, THE WHOLE COMPANY IS AT RISK.

One product that protects both CICS and BATCH, that's CA-SENTINEL. After all, why lock the front door and leave the back door open? It's a risk you don't have to take. Only CA-SENTINEL gives you this cost-efficient, proven effective way to guard all environments against unfriendly intrusion and inadvertent mistakes. You'll know your data will always be safe, secure, available and reliable! And with workstations springing up throughout the company, security has to be, if it isn't already, your number one priority. And the number one way to go—the only way to go—is CA-SENTINEL. Call us at 800-645-3003 and ask for Dana Williams. You'll security, we're the leader.

#### WHAT WE BELIEVE

AS THE SOFTWARE COMPANY WITH THE LARGEST
INSTALLED BASE OF ANY INDEPENDENT VENDOR—17,000
CLIENTS USING MORE THAN 40,000 OF OUR MAINFRAME PRODUCTS—
WE, COMPUTER ASSOCIATES. BELIEVE THAT SECURITY OF CORPORATE
DATA HAS BECOME THE MOST IMPORTANT SINGLE ISSUE
FOR DATA CENTER MANAGEMENT.



1985 Computer Associates Improblement 125 Jericko Timpite, Jerickost vy 11763



SOFTLINE

# DP pros need mixed assets

he employer faced with deciding which is the most important asset in a candidate for a professional position on the computer staff experience or ability - should remember that native ability is unique to the individual and experience can be gained with time.

A person's potential contribution to the good of the firm depends on ability and its application rather than that

person's experience.
The employer should focus on a candidate's specific experience. For example, the requirements for the position might call for five years of experience on IBM's 4300 hardware and DOS/VSE operating system and extensive experience with CICS. Nothing is said about ability, trainability or potential for advancement to management or other contributions to the firm. What about com mon sense, cooperation, ability to work on a team, dedication, acceptance of responsibility and commitment?

We in the computer industry have been accused of being identified more with the computer vendors and their products than with our own employer's business or industry. What about you? Do you consider yourself a member of the computer industry, or are you a member of the energy, airline, retail, transportation, publishing or whatever business your employer is in? But, are employers also guilty of limiting their search to specific experience?

Continued on page 47

Gilliam is a Ponca City, Okla.-based independent consultant with 28 years of data processing experience. He is a regular contributor to Softline.

# **Boom times seen for DSS**

# Strong sales forecast despite undefined role

By John Gallant

FRAMINGHAM, Mass. may be hard to define exactly what constitutes a decision support system (DSS), the market for DSS products is virtually wide

That was the finding of a recent Inter-national Data Corp. (IDC) study titled, "IBM Software Environment: Financial Modeling and Planning Systems." According to the Framingham, Mass.-based market research firm, vendors of DSS products have an "enormous" market still to pene-

IDC said that last year less than 8% of the 1,240 IBM mainframe sites surveyed had installed a DSS package. But that installed base is likely to grow at an impressive rate through the end of the decade, IDC stated. The survey predicted that the financial modeling and DSS software market will grow at a nearly 40% compound rate through 1988. IDC estimated that the market was valued at \$182 million at yearend 1984, a figure that is likely to grow to

\$679 million by 1988.

IDC labeled DSS products as "some of the most widely discussed, poorly understood and intensively hyped products on the market today." Because DSS products are used by decision makers on an ad hoc basis for what IDC called "semistruc-tured" tasks, their usefulness is difficult if not impossible to determine, the report said.

"Despite the fact that the jury is still out on their utility," IDC said, "decision support systems have received a king's welcome by users clamoring for information in an increasingly intensifying busi-Continued on page 45

Planpower personal finance expert system was unwrapped by Applied Expert Systems/38

IDMS/R tables managed with a tool from Business Systems Resources/38

Uccel releases Tape Manage-ment System for Sperry libraries/40

#### INSIDE

Systems Software/40

Application Packages/40

# **MSA** unwraps inventory aids

Management Science America, Inc. (MSA) of Atlanta recently announced two mainframe applications for sales forecasting and distribution resource planning.

The MSA Sales Forecasting System is a decision support tool that aids in the development and monitoring of product sales forecasts. It can be used to produce an integrated inventory plan by producing one companywide sales projection based on previous sales statistics that drives distribution, manufacturing, purchasing and marketing operations. The system will re-portedly detect sales trends and seasonal patterns automatically.

The MSA Distribution Resource Planning System allows the user to schedule and balance inventory more accurately and to project future inventory needs. The system alerts the user to potential inven-tory imbalances and consolidates the distribution network's future inventory re-Continued on page 40

# SOFTSCOP

# Notes from the software industry front

Call me. At the recent Software/Expo in Dallas, Cincom Systems, Inc., Cincinnati, announced the opening of its North American Client Support Center in St. Louis. Cincom President Dennis Yablonksy said the St. Louis site will host a 24-hour toll-free user hot line that is expected to provide one-hour resolution for roughly 70% of the support situations it handles.

You're in the army now. Applied Data Research, Inc. (ADR) of Princeton, N.J., has signed what may ultimately be more than a \$23 million contract to provide software for the MIS centers of the U.S. Army. ADR said its initial contract with that branch of the armed services was for \$6.5 million. If the Army exercises certain options, the contract

#### ELECTRONIC MAIL CENTER COMMUNICATION

Lightyears Ahead ...

The ONE electronic mail product that links all major operating environments: MVS, VSE, VM, CMS, CICS, TSO, ACF...

Emc2 is easy to use. It's designed to get the mail moving fast.

Emc2 functions as a super-efficient ACF/VTAM application. This allows literally thousands of people in your company to use mail without needing TSO, CICS, or CMS user IDs!



Full-screen menus and help panels Scrollable inbaskets and outbaskets

- Uncomplicated text entry
   Mailing lists
- Bulletin boards Calendar features
- Timely Reminders "tickler file"
- (arrange for messages to be sent at some future date)
- Automatic new-mail notification
- Mail classes (partition Emc2 into virtually separate mail systems)
- Efficient data base storage Simple installation
- Low administrative overhead
- Application programming interface

- Electronic mail networking between mainframe sites
   Integrated PC support and integrated PC file transfer

CALL TODAY FOR MORE INFORMATION, OR TO SET UP A FREE TRIAL: 800-237-4510 In Florida, call 813-793-1500



4175 MERCHANTILE AVENUE • NAPLES, FLORIDA 33942

Copyright © 1985 by Fischer-Innis Systems Corpo

Electronic Mail Communication Center and Emc<sup>2</sup> are trademarks of Fischer-Innis Systems Corporat

# Lisp-based financial planning system out

Applied Expert Systems, Inc. of Cambridge, Mass., has announced an expert system for personal financial planning, dubbed Planpower

Planpower, written in Lisp, is intended to provide expert assistance to professional financial planners. product runs on Xerox Corp. 1186 AI workstations and is sold in a package including the Xerox AI Workstation Personal Computer Option, which enables it to run software written for the IBM Personal Computer or the IBM Personal Computer

The product includes Applied Expert Systems' Expert Planner software, which emulates the knowledge of planning professionals; Expert Framework, which does the analysis and planning; and Computed Text, which writes the financial plan with observations, recommendations and analysis specific to the client.

The Planpower package also includes data management capabilities, spreadsheet, word processing, glish interface and the Xerox 1186. The Expert Planner knowledge base said to embody 6,000 decisionmaking rules and the expert knowledge of 125 financial products, including securities and fixed income

With Planpower, financial analysts reduce the time required for analysis and planning for cash and credit and risk management, tax planning, investment management, retirement planning and estate conservation, a spokesman said. A client's financial plan includes recommendations in each area

Plannower can explain the reasoning behind its recommendations and test recommendations against any alternative. The system contains intelligent defaults, built-in standard assumptions about financial planning and client data that assigns reasonable values to the facts about the objects in the data base.

The software will drive the Hew-lett-Packard Co. Laserjet printer. Shipments are scheduled to begin in January 1986. Powerplan costs approximately \$50,000.

# Table facility for Cullinet DBMS debuts

Business Systems Resources Waltham, Mass., has announced the Advance Element File Manager, a table facility for users of Cullinet Software, Inc.'s IDMS/R data base management system running on IBM mainframes.

The Advance Element File Manager gives users screens with which to maintain application reference ta-bles. The product was designed for use with IDMS/R and Cullinet's Integrated Data Dictionary. The Advance Element File Manager is said to enable nontechnical users to build new versions of tables outside of the production system and to update the dictionary and IDMS/R relational tables.

The tables, which contain values and descriptive information for system codes and reference data, are used for editing input and reporting information from the data base. The same tables can be used by an on-line Help facility to indicate to the user the allowable entries in a field. Table member data can be added, modified or deleted independently of the systems that use the tables.

The Advance Element File Manager costs \$16,500 and is available immediately.



# Learn how to manage service delivery...

Since all companies rely on I/S to provide consistent, high-quality service, IBM offers classes that deal with issues such as: Understanding the value of better service. How to design a strategy for high-quality service. How to implement service-level agreements. And how to plan for growth.

To learn more about the principles and practice of service and network management, consider attending the following courses at the IBM Information **Systems Management Institute:** 

- -Service Level Management
- Service Level Agreement
   Capacity Planning for Management
   Capacity Planning and Performance
- -Managing Data Communications Systems -Managing Technical Network Operations
- Operations Analysis and Management
- -Problem and Change Management Design

For 19 years the IBM Information Systems Management Institute has offered low-cost classroom courses to



# from the people who know how to manage.

help customers plan for growth, develop management processes and increase the productivity of their information systems.

The Institute's 36 courses are grouped into six areas considered to be critical success factors for information systems operations: Information Systems Planning; Application Development; Service Management; Information Asset Protection; End-User and Personal Computing; and Professional and Management Development.

Experienced instructors teach the same techniques that IBM itself uses: What's more, classes are conveniently offered in over 20 cities.

To help you find out more about the Institute's curriculum and each specific course, we have recorded complete descriptions on audiotape.

To listen to these tapes, to order a course catalog or to enroll-call the number below.

# Interactive Logic updates managing tool

Interactive Logic, Inc. of New York has announced Version 2 of the Scheduling and Resource Management System (SRMS), a project management package for IBM VM/CMS operating environments.

The enhanced release reportedly features intertable and cross-table browsing in full-screen mode based on columns sharing the same domain, additional data base tables to support extended skills inventories and risk and project complexity analysis. Multiple concurrent data base control is established for local as well as remote and distributed data bases, and local private and public data bases can now be configured for multiple

A high-performance resource allo-cation and leveling facility solves the supply-and-demand model using a priority-driven heuristic scheduler. Advancements in the management of adjustable activities and the control of unsplittable activities have also been incorporated.

SRMS was built on a relational data base model and includes an active data dictionary and fourth-gen-eration query logic language pat-terned after IBM's SQL. The query facility incorporates a structured dialogue manager, macro facility and recursive procedure invocation capa-

SRMS Version 2 costs \$73,500, the vendor said.



"My idea was to give our PC users a screen display identical to the 5251."

# Our IDEAcomm 5251 is the only Twinax Emulator that lets him do it.



For users accustomed to an IBM 5251 terminal, our IDEAcomm 5251 with the D card option doesn't just

card option doesn't just approximate the 5251 screen display, it duplicates it. The full 32 display attributes of the 5251 are supported. And the D card is an exact replacement for IBM's monochrome display adapter, including a parallel port, so you don't lose an additional PC slot.

Our ideas for IBM System 34/36/38 users shouldn't surprise you. IDEA shipped the first fully functional 5251 twinax emulator last December. And since then we've added several new features you told us you were looking for.

Now, IDEA offers complete support for IBM's FSU and FTF

Now, IDEA offers complete support for IBM's FSU and FTF programs on the host. In addition, there are many third party software packages which support IDEAcomm 5251, including DecisionLink and Smart Link, giving you even greater file transfer options.

IDEAcomm 5251 works with the widest range of PC

printers including Okidata, Epson, Hewlett-Packard, IBM, NEC and many more. The PC printer can be con figured as the IBM 5224, 52

figured as the IBM 5224, 5225, or 5256—so it's compatible with many work environments.

And our ideas go even further. IDEAcomm

And our ideas go even further. IDEAcomm up 5251 supports four logical units so you can run four tasks simultaneously. Our programmatic interface lets programmers easily customize applications to the board through software. IDEAcomm 5251 can be configured for PC and 5250 keyboard modes and we provide templates for both. And we even have a color mapping option which gives you the choice of remapping any of the 5250 attributes to different colors. Best of all, IDEAcomm 5251 uses only 30K of memory. So

Best of all, IDEAcomm 5251 uses only 30K of memory. So when you have a great idea for improving the communication capability of your IBM PC, look to IDEA

information.

to make it a reality.

Call us at 800-257-5027 for more





IDEAssociates, Inc., 35 Dunham Rd., Billerica, MA 01821 (617) 663-6878 Telex 94-8245. IDEAssociates, S.A., Geneva, Switzerland (22)86.11.19 Telex 428 388 KBSCH

IBM and the IBM logo are registered trademarks of International Business Machines Corporation. Decision Link is a trademark of Laguna Laboratories Inc Smart Link is a trademark of Software International. Epison is a registered trademark of Epison America, Inc. (Dicklata is a registered trademark of Oki America, Inc. 1084/comm 5251 is a trademark of IDEAscolates. Inc.

#### SYSTEMS SOFTWARE

Software Diversified Services Co. is offering a software product for monitoring IBM DOS/CICS sys-

Called Online Resource Control Aid (Orca), the software allows users to view IBM Vtam and DL/1 system components, according to a spokesman. Orca provides 50 displays, including queued resources, storage vi-olations, systems console data, Vsam data set statistics and "wait-onstring" conditions.

A permanent license costs \$2,600: the monthly license fee is \$130.

Software Diversified Services, Suite 308, 6401 University Ave. N.E., Minneapolis, Minn. 55432.

m Axios Products, Inc. is offering Version 3 of Fetch, a package de-signed to improve IBM CICS/VS response time and storage utilization.

Enhancements in Version 3 include an automatic installation facility; a reduction in program search requirements by putting high-activity programs at the top of the control taand a shorter optimizer cycle, said to provide faster response to program loading needs.

Version 3 provides hard copy CICS program loading statistics on demand and at shutdown, the vendor noted. In addition, a display shows the status of individual programs processed by Fetch, including the number of times the program was loaded by

**Uccel unveils** tape library manager system

Uccel Corp. of Dallas has announced the Tape Management System (TMS) for managing magnetic tape libraries in Sperry Corp. data

TMS runs on the Sperry 1100/OS operating system. The product monitors tape usage, location and inventory and protects tapes from unauthorized access.

The user mode of TMS allows each user to create internal tapes and list or change catalog entries of the tapes storied in his or her assigned account. The librarian mode allows the TMS librarian to control and maintain all tapes in the data center library

TMS is available immediately and costs \$10,000.

From page 37

MSA announces two mainframe applications

quirements to allow replenishment planning.

Both are on-line, real-time systems for companies with large manufacturing or wholesale distribution operations. With these systems, a distribution manager can ensure that only the necessary inventory is shipped and stored where it is most needed, a spokesman said.

The two systems, available now, may be purchased separately for \$8,000 each.

CICS and the total use count for the to \$3,000 for a VAX 8600.

program. Mindcode Development, 1915 E.

Fetch 3 is available for a one-time

fee of \$12,000. Axios Products, 1455 Veterans Highway, Hauppauge, N.Y. 11788.

Mindcode Development Corp. is offering Terminal Manager, a character set editor and function key definer for Digital Equipment Corp.

VT200 series terminals.

Designed for any VAX/VMS system, Terminal Manager allows users to define and download custom character sets, define function keys shift-F6 through shift-F20 in terminal memory plus query and display ter-

minal attribute reports.

Terminal Manager, supplied with program-callable interfaces, can be licensed for \$500 for the Microvax I

9400 South St., Sandy, Utah 84092.

National Instruments, Inc. has unwrapped real-time software that provides multitasking capabilities for IEEE-488 General-Purpose In-terface Bus (GPIB) or Hewlett-Packard Co. interface bus systems.

The two modules include a handler kernel that is installed in the operating system and a language interface code that the user includes in the application program. An interactive control program is also included to let users experiment with command structures and troubleshoot bus problems, according to a spokesman.

The real-time handlers support C and assembler languages plus Mtos and Versados operating systems. They work in conjunction with National Instruments' VMEbus products, including the GPIB-1014DP that provides two separate GPIB controllers on a full-size VME board.

Single-quantity prices are \$200 ach for the real-time handlers and \$995 for the GPIB-1014DP.

National Instruments, 12109 Technology Blvd., Austin, Texas 12109 78727.

#### APPLICATION PACKAGES

An integrated sales tracking and planning package for management control and sales forecasting on Wang Laboratories, Inc. Professional Computers and VS systems was unwrapped by Mitchell Manage-

# NTELLIG

It takes more than a PC to make a 3270 network work.

Telex understands the individual needs of managing information. That's why we've introduced the Intelligent System Series.TM

The new Telex 1260/1280 Intelligent Workstations have been developed especially for 3270 users. Powerful, highly configurable workstations that adapt to your organization's personal needs. From high-end microcomputer performance to on-line host interaction, the Intelligent System Series is designed for

flexibility, engineered for power.

The Telex 1260 is the low cost choice for users seeking IBM XT compatibility and AT performance. Telex's 1280 runs up to 30% faster than the AT and supports both AT hardware and software. Together the 1260/1280 offer a wide selection of memory, storage, peripheral and expansion options to provide for today's needs as well as tomorrow's growth. And they both support a choice of 3278 or AT style keyboards.

Telex is "the" single source for 3270 intelligence, performance and flexibility. From terminals and workstations to software and peripherals, Telex provides complete customer support. And we back every product with over 2000 Telex dedicated service and support people worldwide.

Marketing Communications Department, 6422 East 41st Street, Tulsa, OK 74135. 1-800-331-2623

(In Oklahoma call 918-628-3113)



Telex 1260/1280 **Intelligent Workstations** 

IBM AT and IBM XT are tra ess Mach ark of Telex Core



ment Systems, Inc.

Called Sales and Marketing Management (Samm), the software works from an integrated data file and manages the progression of a prospect from first introduction as a lead to eventual close as a customer. Samm organizes sales activity by position in the sales cycle and importance of the prospect. Each prospect is assigned a subjective importance rating and an objective rating based on its location in the sales cycle.

There are four integrated modules: sales, sales management, marketing

and telemarketing.

Sales consists of six applications said to help track individual activity. These include call reports, prospect strategies and a prospect hot list and automated telephone messages. Sales management provides a view of sales activity within a specific group, region or territory.

Marketing tracks and forecasts product sales and reports on market penetration, product mix and product sales forecasts.

Telemarketing applications also integrate with the central data base and include an ability to manage a 100,000-name mailing list, the spokesman said.

Samm offers 15 preformatted reports plus a select-and-sort utility that reportedly lets users select and prioritize up to 25 menu variables to create more than 100,000 customized reports

Priced at \$38,000 in single quantities, Samm requires 512K bytes of memory and 10M bytes of available storage

Mitchell Management Mitchell Management Systems, Westboro Office Park, 2000 W. Park Drive, Westboro, Mass. 01581.

TELEX 274

IBM 3274

■ Control Data Corp. is offering five business and scientific software applications for its Cyber 180 computer systems running under NOS/VE.

The packages are the IMSL Library, developed by IMSL, Inc.; IFPS, a business package from Execucom Systems, Inc.; MGG and Sciconic/VM from Scicon, Ltd.; and CDC's Uniplot graphics and plotting software.

Priced between \$250 and \$500 per month, the IMSL Library contains more than 540 mathematical and statistical routines for Fortran applica-

tion programs.

IFPS reportedly performs risk analysis, develops budgeting and planning systems, produces financial reports and analyzes cash flow. The price ranges from \$30,000 to \$80,000.

MGG is a program generator that

is said to produce a Fortran matrix program from a formulation written in a natural mathematical programming language. The software costs between \$2,250 and \$6,500.

Sciconic/VM, which costs from \$4,500 to \$12,500, is a mathematical programming system that reportedly can solve standard linear, complex mixed-integer and nonlinear programming problems. Features in-clude interactive or batch access to processing options plus full or partial print solutions.

Uniplot graphically displays output from a batch program by linking it to graphics devices. With this package, users can preview a plot on a display device, delay selection of a plotting device until plot time or run the plot one or more times on selected plotters without rerunning the application. Prices range from \$3,500 to \$12,000

CDC, 8100 34th Ave. S., P.O. Box 0, Minneapolis, Minn. 55440.

■ Para Research, Inc. has released Version 2 of its Payroll Financial System for IBM System/34 and 36 computers.

Release 2 reportedly supports shift differentials, tips and up to 15 deductions that can be preset to stop automatically when they reach a preset amount. Paychecks can show vacation and sick days taken and available as well as year-to-date earnings and deductions. The enhanced version also provides two fields for storing deductions from taxable income.

Other upgrades include the ability to issue special checks for reimbursements, bonuses or cash advances; the ability to override deductions at any time; the ability to void and reissue lost checks; the ability to take onetime deductions and feed them into a general ledger account; and the ability to send different check forms to the spool file as separate jobs.

Release 2 comes with current federal, Federal Insurance Contributions Act and state income tax tables, and it includes two sample local tax tables.

At year end, the system automatically makes two copies of the employee master file — one for process-ing W-2 forms and reports and the other for starting the new year's master file.

The enhanced version keeps employee records in a personnel file and also provides a separate secured money file to limit access to payroll information. The package interfaces with Para Research's General Ledger Financial System.

Current Payroll Financial System users can upgrade to Release 2 for \$500. The enhanced package costs \$3,000 for first-time users.

Para Research, 85 Eastern Ave., Gloucester, Mass. 01930.

Continued on page 42





# DIRECTORY OF CONSULTANTS 1985

Over 2500 Firms Listed

- Save Time On Programming
- lexed by Applications, Hardware and City/State
- ard DP Reference \$78 ppd. ons Ibridge, CT 06525

### **Applications Packages**

McDonnell Douglas Computer Systems Co. has announced a Municipal Management System (MMS) that is said to help city managers control governmental resources.

Developed by Creative Computer Solutions, Inc., MMS operates on Mc-Donnell Douglas' Microdata 4700, 6000 and 9000 business computers.

MMS consists of 16 modules, including financial, which budget, cash receipts and fixed assets; inventory; equipment; payroll/ personnel; purchasing; utility information system; licensing, which covers business and animal licenses: parks and recreation; and permits.

All municipal services can share current information; no duplicate data entry is required, according to a company spokesman.

The modules range in price from \$1.500 to \$8.000.

McDonnell Douglas Computer Sys-17481 Redhill Ave., Irvine, Calif. 92714.

Software International Corp. has enhanced its Accounts Payable system for the Hewlett-Packard Co. HP 3000 computer to support HP's Image data base management system.

The release is said to use data base unload and reload capabilities offered by the HP 3000 and to allow use of function keys between Software International and HP products.

In addition, enhancements to the Accounts Payable application include the elimination of record numbers, replacement of all sequential batch files with an Image data base of batch files, added menu navigation capabilities to let users change from one function or screen to another and an added main menu job submitter.

Accounts Payable leases

Software International . One Tech Drive, Andover, Mass. 01810.

A menu-driven program that manages equipment or vehicle mainte-nance is available from Indepen-

dent Computer Systems, Inc.
Called the ICS Preventive Maintenance System, the software schedules preventive maintenance tasks, creates work orders for these tasks and posts parts, labor and fuel to the work order

The package supports five types of work orders, provides unlimited on-line unit history and generates such reports as maintenance schedules, inventory committed, expenses recapitulation, equipment outage and crew scheduling.

The ICS Preventive Maintenance System can run in stand-alone mode or interface to ICS general ledger, inventory, purchase order, order entry or payroll modules.

System requirements include Honeywell, Inc. Level 6/DPS 6 computers running Gcos MOD 400 with and Sort or Honeywell Level 64/DPS 7 running Gcos 7 with TDS.

one-time license fee costs \$15,000.

Independent Computer Systems, Suite A-201, 10640 N. 28th Drive, Phoenix, Ariz. 85029.

■ Daly & Wolcott, Inc. has enhanced its Credit and Collection software to allow it to interface with IBM System/36 and 38 machines running the Mapics II Accounts Receivable module.

The Credit and Collections package consists of three modules: cus-tomer credit profile, payment history and credit and collection information. With the enhancement, the package examines paid and open invoices and produces an aged trial balance report on which involces are aged on the actual date.

A customer credit profile is also provided featuring date of first sale, high credit amount, high credit date and last payment date.

Prices for the upgraded version are \$650 for the System/36 and \$900 for the System/38.

Daly & Wolcott, 120 Lavan St., Warwick, R.I. 02888.

■ Integrated Software Corp. has ported its line of graphics software to AT&T Unix-based Sun Microsystems, Inc. workstations.

The products now available for Sun workstations are Disspla software for scientific and engineering graphics; Tell-A-Graf software for graphics; and Tellaplan software for project management and reporting.

Pricing involves a first-year investment and annual renewal fees. The first-year investment fee ranges from \$1,800 per package in quantities greater than 1,000 to \$3,600 for package. Annual charges range from \$288 per package when more than 100 are administered as a unit to \$3,600 for a single package.

Integrated Software Systems, 10505 Sorrento Valley Road, San Diego, Calif. 92121.

A package for professionals that tracks and bills their time on a project or cost-category basis is avail-

able from Software Express, Inc.
Called Professional Time Reporting, the package is said to provide summary information for each project by budgeted, period-to-date or cumulative hours or amounts.

Other features include reports for projected vs. actual expenditures, manual and automatic billing, project analysis by user-defined categories, and profitability reports on a project-

by-project basis.
Professional Time Reporting lists for \$2,500.

Software Express, 7th floor, 2925 Briarpark Drive, Houston, Texas



# AT™ Pfantasies for your PC or XT.™

Want better speed and memory on your PC or XT without buying an AT? You've got it!

Phoenix's new Pfaster 286 co-processor board turns your PC or XT into a highspeed engine 60 percent faster than an AT. Three times faster than an XT. It even pports PCs with third-party hard disks.

But that's only the beginning.
You can handle spreadsheets and programs
you never thought possible. Set up RAM disks in
both 8088 and 30286 memory for linkage editor
overlays or super-high-speed disk caching. All with Pfaster286's 1mb of standard RAM, expandable to 2mb, and dual-mode design.

zmp, and dual-mode design.
You can develop 8086/186/286 software on your XT faster. Execute 95 percent of the application packages that run on the AT, excluding those that require fancy I/O capabilities your PC or XT hardware just isn't designed to handle. Queue multi-copy, multi-format print jobs for spooling. Or, switch to native 8088 mode to handle

hardware-dependent programs and back again without rebooting. All with Pfaster286's compatible ROM software. And, Pfaster286 does the job unintrusively!
No motherboard to exchange. No wires to solder. No chips to pull. Just plug it into a standard card slot, and type the

magic word, "PFAST." If you really didn't want an AT in the first place, just what it could do for you, call or write: Phoenix Computer Products Corp., 320 Norwood Park South, Norwood, MA 02062; (800) 344-7200. In Massachusetts, 617-762-5030.

XT and AT are trademarks of International Business Machines Corporation. Pfast For the Ferrari afficionado: yes, we know this is a rear engine car. We are showing the addit

# SAS Institute Inc. **Announces**

# **Lattice C Compilers for Your IBM Mainframe**

Two years ago...
SAS Institute launched an effort to develop a subset of the SAS® Software System for the IBM Personal Computer. After careful study, we agreed that C was the programming language of choice. And that the Lattice C compiler offered the quality. speed, and efficiency we needed.

One year ago...
Development had progressed so well that we expanded our efforts to include the entire SAS System on a PC, written in C. And to insure that the language, syntax, and commands would be identical across all operating systems, we decided that all future versions of the SAS System-regardless of hardware-would be derived from the same source code written in C. That meant that we needed a C compiler for IBM 370 mainframes. And it had to be good, since all our

software products would depend on it.
So we approached Lattice, Inc. and asked if we could implement a version of the Lattice C compiler for IBM mainframes. With Lattice, Inc.'s agreement, development began and progressed rapidly.

Today...

Our efforts are complete-we have a firstrate IBM 370 C compiler. And we are pleased to offer this development tool to you. Now you can write in a single language that is source code compatible with your IBM mainframe and your IBM PC. We have faithfully implemented not only the language, but also the supporting library and environment.

Features of the Lattice C compiler for the 370 include:

- M Generation of reentrant object code. Reentrancy allows many users to share the same code. Reentrancy is not an easy feature to achieve on the 370, especially if you use non-constant external variables, but we did it.
- Optimization of the generated code. We know the 370 instruction set and the various 370 operating environments. We have over 100 staff years of assembler language systems experience on our development team.
- Generated code executable in both 24-bit and 31-bit addressing modes. You can run compiled programs above the 16 megabyte line in MVS/XA.
- Generated code identical for OS and CMS operating systems. You can move modules between MVS and CMS without even recompiling.
- Complete libraries. We have implemented all the library routines described by Kernighan and Ritchie (the informal C standard), and all the library routines supported by Lattice (except

operating system dependent routines), plus extensions for dealing with 370 operating environments directly. Especially significant is our byte-addressable Unix®-style I/O access method

Built-in functions. Many of the traditional string handling functions are available as built-in functions, generating in-line machine code rather than function calls. Your call to move a string can result in just one MVC instruction rather than a function call and a loop

In addition to mainframe software development, you can also use our new cross-compiler to develop PC software on your IBM mainframe. With our cross compiler, you can compile Lattice C programs on your mainframe and gene object code ready to download to your PC.

With the cross-compiler, we also offer PLINK86™ and PLIB86™ by Phoenix Software Associates Ltd. The Phoenix linkeditor and library management facility can bind several compiled programs on the mainframe and download immediately executable modules to your PC.

**Tomorrow...**We believe that the C language offers the SAS System the path to true portability and maintainability. And we believe that other companies will make similar strategic decisions about C. Already, C is taught in most college computer science curriculums, and is replacing older languages in many. And almost every computer introduced to the market now has a C compiler.

C, the language of choice...

C supports structured programming with superior control features for condition iteration, and case selection. C is good for data structures, with its elegant implementation of structures and pointers. C is conducive to portable coding. It is simple to adjust for the size differences of data elements on different machines.

Continuous support...

At SAS Institute, we support all our products. You license them annually; w support them continuously. You get updates at no additional charge. We have a continuing commitment to make our compiler better and better. We have the ultimate incentive-all our software products depend on it.

For more information...

Complete and mail the coupon today. Because we've got the development tool for your tomorrow.

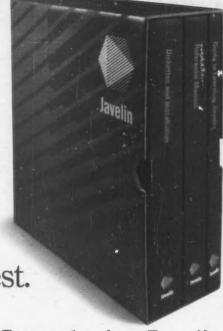
SAS Circle, Box 8000 Cary, NC 27511-8000 Telephone (919) 467-8000 x 7000

<ul> <li>□ the C compiler for MV</li> <li>□ the C compiler for CM</li> <li>□ the cross-compiler with</li> </ul>		
todayso I'll be	ready for tomorrow	W.
Please complete or attach	your business card.	
Name		
Title		
Company		
Address		
City	State	ZIP
Telephone		

For the last six months
Bank of America, Warner-Lambert,
Merrill Lynch, McKinsey & Company,

United Airlines and General Electric have been testing the first software product likely to replace the spreadsheet.

We're pleased to say it passed the test.



Introducing Javelin.



From page 37

### Softscope: Notes from the industry front

will be worth another \$17 million. Among the ADR products involved are the Datacom/DB relational data base management system, Datadictionary, Dataquery, ADR/DL, Roscoe and Metacobol.

Reach out and sign someone. Palo Alto, Calif.-based Micro Focus, Inc. and AT&T Information Systems penned an accord that allows AT&T to place its logo on and sell through its direct sales force and value-added resellers Micro Focus' Level II Cobol Enhanced Technology software. Level II Cobol Enhanced Technology is a Cobol development tool for Unix that runs on the 3B2, 3B5 and 3B15 Unixbased computers.

Also, AT&T and Unify Corp., Sacramento, Calif., announced at Unix Expo that the Unify relational data base management system will be colabeled by AT&T and marketed by more than 4,000 AT&T account executives nationwide. Unify is said to run on more than 100 different computer types.

Striking software oil. Excalibur Computer Systems, Inc., based in Denver, and Michael Smith & Associates, Inc., headquartered in Houston, are undertaking a project to integrate Excalibur's financial and accounting software with Michael Smith's production and reserve software. The combined software, which was designed specifically for IBM and Prime Computer, Inc. processors, will be Jointly marketed to users in

the petroleum industry.

Blue moves. Madic Corp. of Santa Clara, Calif., and IBM inked an agreement that allows Madic to market IBM mainframes with the Madic Software System. Madic will be selling IBM 4300 series processors with the 22 financial and manufacturing modules of its Madic software system primarily to the manufacturing industry.

Audity. Computer Language Research, Inc., Carrollton, Texas, and Financial Audit Systems of Raleigh, N.C., developed a bridge between their respective CLR/Fast-Tax tax processing and Field Audit System Technology micro-based auditing tools. The two companies will jointly promote the products to certified public accounting firms and corporations.

Office talk. Southwind Software, Inc. of Wichita, Kan., and Dallasbased B Systems, Inc. have integrated their respective IPT Grafsman graphics and R Office office automation systems. The companies will jointly market the integrated products, which operate under Unix.

Westboro, Mass.-based Data General Corp. will make the Intersystems Corp. M package available through DG's Independent Software Vendor program. M combines an American National Standards Institute version of the Mumps programming language with utilities and data management software. M will be available for DG systems in early 1986.

#### installed bases that slipped in 1984

Other DSS products whose installed base slipped in 1984 included Computer Associates International, Inc.'s Autotab — 8.7% market share; Comshare, Inc.'s System W — 3.5%; Information Systems of America, Inc.'s Foresight — 3.5%; and Management Decision Systems, Inc.'s Express — 1.7%.

According to IDC, other products such as "lesser" IBM offerings and mainframe-based spreadsheets constitute about one-third of the market. Thus, IDC stated, "The relatively large market share of the lesser lights in the financial planning market indicate that this market has not yet consolidated itself, despite the presence of significant leaders."

IDC's research indicated that almost 20% of all 3080 series mainframe sites had some type of DSS, while only about 5% of IBM 4300 system users had a DSS. Almost 50% of all the installed DSS products were hosted under IBM's MVS or MVS/XA.

Less than 5% ran under IBM's VM alone, and about 14% ran under IBM's DOS/VSE. IBM's DL/1 was the DBMS most widely used in conjunction with a DSS, followed by Software AG's Adabas; Cullinet Software, Inc.'s IDMS/R; and IBM's IMS.

management software. M will be available for DG systems in early 1986.

description, according to IDC, Execucom Systems Corp.'s IFPS is the leader in the DSS market with roughly one-third of the installed base. With approximately half that share, about 16%, Thorn-EMI Computer Software's FCS-EPS system is the No. 2 DSS product. But FCS-EPS registered the biggest growth last year, having increased its market share from slightly more than 10% in 1983.

You're alone, working late. Trying to get the last batch run put to bed. Suddenly, everything goes dead: your system, your memory, your career. Another victim done in by an undetected water leak.

But it doesn't have to end like that. Because we've created.

But it doesn't have to end like that. Because we've created the TraceTek® 100 Leak Sensing and Locating System. It's the only system that simultaneously detects water, sounds an alarm and pinpoints the leak source for fast action.

DATA PROCESSING CENTER

So stop worrying. And start filling out the coupon below and send it to us. Or call us today at (415) 361-4602. We'll show you how to protect yourself from water leaks. Before they turn into ... liquid terror.

# Raychem

The alternative is alarming.



#### From page 37

# Boom times seen for DSS

ness atmosphere."

DSS products, the report continued, are also a symbol of the changing role of MIS professionals in large organizations — and IDC's research clearly indicates that DSS use is heavier at sites with larger mainframes such as the IBM 3080 series.

Where MIS was once simply the keeper of data and computing resources and the supporter of applications, it "now has the capacity to fill a crucial business function as detailed, up-to-date, readily available information becomes a critical decision-making resource."

Although admitting that no one definition encompasses all DSS products, IDC said they generally offer the following capabilities:

An ad hoc query facility.

■ A comprehensive data base of information from a variety of sources, including in-house systems, on-line data base services, data base management system (DBMS) interfaces and the user's own applications.

■ Interfaces for retrieving, manipulating, presenting and storing

■ Mathematical and statistical models and techniques, and tools for risk analysis and simulation.

Facilities that allow the user to gather data through time and by business unit.

Support for specific communications requirements such as messaging, local-area networks and document interchange.

Among the products that fit that

BASF

The data you'll have to depend on tomorrow could depend on the disk you choose today.



• BASF

BASE QUALIMETRIC 5.25 FLEXYDISKS. CERTIFIED 100% FAROR-FREE AND WAHRANTED.

FOREVER

From page 37

# Data processing professionals need a variety of attributes

Let's look at this question first from the perspective of the employee or prospective employee. Do you remember when you were ready to enter the job market? You needed a job. Maybe you were fortunate to have several interviews and even more than one offer. Was your choice of an employer based on the type of computing hardware or software being used? Probably not. If it was a reputable company that offered a good salary, opportunities for advancement and was in an acceptable location, you were glad to get the job.

But now you have become dissatisfied because of limited opportunities, less than competitive wages or specific unacceptable circumstances. Or worse yet, you are committed to a career with your company, but it is in extreme financial difficulties, and a cutback in staff may include you.

When starting to search for other opportunities, you realize that your specific experience is not in great demand on the open job market. Maybe the hardware you have been working on is not widely used. Maybe the software with which you have worked for many years is unique to your company or industry and not used by other employers.

What is the likely result of such a situation, which is happening every day all across the country? I submit to you that more and more computer professionals are beginning to think about how marketable their ability and experience is. Loyalty to your employer is an admirable quality, but the employer cannot guarantee you a lifelong career. When your firm seeks protection under Chapter 11 of the Federal

99

When your com-

pany seeks pro-

tection under

Chapter 11, all the loyalty in

the world will

not save

your job.

Bankruptcy Act, all the loyalty in the world will not save your job. You are on your own and must try to market whatever skills and knowledge you have to offer to whoever happens to be hiring at the time. Are the odds in your favor? Do you have experience with hardware and software that is in broad use?

Now, what about the employer? Let's say you are the DP manager and have just

lost your chief programmer on the most important application project of your career. The chief executive officer is
personally interested in the project being completed on
schedule, as the company's ability to compete depends on the
automation of this part of the business. Are you going to
conduct a thorough search of all possible candidates to find
the person with the most native ability, common sense,
dedication and commitment, regardless of what type of
hardware and software experience he has gained? Of course
not.

You will search for the best available candidate with the specific required experience, and the search will be quick. Is there a possibility you are missing an outstanding candidate who could contribute more significantly to the firm in the long run? Yes, but the pressure is on, and the project requires someone who can go to work now — without attending classes or going through a learning curve.

What is the right answer here? Or is there one? Is this situation having an impact on users of specific hardware or software or on the industry as a whole? Does it ever influence the decision as to which vendors' products are installed in the data center? Does it affect a company's recruiting success?

To the employer, I suggest greater consideration be given to ability as opposed to experience. Of course this requires advance planning to provide time for recruiting and training. But you will have a wider choice of candidates, and it will allow you to build a staff that can have a more significant long-range impact on the success of the firm.

long-range impact on the success of the firm.

To the computer professional, I hope you are gaining a better understanding of the realities of the employment process — that supply and demand are at work in the computer field. I hope you will continue both to enhance your ability and to broaden your experience. I suggest you give attention to the marketability of both your ability and experience. Don't be caught off guard. Assume responsibility for your own career.



"I'm letting you go, Cartwright — I just bought a computer that gossips, goofs off and calls in sick."



Mail to: BASF Giveaway, P.O. Box 8920, Westport, CT 06888 FREE CASSETTE REDEMPTION ORDER Mail to DNSF Girleaway, F.O. Dox 6324, westport, or 1000 celeCiviQueTo(IDCS) furnised time follows all before 13186;

Please send me the free cassette(s) indicated at right, and enter me in the BASF Computer Sweepstakes. My order represents a total of | one | two | three Offer Requests, and I amenclosing for each request the special offer sticker(s) and bar code(s) from the BASF FlexyDisk pack(s) I have purchased, together with \$1.00 postage & handling (2 requests = \$2, 3 requests = \$3). Limit of three (3) Offer Requests per customer, each request good for either one (1) BASF Video Cassette or two (2) BASF Audio Cassettes. Here's the detail for my total order Quantity VIDEO CASSETTE VHS Reta · AUDIO CASSETTES NO PURCHASE NECESSARY. I am not participating in the BASF Free Mail-In Offer, but enter my name in the Computer Name Address State\_ Zip. City

Name of Your BASF Dealer.

Additional Terms: Offer good in U.S.A. Allow 4-6 weeks for cassette(s) delivery Void wherever prohibited or restricted by law. Limit, one main-in certificate redirection for up to three (3) Free Order Requests for customer. This certificate may not be michanically reproduced and must accompany all requests. Offer express 1/3/186. Computer Sweepstates withment will be notified before 2/2/8/6/6.



# WHEN YOU WARE THESE HOT NUMBERS BY UCCEL, SUCCESS IS AUTOMATIC.



# AUTOMATE YOUR PRODUCTION WORKFLOW WITH UCC-7 AND UCC-11, AND YOUR DATA CENTER ALMOST RUNS ITSELF.

the most advanced real time production control system on the market. As a totally integrated system, it is designed to address all areas of production control and run within the IBM MVS PCM environment.

By itself, UCC-7 is a superior production workflow management system that provides efficient scheduling, smoother workflow, greatly reduced personnel budgets and real time immediacy. Add to that the comprehensive job tracking and restart capabilities of UCC-II, and you have the most advanced production control system on the market. To further ensure your automatic success, UCCEL has created RPT (Report Processing and Tracking), a UCC-7 subsystem designed to

route, distribute and archive your output. And for larger companies, UCCEL offers NCF (Network Communications Facility), a subsystem designed to extend the capabilities of UCC-7 to remote locations.

To find out more about the hot numbers by UCCEL call UCCEL today at 1-800-527-5012. Automatic success may be just a phone call away.

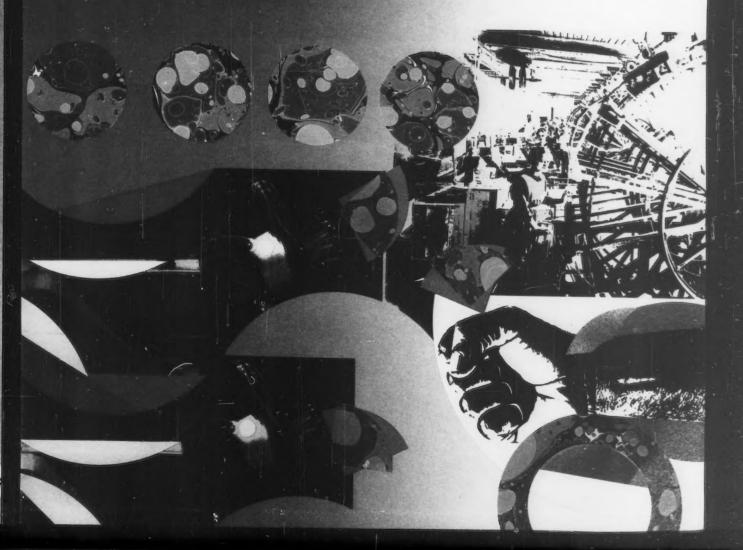
FORMERLY CCC - L NIVERSHY COMPLETING COMPANA - LCCTE Corporation | LCCT| Love

Systems software that makes you look good.

COMPUTERWORLD?

# October 7, 1985

Robots move in



# A look at robotics in the U.S.

By Glenn Rifkin

here was a time when humanity faced the universe alone and without a friend. Now he has creatures to help him; stronger creatures than himself, more faithful, more useful and absolutely devoted to him. Mankind is no longer alone.

I, Robot by Isaac Asimov (1950)

In the sloping hillsides of western Pennsylvania, innovation in high technology is the last thing a visitor might expect to see amid the torpor of the steel industry. But at X-Mark Industries in the shopworn village of Washington, the economic outlook is bright, and that is owing, at least in part, to a vigorous commitment to robotics

When Sam Bruckner, president of the precision metal fabrication shop, installed his new robot six months ago, it raised evebrows around the local business community. It was unusual, if not downright crazy, for a tiny operation (60 employees, \$3.5 million in sales) to be investing in a technology traditionally reserved for huge automotive manufacturers

Bruckner was undaunted. Though he has no technical background to speak of, he is a pragmatic business man who is unafraid of experimenting with the latest high-tech wizardry. He has parlayed personal computers, lasers and now robotics into increased revenue. His employees, far from being cowed by the technological influx, love it.

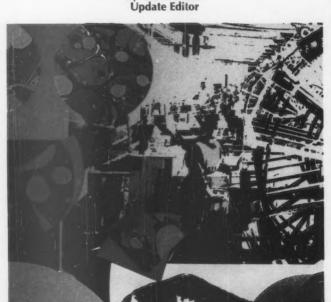
The GMF Robotics, Inc. robot has, contrary to popular belief, created rather than killed jobs at X-Mark. The spot-welding machine has not only taken over the boring and repe titious welding chores that saddled several employees but has proven to be a tireless, far more efficient worker than the people it replaced. Those workers, as well as three new hires, have been moved to other tasks created by the incoming new business that X-Mark has bid for and won.

"We bought the robot to increase our work load, not to lay off people," Bruckner says. "We talked to our welders beforehand and told them that if we wanted to compete in world markets we would need the best technology. They were real enthusiastic. They don't want to let the competition knock our socks off."

With the robot now a prized member of the work force, X-Mark's business is taking off. Revenue doubled in one year, and the company will double its plant size by the end of 1985. Though there are no definite plans, Bruckner has little doubt that he will bring in more robots soon.

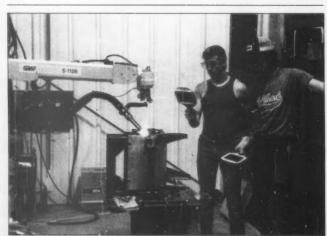
The welders themselves are proud of the new machine, and though none has computing expertise, several are learning fixturing (the precise gauging) and programming for the robot. Their friends in the neighborhood bars continue to predict impending job displacement at the me-chanical hands of these new machines, but the welders are devoted converts

Says Bill Bedillion, an X-Mark welder who works closely with the robot, "When it gets up and starts walking around holding blueprints,



'When [the robot] gets up and starts walking around holding blueprints, then I'll get worried.'

**Bill Bedillion** X-Mark Industries



Welders at X-Mark Industries check progress of the company's robot.

Though it won't be tomorrow, Be-dillion may indeed face that worry someday. Robots are no longer simply products of fertile sci-fi imaginations. These androids with the ability to see, touch and move around already exist in prototype stages. Work continues in both academic and industrial labs around the world to close the gap between real life and literature.

Unfortunately, the field of robotics is a two-headed monster that has, at its heart, divergent goals and conflicting ideals. While some imaginative researchers and scientists pursue the elusive anthropomorphic robot of movies and television, the economically driven field of state-ofthe-art industrial robotics seeks to enhance bottom-line profits and in-crease productivity on the factory

cience fiction has, in fact, cast the field of robotics into confusion and misunderstanding for both workers and managers who fear that R2D2-like creatures will cost fortunes and steal jobs. Robot purists, on the other hand, believe that the mechanical arms swinging to and fro along auto assembly lines have no more claim to the name robot than monkey wrenches and pliers

It is these robotic arms, however, that make up the current commercial robotics industry. These industrial tools, incorporating vision, sensing and someday mobility, will undoubtedly usher in any futuristic wave of mechanical men. Though Japan has attracted much attention with its extensive use of robotics, this Computerworld Update will take a look at the field of robotics in the U.S. and visit several user sites - both large and small — to see these modern marvels at work. Update will also examine the current research that is attempting to improve today's robot performance and push out the frontiers of the robotics of tomorrow.

#### The state of the industry

For users such as X-Mark, the foray into robotics has been a reward-ing experience. That cannot be said for many on the other side of the - the manufacturers. Though the industry has grown enviably in the past five years (25% to 35% annually), robotics is a frustrating and costly field for its players. Few com-

panies show a profit.

Despite the hoopla that heralded the robot industry in 1980 and 1981,

#### Index

by Ben Nagler

Robots on the alert by Glenn Rifkin	9
Robotics in Japan by Earl Joseph	11
Off-line programming	13

COVER ILLUSTRATION BY KAREN WATSON

the expected wells of plenty have come up far drier than anticipated. There are only an estimated 16,000 robots installed in U.S. factories, compared with 60,000 in Japan, according to the Robotics Industries Association (RIA). Projected sales for 1985, though up 38% over the previous year, total just \$545 million. These aren't numbers that make industrialists tingle with excitement.

For industry watchers such as Laura Conigliaro of Prudential-Bache Securities, Inc. in New York, this "profitless prosperity" is frustrating. "It's been so tedious and difficult and frustrating to watch some pretty smart people, whether in a large company or small company, scratching their heads and saying, "What the heck is a workable strategy for this industry, if in fact there is one?" Ultimately, there might be a cogent and consistent approach you can take, but it certainly is not evident right now," she says.

The problem, she concludes, is that robotics is a "solutions-based dominates any market it decides to enter, is a somewhat quiet, albeit successful, player in robotics. According to Michael, IBM's projected 1985 sales will total \$16 million, which likely wouldn't match a week's worth of Personal Computer sales.

Nonetheless, IBM is committed to selling its small, light-assembly, selective compliance assembly robotics arms (Scara) robots (which they import from Japan) along with the internally designed \$100,000 Model 7565, a larger, more flexible assembly unit.

According to John Klein, general manager of manufacturing systems products at IBM, the company began investing in robotics in the early 1970s to facilitate the internal use of

the technology. By deciding to sell robots, "we are making a statement about our total commitment to manufacturing." Klein says.

facturing," Klein says.

Of the dozens of other companies that joined the fray early on, many have gone belly up or quietly folded their cards, taken their losses and slunk away. "The shakeout is going on, and the number of active players is considerably smaller," Conigliaro says.

She points out that the need for robotics has not disappeared despite the industry's difficulties. Less competition should provide a boost to the remaining vendors. Analysts are confident that profitability will come to more than just a handful in 1986 or 1987.

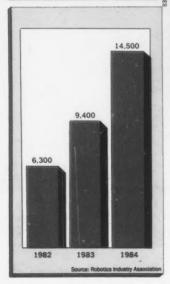
"It's going to be a left-foot, right-

foot, grind-it-out industry where you develop an expertise in a certain application and hope to add a second and third application until you get into a groove," she explains. Ultimately, as the technology improves, the market will open up.

#### Root of the problem

U.S. firms have had a notoriously tough time adjusting to the realities of modern manufacturing. Productivity growth between 1970 and 1980 was a paltry 28% compared with 102.1% growth in Japan, according to the U.S. Bureau of Labor Statistics. Industrial automation has been slow in coming to this country, and robotics has suffered along with related technologies. Outside of the automotive industry, which employs

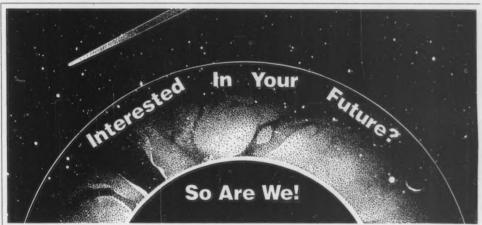
# U.S. ROBOT POPULATION (INSTALLED BASE IN UNITS)



industry with heavy engineering content." Gerald Michael, a consultant with Arthur D. Little, Inc. (ADL) in Cambridge, Mass., adds, "The top line has been increasing smartly, but the bottom line hasn't been keeping up. By the time revenues filter down to the bottom line, they have have been taken up by expenses and research and development."

Robotics has attracted a strange and diverse group of companies. Fortune 500 giants, such as Allegheny International, Inc., United Technologies Corp., General Motors Corp., IBM, Westinghouse Electric Corp., General Electric Co. and Textron, Inc., entered the market. Some are still in it, and "some of them wish they weren't," Conigliaro says. In addition, many start-ups with specific expertise in one discipline or another also jumped in. Companies such as Unimation, Inc., Cincinnati Milacron, Inc., GMF Robotics, and Asea Robotics, Inc. dominate sales.

Ironically, IBM, which usually



At Duquesne Systems we expect the best from our people and they haven't disappointed us yet. Each of our five IBM productivity enhancement software product groups establish the state-of-the-art for its area.

Our talented staff has the ability to see the future and prepare for it. We appreciate their contributions and are ready to employ more of the same type of people. If you have what it takes to reach the top and stay there, think Duquesne.

Working conditions are relaxed and flexible. The challenges are exciting and rewarding. We offer a highly competitive compensation package, including pension plan, profit sharing plan, incentive stock option program, complete medical insurance, tuition reimbursement, and the opportunity for advancement.

Join us in one of the following positions:

NATIONAL SALES MANAGER—To spearhead the National Sales force effort. Must have 7-10 years sales and management experience in an IBM environment.

SYSTEMS PROGRAMMER/DESIGNER—To develop new software products related to MVS and VM; requires experience with assembly language and internals of MVS, VM, IMS or CICS. Knowledge of SAS desirable.

TECHNICAL SUPPORT REPRESENTATIVE—To consult and assist users; requires minimum of 3 years systems programming experience.

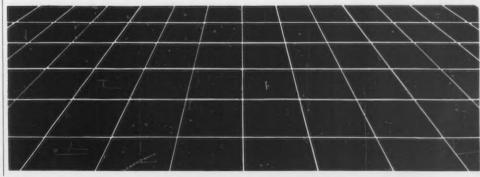
ACCOUNT REPRESENTATIVES—Pittsburgh, PA; Atlanta, GA; Chicago, IL; Los Gatos, CA; and River Edge, NJ. To market our family of software products to data processing managers of IBM mainframes.

If you're interested in finding out more, we invite you to call us collect or send your resume to:



An Equal Opportunity Employer

DUQUESNE SYSTEMS INC. Two Allegheny Center Pittsburgh, PA 15212 Telephone (412) 323-2600



35% of the country's robots, very few industries have embraced robotics in a signifi-cant manner. The Japanese, while enjoying no particular technological advantages, committed themselves to rohotics in a manner that American robot manufacturers envy (see story Update/ 11). As early as 10 years ago, the Japanese government initiated incentive programs to aid domestic robot suppliers and encourage the use of robots. These incentives include government-sponsored research and development projects, tax benefits to manufacturers and users as well as depreciation allowances for robot users

Though industry groups such as RIA have lobbied for similar incentives in the U.S., their voices have been a whisper in a wind of indifference.

"The lack of reindustrialization in the U.S. hamstrings us," says Hal Bloch, vice-president of marketing for Unimation, a subsidiary of Westinghouse and the first

robot maker. "While the auto industry is mounting a herculean effort, the trend across the rest of the country is to export manufacturing offshore. That's something we'll regret in 10 or 20 years."

Top management in U.S. companies must be thoroughly convinced of the advantages of robotics before considering a purchase. All decisions, Bloch points out, must clear the return-on-investment hurdle before being approved. This shortsighted approach may save cash in the short run but could affect the very survival of the business in the long term, he adds.

"In Japan, the commitment to automation transcends the simple return-oninvestment process," Bloch

For John Fife, manufacturing engineer for Snapper Power Tools in Smyrna, Ga., it took two and a half years of "intestinal fortitude" to convince management to spend \$110,000 on its first

'It's going to be a left-foot, right-foot, grind-it-out industry where you develop expertise in an application and hope to add a second and third application until you get into a groove.'

— Laura Conigliaro Prudential-Bache Securities, Inc.

robot. Though the response has been positive to the added benefits the robot delivers, Fife doesn't anticipate an easier time in selling further automation equipment to the powers at the top. "It's always going to be a struggle with management," he says. "They responded well to this, but you just don't win them all."

## Better robots, response

The robot industry has added its own handicaps to the battle. The industry, says Allen Gilbert, vice-president of advanced product development for American Robot Corp. in Pittsburgh, has long sold itself on prom-

ises — promises that have not been kept. Stability of the products that have gotten out on the factory floor has not been very good from any of the manufacturers, he states.

"Factories are not coddled environments," Gilbert says, "which means that the requirements for stability are much more significant. Short of things like banking and airline reservation systems, the fault-tolerance requirments for most computer systems out there today are not all that high. And when you go into a factory, people tend to take a very dim view of systems that go down and stop the automation line. Because the field is relatively new and untamed, potential buyers have been inundated with confusing and conflicting messages from the overabundance of robot firms. "Customers are sitting there hearing all sorts of claims," says Clare Cox, marketing communications manager of Automatix, Inc., a robot and vision system maker in Billerica, Mass. "They want to know what difference you can make, and if you have nothing to show,

The claims are one thing; delivering a usable system is quite another. "The hard part is matching your technology with the job to be done," Cox explains. "It's fine to do something in the lab in Billerica, but to get it to work on a job site can be tough."

Initially, robot makers were turning out general-purpose, out-of-the-box robots almost exclusively targeted to spot-welding or materials handling tasks.

hese general-purpose machines needed to be shoehorned into environments that were neither ready nor particularly willing to accept robots. "The vendors were expecting the users to know what to do with them," says Dick Johnson, manager of product and marketing planning for GMF Robotics.

Despite support from the vendors, customers found that the task of integrating a robot into the factory environment was time consuming, costly and riddled with problems. Users were not pleased, for example, to find that the cost of equipment to position and feed the moving parts for the robot on an assembly line could be three times the price of the robot. Also, the complexity of programming for users who rarely possess programming skills causes numerous head-

The bulk of applications, according to Gilbert, have
See ROBOT UPDATE/6

MITCHELL J. HAYES

# The better things look, the better they sell. With Folio, they look better.



Go to any trade show. The crowded exhibits are the ones that look great.

Your exhibit can draw a crowd too. And without the expense or inconvenience of a custombuilt booth. With a Folio portable exhibit. Folio is a division of Admore, one of the largest custom exhibit manufacturers in the country. So we know how to make exhibits your potential customers will notice.

And when they notice, they'll stop and look. And they'll be impressed. Which makes them more likely to buy.

Isn't that why you exhibit at trade shows in the first place?

To find out more about Folio's complete line of exhibits, send for our free full-color catalog. Or request our video tape, which also shows you how easily a Folio exhibit

gage, if you wish), and customized. To request yours, call Paul Hanlon at 1-800-242-4023 (in MA, 1-800-242-4015). Or use the coupon provided.

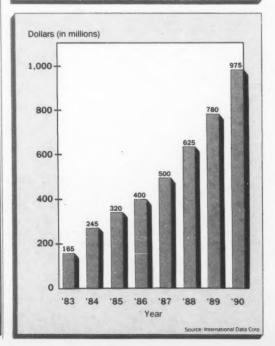
can be assembled, transported (as bag-

And see how Folio exhibits can help you make more sales at trade shows.

Folio exhibits start at only \$196 for a tabletop model, \$744 for a full-sized unit.

	A division of Admore 130C Goddard Memorial Drive Worcester, MA 01603
cations, ordering	ur catalog, complete with specifi information, photos, and prices. video tape. Please call me e format I need.
Phone	
Name	
Name Title	
Title	
Title Company	

### U.S. DEMAND FOR ROBOTS BY VALUE, 1983-90



# NOW WE CAN SELL YOU THE WHOLE LINE OF EQUIPMENT YOU NEED.

# INCLUDING THE LINE.

The shortest distance between you and the best business communications system is to head straight to us. NYNEX Business Information Systems.

Because we have everything it takes to build the best customized communications system for your business. The experience, the technical know-how, the products and the people.

products and the people.

As authorized agents of New York
Telephone and New England Telephone,
we'll provide you with a network that delivers the most reliable, practical and costeffective voice and data transmission
services available today. We're also in the
perfect position to build your company a
custom network utilizing the latest fiber
optic and microwave technologies.

What's more, our equipment solutions

go beyond those of any single manufacturer. Because we've selected all the best products from all the best companies. In fact, we offer a full range of networking, voice and data communications, and computer products that work together in one pealty intertrated system.

one neatly integrated system.

The result? An efficient system that can meet all your needs today and still grow tomorrow. A system designed, installed and maintained by a team of professionals. And backed by a company with over 100 years of experience that will continue to lead the industry far into the future.

To get our team working on all your communication needs, all it takes is one phone call.

Then compare us with the competition.

You'll find we're ahead by a wide margin.

Not just a fine line.

# BUILDING BUSINESS COMMUNICATIONS FROM STRENGTH."

P.O. Box	Business I 655, Whit	nformation e Plains, N	Systems IY 10604-	0655.
Or call:	1-800	)-346-	9X9X	ext. 900
☐ Pleas		IYNEX Acc	count Exe	ecutive
Name				-
Compan	/			
Compan	1	•		



## ROBOT from UPDATE/4

been relatively dumb and imprecise. Users now are looking for more sophisticated, precise functions for their robots, which they want to run at high speeds.

"The applications are getting harder and harder, and you can make fewer and fewer assumptions," Gilbert admits.

Many corporations, initially interested in robots, are simply finding other ways in which to address their needs.

#### Industry at the crossroads

Since its stumbling start, the robotics industry in the U.S. recently has picked up a perceptible bit of momentum. U.S. robot suppliers recorded a 243% jump in new orders in the first quarter of 1985 over the same period in 1984, according to RIA

More than 1,800 robots were shipped, compared with 900 a year earlier.

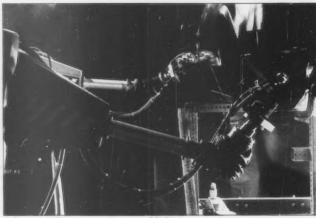
General Motors, the leader in robotics usage in the U.S. from the start, plans to raise its installed base of machines from 5,000 to 8,000 by the end of this year.

Several large automotive manufacturers, such as GM, Ford Motor Co. and BMW of North America, have purchased equity shares in or have otherwise staked some of the small, independent robotics companies to life-giving deals, trading cash for development work on robotic systems.

For the industry, this breathing room provides a welcome chance to examine options.

It is becoming apparent that success in the robotics world will require something more than just a six-axis arm and an aggressive sales force. There are certain frontiers that must be conquered: higher speed and lower cost along with greater flexibility.

General-purpose machines appear to be a dead end.



Robot at work on automotive assembly line

According to Dr. Tomas Lozano-Perez, associate professor in MIT's artificial intelligence lab, robotics in factories is an economic not technical issue. The Japanese, he points out, are using robots for the same applications as users here, but it is a question of magnitude.

'They've done just an amazing amount of special-purpose engineering in order to get automation," Lozano-Perez says.

Taking that lead, GMF Robotics, a joint venture between GM and Fanuc Ltd. in Japan, embarked on a different strategy from most of its predecessors.

Rather than produce a generalpurpose unit, the company concentrated group efforts on specific target applications, such as arc welding, electronic assembly and vision prod-

With this strategy (and the notinsignificant backing of GM) GMF Robotics has, in just three years, become the leading robotics vendor in the U.S.

According to Prudential-Bache, GMF Robotics already controls more than 30% of the robotics marketplace with sales three times greater than its nearest competitor. In fact, GMF Robotics, with its high-volume and low-cost approach, has been cited as the reason for the stalled growth of previous marketplace leaders Unimation and Cincinnati Milacron.

MF Robotics has also pushed toward more sophisticated robot applications, such as vision, off-line programming (see story Update/13) and networking. It recently announced a robotic programming language, which is called Karel (in honor of Czech playwright Karel Capek who coined the term "robot"), that addresses robots and factory automation specifically rather then relying on old languages written for numerically controlled machine tools.

While other segments of the computer industry seek innovation to increase market shares and open up new niches, robotics must push out the frontiers of usefulness, flexibility, cost and ease of use in order to

See Us At INFO '85

Booth 4905

## What users are doing

Though the automotive industry pioneered the use of robotics in this country and continues to be the single largest user, robots are making headway in other markets. As sophistication and flexibility increase, the opportunity for these mechanical marvels to move away from the din of the automotive assembly line into more precise, clean-room activities expands formidably.

Industries such as electronics, aerospace and security services are all tapping the potential of the robot. In addition, with research help from universities such as MIT, Carnegie-Mellon in Pittsburgh and Stanford in Palo Alto, Calif., robotics is being married to various forms of artificial intelligence and expert systems.

In this manner, special-use robots are appearing everywhere from space shuttle missions to the cleanup operation at Three Mile Island in Middletown, Pa. With ever increasing sophistication and functionality, these machines are taking on complex and dangerous missions once reserved for humans.

The military has shown tremendous interest in robotics, and major funding from the U.S. Department of Defense's Defense Advanced Research Projects Agency (Darpa) has fueled several large-scale projects encompassing private industry and academia. Darpa, for example, has invested heavily in walking machine technology and autonomous land vehicles [CW, May 6].

For users with more mundane concerns, the pioneering work accomplished in research labs will translate into better and cheaper machines. For these users, the leading edge today means little more than satisfactorily installing and running the robots in a cost-effective way.

Management is generally unconcerned about "Star Wars" technology, preferring to worry about cost justification and profits.

As robotics moves out toward other industries, the means by which these robots are going to reach the end user has become key, according to Michael of ADL. It is no longer feasible for vendors simply to provide a robot in a crate to users.

"Most vendors are realizing that that is not enough, particularly as you address users who don't have a lot of experience with robots," Mi-

chael says.

These untested markets require systems engineering, applications engineering and integration of the robot into the work environment.

Cropping up as middlemen are systems houses that offer integration. The drawback to systems houses, of course, is that they very often do not possess a working knowledge of every brand of robot. Systems houses may be more suited to helping customers create applications rather than with purchase and installation issues.

For the potential user, robots bring the promise of lower costs and higher quality. Though many of these machines fail to live up to that promise, the success rate is growing. As Michael puts it, "Once the robot is programmed to do a job, it will do it repeatedly, consistently and forever."

# • DISTRIBUTION

- MANUFACTURING
  - FINANCIAL

SOFTWARE SPECIALISTS EXCLUSIVELY FOR

# IBM SYSTEM/38-/36

After years of developing, designing, and implementing software solely for IBM System/38 and System/36 computers, we have the rare expertise which enables you to take full advantage of your 38 or 36 power and efficiency. Imrex offers the full gamut of services including: conversions, packaged software/modifications, custom programming, system design/analysis, installation/implementation, education, and consulting.

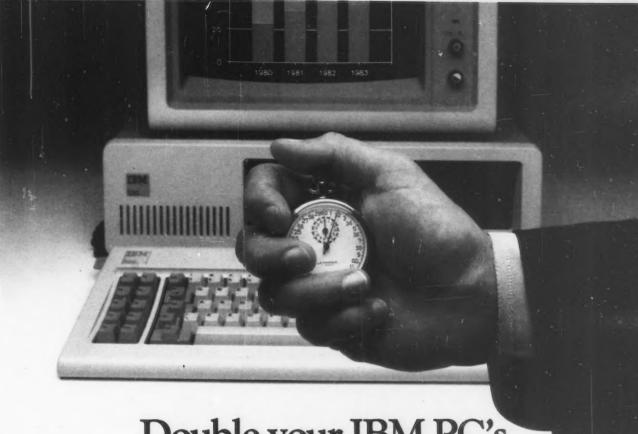
Call or write for further information

IMREX—The Responsible Professionals



COMPUTER SYSTEMS, INC.

321 East Shore Rd., Great Neck, NY 11023 (516) 466-5210



# Double your IBM PC's processing speed for under \$650.

AT speed for your IBM PC, with QuadSprint by Quadram.

Quadram introduces a rapid advancement in IBM PC performance. QuadSprint. The innovative expansion board that doubles the processing speed of your personal computer. Just plug the totally transparent QuadSprint into your system and watch all your PC programs (Lotus 1-2-3, dBASE III, Wordstar, and more\*) run faster and more efficiently than ever before...without special commands or interface software.

But best of all, you can pick up QuadSprint without running up a huge bill. At less than \$650, QuadSprint is about half the price of other accelerator (turbo) cards and turns your PC into a machine that's virtually as fast as the new PC AT.

So make your own rapid advancement. To the Quadram dealer closest to you. And see how to

double the processing speed of your IBM PC. With QuadSprint by Quadram. For more information, call or write us at Quadram Corporation, One Quad Way, Norcross, GA 30093-2919 (404) 923-6666.

QuadSprint<sup>®</sup>



IBM® PC, PC AT are registered trademarks of International Business Machines Corporation. \*1-2-3 is a trademark of Lotus Developement Corp. dBASE III is a trademark of Ashton-Tails. Inc. Wordstar is a trademark of Micro-Tails. Inc. Wordstar is a trademark of Micro-Tails and Comparation. Quadram Corporation. Qopyright 1985 Quadram Corporation. All rights reserved.

'People were relieved to find that robots were so stupid that they couldn't do anything without human help. They didn't gobble up jobs. They were, in fact, just another piece of equipment.'

— Richard Beecher General Motors Corp.

# ROBOT from UPDATE/6

Three years ago, just 1,500 robots worked in GM plants. By the end of 1985, the number will reach 8,000. The largest single user in world, GM has spearheaded major efforts in computer-integrated manufacturing, encompassing robotics, computer-aided design and manufacturing and other forms of factory automation.

GM introduced the Manufacturing Automation Protocol (MAP), a seven-layer protocol based on emerging International Standards Organization and Open Systems Interconnect standards. MAP is thought the likely winner in the race to create a network standard for computerbased factory automation.

According to Richard Beecher, manager of advanced manufacturing engineering at the GM Research Center in Warren, Mich., the company's overriding commitment to automation makes cost justification of robots a minor concern.

Though cost justification is still required, it is done on an application-by-application basis within each individual division, he says.

Some issues, Beecher points out, such as safety, override cost justification. "If a job is real nasty for a human, we put a robot in there without cost justification," Beecher says.

Though GM has a relatively high number of robots installed, the total is miniscule
compared with the company's several hundred thousand employees. The robots'
presence has done nothing to
change corporate culture,
Beecher says, though GM
workers were concerned
when robots were first introduced.

"People were relieved to find that robots were so stupid that they couldn't do anything without human help," Beecher recalls.
"They didn't gobble up jobs.
They were, in fact, just another piece of equipment." Under union contracts, GM workers cannot be displaced by technology, so while robots took over the boring, repetitious occupations, such as spot welding, materials handling and spray painting, human workers were reas signed or upgraded to other jobs.

Now an integral part of the factory work force at GM, robots have "become old hat" Beecher says. "They've been dramatized way out of proportion. More and more will come in as components of larger, integrated automation systems." GM uses robots from a variety of vendors, including Unimation, Cincinnati Milacron as well as its own spin-off, GMF Robotics

Using its own research along with innovations from GMF, GM expects major advances in vision, end-effector (robot hands) flexibility and mobile robots.

"Vision is where the action will be in the future," Beecher claims. "Unit by unit, there will be more applications for vision systems than robots."

GM is at work on faster, more complex, mobile robots, and Beecher is optimistic about the coming changes.

"I find the horizon moves toward us faster than we to it. It's moving so rapidly that it's hard to talk about the future. People will think I'm smoking something," he

Unlike an industrial giant firmly committed to robotics, small manufacturing operations often find it tougher welcoming such new technol-

See ROBOT UPDATE/10

# SCIENCE / SCOPE®

The U.S. Department of Defense has given two of its four top money-saving awards to Hughes Aircraft Company for proposals that will cut costs by nearly \$275 million. The Contractor Value Engineering Achievement Awards honor defense contractors for helping to trim defense costs during 1984. The Air Force cited Hughes for saving \$172.8 million on the Imaging Infrared Maverick air-to-surface missile over the life of the contract. The Navy honored the company for reducing projected costs on the UYQ-21 data display system by \$101.5 million. Hughes also contributed to the savings achieved by FMC Corporation, which won the Army award for cost-cutting efforts on the Bradley Fighting Vehicle System. The Value Engineering program was created to cut production costs without affecting performance, reliability, quality, maintainability, and safety standards. Last year the armed forces approved 34 Hughes VE proposals for total cost reduction exceeding \$296 million. Since 1964, Hughes military customers have approved 705 changes on 52 programs for total savings of \$887 million.

An electronics unit that took six years to complete will operate for 12 seconds when it plunges into the skies of Jupiter this decade. The device, called a pyro control unit, is a key element of the Galileo probe that will be launched in 1986. Armed with seven scientific instruments, the probe will penetrate the atmosphere of Jupiter and, in less than an hour, collect data that will feed scientific thought on planetary evolution for years to come. Tiny explosive bolts in the pyro control unit will fire at three intervals to deploy a small parachute, blow away the probe's aft heat shield (in turn triggering the opening of the probe's main chute), and extend the forward heat shield. The unit also will turn on an instrument for measuring the size and distribution of cloud particles. The circuitry of the unit has been built to withstand forces 10 times the pressure and 350 times the gravitational pull of Earth. Hughes built the Galileo probe under contract to NASA.

A U.S. Army laser device has proven to be extremely reliable in tests. The Ground/Vehicular Laser Locator Designator (G/VLLD), which determines distances to targets and illuminates targets for laser-homing weapons, achieved its goal of operating a mean time of 100 hours between failures. G/VLLD systems have operated for the equivalent of more than 108,000 designation missions and more than 45,000 ranging and location missions for a period exceeding 600 hours. The Hughes device can be mounted on armored vehicles or used with a ground tripod.

Computers help production engineers spot problems before they occur at a facility for making printed circuit boards for advanced missiles. One computer at the Hughes facility in Tucson, Arizona, monitors amperage settings, temperatures, pressures, pH, conveyor speeds, and building utilities. The computer maintains a six-month history on every reading so engineers can study trends in processes and alter parameters before problems arise.

Hughes is seeking experienced engineers and scientists to further develop advanced spacecraft systems and components for communications satellites—successors to the 20 that will have been launched from the space shuttle by 1986. Openings are in the fields of: software, computers, and data processing systems; electrical components; microwave/RF communication systems development; on-board spacecraft electronics and control systems; satellite design, integration, propulsion, and electrical power system development; spacecraft manufacturing, systems test and evaluation; GaAs applications R&D. Send your resume to Dan Frownfelter, Hughes Space & Communications Group, Dept. S3, S4/A300, P.O. Box 92919, Los Angeles, CA 90009. Equal opportunity employer. U.S. citizenship required.

For more information write to: P.O. Box 45068, Dept. 74-10, Los Angeles, CA 90045-0068

# Robot security guards: R2D2 on the alert

By Glenn Rifkin

The general public, were it confronted with what industrial automators call robots, would undoubtedly be disappointed. These mechanical arms bear no resemblance to the androids and metal marvels created by clever dramatists and science fiction writers.

Perhaps that is why a small start-up company in Woburn, Mass., has gotten so much attention lately. Denning Mobile Robotics, Inc. is on the verge of beta testing a true-to-life mechanical "man" that can move, see, hear and even smell. Best of all, this robot has a practical application and may well serve as the bridge between fantasy and fact.

The Denning robot, which bears a striking resemblance to its movie cousin R2D2, is being developed specifically for the security business. The mobile robot, equipped with ultrasonic sensors, video cameras, gas and fire sensors, an infrared tracking system and a powerful Motorola, Inc. 68000 microprocessor, is designed to patrol and monitor buildings for a long list of environmental and human threats.

According to Benjamin B. Wellington, vicepresident of Denning, the robot will sell for between \$45,000 and \$65,000 and will operate at half the price of a human counterpart. "We've demonstrated that the cost reduces to about \$3.50 per hour for cost and maintenance," Wellington says.

The robot is equipped with both a television camera and microphones so that it can constantly transmit a video picture back to a guard

stationed in a central control room. Also, it is outfitted with a microwave device that transmits

its status every 20 seconds so that if an intruder were to tamper with it, the guard would know immediately.

The company, which struck research agreements with Carnegie-Mellon University, the University of Massachusetts at Amherst and Westinghouse Electric Corp., has incorporated the latest in robotics technology. The robot is equipped with 24 ultrasonic devices for object avoidance. In its computer memory, the robot is programmed with a map of its target area so that it can get a general picture of its course.

Even with careful computer programming, the inventors have run into the problem of dead reckoning. Without a perfect fix as to where it is, the robot can

only use speed and direction to determine its location. Inevitably, its course will shift slightly and eventually will throw the unit off completely. To counter that problem, Denning has incorporated an infrared beacon sensor which, as the robot intersects the beacon, periodically lets the

robot correct its course.

According to Wellington, the next generation

of the machine will include a sophisticated computer mapping device that will allow the robot's memory to be programmed with a profile of the room, and thereafter, it will know exactly where it is by matching what it sees with the image in memory.

Wellington says he does not foresee complete replacement of human security guards with robots. He insists that most security posts require humans but that approximately 10% of the jobs could be filled by robots.

In fact, Denning is counting on the robot to replace humans in either dangerous positions or those stuck in routine patrol jobs. Although robots as guards conjure up images of battles between humans and androids, the security robots are not geared

to fighting off intruders.

Nonetheless, interest in the Denning robot has spread to the prison industry. Wellington explains, "With a robot patrolling an area, it might create a safer environment for inmates who fear prisoner-to-prisoner violence."



Denning President John Harding with the company's mobile robot.



# Reach over 40,000 Spanish computer professionals.



Advertise in CW Communications' Spanish publications and sell your products directly to Spain's thriving computer community. According to International Data Corporation (IDC), the world's leading information industry research firm. Spain is the sixth largest market in Western Europe with DP expenditures for 1984 at more than \$2.7 billion (U.S.) and a projected growth to \$5.5 billion (U.S.) by 1989.

Computerworld Espana is the only MIS/DP newspaper in Spain. Each week 8,500 MIS/DP executives turn to Computerworld Espana for information on new products and services, current applications and industry trends.

Commodore World, is a monthly publication with a circulation of 22,000. Editorial targets the Commodore user with reports on all aspects of Commodore operations.

PC World addresses the overall Spainish micro market. 12,000 owners and users of Commodore, Hewlett-Packard, Olivetti, Apple, Sinclair, DEC and IBM microcomputers read PC World for the latest developments and applications in the micro field.

CW International Marketing Services makes advertising your products in Spain, and around the world, easy. We have over 50 publications in more than 25 countries. For more information on our wide range of services, complete the coupon below and mail today.



Diana La Muraglia General Manager CW International Marketing Services 375 Cochituate Road, Box 880 Framingham, MA 01701

Please see'd me more information on:

| Computerworld Espana | Commodore World | PC World |
| Your other foreign publications

Company
Address
City
State
Zip

# **Jpdate**

# ROBOT from UPDATE/8

ogy. Beyond workers' fears about job security, management itself often provides the biggest ob stacle. Factory floor managers tend to be partial to the methods they have used successfully for decades, and management is likely to issue the dictum, "If it's not broken, don't fix it."

Robots are also expensive. Individual models range from \$25,000 to \$150,000 and more. Cost justification can require great foresight on the part of corporate management. For example, Unimation estimates that human labor in the automotive industry averages about \$15 per hour, while a Unimation robot, amortized over eight years, would cost approximately \$4 to \$6 per hour to work on the same assembly line.

Perhaps the greatest stumbling block for introducing robots has been a general lack of advance preparation by most neophyte users. Peter Cohen, an industry analyst with the International Data Corp. (IDC) in Framingham, Mass., points out that robots are simply a small part of the whole picture of industrial automation. Though the robots get most of the attention, a company should be well along its automation plan before attempting to make a major commitment to robotics. Cohen says.

Jeff Lebow, a manufacturing engineer with a major electronics company in Atlanta, agrees "There are lots of misconceptions about robots,' Lebow states. "The typical manufacturing engineer doesn't understand enough about robots to apply them successfully, and top management

expects a one- or two-year payback when [robotics] simply has to take more time than that to pay for itself.

'There are simply not enough experienced people out there to apply robotics successfully," he continues. "People must plan for industrial automation. I've seen people ready to spend \$8 million on factory automation, but they wouldn't spend \$20,000 for up-front planning. This is not so much a technical problem as a people problem." Lebow's firm is just beginning to bring in robotics for a variety of applications. Unlike the situation in automotive plants, there is little need for welding.

ssembly applications, such as inserting components on circuit boards, and material handling applications, such as palletizing, are more common in the electronics industry.

Among the early obstacles Lebow encountered was the lack of robot speed. Currently, a robot moving ma-terials through electronic testing simply cannot keep up with the speed of the testing equipment. The firm recently purchased an Adept. Technology, Inc. four-axis robot — reputed to be the fastest in the industry - to address the problem.

Lebow believes senior manage-ment in companies must spend time and money to learn about robots and understand that they are just a part of the total system. "Robots tend to be the most reliable piece of equip-ment in the system," he says. Again, the key to success is designing factory automation before you bring in the equipment, Lebow insists.

By careful design of the work cell, benefits will come now and in the future. Without careful planning, the retrofit costs can be extremely high, and initial benefits will be lost.

Last fall, X-Marks' Bruckner saw a welding demonstration by a GMF robot. Though the demo wasn't particularly good, Bruckner knew imme diately the robot could help him. He convinced GMF to install the robot for 60 days and then let his nephew and systems manager, Richard

'I've seen people ready to spend \$8 million on factory automation, but they wouldn't spend \$20,000 for up-front planning.

Bruckner, along with his welders, play with the unit. They were unanimous in their praise of the machine. The key to success was the need for precision fixturing. Without that need, the robot couldn't cost-justify itself. With the aid of GMF personnel, Bruckner programmed the robot to an accuracy of 1/5,000th of an inch in spot welding. The welders at X-Mark were ecstatic at being

relieved of a boring job, and Bruckner quickly noted that even with time spent on fixturing and programming, the job was still completed in half the time. Side benefits also popped up. A job requiring 21 1/2-in. welds usually received 1-in. welds when a human welder performed the task. The increased accuracy of the robot saves on material costs, and welding tips last longer.

With three workstations already in use, Bruckner has plans for further applications. He is taking a close look at vision systems, and as his business increases, so will his venture into high technology

Despite his success, Bruckner cautions that a company would be wise to bring along these new systems slowly. "You don't want to load down your people before they are comfortable with the machine," he says.

hough management at Snapper Power Tools was far less enthusiastic about its robot expenditures, Fife already has demonstrated that the new robot is worth its cost. Brought in for arc wire welding, the robot works a straight eighthour day and will be doubling that schedule soon. It is 10% to 15% more efficient in cycle time and at least 50% more efficient in terms of quality.

Once the parameters are set in the system, it takes away the possibility of operator error," Fife explains. "The robot follows a control path, and there is no wasted motion." His six-axis GMF Robotics machine is a double-ended machine that can hold four parts while another four are being welded. The arm flip-flops 180 degrees and features 360-degree rotation capability for applica-

The machine began to pay for itself immediately. It is being overseen by a former jig loader who has a lower pay classification than the welder he replaced.

Fife points out that as the first robot installed, the new machine presents a "tremendous learning curve in procuring and maintaining the system." Since he has pushed the company to automate in a number of areas, the robot has become just another tool "we must learn how to use."
While he has been frustrated by the difficulty

in getting others to understand the potential impact of automation, Fife has been surprised at the enthusiasm with which the workers greet the

new technology.
"People were hearing that we were not competitive, and they're happy to have a tool that will let us do our jobs better. This is a smalltown company, and people who work here work here for life. They take pride in it.

Programming the robot once it was installed offered the greatest challenge. The contract called for the vendor to write the necessary program control software, but it was up to Fife to set the parameters and functions. He did the final programming himself.

You learn something new everyday," he says.

#### At the leading edge

While corporate America decides whether or not to accept robotics, an array of leading-edge research and development continues at robotics laboratories on campuses and in private industrial research centers. Without the pressures and con-straints of product development hanging over their heads, robotics researchers have taken the discipline yards closer to the science fiction models that have intrigued the public for decades.

As projects attempting to create robots that can see, feel and even think have gotten under way in diverse locations, a common obstacle has emerged for researchers: the task is tough. The public, weaned on a diet of Star Wars and pulp science fiction, assumes that machine vision and tactile sensing are commonplace. Any day now, walking and talking robots will be doing the vacuuming and taking out the garbage.

Unfortunately, both the scientific and economic realities are that those days are still far off. MIT's Lozano-Perez points out that in the area of robot manipulation, for example, research has only shown how far there is to go.

> The problem of creating robot See ROBOT UPDATE/12

A Brief History of Robots

- Pre-1900: A long list of religious and literary figures, such as Mary Shelley's Frankenstein, depict beings created in the image of humans.
- 1923: Karel Capek, Czech playwrite, coins the term *robot* (which means serf or worker in Czech) in his play *RUR* which stood for Rossum's Universal Robots.
- 1927: Fritz Lang's film *Metropolis* unveils a futuristic female robot named Maria
- 1939: Westinghouse displays Electro, a robot man, and Sparko, a robot dog, at the 1939 World's Fair.
- 1941: Author Isaac Asimov publishes the first of his I, Robot stories, which introduce what becomes the classic popular science fiction robot.
- 1954: George Devol files with the U.S. patent office for his "programmed article transfer" device, the first pick-and-place industrial robot.
- 1959: A prototype Unimate robot, built by Consolidated Controls, is installed at General Motors Corp.
- 1960: Stanford Research Institute develops "Shaky Robot," a mobile, advanced android robot on three wheels, with built-in logic systems, TV camera and range finder.
- 1962: Unimation, the first industrial robot company, is founded by Joseph F. Engelberger.
- 1969: The first spot-welding robots are installed at GM plant in Lordstown, Ohio.
- 1977: Star Wars, which introduces an updated and intensely popular vision of robots, makes its debut in U.S. theaters.
- 1980: First vision-aided robots introduced.

1927: Fritz Lang's film Metropolis



1977: Star Wars

# Robots in Japan pose another challenge to U.S. industry

By Earl C. Joseph Special to CW

In the early days of robotics, Japan trailed the U.S. in installation, application and production of industrial robots - but not for long. The Japanese now lead in all three respects. Why have they taken to robots while Western countries have considered them as an affliction for nearly 20 years?

One likely answer goes back to the late 1960s and the concern of impending labor shortages. The Japa nese Ministry of Labor projected half as much growth (0.7% rather than 1.4%) in labor supply for the 1970s than was needed to sustain 9% annual economic growth. By 1977, Japan expected to be more than three million workers short. The theme of a Japanese robotics symposium in 1967 was, "What can the robot do for a society that is short of labor?"

also fostered the production and use of robots. Early in the 1980s, firms installing robots were given a depreciation allowance plus an additional 13%. Below-market interest rate loans were available to purchase robots. Miti in 1980 established the Japan Robot Leasing Co., initially subsidized by 24 robot manufacturers and 10 insurance companies and backed by a loan syndicate that includes the government's Japan Development Bank, the Long-Term Credit Bank and the Industrial Bank of Japan. By the late 1970s, a dozen Japa-

The Japanese government has

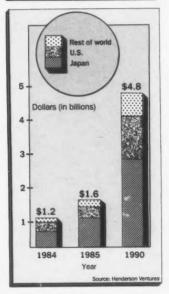
nese government laboratories were engaged in robot research, some funded under the umbrella of the large-scale research projects group coordinated by Miti's Agency for Industrial Science and Technology. One project's goal was to design by 1980 an unmanned machine production plant. In 1977, another project was aimed at developing a flexible manufacturing system using lasers. In 1983, the agency initiated a project to produce intelligent robots within ven years.

Throughout this period, the American scene was quite different. U.S. economists projected a surplus of labor, not a shortage, Government, union and industrial policymakers encouraged a slow move toward the robotization of American industry. Then the U.S. faced Japanese compe tition - lower price and higher quality — resulting, in part, from their use of robots. In 1983, more than half of the world's robots were found in the automobile industry, an area where the Japanese lead.

The macro- and microeconomic impact of high technology can be observed in the factory today as it is transformed by robots and computers into the factory of the future. For

See IAPAN UPDATE/16

#### WORLDWIDE PRODUCTION OF **ROBOTS BY VALUE**



Japanese policy makers reacted with vigor to the projected labor shortage by encouraging the start-up and growth of small businesses in the robotics field. In 1971, Japan established the Industrial Robot Roundtable, the first of its kind in the world, predating the Robot Institute of America by three years. In 1972, the roundtable was reorga nized into the Japan Industrial Robot Association (Jira).

verted to a private association under the Ministry of International Trade and Industry (Miti). Jira's efforts go far beyond those of typical American trade associations, especially in supplying millions of dollars of interestfree loans to robot vendors and us

The Firebreathers continue on the cutting edge of high performance computers. The most powerful line of computer systems made. Gould PowerNodes" and CONCEPT/32s®

Any way you

slice it they beat the VAX." Our mainframe PN9000 and

CONCEPT 32/97 are up to twice as fast as the VAX 8600. And even though the mid-range PN6000 and CONCEPT 32/67 are 30-50% smaller than the VAX 11/780, they're still up to three times more powerful

More power for a slice of the price.

Despite their superior power, our mid-

range models cost 40% less than the VAX 11/780. Our mainframes cost about 30% less than the new VAX 8600. The bottom

Operating environments that are a cut above the rest.

There's also a choice of system soft-ware to consider. Gould's unique UTX/32\* is the first operating system to combine UNIX\* System V with Berkeley BSD 4.2. So it allows you to access virtually any com-mand format you want whenever you want. And in real-time environments, Gould's

MPX/32<sup>™</sup> operating system offers performance that's unmatched in the industry,

Delivery that's right on the mark. Julike the VAX 8600, that has up to a 12 month wait for delivery, when you

order either a Gould PowerNode or a CONCEPT/32 system, they'll be shipped within 90 days ARO.
You can also be sure with Gould you're getting a computer that's backed by years of experience – the kind of experience we used to develop the first 32-bit real-time

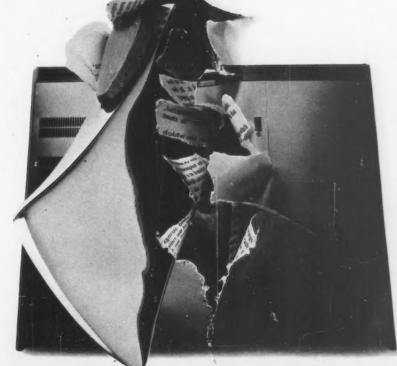
computer.
If you need more information or just have a few questions, give us a call at 1-800-327-9716.

1-800-327-9716. See for yourself why VAX no longer cuts it. Go with a Gould computer and ax

CEPT/32 and UTX/32 are registered trademarks and PowerNode MPX/32 are trademarks of Gould Inc. VAX is a trademark of Digital ignment Corp. UNIX is a trademark of AT&T Bell Labs.



Only Gould computers have a big enough edge to ax the VAX.



In its second year, Jira was con-

Joseph is a futurist and president of Anticipatory Sciences, Inc. in Minneapolis.

# ROBOT from UPDATE/10

hands is enormous," he says. "We

don't know how to do it at all. It's orders of magnitude more complicated than we thought. Most of our brain is devoted to vision and manipulating the hand. The part of the brain devoted to language is minuscule con pared with that. You had several billion years of evolution to get very good at see ing and moving your fingers.

fessor in MIT's Al lab "Robot grippers are designed for a single application. We are working on multiple-finger hands, and the basic problem of sim-

ply moving things around is amazingly difficult." Michael of ADL believes that the

role of advanced technology in robotics presents some critical questions for the industry. With many areas of development such as vision, sensory perception and feedback moving forard rapidly Michael won-ders, "What is the appropriate role for that technology? Is it needed? How much is needed?

Is the market willing to pay for it?" For universities, those questions are unimportant. Michael is concerned that without ready markets, all the advanced work might become mere bells and whistles

At MIT, the AI lab, under the direction of Professor Patrick Winston, has done breakthrough research in numerous facets of artificial intelligence, expert systems, natural language, learning and robotics.

The major funding for the research comes from Defense grants and national research foundations.

Though there is support from private industry, MIT's work is consid-

ered pure research and is unencumbered by corporate expectations

The robotics research, according to Lozano-Perez. falls into two main categories: vision and manipulation. There is also a single research project in mobile robots.

The vision research is broken into two parts: low-level and high-level vision. In low-level vision research,

some of which has been used in commercial vision systems, the goal is to obtain depth representation by knowing how the intensity of light changes across an image.

The vision research also encom-

passes the use of motion and shading

to obtain depth and shape infor-mation. "The human system makes use of all these techniques and more," Lo-zano-Perez says. What we're trying to do is take the cues from biological vision and use them to obtain depth information. Of course, all this

does is trans-

form the amor-

phous informa-

is to provide somehow recognition of what is out there using geometric models. Most of this work extends into the sophisticated tracking systems required for military purposes

ages into black and white and then use lasers to scan the outline for object recognition. According to Lozano-Perez, people in industry would like to be able to use these vision systems for inspection, an applica tion that in many cases will require three-dimensional data

'For sophisticated projects like Darpa's, all the vision systems are based on 3-D," Lozano-Perez says. Three-dimensional [technology] is perhaps the future. But people argue

whether that has a place in factories where you know where things are and what they are."

He points out that most of the argument centers on the "binpicking" prob-lem. Many factories continue to store materials in large bins, and robots, as of now, cannot distinguish one item from another in those bins.

"Bin picking can be done now

for simple parts, but for complicated trolled by a Motorola, Inc. microparts, it is a difficult problem, and

people wonder whether it is economically viable," he states.

Lozano-Perez cautions that those counting on sophisticated vision systems for robots may wait a long time. Two-dimensional vision technology took 15 years to develop," he ex-plains. "It is an extremely old tech-nology which became practical with the advent of microprocessors. It's possible that it will be another 15 years or more before we get to the next generation," he maintains.

In the area of manipulation, MIT supports several major projects, including the joint ef-fort with the University of Utah's Center for Biomedical Design known as the Utah/MIT hand. After four years of research, the project teams delivered a prototype hand with four fingers operated by eight tendons. Each finger on the prototype hand is con-



Todd Simonds of Carnegie-Mellon University

**MACHINE VISION APPLICATIONS** 

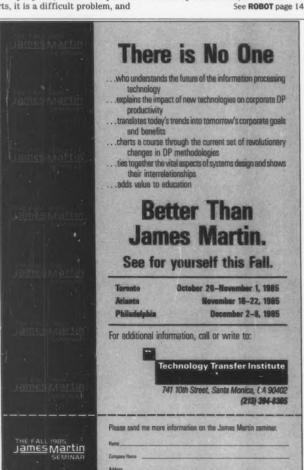
Tomas Lozano-Perez, associate pro-

nspection and uality control 65%

tion obtained through a camera into something that is usable. It makes no assumptions about recognition. You still don't know what's out there."
In high-level vision work, the aim

such as the autonomous land vehicle.

Commercial vision systems in use in robotics today are two-dimensional binary systems that convert im-



#### **Provide 24 hour CICS access**

CICS Dynamic File Allocation is a must for effective CICS scheduling. gateway to non-stop, round-the-clock CICS systems. It eliminates batch update constraints. It guarantees bullet proof restarts. It allows you and your batch jobs to add and remove CICS files at will, without disrupting your user community. Site

# **Read JES Reports from CICS**

Give your CICS terminals and PCs access to JES reports. Let end users (1) browse time critical reports, (2) control report distribution, and (3) schedule and submit their own jobs. The CICS Queue Command Facility (CQCF) is an efficient, cost effective tool for previewing and controlling JES II reports. Site license \$3,000.

Netec International, Inc. P.O. Box 18538 • Dallas, TX 75218 214 324-2848 • Telex 80-4294

# Off-line programming: The next big step in robot technology

By Ben Nagler Special to CW

Substantial reductions in robot programming time, elimination of the need to stop production while programming and the ability to generate more complex, more efficient programs are reasons why the offline programming of robots is improving the bottom line — now — across a spectrum of industries.

What is off-line programming? What is its significance for computer professionals outside the manufacturing department?

Since the beginning of industrial robotics some 25 years ago, robots have been programmed by the "lead-through-teach" method whereby the operator, using either an attachable teach pendant with a keyboard and function keys or the control console, leads the robot through the intended motions. The motions are recorded on either floppy disks or tape and then played back. The tapes or disks can be replicated for other robots with identical tasks. Typically, robots can store a limited number of

Starting from square one is likely to be very expensive. In some industries, computerized offline programming is not yet feasible or cost-effective.

programs internally and then switch back and forth between programs to meet production demands. In some cases, programs can be automatically "mirror imaged" for right-handed or left-handed tasks, as with car bodies.

The principal limitation to this programming technique is that the robot and its associated equipment — usually two to four times the value of the robot itself — are all tied up while the robot is programmed. More often than not, multiple passes are needed to edit out the bugs. Further, many plants — especially in the automotive industry — employ dozens or even hundreds of robots, with no two doing identical tasks. On-line programming is clearly time consuming, and the necessary skilled personnel are in short supply.

When plants started to buy robots for use as emergency spares or for research and development or personnel training, they also began to use these robots for off-line programming when they were identical to those on the production line. Such use of extra robots for off-line programming is still common today and will probably continue for the near term, but it's not the latest technol-

The latest technology is completely computer based. The programmer,

sitting at a remote terminal, preprograms the robot's movements just as effectively as with on-line programming.

From the standpoint of computer technology, the programmer creates files, the formats and contents of which closely resemble those created on line.

Before further discussing current trends, some perspective will be helpful.

Computer-based off-line programming requires a realistic model of the workpiece and manufacturing process and is feasible and cost-effective only if the bulk of the data needed is already captured in a computer-aided design and n anufacturing system. The CAD data base operation is, relatively, easie: to acquire — from drawings, for example; the process or CAM data that may be needed is generally quite difficult to capture in a suitable form.

In assembling a mechanical device, for example, the transfer and insertion of a subassembly into a larger assembly may have to be constrained so that internal components don't fall out or get damaged in the process. Additionally, the incorporation of vision or touch sensing in a process to identify a part, verify its

quality or confirm that two pieces have been mated properly may be desirable. The important point is that starting from square one is likely to be very expensive. In some industries, notably spray finishing, computerized off-line programming is not yet feasible and/or cost-effective.

Technological change occurs only when there is some driving force behind it. The principal force behind all aspects of factory automation has been the automotive industry — especially General Motors Corp. The entire industry has invested heavily

See CAD UPDATE/16



Nagler is a Cleveland-based freelance writer specializing in hightechnology topics.

MITCHELL J. HAYES

# Update

## ROBOT from UPDATE/12

processor, and a Digital Equipment Corp. VAX-11/750 handles high-level planning and control. The hand performs roughly like a human hand.

Other MIT researchers work on the Stanford/ JPL/MIT three-fingered hand, a project concerned with the design, control and programming of articulated hands as a means of increasing robot dexterity and adaptibility.

As these devices become more sophisticated, MIT researchers, including Lozano-Perez, are working on incorporating "planning" into them. Currently, every movement and task must be laboriously programmed into the hand. Linking them up with AI, the goal is to get the robot to program itself.

This problem is not easily solved. Lozano-Perez has worked on planning motions for 10 years and only now is making minimal progress. "Something as simple as getting the robot to find the shortest path between two points without hitting a set of obstacles turns out to be provably intractable," he says. "You can't even express the answer completely."

At Carnegie-Mellon, the mandate of the Robotics Institute is far more pragmatic than at MIT. Fully two-thirds of its funding comes from private industry, while the remainder is from government grants. Though not particularly end-product oriented as an industrial research lab might be, the Robotics Institute has focused mainly on bringing robotic technologies to bear on one or another set of manufacturing problems, according to Associate Director J. Todd Simonds.

The institute, with \$9 million in funding, is broken into 14 labs concentrating on everything from vision systems to the social impacts of robots. In the manufacturing lab, researchers work on developing robotic- and computer-numerically controlled techniques along with a special language called CML to achieve a truly autonomous manufacturing-cell operation.

Another lab is focusing on improving controls of welding robots using sensors that will enable the robot to follow precisely seams that deviate from the original design.

"Until now, a welding robot has been useful only for long runs in a set place," Simonds says. "But a lot of welding in American manufacturing is short-run or even custom welding. With this research, we expect over the next few years to use welding robots to carry out custom work as well."

Toward that end, the institute is also working with expert systems. The goal is to capture the expertise of skilled machinists or welders and program it into robotic systems.

In the vision area, work is being done on visually based adaptive control: showing the robot an image of its hand around an object and instructing it to remember that image and be able to extract other images from it. Currently, when a robot is programmed, it must start with a blank slate. The goal here is to give the robot the ability to teach itself in a way that humans do.

Work is also on-going in civil and construction engineering using AI techniques. Development is under way on an excavator robot for the gas pipe

line industry that will excavate around leaking gas lines. "This is extremely hazardous work for a human," Simonds points out. "There is a 10% mortality rate."

Using similar technology, the institute developed a set of robots that are operating at Three Mile Island in the cleanup operation. The robots were designed specifically for this task because it was simply too radioactive down there for a human "to even open the door," Simonds says.

Off campus, at AT&T Bell Laboratories in Holmdel, N.J., John Jarvis leads his robot systems research department in four main categories of research: computer vision, sensors, multiple processor systems for robot control and robot control algorithms.

Though AT&T offers no robot products for sale, Bell Labs' motivation is taken from manufacturing-related problems. Nonetheless, the research is pure, according to Jarvis, and the work is concerned only with the search for concepts.

The biggest success story thus far comes in the area of hand-eye coordination — finding a real-time vision system with real-time ro-

time vision system with real-time robot controllers, Jarvis says. One project developed a vision system that can track objects at a rate of 60 times per second. It can direct the robot to pick up moving objects.

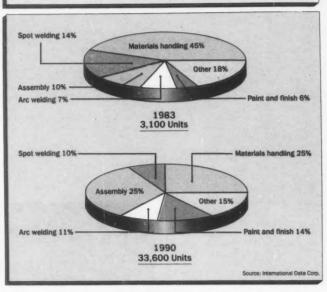
Jarvis is optimistic that in the next five to 10 years, practical tactile sensors will combine reasonable cost and performance along with reliability and computing systems necessary to be integrated into the work cell.

Though he agrees that the cost of implementing these systems is prohibitive, Jarvis believes the biggest obstacles to implementation of advanced systems may be as much administrative and cultural as they are technical.

"It's an educational problem," he points out. "A lot of people in factories need to have a better understanding of these types of systems. Sometimes the amount of programs and understanding of those programs necessary to use them is very high and difficult to use in a factory environment."

The driving force behind any realistic attempt at the ultimate work cell will require increased magnitudes of computer power, Jarvis says. "Since I've been involved with this work, we've had several orders of magnitude increase per dollar in

# U.S. ROBOT APPLICATIONS, 1983/1990



computer power, and we seem to be nowhere nearer to what we need than when we started," he says.

#### The robot makers

The robot manufacturers, with the exception of GMF Robotics, are having a tough time figuring out how to turn a profit. Trying to remain at the leading edge of the technology is an added worry.

Companies such as IBM or those with access to well-stocked parents such as GM and Westinghouse clearly hold an edge. Westinghouse, for example, provides Unimation with not only a potent working laboratory for its machines, but it supports a great deal of research in the area of robotics. It was among the first and largest supporter of Carnegie Mellon's Robotics Institute, and the company maintains its own R&D center for robotics research.

Westinghouse is working on sensor and vision systems, software architecture and systems, mechanical and servo-drive systems, robot and workcell control systems using multimicroprocessors, smart vehicle systems and computer-integrated engineering.

engineering.
Meanwhile, Unimation actively seeks new markets for its robots. According to Bloch, the company is exploring such offbeat opportunities as meat cutting and fish filleting, wedding cake decorating and packing speciality foods.

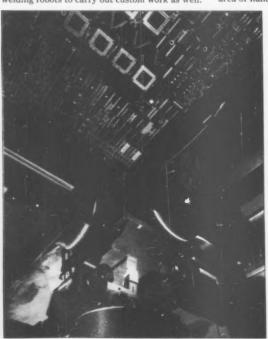
American Robot has made investment agreements with both Ford and BMW. With their support, the company is working on vision systems for inspection and robot guidance as well as in the area of computer-integrated manufacturing. "It's not just a financial partnership, it's an industry partnership in which they are getting our technology, and we get their understanding of the problems that need to be solved," Gilbert explains.

Like Jarvis at Bell Labs, Gilbert is convinced

Like Jarvis at Bell Labs, Gilbert is convinced that more computer power is necessary to create truly outstanding robots. "I could create a system today that would knock your socks off, but I would need a VAX or even a [Cray Research, Inc. system] to do it," he says.

Gilbert also expects to see much accomplished with expert systems. It takes years, he notes, for a master welder to learn his craft. Welders using robots tell him that it takes up to two years to understand just what the system can and cannot

At GMF Robotics, applied research focuses on several areas, the most significant of which is off-line programming. According to Cohen of IDC, off-line programming is currently an extremely limited part of the marketplace with only 50 installations in that mode. Most observers agree, however, that off-line programming will be a key feature in years to come.



Automatix, Inc.'s vision system checks a printed-circuit board.

According to Johnson, GMF has pioneered off-line programming in robotics. A complex and costly endeavor, GMF is attempting to bring off-line programming down to the personal computer level as well as to 32-bit workstations and computer-aided design and manufacturing systems. "This is an area that will help our users apply their robots more easily," Johnson states. "If you can reduce the time it takes to program the robot to do the job, you have greatly decreased the cost of any system."

#### Robots and the DP/MIS staff

The move toward fully integrated industrial automation systems with increased off-line programming could significantly affect the data center.

GMF's Johnson says that data processing will certainly be affected as more programmers are needed to write programs for flexible automation tasks. "This area is going to be explosive," he says. "It's a good time to be in DP, especially if you have an industrial background."

IBM's Klein believes that the involvement of DP/MIS personnel with robotics varies from company to company, depending on how complex the industrial automation network has become. "In a company integrating all the manufacturing and communication of data on the plant floor and where local-area networks have created the need to exchange information back to key departments such as engineering systems or material requirement control systems, there is significant involvement of DP," Klein says. "In other companies, the MIS executive has very little to do with manufacturing, and those decisions are generally left to the plant manager.

ADL's Michael sees a significant DP/MIS role in robotics. "It's inevitable that they will get involved," he declares. Michael foresees a computer hierarchy with the lowest level being a programmable controller that is embedded in a robot going up to supervisory cell controller, area controller, plant controller and on up to the corporate computer.

"The greatest detail I've seen of this hierarchy is seven or eight levels, and certainly once you are at the corporate computer, you're at the MIS level," he says.

MIS will almost certainly get involved in the linkups of networks and the creation of data bases that will inevitably include engineering and manufacturing data as well as typical corporate data.

"I don't think MIS people need to be concerned with robots so much as the emerging networking aspects of factory automation such as MAP," Michael says. "When local-area networks extend from the factory floor to the office network, they'll have to be involved."

#### A look at the future

"The factory," says Lozano-Perez, "is not a very receptive environment for the more advanced functions."

In that light, robotics researchers agree that robots of the future may find the most technically challenging environments outside of industrial automation. Applications within the space program and in the military will lead to the greatest advancements, calling upon robots with the

Robotics researchers agree that robots of the future may find the most technically challenging environments outside of industrial automation. Applications within the space program and in the military will lead to the greatest advancements, calling upon robots with the most humanly evolved characteristics.

most humanly evolved characteristics.

"Robotics is moving rapidly out of the factory," adds Simonds of Carnegie-Mellon. "Of our \$9 million in grants, \$3 million is in nonmanufacturing work, such as the autonomous land vehicles. I have every reason to believe that by the end of this decade there will be autonomous vehicles operating — with lots of legal constraints — on the open road. We have them operating on the sidewalks of Carnegie-Mellon right now.

"I expect to see gracefully mobile leg devices that can move up flights of stairs or across rocky terrain. I expect to see robots playing Ping-Pong. In fact, that's already a clublevel activity on our campus."

Most industry watchers agree that a single breakthrough is not imminent in robotics. It will be a slow, evolutionary process dictated mostly by the decreasing cost of computer power.

Lozano-Perez sees no fundamental limitations to robots with capabilities once reserved for science fiction. He does note, however, that the most basic physical advances could be 20 years away; as for intelligence, there is simply no way to predict what will happen. "Lately, what's happened in AI is that people have found applications for very simple things. But there haven't been any break-



DPMA Houston '85,

# WHERE COMPUTERS GET DOWN TO BUSINESS

Data Processing Management Association's Annual International Computer Conference and Business Exposition

Oct. 28-30, 1985

Albert Thomas Convention & Exhibit Center Houston, Texas

Open To All In The Computer or Related Industries . . . Seminars. . . Workshops. . . Panel Discussions . . . Tutorials. . . Half-Day Sessions. . . Exhibits



#### **Conference Highlights**

- Impact on Information Management
- Small Systems Environment
- Back to Basics
- Controlling the Revolution
- And many more topics
- Conference On-Site Registration Begins on October 27. All Computer Industry Professionals are Welcome to Attend.



#### **Business Exposition**

Products, services and supplies by the nation's leading companies including AT&T...Digital Equipment Corp...Eastman Kodak... IPM...Radio Shack...Xerox...Cincom Systems...GE...Lanier... and many others.



# Houston's the perfect site!

As the nation's fourth largest city, Houston has immense financial wealth with expanding opportunities and growth. It also has one of the few remaining center-city areas that is still

fun, exciting and comfortable—day and night. The Albert Thomas Convention and Exhibit Center is located in the middle of thriving downtown Houston.

For complete details on DPMA Houston '85, fill out the coupon below

Send to DPMA Houston '85 505 Busse Highway Park Ridge, IL 60068-3191





lease send:

☐ Conference registration materials

☐ Free exhibit-viewing tickets
☐ My company's interested in exhibiting

in exhibiting

Membership information

Name/Title

Company

Address

City/State-Prov./Zip-Postal Code

Telephone

# **J**pdate

throughs in the fundamental reasoning processes involved. That's still out of reach," he savs

George Devol, considered the founding father of robotics for having patented the first pick-and-place robot in 1954, propose most farsighted idea for the future. He is promoting the idea of a completely automated manufacturing facility that would be leased to medium-size businesses in need of robotics and factory automation.

There's a tremendous need for mediumsize manufacturing to take advantage of ro-bots," Devol says. "We already have 85% of the technology available to do this, and the other 15% is strictly programming and networking issues. The biggest stumbling block is that it costs \$100 million to get started."

Gilbert, of American Robot, believes that the truly impressive systems for industrial robots will emerge in the mid-1990s. "There

will be thousands of robots out there between now and then. But I believe the impressive, flexible systems are going to come later, and that's what most of the players in the marketplace are looking for right now.

As for the more current robotics industry picture, analysts such as Conigliaro feel that brighter days are coming either next year or in 1987. She predicts 25% to 30% growth annually for at least the next three years and profitability coming to more than a handful of companies. In addition, she predicts that the shakeout and consolidation period will come to a close, and those companies with a serious shot at the market will remain, while a host of others will give up in defeat. What she definitely does not expect are any more

"Experience is a very important barrier to entry into this industry," she says. "Experience means a lot — there's no substitute for it."

# CAD from UPDATE/13

in putting all its body and component designs into CAD data bases. In addition to its own significant purchases, the industry is forcing its suppliers to improve manufacturing technology. For manufacturers dependent on the automotive industry, high technology is becoming more a matter of survival in a very tough, competitive environment.

A corollary effort within GM appears also to have had an impact: Electronic Data Services Corp. (EDS) has been assigned the task of getting GM's computers in manufacturing operations to communicate with its financial computers.

Another group in the forefront of applying CAD-based off-line programming is the printed-circuit board industry. To be competitive, the manufacturers must lay out their artwork on a CAD sys-- which means that the position of every component and hole is known.

With the latest surfacemount technology, standard components are placed on boards with high-speed, dedicated machines, but robots are needed to place outsize or nonstandard components. With the CAD data base. these can easily be preprogrammed off-line.

# Off-line trends

A number of trends in technology are apparent, and each broadens the technology's applicability

Software is shifting from "how to do it" to "what to do" statements; software is becoming data driven instead of program driven. This shift has occurred because users want to have more commonality from one installation to another.

Also, vendors fighting high applications software costs want to reduce their costs per installation. In a sense, a data base and its applications characterize a manufacturing process. Thus, this trend underscores the need for and the benefits of well-designed data bases. Without a suitable data base, data-driven software would not be feasible.

■ Programming languages are becoming more general purpose - becoming, on the one hand, more device independent and environment independent (portable) and being applied to controlling processes as well as robot arms.

Robots are not expected to send statistical production and quality reports to a host. At the same time, the capabilities of the host computers are being enhanced by being applied to larger spans of

Clearly, these enhanced robot and host capabilites also improve the ability of the plant management to know what's going on and to integrate all operations further — but only to the extent that internodal communications and information storage are also brought up. Robotic cells may now need megabytes of associated memory instead of kilobytes a requirement that has created some problems:

Where should the data be stored - in the robot or at a remote computer?

■ How does one ensure the integrity of the information? How should it be backed up?

Right now, there is no consensus on the solutions. Conceivably, something may come out of GM's Manufacturing Automation Protocol (MAP) program. Again, this relates to the significant role GM is playing in rationalizing all areas of U.S. manufacturing automation technol-

For years, robot and other automation equipment users have been plagued by difficulties in getting different vendors' equipment to communicate with each other.

About two years ago, GM decided to muster the full weight of its economic clout and essentially coerce key automation equipment vendors into adopting a single MAP.

Automation heavyweights like IBM and Allen-Bradley Co. are now engaged in cooperative discussions.

Given the need for the availability of a CAD data base, it is not surprising that complementary software for laying out and simulating cell operations on graphics terminals has also been developed. Indeed, the combination of these capabilities with off-line programming has proved to be a powerful tool.

Finally, a word about "people problems," which have been a major drag on the rate of factory automation. The ultimate goal of a completely computer-integrated manufacturing enterprise can be reached only if all parties concerned talk to and understand each other. (EDS personnel at GM are important participants in factory automation discussions.)

For nonengineering data processing professionals, help in understanding hightechnology manufacturing technology is available. The Society of Manufacturing Engineers in Dearborn, Mich., offers courses or seminars geared to the interests of DP personnel.

A shortage of trained personnel to implement all as-pects of high-technology manufacturing has been a persistent problem and will probably continue for the near future.

#### IAPAN from UPDATE/11

example, in 1984 the average age of industrial equipment in the U.S. was younger than the equipment in Japanese industrial plants by about three months.

This leapfrog over the Japanese by the U.S. came to light in a study reported in Nihon Keizai Shimbun, a Japanese business journal. For years, U.S. factory equipment was older than that of the Japanese; now the tables are turning.

This leap forward is primarily caused by the expanded capital investments in high-tech factory automa-tion made in the U.S. in 1983, especially in the automotive industry.

The average age of U.S. industrial equipment dropped during this period from about 714 years of age in 1983 to less than 51/2 in 1984; Japanese industrial equipment aged by 11%

General Motors Corp., for example, invested \$20 billion in capital improvements of its industrial equipment from 1981 through 1983.

High-tech investments in robots, computers, computeraided design and manufacturing, flexible manufacturing systems and other automated factory machines and software were key to this turnaround of U.S. industry.

However, this country is still lagging in steel and many other areas. And Japan's high-tech industries ernment doses of rejuvenating capital.

are struggling to compete with leaders in the U.S. and Europe. Japanese industry in hope of becoming the leading nation not only in using robots but also in supplying them to the world

are being given massive gov-Japan's 150 robot makers can be expected to give birth to a new generation of robots

These third-generation robots are expected to be smarter (more on-board and embedded computers), to incorporate voice and speech recognition and to possess sight and a high degree of sensory and touching capability. In some cases the robots will be more mobile, some with walking capabilities

Third-generation robots will be aware of their environment and will react to it as they sense it instead of being second-generation dumb" repeaters of a series of programmed motions.

First-generation robots. the majority of the ones used in Japan, are merely automated mechanical arms with grippers that indefinitely repeat programmed opera-

Second-generation robots are more versatile. Nevertheless, in 1983, Japan had almost 17,000 of the world's 40,000 second-generation robots in use.

The Japanese robot industry differs markedly from its U.S. counterpart. Virtually all U.S. robot production comes from just a few firms like GMF Robotics, Inc. and Unimation, Inc. In Japan. there is considerably more diversity both in number and types of robot manufacturers. Of the 150 Japanese robot manufacturers in 1983, Kawasaki Heavy Industries Ltd. captured only 8% of the market. The company leads only in spot-welding robots.

U.S. robot manufacturers concentrate on general-purpose robots: the Japanese tend to develop special-purpose robots, often for their own use. These differences have far-ranging implica-

The Japanese challenge is clear: They have geared up to dominate this strategic new industry. This dominance in recent years is feeding the competitive strength of a growing group of other Japanese industries. The main question facing the U.S. robotics industry is whether it can stem the tide.

# ANNOUNCING THE FIRST BUSINESS MODELING SYSTEM WITH ARTIFICIAL INTELLIGENCE

INGOT is the first DSS which simulates decision making of a chief financial officer to minimize capital costs. INGOT takes into account daily financial events, corporate policies, inte rates, and your business forecasts. INGOT's CASHMOD

command makes simultaneous equations obsolete.

Other standard capabilities in INGOT give you more for your DSS dollar, including:

- · PERT project management with automatic calendaring.
- Times series forecasting and advanced statistical methods.
- · Flexible graphics for floor plans, maps and diagrams. Data entry with automatic validation and user defined HELP files.
- Optimization with linear and integer programming.
- Built-in financial and manufacturing models as commands.
- 100% of reference manual on-line for easy use

INGOT runs on IBM MVS/TSO, DEC VAX, Prime, Tandem, DG AOS/VS, Apollo, CDC/NOS-VE, HP 9000, Honeywell GCOS, and most UNIX systems. Ask us about any others.

Get the Facts. Call 800-323-7820 or in Illinois 312-869-5556.

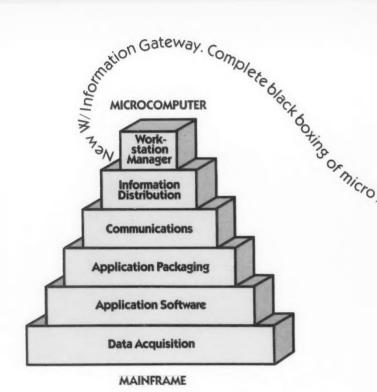


SCHONFELD & ASSOCIATES, INC. 2550 Crawford Ave., Evanston, IL 60201

CONSI-ARE®
End-user software and services.

While everyone is talking about involving upper level management in end-user computing,

Comshare is doing it.



# The critical success factor in end-user computing is the power of the software behind it;

Giving executives the information they want, when they want it and how they want it is every MIS and data processing professional's goal.

But, in order to succeed, you need several things.

You need to provide the executive with push-button ease and fast access to reports and charts from many different sources; all of which requires mainframe power and personal computer convenience.

You need computer technology that is adaptable to their natural work habits and environment; whether that be a desk, a conference area or the boardroom.

You need software which has an integrated, layered architecture that supports increased application development productivity: from data acquisition to the delivery of information to upper management.
In short, you need Comshare's System W.
Our new W/Information Gateway™ software can turn an IBM PC XT™ into an

executive workstation with customized menus for direct access to information with



# and the ease of delivering information with System W\*'s new customizable workstations.

a single keystroke. Our new W/Information Library™ on the mainframe automates

the management and distribution of the reports, charts, memos and even spreadsheets delivered by W/Information Gateway.

In addition, these reports and charts for distribution can be produced using other System W products, including application software for multidimensional modeling and relational data management.

A total computing solution for end-users, the System W product line can be tailored to suit the executives within your organization.

We could go on, but we would rather you call Chris Kelly at Comshare toll-free: 1-800-922-7979 (in Michigan call 313-994-4800). And send for our booklet "The Executive Use of Workstations." Pass it along to your upper management. And let them see for themselves how very rewarding end-user computing

can be.

# Comshare's System W is an integrated product line for end-user computing.

#### **Executive Information Systems with W/Information Gateway.**

W/Information Gateway combines the function of several microcomputer software products into one. If you can picture a full-screen menu generator, a fourth generation communications language, basic business graphics, and an option for three dimensional modeling all combined into a single product, you'll begin to have an appreciation for W/Information Gateway also integrates System W's mainframe products and popular microsoftware like Lotus 1-2-3 and MultiMate with workstation operation. It gives

application developers what they need to deliver an executive information system on an IBM PC XT or PC AT successfully.

#### Move information fast with W/Information Library.

W/Information Library distributes information in minutes. It provides a central storage place with concurrent multi-user access to reports, charts, memos and spreadsheets with full security. Integrated fully with W/Information Gateway, W/Information Library automates information management and distribution not only from within System W, but from other products as well.

#### Multiple communication paths with W/Communications.

W/Communications supports asynchronous, bisynchronous and SNA/SDLC (through IRMA), and full-screen asynchronous (through popular protocol converters) communications for error-free transmission between System W's micro and mainframe software products.

#### Applications packaging with W/Builders Pack.

With W/Builders Pack, application developers can package W/Modeling, W/Datman and W/Information Library applications for the broadest community of end-users.

### Decision support with W/Modeling and W/Datman.

W/Modeling is for multidimensional modeling and provides automatic consolidation, currency conversion, sensitivity and "what if" analysis. W/Gateway modeling is fully compatible with W/Modeling for distributed applications.

W/Datman is a relational data base management system that is fully integrated with W/Modeling for a wide variety of reporting applications. Other end-user software includes W/Graphics and W/Forecasting.

W/Pipelines are designed for efficient data acquisition from popular data base management systems. The W/SQL Pipeline, the first in a series, gives a direct view into SQL/DS tables from

And there's W/File Power which reads a wide variety of file types from other software systems for input into System W.

Versions of System W products are available for use with the IBM VM/CMS and MVS/TSO and DEC VAX/VMS operating systems.

#### Complementary services.

Comshare also provides a full range of complementary services including training, consulting, contract application development and timesharing services.

> Comshare Corporate Headquarters 3001 S. State Street Ann Arbor, Michigan 48104 Chris Kelly: (313) 994-4800 (800) 922-7979

Atlanta • Boston • Chicago • Claveland • Dallas • Detroit • Houston • Los Angeles • Minneapolis • New York • Philadelphia • Pittsburgh • San Francisco • St. Louis • Washington, D.C.

Offices also in Belgium, Canada, France, Germany, Japan, The Netherlands and United Kingdom. Agents in other countries including Australia, Ireland, Italy, Norway, Sweden and Switzerland.

Comshare trademarks: System W\* • W/Information Gateway • W/Information Library • W/Communications • W/Builders Pack • W/Modeling • W/Datman • W/Pipelines • W/Gateway Modeling • W/File Power • W/Forecasting • W/Graphics.

Other trademarks: Lotus and 1-2-3, registered trademark of Lotus Development Corp. • MultiMate, trademark of MultiMate International Corp. • IRMA, trademark of Digital Communications Associates, finc. • VAXCVMS, trademarks of Digital Equipment Corporation • IBM PC/XT, IBM registered trademarks, SQL/DS trademark, of International Business Machines Corp.

	F		
>			
	POSTAGE WILL BE PAID BY	 NO POSTAGE NECESSARY IF MAILED IN THE UNITED STATES	
	P.O. BOX 1588 ANN ARBOR, MI 48106		

Please send me a copy of "The Executive Use of Workstations" Please send more information about the System W product line: Winformation Gateway and Winformation Library WiModeling WiDatman Other Executive Seminars	THE EXECUTIVE USE OF WORKSTATIONS
Have a sales representative call  Name	IJ
Title	
Company	
Address	
CityStateZip_	
Telephone	10
Do you plan to implement an Executive Information S   next 3 mos?   3-12 mos?   over 12 mos?   Do you have   VM.CMS?   MVS.TSO?   VAX.VMS?	System in: MSI-AR
CW1085	

#### IN DEPTH



By Gary Slaughter and Joanne Fletcher Slaughter

Admitting they need training in fundamental people skills is abborrent to most DP managers. Shouldn't they already be effective managers after 15 or 20 years of experience?

e should be extremely pessimistic about the chances of any DP department implementing a full and effective management training program. The current state of affairs of the two people who would launch such a program — the top DP manager and the DP trainer — dictate this pessimism.

— create this pessimism.

Traditionally, DP trainers spend most of their time on technical training for DP departments, because organizations value technical prowess.

Lately, emphasis has shifted back toward managerial skills. Organizations place greater value on DP professionals' ability to interact successfully with each other and with top management, so the DP trainer's job description has effectively changed.

The trainer's new task may not be an easy one. Management training is the most difficult area of personal skill training for DP managers. Hard to evaluate or quantify, management training may be even harder to sell to DP managers.

Typically, top DP managers are the training

have-nots of the DP department. They receive fewer days of training each year than any other DP group except operations and data entry. Whether they admit it or not, DP managers often lack the essential "Three Ps" — people skills, public relations skills and political skills — for successful interaction with top corporate and end-user managers or even with their own staff members.

More often than not, top DP managers are overworked, stressed and burned out. They feel undervalued by their superiors and their peers. In effect, they operate under siege from top and enduser management, from vendors and from their own subordinates. As a result, many are skeptical to the point where suggestions for helping them out of their situation are met with suspicion.

Perhaps most important, to many experienced DP managers, the idea that they need training in fundamental people and management skills is abhorrent. After all, don't their resumes say they possess all those skills? Shouldn't they already be effective managers after 15 or 20 years of management experience?

This "resume resistance" by some top DP managers is so strong that they refuse to attend management development training sessions that they arrange for their subordinate managers. Needless to say, their boycott neither strengthens their skills, improves relations with subordinates nor offers support for the spurned DP trainer.

As a rule, the DP training director still faces an uphill battle to win the commitment and involvement of top DP management. Despite years of struggle to establish the value of DP training programs, on average, according to the 1985 Brandon Systems Institute (BSI) annual survey, DP training budgets make up a shrinking percentage of the overall DP budget.

#### Despite the odds

One reason is that DP training still suffers from a serious image problem. Other DP professionals tend to view DP trainers as glorified clerks who, because they are not capable of doing anything important or responsible, are put in charge of training. This lack of recognition is demonstrated by the fact that only one-third of DP training directors report directly to the top DP manager. The rest are buried somewhere in the organization, out of sight and out of mind.

There is another reason DP trainers lack the commitment of top management: Trainers are often among the least trained and informed on the subject of management development. Trainers themselves suffer from a lack of the Three P's, which seriously impairs their ability to sell top DP management on the need for management training.

The current state of both top DP management and DP training appears to suggest little hope for a surge of new management training programs. Yet, despite these odds, hundreds of DP organizations

Gary Slaughter is chairman of Gary Slaughter Corp. in Bethesda, Md. Previously, he was president of Brandon Systems Institute, a systems development training organization in Rockville; Md.

Joanne Fletcher Slaughter is executive vice-president of Gary Slaughter Corp. She has written numerous articles and books on the subject of managing people.

improper reason for optimism, but it is a cold fact that top DP management must change.

Top DP managers who lack the Three Ps needed to excel in today's environment cannot survive. The drive to decentralize computing power outward into the user departments would ordinarily be enough to dictate a need to improve. However, this force has been

However, this force has been joined by a growing awareness by top corporate and end-user management of the ever-increasing costs of DP service. This management recognizes that the increasing cost of DP staff is the most significant factor affecting increased DP cost in general. Hence, the pressure is on top DP managers and their subordinate managers to cultivate and protect the DP department's most valuable resource — its people.

77

The pressure is on top DP managers and their subordinate managers to cultivate and protect the DP department's most valuable resource — its people.

Also, a certain unrest within the DP department itself is pushing top DP managers to reevaluate traditional management styles and decision-making processes. Many younger DP professionals as well as their younger supervisors are simply not accepting management methods of the past.

These valuable — and expensive — members of the DP department are demanding a greater say in decisions that affect them and their jobs.

They back their arguments by pointing to the recent successes of participative decision-making and team problem-solving methods popularized by the Quality Circle movement, the One-Minute Manager and other similar approaches.

The benefits of democratic management styles and team building are creating a new ethic in the DP profession. The ethic demands that "enlightened" DP managers must set aside old management ways and

train themselves to adopt a peopleoriented approach.

Ironically, this new ethic is creating a healthy competitive spirit in many top DP managers that motivates them to seek management development training. They want to be the first to have it. Old dyed-in-the-wool autocrats among DP managers are now claiming to have "invented" participative management.

Those of us who have been loudly recommending this change for a number of years say the change is taking place because of fatigue factor — we simply wore them down. Regardless of the reason, the emergence of this changing attitude in top DP managers is seen as a refreshing, encouraging and hopeful sign for the DP profession and for its future longevity.

#### DP training's future

In a sense, DP trainers have no choice but to change, like their top DP managers. The pressure on them, especially from DP middle management and first-line supervisors, to provide personal and management development grows daily, Fortunately, DP trainers are better equipped now to meet this need than ever before.

First, there is a growing resource base for training and support in the management development subject area. More and more vendors offer management skills training for DP professionals. In many cities, consortium groups pool requirements for DP management training to bring in high-quality training sessions at a reasonable cost to participating companies.

Training and development literature is now filled with good advice on how to design, develop and implement management development programs. In short, an overall awareness of the need for this training has created a larger source of supply for both training and information on training DP managers.

training DP managers.
Second, consortium training and other forms of shared management skills training have given DP trainers the flexibility to offer schedule and location choices to top DP managers. Some top managers do not seem to mind "exposing their ignorance" to other top managers, but resist sharing workshop sessions with their own subordinate staff members.

Even though top management misses the opportunity to build trust and rapport with members of their own management teams by scheduling themselves for management training with strangers, they at least receive the training

receive the training.

From the standpoint of professionalism, according to the latest BSI survey, DP training positions are being filled more and more by full-time, career DP training people. Partly as a result, turnover among DP trainers is significantly lower than it was five years ago. Furthermore, there are strong signs that DP training is coming of age and is shedding its bad image of the past. The recently acquired credibility of some DP trainers can be attributed directly to their taking a leading role in bringing management development training to their organizations.

As a result of their newly gained credibility, some DP trainers are now moving ahead in areas other than training. Their charters are broadening to include all elements of DP



#### Few things run faster than a SEED.

SEED is data base software designed to provide maximum DBMS speed and efficiency. In fact, no other DBMS software runs faster. SEED is also the most powerful transportable DBMS software available today. No other DBMS offers you such a wide range of hardware compatibility. And the speed efficiency, and transportability of SEED not only ensure optimum DBMS performance and productivity, but also can mean powerful savings for your organization.

Consider the following SEED advantages:

- Optimum utilization of hardware to provide exceptional application performance
- Quick control and fine-tuning of physical data base design and memory utilization for optimum data storage and retrieval speed
- Increased productivity through improved response time, fewer errors, and reduced programming time
- Extensive hardware compatibility provides application transportability and accommodates the growth and change of your organization
- · Comprehensive, hands-on training

program to get your system on line quickly and easily

A toll-free Technical Service Hot-line
 Top quality cost-effective data base.

 Top quality, cost-effective data base consulting and applications development services

 The backing of ManTech International Corporation, a multimillion dollar engineering, consulting, and management organization dedicated to providing comprehensive high technology services to its customers.

SEED, the data base management

software designed for speed. A few things may run faster, but not on your

For more information about SEED, call today or send in the coupon below.

SEED runs on the following systems:

DEC VAX/VMS
DEC PDP-11/RSX-11M
DEC-20/TOPS-20
P-E/OS-32
PRIME/PRIMOS
IBM VM/CMS
IBM PC/XT/AT MS-DOS

SEED Software Corporation • 2121 Eise For more information, send in to	hower Avenue • Alexandria, VA 22314 • (703)683-4944 (800)428-94
	Call me, I would like a demo.
	ase application requirements, please call me.
Name	Take
Company	
Address.	.ZipPhone
Company	ZpProre



It makes you a little angry. Like what the hell's going on. Locked away in those PCs of yours is all the power you need.

And you shouldn't have to spend a small fortune to get at it. Or not be able to get at it at all.

The culprit? Look on your shelf.

There it sits. An ever-growing inventory of single-purpose software. Inconsistent commands. Incompatible files. Difficult to learn. Expensive to maintain. Impossible to customize.

And you pay the price: under-utilized equipment,

low productivity, spiralling costs.

As a friend succinctly put it, "I need a computer just to keep track of the problems caused by my software."

That same friend recently had many of his problems solved in one fell swoop.

He simply gave up on single-purpose software. And put our product to work for him.

Enable. Hailed as the first system to combine the power and functionality of single-purpose software with the ease and productivity of an integrated program.

"The great thing about Enable is that it gives you all the benefits of a collection of top-notch standalone packages—plus integration to boot. It's what Symphony was supposed to be." (Software News, January, 1985)

"Enable...may be the first program to make you give up your dog-eared WordStar, dBASE II,

Smartcom and Lotus 1-2-3 disks." (Business Software, April, 1985)

We put it all in. Word processing, spreadsheet, graphics, database management, telecommunications.

And we made it all file compatible with major single-purpose programs. So your investment in Lotus 1-2-3, MultiMate, WordStar, dBASE II and others is fully protected.

And...we made sure Enable would be usable at

all levels.

Neophytes are not overwhelmed by it, sophisticates find all the depth they can use. Including our "power users tool kit" with 1-2-3/type macros, procedural language, window to DOS and a systemwide menu generator for customizing Enable to meet your own special needs.

These considerable resources are all yours on the standard IBM PC up through the PC AT. And true compatibles.

Further, there's just one common system for everyone to learn. So your training costs will drop. Often

dramatically.

Productivity levels will rise. Frustration levels will fall. Again, dramatically. Because everyone will be talking the same software language, sharing data, handling complex tasks far more easily.

Finally. You no longer have to buy five different single-purpose packages to get the productivity of

one Enable.

At a cost several times more than Enable's \$695. What if you don't need everything Enable offers? Just use what you do need, Enable will still put you light years ahead.

"A masterpiece of engineering... Enable clearly outdistances its competitors. It is, without a doubt, the first of a new generation of integrated software products." (PC Products, September 1985)

Like to give Enable a tryout? We'll send you a demo system for a token \$14.95 (check or money order).

If you have 25 PCs or more, we'll be happy to give you an on-site demonstration.

Or, we'll put you in touch with an authorized Enable dealer.

One way or another, help is on the way. Just dial 1-800-932-0233 (in New York:

1-800-338-4646). Or write: The Software Group, Northway Ten Executive Park, Ballston Lake, NY. 12019.



human resource development. To everyone's relief, signs of cooperation are growing among DP trainers and their counterparts from the corporate training and human resource development staffs.

On balance, there are more reasons to be optimistic than pessimistic about the future of management training programs. DP trainers have been presented with a great opportunity: to shed the image of the past and establish themselves as the true custodians of the human resources in their DP departments.

#### Moving ahead

Before deciding to move ahead, you should have a clear idea of where you want to go. How do you know when you are doing an optimal job of providing your organization with the personal and management development training it requires? This may not seem like an easy question to answer, but if it's not addressed, neither you nor your superiors will be able to measure your progress and ultimate success.

Ideally, each manager, supervisor and key professional staff member in the DP department will be offered the opportunity to sit through at least one week's training on the subjects of communication, management styles, job contracting, motivation skills and team problem solving and decision making

making.
In addition, workshop reunions and refresher trainer sessions will be offered to reinforce the skills covered in the workshop sessions.
Application of these skills will be recognized as a part of the required performance of all managers and key professional staff members in the organization's performance-appraisal process.

#### A new ethic

Finally, after the training, a new ethic for the organization will gradually evolve. This ethic will be characterized by a strong reliance on trusting, delegation and mutual respect among all members of the DP staff.

A similar ethic will develop in dealing with top corporate and user management. This new ethic will supplant the traditional, us-vs.-them attitude that has undermined past dealings.

If you can achieve the state described above, it is fair to say that you have arrived. Arriving won't be easy, and staying there requires hard work, too. But a few tips can make it easier.

few tips can make it easier.

Remember the "fried egg
phenomenon." DP professionals are very particular
about those from whom they
will allow themselves to
learn. Right or wrong, they
have been conditioned over
the years to expect little new

knowledge from non-DP

You must ensure that your DP management instructor possesses a solid DP background. Do the training yourself if you are qualified, ask members of the DP management staff to act as instructors or use a vendor whose instructors are bona fide DP professionals. Remember, unless you have a DP background, you can't teach a DP professional how to fry an egg.

Educate yourself first — become the expert. There is a great deal of information available about the effective approaches to managing people, some of it specifically tailored to the DP environment. Educate yourself. Call vendors and ask them to assist you in becoming acquainted with this subject area. Read the current best-sellers in the management area.

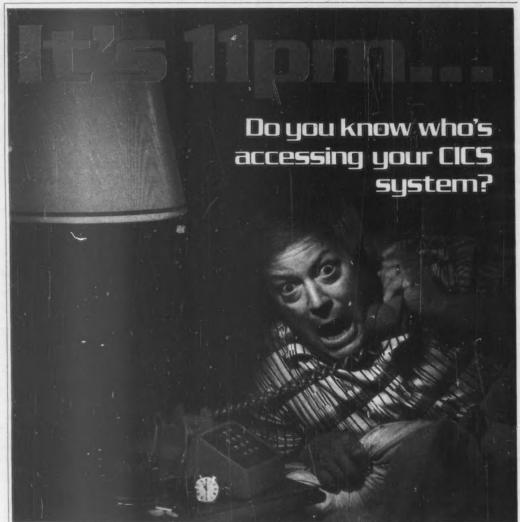
The best way to build your credibility is to over-

come people's objections intelligently and tactfully. An expert is merely a person who has read, thought and articulated more about a subject than you have. Become that expert.

Offer "safe" training first. In any DP department, one group of people always seems to be willing to risk training before others will. This group may come from a certain level of management or project team or are subordinates of a certain manager.

Test your management training on them first. They are your friends and are safer, in case the first offering doesn't go quite as well as you want.

Risk to schedule it. The first rule of management training is that you can never get everyone to agree on what, when, where or how. You can waste a great deal of time attempting to reach consensus; meanwhile, no training is being done. Work closely with your instructor



ALERT/CICS® allows you to avoid the threat of not having your CICS system adequately secured, by providing comprehensive security in an easy-touse product.

As a completely menu-driven CICS security system, ALERT/CICS is designed for security administrators. There is no rules language to learn and no programs to write. You simply

fill in the blanks of ALERT/CICS's security screens. Displaying exactly what each user is permitted to access is also very easy.

ALERT/CICS is comprehensive. With ALERT/CICS each authorized user is only permitted to access the transactions, programs, files, and fields within maps that were defined for that user. Terminal security is also

available at each of these access levels.

You'll love ALERT/CICS's modular design, too! You can turn on as much or as little security as you want. This makes it easy for you to "phase in" ALERT/CICS's security.

So if you're uncertain about the security of your CICS system, call us today at 800-848-4640 to obtain more information. And start resting easy.



Software Solutions

Goal Systems International Inc. 5455 North High Street Columbus, OH 43214-1193 1-800-848-4640



or with the vendor involved. Tell them that you are scheduling the workshop on a "y'all come" basis.

If you level with the instructors or vendors, they shouldn't be upset if you cannot reach your minimum enrollment. Take the bull by the horns. If the course is any good, the second offering will be standing room only.

Use your vendors wisely. John Rose of PPG Industries, Inc. in Pittsburgh, who started his DP training career in 1957, summarized it best: "Never misuse your DP training vendors. They are a DP trainer's best friend."

Talk to your vendors. Let them know what you are attempting to do. Don't mislead them or promise them business when you are not sure if you can deliver it. Ask them to help you present the need for management training. With reasonable assurance that you will decide to acquire their training, they

should be willing to visit your top management to present an overview of the program's benefits.

However, before asking your vendor to visit, be sure you have a commitment from the decision maker to attend the session. Above all, avoid scheduling and then canceling a vendor workshop. This costs the vendor time, money and the opportunity to reschedule instructors and leaves the vendor with a less than positive feeling about

helping you next time.

Start from the top down. Assuming you are successful in obtaining a commitment from the top DP manager to support and be involved in management training for the DP department, start by having that individual attend and participate in the very first, fully tested session. You may encounter some resume resistance at first as well as some squirming and excuse making about not being able to afford the time,

but press on!

The top DP manager's presence in the first workshop session will give the training the much needed blessing from the top. This will send a strong signal to subordinate managers that the top DP manager supports the workshop content, so they had better get with it and attend.

It also nips in the bud objections from subordinate managers who otherwise might say, while pointing a finger to the ceiling, "This is all well and good, but 'they'll never buy this." "They" already have!

For the staunch resister at the top, try the old ego tickler: "We all know you don't need this training, but attend

77

The top DP manager's presence in the first session will give the training a much needed blessing from the top.

the session to share your experience for the benefit of those managers less experienced, effective and successful than you."

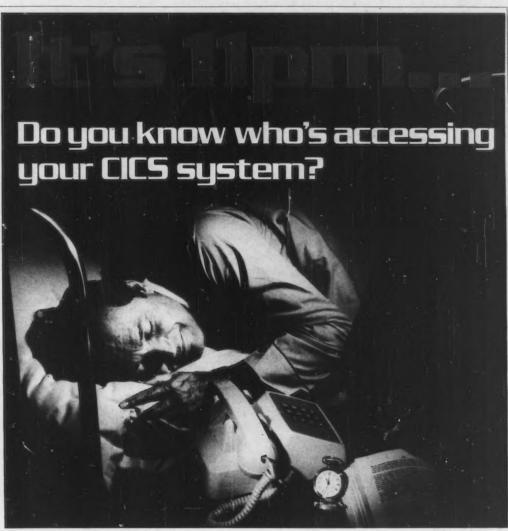
Random-distribution class consistency. Class attendees at personal and management development workshops should be selected without regard to function or level. This method of assignment offers the greatest opportunity for communication barrier removal and trust building during the workshop session itself.

worksnop session itself.
Some high-level managers
may feel their presence could
stifle lower level managers
from freely exchanging ideas
about organization problems,
management styles and so
on. Although there is some
validity to this point, the advantages of all levels sharing
this learning experience far
outweigh the disadvantages.

If the workshop is effectively designed to encourage interaction and make use of experiential learning techniques, real-world roles tend to nelt away as the workshop progresses, and the rapport built during the session lasts forever.

Anticipate backsliding.
DP professionals tend to be perfectionists, and DP trainers are no exception. Some managers and trainers alike become extremely discouraged when, shortly after the workshop, they observe themselves and others in the organization reverting to the old way of managing people.

Recognize, ahead of time, that this is the rule, not the exception. It is not a question of if backsliding occurs; it is a question of when.



ALERT/CICS™ customers can rest easy. They know that ALERT/CICS is not only easy to use, but is also a comprehensive CICS security system.

With ALERT/CICS each authorized user is only permitted to access the transactions, programs, files, and fields within maps that were defined for that user. Terminal security is also

available for each of these access levels.

ALERT/CICS customers also love its modular design. They can turn on as much or as little security as they want. This makes it easy for them to "phase in" ALERT/CICS's security.

But what really makes ALERT/CICS great is that it's completely menu-

driven. ALERT/CICS customers do not have to learn a rules language. They simply fill in the blanks of the security screens.

So if you're uncertain about the security of your CICS system, call us today at 800-848-4640 to find out more about ALERT/CICS. And start resting easy!



Software Solutions

Goal Systems International Inc. Goal Systems Building 5455 N. High Street Columbus, Ohio 43214-1193



77.

As a DP trainer, you must recognize this reality and stand ready to offer not only support and encouragement to the backsliders but also a solid program of workshop reunions, refresher training and focus sessions on subjects discussed in the workshops.

Establish support systems—
ahead of time. Formalized retraining
is a vital part of keeping the management development momentum rolling, and establishing a strong support system gives it the final push to
success.

An effective support system includes small group sessions made up of workshop graduates who meet regularly to discuss victories and failures in applying workshop skills and to assist each other in resolving problems with subordinates, peers or superiors.

### Effective management is built on trust. Trust is built by risking, but not risking costs you, too.

Support systems might include using an outside resource for individual, boss/subordinate or even team conflict resolution and counseling sessions. DP trainers can use the support system to further enhance their credibility as the custodian of DP human resources.

Prepare for environmental changes. Don't make the mistake of waiting until after the management development workshop to ensure that the work environment will allow people to apply what they have

learned. A perfect way to frustrate people is to train them to use a skill and then make it impossible for them to use that skill when they return to their jobs.

Carefully ensure that top DP management is prepared to support every training objective — with their words and actions — after the training. For example, do not teach managers how to enrich their subordinates' jobs if top DP management will not accept that there will be a temporary but necessary reduction

in job performance, perhaps organizationwide, as subordinates practice the skills of their newly enriched lobs.

Surprises can be avoided if DP trainers do their homework and communicate upward and outward before the training.

Don't stop with DP management.
If you are teaching good management methods to DP managers, remember the people to whom these methods will be applied. Teach the rules for effective communication, cooperation and decision making to both parties in the these transactions.

As an adjunct to your DP management development training, you should plan to conduct workshops for people who must interact with DP managers, including top corporate managers, user managers and key staff members. Team-building workshops are particularly effective for building rapport and trust among these groups and for solving the tough problems they share.

Schedule off-site. Despite the fact that you may have the world's most beautiful training facilities, do anything you can to schedule your management development sessions off-site. Find a good retreat conference center deep in the woods, preferably without telephones and out of beeper range of your home grounds.

range of your home grounds.

Make an agreement with top DP management that these training sessions will be free from daily distractions and interruptions. These sessions are too important to be devalued by people coming and going at random.

Attend each session personally. Even if you are not teaching the session, attend every management session personally. This offers several advantages.

First, from a purely practical standpoint, you can relieve the instructor of having to attend to logistical details; perhaps you can facilitate a part of the session yourself. Second, your presence sends to all who attend a strong signal that you value their training.

Finally, you can assist the instructor by adding continuity from session to session, especially when the time comes to confirm those values to which top DP management is committed.

Put your best foot forward. Here is your opportunity to change your past image and to shine. Don't blow it! You may never have another chance.

Take care of every logistical detail. Work closely with the instructor or vendor. Anticipate snags and last-minute changes. Try to eliminate any element of the physical arrangements that might detract from the effectiveness of the workshop. If you have to be absent, send someone to stand in for you.

Remember, poor physical arrangements or logistical coordination can turn an 'excellent' workshop into an 'average' workshop in the eyes of the attendee. Don't be sandbagged by a petty detail.

Today's finest management development workshop teaches DP managers that effective management is built on trust. Trust is built by risking, but not risking costs you, too. Which price have you personally chosen to pay when it comes to your involvement in the need for management training for your DP department?

## **CINIX**NOW THAT IT'S HERE

#### IN BUSINESS

#### IN GOVERNMENT

#### A two-day management seminar for:

Current Users who want to know the opportunities for future applications and growth of their UNIX systems

Potential Users who are evaluating UNIX-based systems and new solutions to specific information processing requirements

Data Processing Managers who are concerned with the impact of UNIX and with what suppliers will be offering

Suppliers who want to better understand the current and future uses of UNIX systems in business and government

Major topics include:

#### THE STATUS OF UNIX SYSTEMS TODAY

Overview of Unix Reasons for user and supplier interest in UNIX Reasons for using UNIX systems:

Reasons for using UNIX systems: system features or applications solutions Market size and breakdown: Government and business

#### INFLUENCES AFFECTING UNIX SYSTEM SELECTION AND APPLICATION PLANNING

Federal Government specifications Business requirements Key suppliers strategies: IBM, AT&T and others Third-party application development Emerging specialty applications

#### THE APPLICATION OUTLOOK (with selected case studies)

Office automation
MIS (business processing, micro to
mainframe connections, networks...)
Applications development
Scientific applications (computer-aided
design, artificial intelligence, graphics
workstations)

#### POSITION OF UNIX SYSTEMS IN THE ORGANIZATION

Departmental use
Micro to mainframe integration:
possibilities and considerations
Co-existence of UNIX and other operating
environments

#### STAFFING CONSIDERATIONS FOR UNIX SYSTEMS

Training of existing staff Potential staff requirements Supplier support

#### UNIX AND MS/DOS

Where each fits: contention or complement Applications comparisons Networking considerations Growth potential

#### THE NEXT THREE YEARS

Market projections Key supplier strategies Business and Government uses

TO REGISTER, OR FOR FURTHER

(800) 323-UNIX or (312) 987-4084

#### NEXT STEPS TO CONSIDER

October 21-22 Washington, D.C. Washington Hilton & Towers Hotel November 7-8 Toronto Hotel Plaza II

November 18-19 San Francisco San Francisco Hilton Hotel

#### COMPUTER TECHNOLOGY GROUP

**Telemedia, Inc.** 310 S. Michigan Avenue Chicago, IL 60604

"UNIX is a trademark of Bell Laboratories

INFORMATION CALL:

Why do our customers choose Data Design financial software systems over the three largest vendors?

Because they did their homework. They talked to our customers and found out that for over 12 years, hundreds of Fortune 1000 companies have had exceptional results from financial software systems by Data Design.

They discovered what nationally recognized

software surveys confirm year after year: that Data Design has an unsurpassed record of user

They learned they can expect fast, trouble-free implementation with our systems.

They were told that our systems are

exceptionally flexible and easy to use.

They found out about our reputation for indepth training and responsive, knowledgeable

support.
They learned that Data Design places only management level people in customer service positions. People who average over 10 years experience—not trainees.

And more.

So, if you're in the process of doing your homework on mainframe financial software, call today for our complete customer list, and you too can hear why companies like Alcoa, Amdahl Corporation, Burger King, Estee Lauder, May Company Department Stores, Pillsbury, Sherwin Williams Company, Bankers Trust Company,

Central Soya Company, Chicago Tribune, CIGNA Corporation, Federal Express, Litton, Midland Ross, Owens Corning Fiberglas, Perini Corporation, Royal Business Machines, G.D. Searle and Company, Security Pacific National Bank, Warner-Lambert Company, Zayre Corporation, Wisconsin Power & Light and hundreds of others decided on Data Design over

And find out why 68% of our customers, who previously had other vendor's systems in place,

have now decided to use systems by Data Design.
To learn more about the best financial software available, call toll-free 800-556-5511 or complete and mail the coupon today.



1279 Oakmead Parkway, Sunnyvale, CA 94086

New York Metropolitan Area (203) 661-5668 Chicago Metropolitan Area (312) 310-0450

Financial Software by Data Design. Simply the best.

#### GENERAL LEDGER ACCOUNTS PAYABLE FIXED ASSETS CAPITAL PROJECT MANAGEMENT

	mediate Short Term Long Term
	in attending a free seminar.
Name	
Title	
Company	
Address	
City, Sate, Zip _	
Telephone(	)
Computer Brand	

## THE SAS

### Fourth Generation Software

Now there's one software solution for all your Information Center needs. One solution for all your applications, for all your mainframes, minicomputers, and microcomputers. One solution—the SAS' System.

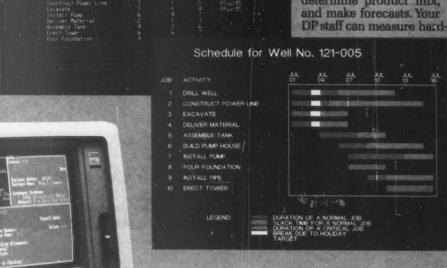
fill-in-the-blank screens.
On-line help facilities
make it easy to handle
every application, quickly
and accurately.
You can track sales

You can track sales leads, manage prospect files, determine market share, and present results with the SAS System. Plus you can file employee and applicant records, analyze benefit programs, and manage the payroll. The SAS System can handle all your accounting applications, and produce spreadsheet reports automatically.

That's not all. With the SAS System, you can take orders, keep inventory, and produce mass mailings. Schedule projects, determine product mix, and make forecasts. Your DP staff can measure back-

#### One Solution to integrate All Your Computing Tasks.

The SAS System gives you efficient data management, superior statistical tools, an easy report generator, customized presentation graphics, and more. Choose between the simple English-like command language or a front-end menuing system with



### for Your Information Center.

ware resources or system usage, test data bases, and run production programs.

#### **One Solution** that's Friendly.

It's simple with the SAS System. You can write front-ends for all your SAS applications. With just a few keystrokes, you can modify the applications as your information needs change. One language handles all your tasks. And if vou need to move between several operating systems, you'll find the language, syntax, and commands the same for the mainframe, minicomputer, and PC

#### One Solution with Full Support.

SAS System.

Training is easy too. We offer instructorbased, video-based, and

U.S. companies invested \$226.1 billion of foreign operations in 1983. The largest investment dollars were attracted to these areas: Investment United Kingdom West Germany \$30.9 \$16.0 Switzerland \$15.1 Brazi \$9.0 \$8.6 Netherlands \$8.6 Australia 169

computer-based training. Technical support is provided for our mainframe, minicomputer, and microcomputer users, and documentation comes with your system.



Call us today. International customers, call the International Marketing Department for information on your local distributor.

Whatever your pplication, the S System your solution.

SAS Institute Inc. SAS Circle, Box 8000 Cary, North Carolina 27511-8000, USA.

(919) 467-8000, x280 Telex 802505

The SAS System runs on IBM 370/30xx/43xx and compatible machines under OS, TSO, CMS, DOS/VSE, SSX, and ICCF; on Digital Equipment Corp. VAX\*\* 8600 and 11/7xx series under VMS\*\*, on Prime Computer, Inc. Prime 50 series under PRIMOS\*, on Data General Corp. ECLIPSE\* MV series under AOS/VS; on IBM XT/370 and AT/370 under VM/PC; and on IBM PC XT and PC AT under PC DOS. Not all products are available on all operating systems.

SAS is the registered trademark of SAS Institute Inc., Cary, NC, USA. VAX and VMS are trademarks of Digital Equipment Corp., Maynard, MA. PRIMOS is the registered trademark of Prime Computer, Inc., Natick, MA. ECLIPSE is the registered trademark of Data General Corp.,

Copyright O 1985 by SAS Institute Inc. Printed in the USA.

# ITT INTRODUCES THE FASTEST PC IN THE WORLD. BECAUSE TIME IS MONEY.

The new ITT XTRA XP is definitely out to break some speed limits and sound barriers.

Thanks, in part, to the added muscle of an Intel 80286 chip buried deep inside, the ITT XTRA XP runs circles around the competition.

It is, in fact, over three and a half times faster than the IBM XT.

And twenty-five percent faster than the AT on a Lotus recomputation.

And as if speed alone

weren't enough, the new XP actually speaks. And listens.

Using our optional Voice dedicated to total communications Module, you can duplicate keystrokes with just your voice. dedicated to total communication.

TT listens, too.

Call us at (800)

Leaving your hands free to go about their business.

You'll also find an extremely economical 3270 emulation option.

And our optional Integrated Graphics Adapter that displays virtually any program on the market—color or monochrome—on one monitor. All backed by a world-wide communications company dedicated to total office communication.

ITT listens, too.

Call us at (800) 321-7661. In California, (800) 368-7300.

Call today. Time is definitely money.

And time is something the XP can save you a lot of.



IBM XT and AT are weaklested trademarks of international Business Machiness Intel 80266 is a registered intellegency of Intellegency and Intellegency of Intel

#### IN DEPTH

# A Fast way to define system requirements

By Gary Rush

Facilitated application specification techniques — Fast — bring end users and DP together to define needs, gather information and propose solutions. The goal is a system that suits everyone on the first try.



IS has long applied productivity techniques to the problems of coding and testing computer applications. Now DP planners also are trying to develop better application requirements and design specifications as a way to increase productivity.

Over the past eight years, several companies have developed specific techniques to address the problems of communication between data processors and end users. Facilitated application specification techniques (Fast) focus on the information-gathering stage of system design. Fast sessions bring DP staff and end users together, making design an interactive process.

Corporate clients are trained in the technique of their choice by one of several vendors and then conduct sessions in-house. The hope is that negotiations at the early stages will ensure smooth operations later on. If end-user requirements are spelled out in flow charts and brought face-to-face with DP considerations at this early stage, the final system design will suit the organization more precisely, boosting productivity over the system's lifetime.

As word of their success spreads, these interac-

tive design techniques are finally being accepted and implemented in various companies in the U.S. Major corporations are investing in visual aids and training for session leaders. For the first time since these techniques were developed, a variety of consulting and training assistance is also available.

Interactive design has a direct impact on DP professionals' ability to deliver error-free applications. DP management is all too aware that reducing errors is one of the most effective ways to reduce the cost of computer systems. Now studies at ITT Corp., IBM, TRW, Inc. and Mitre Corp. indicate that error removal constitutes up to 40% of the cost of a system — and that between 45% and 65% of these errors are made in system design.

Numerous analytical methodologies, design methodologies and programming techniques have been developed to address the error problem. While these work well for analysis and design, they have not always successfully addressed the interviewing and information gathering process that must take place to provide input. Now Fast has made a science of information gathering.

The information gathering process bogs down for two major reasons. The first is the communication gap between DP and the business community. In An Information Systems Manifesto (Prentiss-Hall, 1984), James Martin says, "When the traditional systems analyst and potential end users first come face-to-face, they come from widely different cul-

tures. It is rather like a Victorian missionary first entering an African village."

This language difference brings about the second major problem: the invariable power struggles between the players involved. The end user demands systems faster than DP can deliver them, or else DP creates a sort of technological blackmail over the end user. Often these power struggles are not even intentional but result from widely different approaches to and views of the same problem.

Four major techniques have been developed since the late 1970s to address the information gathering problem. They are Joint Application Design (JAD), Consensus, Wisdm and The Method.

In 1977, IBM developed JAD to help extract requirements for distributed systems implementation. Boeing Computer Services Co. adapted a technique that was used to design the Boeing 747 aircraft and started Consensus. Wisdm was developed by Blair Burner at the Western Institute of Software Engineering (Wise). Performance Resources, Inc. took the JAD technique, modified it to work better for decision support systems and called it The Method.

#### Structured agenda

All of these methods are geared toward the front end of the system design life cycle. They help users define an application from its first conception through the complete design. These techniques can

Gary Rush is president of MG Rush Systems, Inc. in Newton, N.J. He implemented JAD at CNA Insurance Co. and initiated the JAD project at IBM's user group, Guide, in 1984.

be used for every new development or maintenance system project in a company.

Fast sessions range in length from one three-day workshop to more than 30 workshops to bring the design to a point where it can be turned over to technicians for programming. Any project that requires more than one person's input on decisions can profit from interactive design techniques such as these

Typically, the project manager will initiate using Fast in the company before the start of a new project. The project manager may contact a Fast vendor for training or licensing or else present the idea to top management to make the contact. Occasionally, other DP staff members or even end users will be the initiators. In any case, the project manager will not end up actually leading the ses-

sions, as the session leaders' success depends ultimately on their position as objective outsiders.

#### **Diverse views**

Each Fast method focuses on a slightly different aspect of the customer's needs. JAD primarily addresses the detailed external business design problem. It has a structured agenda that follows the flow of work through a work area and details each stage: planning, re-ceiving, tracking, assigning, processing, recording, sending and evaluat-

ing the work.
Each JAD session is lead by an impartial session leader who is responsible for controlling the agenda and the numerous visual aids. The session leader, with the project manager's help, prepares beforehand, tailoring each session with application-specific information. The leader must also ensure that management, users and DP come to the session with the same purpose and objectives and that the scope of the session is clearly laid out.

JAD stresses the use of business rather than technical language to encourage participation and enhance group dynamics. Visual aids in the form of vinyl magnetics, slides and Vu-Graphs help drive the detail and quality of the design.

JAD sessions typically run three days and involve both technical and managerial personnel. Participants are key staff within the business area for which the system is being developed - whoever is in the best position to describe the business functions, information and data needs, transactions, design screens reports and document changes to the work flow

Companies such as American Airlines, Inc., Texas Instruments, Inc. IBM, Mutual Life Insurance Co. in New York and Bell Canada have been using JAD successfully. Some recorded increases in productivity ranging from 20% to 60% during the

requirements and design process. CNA Insurance Co. in Chicago conducted a trial of the JAD technique in 1983. CNA used the Function Point productivity measurement technique from IBM to evalute JAD's effectiveness. A control project that did not use JAD was measured along with the pilot project. The control averaged eight hours per function point during the requirements and external design phases of development, whereas the pilot averaged 2.5 hours per point - more than a 200% increase in productivity.

#### High-level planning

Consensus covers four areas: strategic planning, management plan-ning, requirements definition/analysis and preliminary design. Like JAD, Consensus primarily covers the higher level planning issues. Consensus does not delve into screen and report design. It does, however, cover business functions and information or data needs in detail.

The session leader in a Consensus session will not use numerous visual aids other than Vu-Graphs and flip charts. On the flip charts, the session leader will draw graphic representations of the system using data flow and information flow diagrams to aid the discussion.

The workshops generally run long hours (12 to 14 hours a day) and often for up to two weeks for larger systems, with a majority of the participants staying the entire time. The users of Consensus report up to an 80% reduction in elapsed time and a 50% reduction in costs for the requirements fathering process. Consensus is used by such companies as AMP, Inc., Boeing Computer Services Co., First Interstate Bank and Blue Cross/Blue Shield.

#### Brainchild

Wisdm was conceived by Blair Burner while he was an employee at Boeing Computer Services in the mid-1970s. In the late 1970s, Burner formed Wise, where he perfected and began marketing Wisdm.

Wisdm is similar to Consensus in that it is aimed primarily at front-end analysis. The first step in a Wisdm analysis is a thorough Problem Definition and Analysis work shop, generally consisting of key managers from the business area involved, which defines the business problem clearly. The second step is a Requirements Definition and Analysis workshop, followed by the final step, a Business System Design workshop. Wisdm, unlike Consensus, runs six to eight hours per day for three to 10 days.

In the last step, the requirements, business flow, data needs and major processes are defined in a step-bystep process leading to a complete

Defining the external inter-

Defining the external inputs

and outputs.

Building an interface model of the input, and output flow.

Defining internal functions. Building a graphic model of the functional flow.

## How to advertise in every major computer market in the world as easily as you advertise in the U.S.

CW INTERNATIONAL Marketing Services will help you penetrate the most profitable computer markets worldwide — easily, effectively, and economically.

Your ads will receive the attention they deserve. Our network of more than 55 computer publications in over 25 countries

is the largest in existence. More 9,000,000 computerinvolved people around the world rely on us for the information they need to stay ahead

With more than 10 years experience international marketing, we're the only service of our kind. We can help you make your ads more effective. Our local offices can translate your ads for a 15% surcharge on the space

And you'll be able to advertise in even more markets when you take advantage of our corporate discounts.

We're also available to advise you on your campaign strategy — such as when to advertise in order to coincide with special-focus issues and trade shows

All you need to do is send us your advertisang materials. We'll handle all the transactions. And we'll bill you in U.S. dollars so you

won't have to worry about exchange rates. We'll help you increase your market pene-tration. We have publications in all of the

following owing countries: Argentina, Australia, Asia, Brazil, Canada, Chile, Denmark, Finland, France, Greece, India, Israel, Italy, Japan, Korea, Mexico, Norway, People's Republic of China, South Africa, Southeast Asia, Spain, Sweden, Switzerland, The Netherlands, United Kingdom, Venez-uela and West Germany. Call Diana La Muraglia

She'll be happy to send you rate cards for any of our publications or any of our series of market fact brochures

on specific countries. You can reach her toll-free at (800) 343-6474. In Massachusetts call (617) 879-0700. Or you can reach her through Telex, at number 95-1153. Or, if you prefer, fill out the coupon below and return it today. Do it now. The sooner we hear from you, the sooner you'll hear from our readers.



General Manager CW International Marketing Services 375 Cochituate Road, Box 880 gham, MA 01701

Please send me more information about your International Marketing Services.
Please have a sales representative call me.

Address

Defining the internal and stored data.

Constructing an input/output specification model.

Constructing a data flow model.

Defining the general current and future requirements for the system.

Wisdm design workshops require two session leaders, one of whom sometimes takes the role of an apprentice in preparation for a future session. Wisdm makes heavy use of matrices and other visual aids to illustrate data elements. Unlike JAD, Wisdm does not extend into the detailed design portions of systems design. Wisdm is used extensively by the consulting firms of Wise and Comp-U-Staff and has been used at the Hartford Fire Insurance Co.

#### Hybrid technique

The Method is really a hybrid of the JAD technique. It was fashioned because decision support systems did not fit easily into the transaction flow agenda of JAD. Developed by Performance Resources, Inc. while working with AT&T, The Method is now used at CNA Insurance Co., AT&T, the Chase Manhattan Bank NA and some government agencies. The Method addresses decision support better than JAD in that it is more data driven: Data is identified earlier in the process and then is organized to help develop decision

The Method provides for planning sessions, a work analysis to set the scope of the sessions, a structured agenda and an impartial session leader. In this case, session leaders are certified before running any sessions. Session leader training includes instruction in group dynamics plus specific software support to aid the session leader in planning workshops, scheduling time and tailoring the workshops to particular applications.

Implementing the techniques does incur costs. Implementation requires investing in training and materials, customizing the technique, securing workshop facilities, recruiting session leaders and 77

The Fast methods are designed to extract highquality business system specifications from end users in a compressed time frame using a workshop environment.

conducting pilots. Training and implementation expenses can range from \$3,000 to more than \$100,000, depending on the amount of consulting support desired, the number of leaders trained and the amount invested in workshop facilities.

But as a rule, this initial investment is easily recovered. On a typical 2,000-hour project, 20%, or 400 hours, of the time is spent in requirements and design. If the productivity of this phase of work is increased a conservative 25%, the requirements and design phase will require only 300 hours, saving 100 hours. Depending on internal company billing rates, this 100 hours can be worth from \$3,500 to \$7,000.

Even with a worst-case investment and return. the investment pays for itself after the 28th project - or much sooner when the technique is used on larger projects. Typical investments and returns are generally far from the worst case.

It is important to test or pilot the technique on one project with a good chance for success to determine how much customizing is necessary and how well the technique fits within the organiza tional climate. This initial pilot of the technique is the best way to sell the concept internally and gain acceptance.

Each of the four Fast methods has strengths and weaknesses. But boiled down, they are all structured meeting techniques designed to extract high-quality business system specifications from end users in a compressed time frame using a workshop environment. They are not replacements for analytical methodologies, but they can all work with and supplement any methodology.

#### Fast elements

All of these techniques have certain common elements that both characterize them and determine their success. If customers modify or customize a technique, they should take care to preserve these key elements: a structure or formalized process, a dynamic workshop environment, an impartial session leader, a focus on information gathering and business system design and welldefined goals (producing system specifications and objectives and predefined documentation forms).

Each technique also stresses end-user input and ownership of the system and requires end-use commitment both at the outset and the completion of the sessions. Good visual aids and comprehensive documentation are also important.

Structure is important to these techniques because the structures chosen are built on proven methods. The sessions have an agenda, a purpose and objectives. The workshops are orchestrated, not ad hoc, which helps ensure that they do not turn into time-consuming brainstorming sessions or uncontrolled discussions.

Often the structure is as simple as following the flow of actions against a piece of work and asking end users the following questions at each stage:

- What functions are you performing at this point?
- What information do you need to complete these functions?
- What do you want done with the information?
- How do you want the information displayed? These questions are repeated for each step of the work flow.

The workshop environment and dynamics of

#### You can sell your products to over 150,000 computer professionals in the United Kingdom.



Your ad in CW Communications' United Kingdom publications will reach one of the largest and most well-developed European computer markets. CW Communications has four publications that effectively cover this vast market.

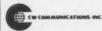
Computer Business Europe, serving the third-party reseller marketplace, reaches a comprehensive range of key computer buyers. Over 12,000 readers turn to Computer Business Europe each month for information on new products, channels of distribution, and an analysis of the reseller market.

100,000 computer professionals read Computer News every week to keep informed about the latest developments in the computer world. And, each month, Computer News subscribers receive Computer Management, a monthly top level management supplement to Computer News.

PC Business World targets the PC market for both the small and corporate business executive. Each monthly issue reviews products, reports news and clarifies the UK personal computer market for 40,000 readers.

CW International Marketing Services makes advertising your products in the UK and worldwide, easy. We have over 50 publications in more than 25 countries around the world. For more information on our wide range of services, complete the coupon below and mail today.

City \_



Diana La Muraglia General Manager
General Manager
GW International Marketing Services 375 Cochituate Road, Box 880 Framingham, MA 01701

Please send me more information on:

☐ Computer Business Europe ☐ Computer News
☐ Computer Management ☐ PC Business World ☐ Your other foreign publications

Title Company .

State.

Zip

## Ken Orr

**HOW TO TRANSLATE** SYSTEM REQUIREMENTS INTO LOGICAL DATA DESIGN

Designing the data needs of a system is the most critical phase of building an application. The choices are complicated, confusing, and crucial. One wrong decision can make your carefully planned system unwieldy and inflexible. Ken Orr's data-driven approach ensures all (and only) data required are captured and stored in the proper relationships. Our new 5-day seminar, "Logical Data Design," wi teach you how to gather data requirements and how to design a normalized logical data base. Ken Orr's approach works with any data- or process-oriented methodology.

· LOGICAL DATA DESIGN Los Angeles

Nov. 11-15 Nov. 11-15

OTHER KEN ORR SEMINARS

**Structured Requirements Definition** Oct. 29-Nov. 1 Washington Feb. 3-6 Washington Nov. 4-7 Chicago Mar. 17-20 Dollar Structured Program Design/Maintenance Oct. 14-18 Scentle

Oct. 14-18 Dec. 2-6 Dec. 9-13 Dec. 16-20 Feb. 17-21 Apr. 7-11 Seattle San Fran

Call toll free for more information: 800/255-2459

Ken Orr & Associates, Inc.

1725 Gage Blvd., Topeka, Ks. 66604

a group help session participants concentrate on idea sharing, avoid politics and ensure that the information provided is complete. Group dynamics help avoid politics because groups tend to police themselves. The participants develop into a team by working together; in such a group pettiness and politics are seen for what they are and quickly disappear.

A key to creating this group environment, however, is having the right people in the workshop. These people need to be knowledgeable about the business and have the authority to make decisions about the design. In the workshop, end users will be asked to describe their business functions, information needs, data elements used and how they want to interface with the system. They will describe how the screens

and reports should look and how the system will affect their business.

The type and number of participants vary, based on the level of detail being discussed in a workshop. In high-level planning workshops, there are up to 25 participants. These participants are the decision makers and managers of an organization. In workshops concerned with details of screens, reports and workflow design, there are fewer participants (usually a maximum of 12), and these will be the lead technical people in the end-user departments, their supervisors and perhaps a manager or two.

DP is represented by the project leader and one or two lead technical advisers, who assist in answering questions about other systems, feasibility of design items and some cost estimates. The advisers make alternative suggestions when cost becomes a deciding factor. The session leader and one or two people to capture the documentation round out the participants.

An impartial session leader can eliminate the power struggles and communication gaps. A 1984 study, "Management Science," by DeBrabander and Thiers of the State University Centre Antwerp in Belgium found that "the presence of a third part which stimulates the user to neglect the possible implications of power asymmetry... nullifies [this] disturbing effect." Their study noted that the most effective type of facilitator is an active question elicitor. This type of session leader induces the quieter or less assertive workshop members to ask more questions or to respond when someone else takes a position.

This type of facilitated discussion puts DP and end users on equal terms and sets them up as partners. The session leader assumes the role of a referee at times, arbitrating debates between DP and end users or between groups of end users. When an issue arises that cannot be decided in a workshop, the session leader notes down the issue, and the group assigns someone to be responsible for its resolution. The goal is to discuss ideas fully and to reach decisions as a group without delaying the process in undue haggling.

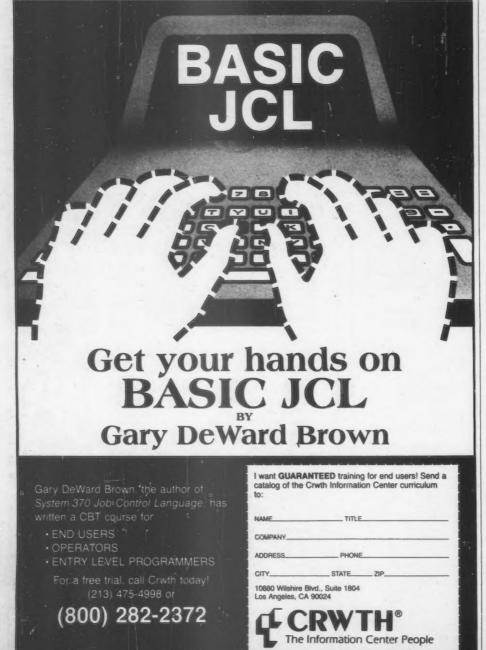
Most of the techniques rely on the

Most of the techniques rely on the use of visual aids to help with communication. Better communication is, after all, the primary reason for structure, session leadership and the workshop environment. Often problems arise because the participants define terms in different ways. Defining terminology and building pictures of the evolving application serve to avoid misunderstandings and boost the group's productivity.

and boost the group's productivity. Magnetics, slides, Vu-graphs, charts and drawings are all used in Fast sessions. Figure 1 illustrates slides used to help clarify terms and workshop process. Understanding what "input," "data flow" or "function" means eliminates ambiguities and confusion. Through charts, the workshop can build up an application step by step.

Well-defined documentation is important to the consistency of the methods. Documentation is usually specific information recorded during the sessions. The documentation itself actually becomes the requirements specifications, so recording the sessions thoroughly determines, to some degree, the workshop's usefulness.

The level of documentation detail will depend upon the level of the session. Planning sessions document



**FAST session slides DESIGN FUNCTIONS**  Describe the process Define the information needs Design the screens/reports. Describe the environment. cribe the changes. DATA FLOW MODEL The data flow model shows the relationship between the internal functions and the data used and produced by them. INTERNAL FUNCTIONS Model rules: Flow is left to right. Do not cross lines.

Do not chart backwards. Functions are the lines between the points.

the business problems, general requirements, action plans and priorities. Detailed design sessions produce the documentation needed to develop programming specifications.

#### More than a meeting

New Fast customers will often ask "What is the difference between these techniques and a well-run meeting?" There are several answers.

The Fast method can be repeated because they are internally consistent and have been tested. Leaders can be trained in any of the techniques. Each technique holds known, explicit objectives.

Well-run meetings, on the other hand, depend on the skills of the meeting leader, who has not been specifically trained for the task. In general, the results of even a well-run meeting are unpredictable. In organizations where meetings are well run, Fast methods provide additional benefits to the application design informationgathering activities.

Each technique has its strengths and weaknesses No one is all encompassing. Documentation during the sessions has been a problem, and there is no well-developed automated documentation tool. The techniques all have been modified when brought into a company other than the developing company, and since these are relatively new and implemented differently in each organization, help for customers has not been readily available until just recently

Most corporate customers do not feel comfortable implementing these techniques without help from a consultant or the product vendor. Many vendors license individuals rather than companies to use their techniques and are reluctant to customize their technique for a particular company. Those that will customize their technique often charge a hefty consulting fee to do so.

There are six primary companies offering services relating to interactive design sessions. IBM Information Systems Services and JAtech Designer Systems Ltd. offer contract JAD session leaders and JAD training. Performance Resources, Inc. offers contract session leading plus training and certification in The Method. Wise offers contract session leading as well as training and licensing in Wisdm

Boeing Computer Services offers contract session leading and training in Consensus. MG Rush Systems, Inc. offers contract session leading and training in a combination and adaptation of various techniques. In addition, various consulting companies are beginning to offer contract session leaders as part of their services.

On the plus side, Fast methods have worked very well. End users are satisfied and generally become better allies of DP. In one case, the users emphatically told the vendor to provide more support for the process so that they could use it on all of their systems. At least four companies (AT&T Communications, American Airlines, CNA and TI) have trained numerous session leaders and use interactive design for many of their projects.

The specifications developed from these methods have been more thorough, better documented and more consistent than with a less rigorous approach as well as being obtainable more quickly and at less expense. Using a facilitated technique helps reduce maintenance because specifications are more fully developed and users know their system better. These methods can also enhance other analytical and design methodologies, including

prototyping.

To succeed, the initial project should have the following:

■ End users hungry to have a system developed for them.

■ Cooperative, committed DP and end-user personnel.

A project requiring no more than 12 to 18 months of development effort.

A project that is primarily an on-line, transaction-based system.

An application for

which the underlying business is well defined and not controversial.

The initial use of a technique in a company is more critical for a session leader than the first workshop. Companies will not give a technique a second chance if it fails on the first try. A session leader, on the other hand, can often recover if the first session is not a great success.

Tools are available to

Tools are available to help. Diagramming aids such



how far do your communications needs take you?

The next building? The next city? The next continent?

With Codex, the answer is anywhere you want.

The Codex LAN offers you unmatched flexibility and efficiency. It lets PC's not only share infor-

mation, but expensive resources such as printers and disks.

It allows you to include minicomputers and mainframes from many vendors in your network, so everyone can share resources.

You can even tie one local area network in Boise to another local area network in Bangkok. Or Boston. Or both.

The Codex LAN is a complete systems solution. With software that allows sharing of peripherals. Capabilities for both baseband and broadband communications. Plus all the internetworking gateways you need to tie your LAN to other networks in your organization—whether it's our network or someone else's.

Then there's the advantage of Codex experience. For the past twenty-three years we've literally written the book on networking, statistical multiplexing, adaptive routing, protocol intervention, you name it.

If you're beginning to get the feeling that there's no end to what a Codex network can do for you, you're absolutely right. Our communications experts will work

with you in mapping out a strategy that'll satisfy your needs today, and for years to come.

For more information about Codex's forward thinking networking solutions, write Codex Corporation, Dept. 707-261, 20 Cabot Boulevard, Mansfield, MA 02048. Or call 1-800-426-1212, ext. 261.

CODEX

as Index Technology Corp.'s Excelerator, IBM's System A or Technology and Information Products Corp.'s Extim facilitate thorough, well-organized documentation. Data dictionaries such as CGI Systems, Inc.'s Pacbase or IBM's Data Dictionary can help make the documentation a living portion of the application.

The data dictionaries also can help in developing prototypes or feeding prototyping tools. Finally, word processors and specification languages can be used to capture documentation.

Good training has not been easy to find. Most developers of the techniques teach only the technique itself. But training must also cover group dynamics, the facilitator concept, the specific implementation of the technique, systems analysis, tools for use in the workshop and the documentation process.

Regardless of the tech-

nique, each session will be somewhat unique, and the session leader must be capable of adjusting to different situations. Knowing the technique alone will not be enough.

The only vendors or consultants that provide extensive training are Performance Resources and MG Rush Systems. Both provide training in the design technique as well as in facilitation and group dynamics.

Performance Resources

trains students in The Method using effective presentation techniques and facilitation training to enhance the session leader skills while providing basic instruction in the design technique. MG Rush trains students in a variety of design concepts using group development, adult learning and facilitation training to enhance the session leaders' skills. Some customers have developed their own in-house programs that do a good job of training session leaders' training sessions and training sessions and training sessions are trained to the session leaders' training sessions are trained to the session

sion leaders.

Selecting session leaders is also not easy. These people need to be well respected and feel comfortable standing in front of a group of people. They need to be able to control controversies and stay flexible. Above all, the session leader must be confident and well prepared.

Almost all session leaders have come from the DP ranks. A few have come from marketing backgrounds. Most session leaders are capable technical people with a high degree of communication and people skill.

The DeBrabander and
Thiers study found that the
most effective facilitators
"are characterized by an interpersonal, time and goal
orientation. They must have
high influence throughout
the organization... derived
from technical competence."

#### Need for change

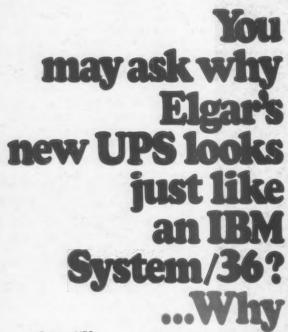
The future for these techniques is bright, but all will need to evolve. Vendors need to keep the techniques current with the changing business environments. For example, non-DP personnel are not as unfamiliar with computers as they were in the mid- to late 1970s. The types of applications being developed are changing from heavy transaction systems to smaller decision support, information or specialized transaction systems.

Fast techniques are also being used for more than data processing. They have been used to design robots, grain elevators, strategic planning — even to improve staff meetings. Customers need to understand the techniques fully so that they can integrate the techniques into their existing ways of building applications. If a methodology is being used successfully in a company, then it should be integrated so that it augments ratter than replaces the methodology.

Guidance in planning, understanding, documentation and training is needed and must come from vendors and practitioners. The techniques need to be customized and integrated fully with local methodologies without compromising either one.

The techniques do work. They work well when customers invest some effort in understanding them. Sessions should evolve from the proven techniques and build on the experiences of the practitioners.

Most DP professionals will agree that getting better requirements and more user involvement will ensure better systems and reduced maintenance. Clearly these techniques assist in this; furthermore, involving users in the process of designing their business systems makes the users feel that the system being developed really is their system.



 Our new UPS is indeed a perfect match for IBM. It provides the kind of power

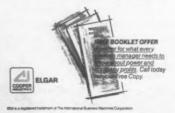
protection necessary for IBM systems. And only Elgar is plug-in compatible with both the CPU and peripherals for fast, easy installation.

Our new UPS is packed with quality features for trouble-free performance. Only Elgar has ±4% dynamic power regulation. We deliver more precise power to your computer than any other UPS you can buy. Our new UPS costs less to install . . , to run . . . and maintain.

 Want more? It fits in your office. It's so quiet you'll hardly know it's running. And it's backed by a no-nonsense TWO YEAR WARRANTY from Eigar . . . the leader in quality power protection systems.

Get the full story on our new T-Series UPS for mini computers.

Call toll free: 800-854-2213, Dept. 8.





An Onan Operating Unit

9250 Brown Deer Road San Diego, California 92121 (619) 450-0085 Telex 211063



## CD-ROMs eye big payoffs

K, so now we have cheap desktop drives that can read half a gigabyte off those jazzy-looking little optical disks, but what will we do with them?

The first commercial systems based on compact disk read-only memories (CD-ROM), the optical read-only systems based on the same technology as the Compact Disc audiodisk players, are just appearing. Next year the storage systems will be configured for standard personal computers, in the same size as today's disk drives, with off-the-shelf price tags expected to slide below \$700

Major hurdles must be overcome before CD-ROMs storm the desktops of America — including production rampup glitches, slow turnarounds on the disks, a lack of standard data access methods and the never-ending chickenand-egg problem involved in getting software written for new equipment. But some intriguing applications already have emerged.

This month Grolier, Inc. of Danbury, Conn., is scheduled to ship its 21-volume Academic American Encyclopedia on a CD-ROM disk for \$199. IBM Personal Computer users equipped with an optical drive will be able to complete a search for a particular word or group of words throughout the nine-millionword encyclopedia in three to five seconds, according to Grolier.

Early next year Ingram Book Co. in Nashville will market Lasersearch, a book identification and purchasing system also built around an IBM micro and an optical player. Designed to give librarians access to information on 1¼ million titles, the system also will make

Continued on page 63

## Consulting firm's micros blur lines between jobs

By Eric Bender

CAMBRIDGE, Mass. — Along with aiding in many jobs at Arthur D. Little, Inc. (ADL), personal computers have raised some unanticipated short-term problems and some unanswered long-term questions about the way professional and support staffs will work together, a recent roundtable discussion showed.

The international consulting firm, which employs approximately 2,600, began a big push to replace IBM Displaywriter word processors with IBM Personal Computers during the past year in many groups. "One reason we went to the [Personal Computers] was that we didn't want to buy those \$10,000 machines anymore," MIS manager Toby Choate said. Another important rationale was that personal computers can handle many different types of tasks, he said.

As the IBM machines have been added to the company's collection of micros, more professionals have joined the early adapters who type up initial drafts of letters and reports themselves.

Homer Hagedorn, a consultant who made that shift two years ago, is an enthusiastic proponent of the Tandy Corp. Model 100 laptop. "I produce a first draft that is more articulate, more concise and better organized than my second draft used to be," Hagedorn maintained. Previously, he would dictate to his secretary, and "she'd probably spend four or five hours just trying to type it," he said. "And worse than that, she'd have to listen to me."

Hagedorn also gave rave reviews to the micro's ability to tap into GTE Telenet Communications Corp.'s Telemail service. Once a message gets into Telemail, "I've indicated all the people it's supposed to get to, and they get it simultaneously," he said. "It doesn't make any difference to me whether they're in Wichita or Washington, they will open the mailbox and find what I have to say, and there are no pink Continued on page 66

■ Data General cut pricing on its Data General/One laptop micro/54

■ Santa Cruz Operation announced Xenix
System V software for the IBM
Personal Computer XT and AT/54

INSIDE

Software/55

## Orchid board announced

Orchid Technology of Fremont, Calif., has introduced an expansion board for the IBM Personal Computer and Personal Computer XT that is said to incorporate three boards in a single card slot.

Conquest is a multifunction board, complete with IBM-compatible serial and parallel ports as well as a clock. It is also an expanded memory board, supporting the Lotus Development Corp./Intel Corp./Microsoft Corp. Expanded Memory Specification.

Additionally, Conquest offers the ability to adapt an Orchid PCNet local-area network daughtercard without taking up a second slot in the personal computer.

Conquest offers up to 2M-bytes of memory that can be used to fill both conven-Continued on page 66

#### Lotus rolls out 1-2-3 Release 2

Lotus Development Corp. shipped Release 2 of its best-selling 1-2-3 analytical software package last month for IBM Personal Computers and compatibles. The version costs \$495, the same price as the original product, the Cambridge, Mass.-based vendor said.

The upgrade kit for Release 2, selling at retail for \$150, includes a coupon from Intel Corp. offering a \$40 rebate on the Intel Above Board expandedmemory product. That promotion will run through July 31, 1986.

The new version supports Intel 8087 and 80287 coprocessors, and its maximum worksheet size has been expanded to 256 columns by 8,192 rows.

Advertisement

Advertisement

Advertisement

#### IBM SQL/DS and DB2 relational DBMS now on PC

ORACLE, the relational DBMS compatible with IBM's SQL/DS and DB2, is now available on the IBM PC/XT and PC/AT. While SQL/DS and DB2 run only on IBM mainframes, ORACLE runs on IBM mainframes as well as on DEC, DG, HP and most other minis and micros. Any application written for SQL/DS or DB2 will run without modification on the complete range of systems supporting ORACLE, including PCs. SQL/DS and DB2 are relational database management systems ORACLE is a relational DBMS always.

SQL/DS and DB2 are relational database management systems: ORACLE is a relational DBMS plus an integrated set of 4th generation software tools for application generation, report writing, color graphics and network communications.

Oracle Corporation introduced the first relational DBMS in 1979. Now, ORACLE provides the only complete implementation of the IBM-standard SQL language available for the PC.

Oracle Corporation cites three principal application areas for its product's capabilities:

■ The ORACLE Application Development Center provides a PC-based development center for the crea-

tion of DB2 and SQL/DS applications. The flexibility of the personal computing environment is made available to programmers creating applications for use with IBM's relational database products.

■ The ORACLE Personal Information Center extends the Information Center concept to the Personal Computer. ORACLE's application generator, graphics, spreadsheet and other end-user tools provide a SQL/DS and DB2 compatible Information Center on the

Users can become acquainted with the facilities and power of the Information Center in the personal computing environment, and transfer their knowledge and skills as the MIS Information Center facility evolves. The ORACLE Personal Information Center provides the facilities for MIS to develop the cooperative relationship with end users so vital to the success of the Information Center.

Information Center.

In addition, with ORACLE on departmental superminis, users can create identical Information Centers at the department level.

■ The ORACLE Distributed Information Center provides an intelligent set of communication links among multiple systems, with ORACLE running on IBM mainframes and various minis and PCs.

Using ORACLE'S SQL\*LINK networking facility, ORACLE on such diverse systems as MVS, VM/CMS, VAX/VMS, UNIX and PC/DOS can selectively exchange database information using the full capabilities of the SQL language. Applications, portable across all environments, can be run identically on any system, and data can be intelligently extracted for use at any site.

ORACLE is currently installed on over 1000 supermini and mainframe systems around the world, as well as on thousands of PCs and compatibles. Oracle's customers include 8 out of the 10 largest U.S. corporations, as well as major foreign companies and many government agencies.

For further information, contact Oracle Corp., Dept. C. 2710 Sand Hill Rd., Menlo Park, CA 94025, or call 415/854-7350.

#### Xenix System V debuts for IBM micros | DG lowers

Santa Cruz Operation, Inc., a Santa Cruz, Calif.-based software firm, has announced Xenix System V, a mulmultitasking version AT&T's System V.2 operating system, for the IBM Personal Computer AT and XT

Xenix System V consists of three packages: the Xenix System V Operating System, Xenix System V Software Development and Xenix System V Text Processing.

The Xenix System V Operating System consists of a full set of Xenix utilities to run business applications, administer the system, edit files and communicate with other users. Standard features include the Unix System V command interpreter shell, C

shell, full screen visual editor, system administration commands and electronic mail, according to the ven-

With the Xenix System V Multiscreen feature, a user can press one key to call up a screen display from up to 10 applications programs. With a "set color" option, a user can con-trol the background and foreground color of a color monitor display, the company said.

Xenix System V can support up to 10 remote users on serial ports in addition to the console. The product supports the use of floating-point instructions. A hard disk drive can be shared between Xenix System V and the IBM PC-DOS operating system, allowing the user to alternate between systems. The operating system also includes utilities for moving files between PC-DOS and Xenix.

According to Santa Cruz Opera-tion, the Xenix System V Software Development Package supplies tools needed to write C and assembly language programs.

The Text Processing package contains tools for the preparation of doc-

Xenix System V Operating System and the Software Development package each cost \$495, and the Text Processing package costs \$295. Together, the three products sell for \$995. They are all scheduled for October availability.

## laptop prices

Data General Corp.'s Desktop Division in Westboro, Mass., has cut prices between 23% and 32% on the three models of its Data General/One laptop computer.
A model with 256K bytes of inter-

nal memory and a single disk drive now costs \$2,195, down from \$2,995. A dual-drive system with 256K bytes of internal memory costs \$2,695, reduced from \$3,495, and a dual-drive version with 512K bytes of internal memory costs \$3,195, down from

Price tags on add-on memory also were slashed. Incremental memory of 128K bytes now costs \$250, down from \$600, and 256K bytes of memory costs \$495, down from \$1,200.

#### Polytron airs bundling pact with Quadram

Polytron Corp. of Hillsboro, Ore., together with Quadram Corp. of Norcross, Ga., announced that Polytron's Polywindows Deskplus desktop utility management system is now being bundled with certain Quadram board products.

Polywindóws Deskplus is a memory-resident program designed for the IBM Personal Computer, Personal Computer XT and AT. It is said to enable users to access several desk tools and other micro enhancements via windows appearing over the other program being used.

Purchasers of Quadram's Quadboard, Gold Quadboard, Silver Quadboard, Liberty Board or Quadsprint personal computer add-on boards will receive a version of Polywindows Deskplus without copy protection as well as a user's manual.

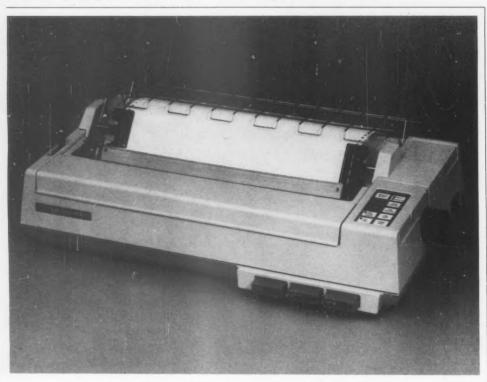
The non-copy-protected version of Polywindows Deskplus costs \$84.95.

#### Ericsson cuts cost of desktop, peripherals

Ericsson Information Systems, Inc. in Greenwich, Conn., has cut the prices of its desktop personal computer and peripherals by between 15% and 25%

The basic 128K-byte personal computer with a single floppy disk drive, monochrome monitor and graphics card now costs \$2,145. With 256K bytes and two disk drives, the system sells for \$2,450. A 256K-byte harddisk version with two drives and a monitor is priced at \$3,760.

Prices of color and monochrome monitors, 128K-byte memory cards, internal modems, letter-quality printers and all Ericsson PC Ergo options were reduced by an average of



## It's just your speed On just your budge

The quiet-looking printer above will win applause from your Accounting department, because it can turn out fanfolds by the carload. Flip a switch and its letter-quality mode can apiff up Sales, on your stateliest

It's Texas Instruments' Model

And if you're the one who must make ends meet, it'll make you look good

Because you can rent or lease it from Leasametric

Leasametric, you see, has one of the Leasanieric, you see, nas one or me broadest inventories of quality DP equipment anywhere. In addition to the Tl Model 865 and its easy-to-change type fonts, you can get PCs, terminals, modems, multiplexers and protocol convertors

Plus service that you just can't buy. Immediate delivery. Equipment that's fully tested and ready to work for you,

complete with manuals, cables and other accessories. A toll-free number to call for on-line diag-nostics. On-site maintenance if it's needed. And just in case some-thing doesn't work as it should, diate replacement.

With financing just as you like it. In addition to standard rental agreements,

we offer volume pricing, rentals with options to buy, leasing and even usedequipment sales.

equipment sales.

So when you need a printer that's just your type, just in time, or just the best—just give us a call: Leasametric.

In California: 800-528-6891. Outside California: 800-228-6314.

EXAS **INSTRUMENTS** 



#### SOFTWARE

Applied Microsystems, Inc. has announced an enhanced version of its icon-driven Office software for the IBM Personal Computer.

The product's on-screen handling functions have reportedly been rewritten completely in assembly language for faster response time. Other new features include cursor selection of documents to be edited from a menu, a scan feature to preview documents without opening them for editing and an on-screen paper tape to display visually results of the calculator icon.

Like the previous version, the new version of Office runs on the IBM Personal Computer, Personal Computer XT and Personal Computer AT with 256K bytes of main memory and a color or monochrome monitor. The program may be copied onto a hard disk.

The enhanced version of Office costs \$79.95. Current users may upgrade for \$10.

Applied Microsystems, P.O. Box 832, Roswell, Ga. 30077.

■ STSC, Inc. has announced that its APL Plus UNX System for APL applications development is available for an IBM Personal Computer AT running Microsoft Corp. Xenix.

The product requires the AT with a minimum of 1M byte of memory. The Xenix version is said to incorporate all the multiuser capabilities of the APL Plus UNX System that runs on larger computers. Features include concurrent file sharing and updating, multiple function and variable full screen editing and partial compilation of APL code.

The software includes an external process interface for access to non-APL programs, such as data base management systems and graphics. Nested arrays, compatible with IBM APL2, provide for APL arrays of greater than 64K bytes.

The price of the APL Plus UNX System is \$995.

STSC, 2115 E. Jefferson St., Rockville, Md. 20852.

Matchware Computer Services has introduced a software selection package for the IBM Personal Computer and compatible machines.

Known as Matchware, the diskette software was designed to assist small business users with the selection of accounting and vertical-market soft-

The Matchware system poses a series of questions to users about features desired in a software product. Requirements are weighed by importance and compared to a group of products listed in the Matchware's data base.

A list of products that meet a user's requirement are generated in a printed report.

Matchware Level II allows the user to choose five of 10 application areas, including accounts payable, accounts receivable, billing, general ledger, inventory control, job costing, payroll, purchasing, sales order entry and client time and billing, the vendor said.

The Matchware package costs 5795.

Matchware Computer Services, Suite 125, 6435 Castleway Drive, Indianapolis, Ind. 46250.

Relational Database Systems, Inc. has announced a query language that works with Cobol applications developed on the AT&T Unix operating systems.

Informix-ESQL/Cobol is based on IBM SQL and reportedly enables Cobol programmers to embed SQL statements in programs. The software can be used to create, maintain and query data bases and to integrate Cobol programs with existing data bases created by the Informix-SQL data base management system.

Informix-ESQL/Cobol requires a minimum of 512K bytes of memory, and 1M byte is recommended for multiuser systems.

Prices start at \$749, the vendor said.

Relational Database Systems, 4100 Bohannon Drive, Mento Park, Calif. 94025. ■ Concentric Data Systems, Inc. h2s announced a report writer for use with Ashton-Tate's Dbase II and Dbase III micro software packages.

DB Report Writer is said to enable preparation of reports from any Dbase file. It allows flexible formatting with page sizes up to 250 printer columns by 112 lines. Reports are printed exactly as they appear on the user's screen, and report definitions can be saved or modified for future use. The program features plain English query with AND and OR commands, full selection rules and parenthesization. It allows up to four sort levels with subtotals, averages and counts.

DB Report Writer operates on the IBM Personal Computer, Personal Computer XT, AT and compatible personal computers with a minimum of 256K bytes of memory, the ability

to read a 360K-byte program disk and PC-DOS 2 or later.

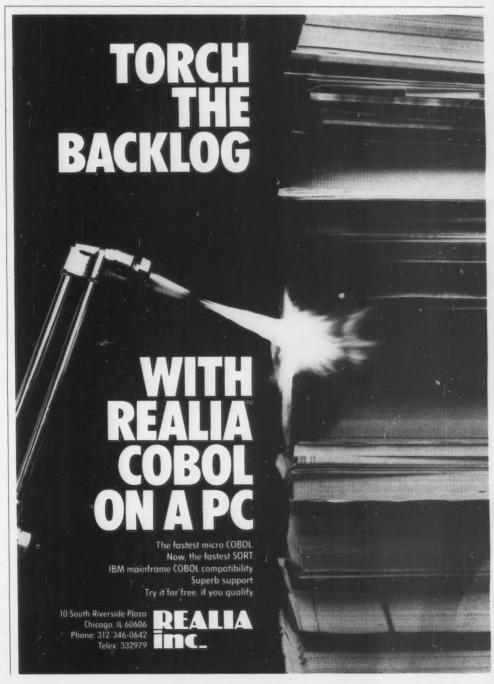
The cost is \$125 including an online Help system, a user's guide with tutorial and a support hot line. A \$99 introductory price is being offered through Dec. 25.

Concentric, 18 Lyman St., Westboro, Mass. 01581.

Multi Mini Programs, Inc. has announced a software program for calculating compound interest that runs on Microsoft Corp. MS-DOS-based personal computers.

Loanshark produces amortization schedules of up to 100 trillion dollars to the nearest cent, without error or adjustment in the final payment. It requires a 320K-byte drive and a minimum 128K-byte memory.

Continued on page 58



## Introducing the

## The best of both worlds.

For owners of IBM Personal Computers, combining personal productivity and business applications is now less of a leap than ever before. There's a new IBM product that marries the IBM System/36 and the IBM Personal Computer to give you the best of both worlds.

#### Meet the newest member of the System/36 Family.

It's called the IBM System/36 PC. Very small but it opens up new worlds for your personal computer. Very affordable with a price starting at \$5,995, yet capable of running System/36 programs that will help you run your business.

Even if you've never owned a computer before, this can be your first business system, instantly offering the capability of running your business right now and expanding it in the future.

#### Multiuser system.

System/36 PC can be a standalone computer for small companies or a departmental system or even part of a distributed network for larger companies, providing multiuser access to data.

The System/36 PC is made up of a 5364 Processor attached to an IBM PC, PC XT or PC AT. And you can connect up to three more of these personal computers. Or you can connect terminals such as System/36 printers or displays.

#### Flexibility.

Whether your business has two employees or more than 2,000, the System/36 PC can combine the personal productivity of your PC with the business applications of the System/36 Family.

The System/36 can handle all facets of your business—distribution, sales analysis and general ledger functions. Accounts payable, inventory control and payroll.

## IBM System/36 PC.

And you can get traditional PC functions such as spreadsheets and word processing.

Software for the System/36 has been developed over the years and has proven invaluable in all kinds of businesses of all sizes. And with the thousands of programs written for both IBM PC and System/36, the sky's the limit for business and planning applications.

The System/36 PC even provides you with data security features so that the right data gets into the right hands.

#### Small yet powerful.

All of this processing power can sit right on a desk or under it—either horizontally or vertically. It measures a mere 21½"x16¾" x6½"—about the size of a small suitcase.

Yet as small as it is, this little box has multiple processors, with main memory that can be dedicated to running your business functions. In plain English, this means you can get better response time. The System/36 PC comes with a 1.2 MB diskette drive and either 40 or 80 MB disk storage, depending on your information storage needs.

Easy to use.

The System/36 PC is easy to learn and to use. If you need assistance, it has over 2,800 "help" screens that take you step-by-step through any rough spots. You can merge data you've generated on your PC with information that's on your System/36 PC. And you can share information that is stored in the System/36 PC with other attached IBM Personal Computers or System/36 terminals.

Compatibility is high so that you can keep on using many of the PC peripherals and programs you may already own.

#### Easy growth.

What happens when your small office becomes bigger?

That's what the System/36 Family is all about. No matter what size your business, there's a member of the System/36 Family that can help you do whatever you do, better.

As your needs become greater, there's the mid-sized 5362 processor that offers greater performance and can handle up to 22 personal computers or System/36 terminals.

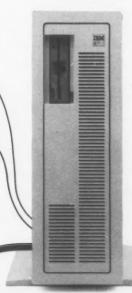
Then there's the original System/36—the 5360 processor—the largest member of the System/36 Family, which can handle up to 36 personal computers or System/36 terminals.

Any one of these processors can function as the central processor in your office. Each can communicate with PCs or larger systems, giving communication and connectivity new meaning by allowing departments to share data.

So if your dreams are big but your office is small, the new System/36 PC is the perfect step for you to take. You not only get the best of both worlds, you also get IBM product reliability. And authorized IBM on-site service is available anywhere in the U.S.A.

For a free brochure on the IBM System/36 PC or for information on product availability from participating IBM Product Centers, Authorized PC Dealers or Value Added Dealers, call 1800 IBM-2468, ext. 90, LL. Or call your IBM marketing representative.





Continued from page 55

The cost for Loanshark is \$100. Additional uses, updates, revisions and additions to the program are available for a handling fee of \$25.

Multi Mini Programs, P.O. Box 6067, Linglestown, Pa.

© Computer Systems Research, Inc. has announced a computer-aided instruction system designed to allow the development, presentation and administration of self-study courses on the IBM Personal Computer, Personal Computer XT and AT.

CSR Trainer 4000 is composed of an authoring system used to develop courses, an administrative system to track and report student progress and a presentation system that presents the courses to the student. The package has a sound editor and a graphics editor, and it enables interactive videodisk and videotape support, according to the vendor.

Screen colors can be defined, and text can be displayed in 40- or 80-char. mode. Data on up to 50 students registered for as many as 15 courses each can be stored and reported.

The system requires a minimum of 256K bytes of memory. Courses can be uploaded to and downloaded from IBM mainframe computers that use IBM's Interactive Instructional Authoring System and Interactive Instructional Presentation Systems.

The CSR Trainer 4000 is priced at \$1,820.

Computer Systems Research, 40 Darling Drive, Avon. Conn. 06001. Master Class Corp. has announced a runtime version of its AT&T Unix-based authoring system, Cast, for users of Microsoft Corp.'s MS-DOS.

Cast is a software tool said to enable the development of interactive computer-based training. The MS-DOS release enables courseware developed under the Unix version to be transferred without modification to any MS-DOS environment having a minimum of 128K bytes of internal memory.

The cost for Cast's MS-DOS runtime version is \$100.

Master Class, 1721 Black
River Blvd., Rome, N.Y.

Reference Software, Inc. has announced that its Reference Set software package is now available for use with Microsoft Corp.'s Word software package for IBM Personal Computers and compatibles.

Reference Set reportedly provides writers with access to Random House, Inc.'s Random House Dictionary and Random House Thesaurus, allowing the user to check spelling, find synonyms and change text without having to exit or save files.

Reference Set for use with Microsoft Word runs on the IBM Personal Computer, Personal Computer XT and AT and requires PC-DOS or MS-DOS Version 2 or later and two floppy disk drives or a hard disk drive.

Reference Set is available for \$89.95.

The dictionary or thesaurus can be purchased separately for \$69.95.

Reference Software, 2363 Boulevard Circle, Walnut Creek, Calif. 94595. ■ Knight-Ridder Software, a division of Knight-Ridder Newspapers, Inc., has announced Hewlett-Packard Co. HP 2648 and 2623 graphics terminal emulation software for the IBM Personal Computer, Personal Computer XT, AT and compatible processors.

The package, known as Picture Link, reportedly supports HP 2648 graphics modes including zoom and rubber band line. In addition, users reportedly can configure personal computers to include a graphics printer.

A minimum hardware configuration consists of a Her-Inc. cules. monochrome graphics board and 256K bytes of random-access memory (RAM). Communications require either an asynchronous communications adapter and cable to the host or an internal modem and phone line. For color support, the Sigma Information Systems, Inc. Color 400 board, Princeton Software Co. Graphics SR12 monitor and 512K bytes of RAM are needed, the vendor said.

Picture Link costs \$400. Knight-Ridder Software, 25 Hudson St., New York, NY 10013

■ Prentice-Hall, Inc. is offering a full implementation of the mainframe highlevel programming language, Snobol4, for IBM Personal Computer and MS-DOS-compatible micros.

Called Snobol4+, the compiler is said to operate on all Intel Corp. 8086-, 8088-, 80186- and 80286-based computers with a minimum of 128K bytes of random-access memory. Written in assembly language, Snobol4+ compiles source programs at a rate of 900 to 1,500 line/min.

The compiler also supports a hybrid memory model that reportedly provides up to 320K bytes of user program and data memory.

Snobol4+ costs \$95. Prentice-Hall, Business and Professional Division, Rt. 9W, Englewood Cliffs, N.J. 07632.

■ Woolf Software Systems, Inc. has released Version 4 of Move-It, a communications package for microcomputer users.

Version 4 adds automatic file compression, keyboard macros, scripting files, multiple Xmodem protocol support, in-filter and out-filter commands and the ability to send and receive files automatically.

The system is said to automate the communications session, including setting start time, log-in sequence and exception processing

and exception processing.

Priced at \$150, Move-It
Version 4 runs on most micros running PC-DOS, Concurrent DOS, Digital Research, Inc.'s CP/M 86 and

Microsoft Corp.'s MS-DOS.

Woolf Software Systems, 6754 Eton Ave., Canoga Park, Calif. 91303.

■ Intermedia, Inc. has introduced a software security program that requires users to enter a correct identification code and special password before gaining access to a personal computer.

Called PC-Lock, the program operates on any IBM-compatible Microsoft Corp. MS-DOS system running Version 3.1 or lower and costs \$19.95

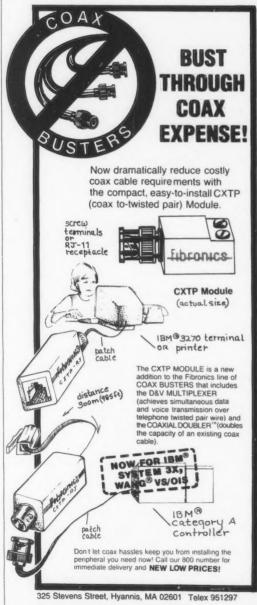
Intermedia, 1077 Celestial St., Cincinnati, Ohio 45202.

Union National Bank/ Noosphere Software Co. is offering Inventory, a micro program said to help purchasing agents keep track of expendable items in supplies inventories.

Inventory maintains the quantity-on-hand and first-in, first-out value of each inventory item. Graphs of monthly use can be viewed to pinpoint slower moving items and adjust reorder points, a spokesman said.

The program provides three data bases: inventory, past transactions and vendor. Other features include on-order, reorder and userdefined fields; five reports that can be sorted on any of

Continued on page 59





International Inc.

1-800-DOUBLER or (617) 778-0700

#### The CHUBB INSTITUTE DP TRAINING

The Chubb Institute has been providing quality DP training for 15 years. Our training is skills oriented and learning is reinforced by in-class drills so students are immediately productive at the end of each course.

Registration Code	Course	Dates	
JCWS	Job Control Language	Nov 4-6 Dec 2-4	NYC
UCWS	Utilities/IDCAMS*	Nov 7-8	NJ
DCWS	MVS Dump Debugging	Nov 11-13	NJ
ACWS	ANS COBOL®	Dec 2-13	NJ
ccws	CICS (Command Level)*	Nov 5-21 Dec 16-20	Evns.
	*Hands-On		

In addition to these courses, our applications training curriculum includes Assembler Language, VSAM in COBOL, and TSO/ISPF.

Our PC curriculum provides separate training for DP professionals and the general business audience.

Discounts provided for multiple enrollments



For more information write or phone

201 285-9700

Continued from page 58

10 fields; and an audit trail made up of vouchers printed for every trans-

action.
Priced at \$495, Inventory runs on the IBM Personal Computer and Personal Computer XT and AT and compatible processors with 128K bytes of random-access memory and DOS 2

Union National Bank/Noosphere Software, P.O. Box 1541, Little Rock, Ark. 72203.

■ The MacNeal-Schwendler Corp. has unwrapped MSC/Mate, a pro-gram that reportedly allows IBM Personal Computer XT and AT users to solve matrix-oriented mathematical problems.

Matrices can be created and modified with a full screen, spreadsheetlike matrix editor. A programming language with a program editor lets users develop algorithms so problems can be set up once and solved for many sets of data, according to the

Menu-driven MSC/Mate contains a library of mathematical functions and a library of linear algebra routines for solving linear systems, extraction of eigenvalues and eigenvectors and calculating determinants and inverses of matrices.

The program handles up to 100 defined matrices, 100 scalar variables, matrices of up to 200 rows by 200

columns and program command files containing up to 735 lines. Priced at \$495, MSC/Mate requires Microsoft Corp.'s MS-DOS 2.1 or higher, 512K bytes of random-access memory, a color graphics card, one hard disk and one floppy disk drive and an Intel Corp. 8087 or 80287 math coprocessor.

MacNeal-Schwendler, 815 Colorado Blvd., Los Angeles, Calif. 90041.

■ Intex Solutions, Inc. has enhanced X-Y-Z, a package that consolidates and compares multiple data sheets, making it compatible with all versions of Lotus Development Corp.'s Symphony and 1-2-3.

X-Y-Z Version 2 can consolidate or compare files from Versions 1A and 2 of 1-2-3 and Versions 1 and 1.1 of Symphony. The software also can consolidate any combination of 1-2-3 and Symphony files, even if they are of different formats, the vendor claimed.

Upgrading products shipped prior to Sept. 16 costs \$60. Otherwise, Version 2 is priced at \$145 for the 12-worksheet version and \$395 for the 255-worksheet version.

Intex Solutions, 568 Washington St., Wellesley, Mass. 02181.

■ Universal Intergraphix Corp. has released Version 3.4 of 3-D Graphixx, a three-dimensional graphics package for microcomputers running IBM's PC-DOS 3 operating sys-

Version 3.4 enhancements include an on-line Help facility; step and repeat with an automatic-execute mode; ability to learn, step and repeat a process; parabolic cubic splines; bisectors and autobisector connection; snap to point or line; automatic X-, Y- or Z-axis distortion; and 32 windows for viewing a draw-

Other features are entity clip, flat or curved surfacing, ability to inter-

face Ascii word processing text to Graphixx output, angled dimensioning and animation of dynamic layers with static lavers.

The program requires 640K bytes of random-access memory, a clock calendar, a 10M-byte hard disk, a math coprocessor, two serial or one parallel communications port, a Microsoft Corp. bus-compatible mouse, a graphics adapter and a color or dual-mode monochrome monitor.

Version 3.4 of 3-D Graphixx \$2,995 for PC-DOS 2 and \$3,995 for PC-DOS 3.

Universal Intergraphix, Suite 108, 2990 E. G St., Ontario, Calif. 91764.

Software West, Inc. has unwrapped an upgraded version of its RPG-II compiler that runs on the IBM Personal Computer line.

The enhanced compiler is said to provide RPG language implementation based on IBM's System/34 RPG-II; sequential, direct and Isam file processing; ability to link to usercoded assembly language routines;

and a disk sort/merge utility.
Priced at \$1,500, the compiler runs on a minimum of 128K bytes of memory under IBM's PC-DOS 2 or higher.

Software West, P.O. Box 2276, 637 Wrightwood St., Orange, Calif.

■ Electrohome Ltd. has developed software that adds videotex capability to Apple Computer, Inc. Macintosh computers.

Called MACNAPLPS, the package allows the Macintosh to function as a videotex decoder without loss of picture information, even though it operates in two colors and MAC-NAPLPS works with a color format, a spokesman claimed.

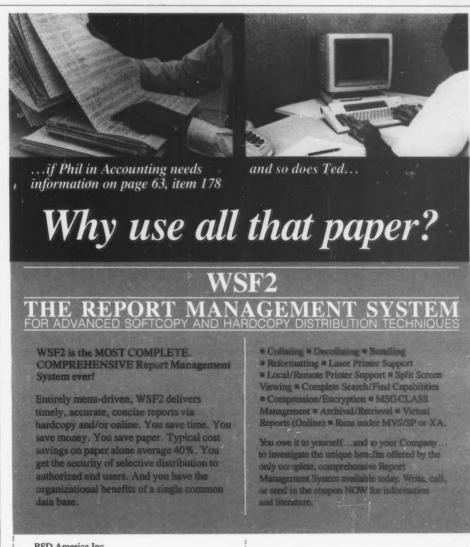
Providing 512- by 322-pixel reso-lution, MACNAPLPS preserves color information by using dither patterns. It allows users to store and retrieve downloaded slides locally in the Macintosh and modify these slides locally using Macwrite, Macpaint and other Macintosh application programs.

Other features include a local charting function for creating business presentation slides, the ability to use Macintosh fonts for slides pulldown menus for setting up communications and selecting and operating

on screen keypads using the mouse.

MACNAPLPS comes on a 3½-in.
diskette and sells for \$99.

Electrohome, 809 Wellington St. N., Kitchener, Ont., Canada N2G 4J6. Continued on page 62



RSD America Inc. 100 Merrick Rd. Rockville Centre, N.Y. 11570

Please send me information on WSF2

\_\_\_\_ State \_\_\_\_\_ Zip \_\_

IRSID AMERICA INC.

100 Merrick Rd., 402F. Rockville Centre, N.Y. 11570 516-536-8855

**NEW YORK** 

GENEVA

SYDNEY

# COMPUTER FAT.

HOW TO AVOID IT, FROM THE LEADER IN ON-LINE TRANSACTION PROCESSING.

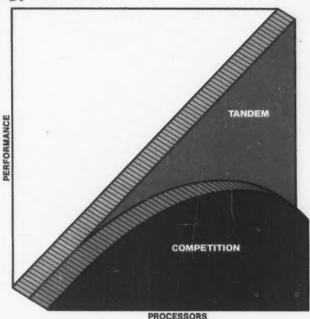
#### WHAT COMPUTER FAT IS.

Computer fat is created when you buy more computer than you need. With conventional computer architecture, you have no other choice. You buy the closest fit available and "grow into it."

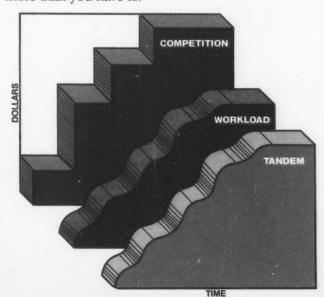
So there is always waste and inefficiency. And you pay dearly for it.

#### WHAT IT COSTS.

The performance cost. With conventional computer architecture, doubling your processors does not double your performance. With Tandem, each incremental increase in processing power provides matching performance.

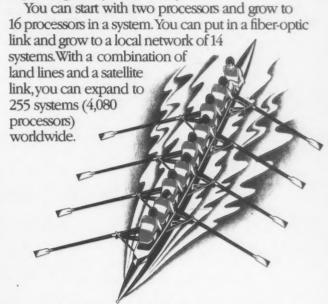


The dollar cost. With conventional computer architecture, growth is convulsive. You must continually over-invest to assure sufficient processing power. With Tandem, growth matches need. You never invest more than you have to.



#### TANDEM'S NON-FAT ARCHITECTURE.

Tandem Computers has developed the ultimate system for on-line transaction processing. It is the fault-tolerant system that can grow as your needs grow, expanding at any increment you choose.



In a Tandem system, there are no idle backup components.

They all share the workload.

With Tandem, your software expands, too. All systems work like one system, and you'll never have to rewrite a line of applications code.

The Tandem NonStop™ system is also enhanced by a high-performance, relational data base that can be geographically distributed to wherever it's needed. And no single component failure can shut you down.

#### LET'S CHEW THE FAT.

Tandem systems are already at work for FORTUNE 500 companies in banking, telecommunications, manufacturing, transportation, retailing and energy, as well as several branches of the U.S. Government.

To find out what we can do for you, call (800) 482-6336. Or write for our annual report. Corporate Headquarters: 19191 Vallco Parkway, Dept. 762, Cupertino, California 95014.



From page 59

#### Software

■ Westford Systems, Inc. has enhanced Micro-Track, a computer usage recording and reporting package for the IBM Personal Computer line.

Version 2 enhancements feature the ability to include summary dollar totals for computer usage billing, the ability to report by account code and optional automatic account code entry during logon, according to the vendor.

Micro-Track runs under PC-DOS and requires 96K bytes of memory. A single system license costs \$59.95. Site licenses are available at \$295 for 10 systems, \$995 for 100 systems and \$1,695 for 1,000 systems.

Westford Systems, P.O. Box 26, Still River, Mass. 01467.

Decision Graphics, Inc. has offered a program that lets users create, edit, save, retrieve and plot text slides in multiple fonts.

The software, DGI Type Shop, is compatible with these plotters: Hewlett-Packard Co. HP 7220A, HP 7475A, HP 7550A and HP-GL; Enter Computer, Inc. Six Shooter; Gould, Inc.; IBM 7371 and 7372; Nicolet Instrument Corp.; and Roland DG DXY-

DGI Type Shop offers the ability to plot across the width or length of a page: set full or manual page size. automatic or manual letter size and starting location; plot on paper or

transparencies; and set justification.
Priced at \$175, DGI Type Shop
comes with six type styles. Additional fonts are available at \$25 each.

Decision Graphics, P.O. Box 2776, Littleton, Colo. 80161.

Prophecy Development Corp. has unwrapped Profit Tool, software that runs on a number of microcomputers and automates the telemarketing process.

Profit Tool is said to produce sales presentations, research surveys and telemarketing dialogues based on user inputs prompted by data entry forms. The software also manages client phone files and comes with an automatic dialer that can dial numbers from the client data base.

In addition, Profit Tool compiles and profiles telemarketing data collected by the user. Tabulate, list and compare functions help create target data bases for mailings and follow-up phone calls, according to a spokes-

The package runs on the IBM Personal Computer and compatibles, Wang Laboratories, Inc.'s Professional, Data General Corp.'s Data General/One, and Apple Computer, Inc.'s Macintosh.

Profit Tool costs \$1,995 for a single-user license.

Prophecy Development, 308 Boylston St., Boston, Mass. 02116.

Software for accessing real-time security market data with a personal computer and linking it to a host is available from Monchik-Weber.

Called PC Passthru, the package allows an IBM Personal Computer to receive information from the vendor's real-time market broadcast system, Ticker III, which contains secu-rities data from international exchanges. Users can format data on any combination of stocks, options, bonds or futures, the vendor claimed.

A data base resident in personal computer memory is said to allow a host mainframe to rebuild its pricing

data base in the event of data loss.

With PC Passthru, the vendor supplies an IBM Personal Computer, software and its Pricelink coprocessor that reads Ticker III data via satellite or leased lines

For IBM mainframes, a Digital Communications Associates, Irma board in the personal computer emulates an IBM 3278 terminal, PC Passthru uses an asynchronous interface for other host computers.

PC Passthru licenses for \$15,000 plus hardware and communications

charges and monthly fees.

Monchik-Weber, 11 Broadway,
New York, N.Y. 10004.

 A word processing package that runs on the IBM Personal Computer line and requires no codes or complex keystroke sequences is available from Lexitronics, Inc.

The package, known as Lexitype, presents text on the screen as it will appear on hard copy, duplicating margins, spacing, centering and underscoring.

Most functions are invoked by pressing one labeled key, like Space Bar, Backspace, Return and Underscore, which work as they do on a

typewriter, according to the vendor. Lexitype, which is fully compatible with the Lexitron/Raytheon Data Systems Co. dedicated word processor, includes a spelling checker and corrector and an import/export function said to permit Lexitype to exchange information with other software packages.
An optional utility package allows

documents to be transferred from Lexitron to Lexitype without rekeying or cleanup, the vendor claimed.

Minimum requirements are at least 256K bytes of memory and one diskette drive. Lexitype retails for \$595. A demo package is available for \$5. Lexitronics, Suite 14, 101 E. Holly

Ave., Sterling, Va. 22170.

Reference Technology, Inc. has announced Clasix STA/F Text, an optical information delivery system that reportedly gives mainframe-level text search capability to IBM Personal Computers and compatible processors running IBM's PC-DOS.

The software supplies personal computers with the ability to retrieve textual information, such as large text data bases, stored on readonly optical disks in any format and

Kodak presents intelligent conversation.



These two micrographics units speak your language. Kodak put a microprocessor in each of them and programmed them to communicate, not only with each other, but with their operators.

They monitor themselves continuously. Stop if something goes wrong, then tell the operator, in plain English, how to make it right.

Programmed to do work your

way, they file and find documents as fast as electrons can travel.

Matter of fact, they're the fastest, smartest, most accurate image management machines we've ever made.

To apply their intelligent conversation, unerring accuracy, and laser-like speed to your information handling needs, return the coupon.

Kodak's fastest and smartest.

We capture and per day. We retrieve		store incoming document documents per day.	
Name	1		
Company	-		
Address		,	
City			
State (		ZIF	
Telephone			

Eastman Kodak Company, Business Systems Markets Division, Dept. DP5602, Rochester, NY 14650.

I'd like to know more about Kodak business imaging

☐ Have your representative contact me.

Continued on page 63

From page 53

#### CD-ROMs eve big payoffs

it very easy to buy from the 65,000 books Ingram offers.

"Libraries are really at the forefront of commercial applications of CD-ROMs on any wide scale," according to Larry Price, Ingram's marketing manager for libraries. "You can get information that is very difficult to get to otherwise." Currently, many tasks require librarians to either wade through paper, which is primitive, or go on-line, which is expensive, he said.

While suppliers of on-line data bases such as Mead Data Central clearly are examining potential roles for CD-ROMs, particularly for nonvolatile data, the industry is busily grappling with pricing questions.

CD-ROMs are likely to find a role more quickly in private than in pub-lic data base distribution, said Edward Schmid, Digital Equipment Corp.'s market development manager for CD products.

In most private applications, "the customers are the owners of the information, and they can manage a project for implementing the technology," he said. Public data base distri-

77

As a rule of thumb, optical disks make economic sense for distributing information to groups exceeding 50 people.

bution "takes the collective efforts

of many groups."

DEC, the first major computer vendor to offer a CD-ROM subsystem, began selling the device for use with its Microvax II in July. Schmid predicted that five to 10 turnkey applications will surface among customers by year end, including sending out catalog information, documenting equipment for insurance purposes (with textual and pictorial descriptions) and offering technical data bases.

DEC's own field service group is putting information about 80 products on CD-ROM disks, and the supplier also is examining other potential applications such as storing sales information. As a rule of thumb, Schmid suggested, optical disks cur-rently make economic sense for distributing information to groups exceeding 50 people.

'There's tremendous potential for in-house production as an alternative to microfiche for a report or a data base distributed internally, commented Wil Zachmann of International Data Corp., a Framingham, Mass.-based market research firm. He noted that CD-ROMs may provide a good route for micro-to-mainframe

While high-volume magnetic disk drives and write-once optical storage systems also will be available next year, "in a lot of applications you don't want to be able to destroy the data," remarked Anne Armstrong, managing editor of "CD Data Report" in McLean, Va. Among these applications she mentioned insur-

ance records, banking information

and stock part lists.
CD-ROMs also may carve out a niche in software delivery. "Theoretically you don't need backup copies" because the disks are so robust, Armstrong noted. "It's possible that CD-ROM could solve some of the piracy problems," she added, although like others she is doubtful that any scheme is proof against hackers

One challenge the industry must overcome is figuring ways to handle all that information. The task of defining and retrieving what you want becomes finding a needle in a haystack," Armstrong stressed.

"With such large files, you'll get a limited use of this technology until software, particularly artificial intelligence software, evolves to deal with a random walk through a body of knowledge," suggested Alan Hald, chairman of Microage Computer Stores, Inc. "People need a novice system — a system that will help them isolate the question," Hald said. Once past that barrier, he forecast "tremendous applications, par-ticularly in the area of training."

Continued from page 62

of any size, the vendor claimed.

Menu-driven STA/F Text is said to maintain index information and the location of each word in a document so users can search for text based only on words used in the target document.

The vendor also has added a service to its Clasix Data Services that produces an index to words in a STA/ Key text data base and allows information to be converted into optical disk format for master disk production and replication.

STA/F Text is priced at \$395. The Clasix Data Service to produce STA/ F Text indexes costs \$1,500 plus \$35 per megabyte of memory and an initial index and screen layout defini-

tion fee of \$1,500.

Reference Technology, 1832 N.
55th St., Boulder, Colo. 80301.

Advanced Logic Systems, Inc. has announced a spelling checker for Computer, Apple Appleworks word processor.

Called Spellworks, the spelling

contains approximately 90,000 words on one diskette and will check 10 words per second on the Appleworks word processing program for Apple IIe and IIc micros. Spellworks reportedly will allow Appleworks' data base to merge with the word processor.

Spellworks sells for \$49.95. Advanced Logic Systems, 1195 Arques Ave., Sunnyvale, Calif. 94086.

■ United Software Security, Inc. has unveiled a hard-disk backup system for the IBM Personal Computer, Personal Computer XT, AT and compatible computers plus most IBM-compatible local-area networks running PC-DOS 2 or high-

The system, known as Taketwo, provides users with screen displays for setting up parameters for backup. This configuration information includes which files and directories to back up, how often backups should occur and how many days of old file versions to retain.

Continued or page 66

#### SYSM® Electronic Mail The Leader for CICS users!

#### **New Features Include:**

- Notification for TSO Users
- Direct Screen Flow
- Carbon Copies
- Multiple Mailing Lists

#### Other necessary features . . .

- Easy to use on-line help
- Filing
- Calendaring/Scheduling
- Tickler Files
- MRO/ISC Support
- Electronic Forms with Tabbing
- 327X/328X/TTY Support
- Bulletin Board
- Hard Copy Printouts
- All These and Hundreds More
- Over 300 Users
- ... SYSM® Has Them All!

For more details on SYSM® call: (208) 377-0336



" H&W COMPUTER SYSTEMS INTERNATIONAL P.O. BOX 4785 • BOISE, IDAHO 83711 - 4785

Software AG Users spell it out...Datapro survey rates ADABAS

R-X-C-E-L-L





#### ADABAS does it again—and we're not surprised!

The results are in! Datapro Research Corporation asked systems software users to rate their data base management systems. And, Software AG users rated ADABAS "Excellent!"

Exactly the same thing happened in an earlier survey when Data Decisions asked users what they thought. For the third year in a row, ADABAS went right to the top of the list as the highest ranked DBMS for the IBM mainframe. And NATURAL was a top contender for best fourth-generation language.

Together, ADABAS and NATURAL make an unbeatable team!

At Software AG we don't believe in surprises. We believe in providing our users with the most powerful software tools available anywhere. And that's the proper plan for the world leader in advanced systems software.

So, if you want the facts about systems software, just ask our users. For starters, send us the coupon below and we'll rush you the official Datapro DBMS report. Or call us at 1-800-336-3761. (In Virginia and Canada, call 1-703-860-5050.)

Datapro is a registered trademark of Datapro Research Corporation

Rush me the facts.

Name
Company
State
Software AG. V.
Address
State
Software AG. V.
Complete and mail to: Software AG. V.
Complete and mail to: Software AG. In
Complete and mail to: Software AG. In
1800 Sunrise Valley Drive, Reston. In
1800 Sunrise Valley Drive, Camada, Call
1800 Sunrise Valley AG. 336-3760.

Virgin 703-860-5050.

#### Continued from page 63

Taketwo automatically formats backup floppy disks, indicates which and how many backup floppies to in-sert and shows how long the backup will take along with backup status information while it is under way, the vendor explained.

Restore functions operate for single files, single directories or entire hard disks.

Taketwo costs \$16,125 for a peretual corporate license for an unlimited number of copies of the soft-

ware. Other licenses are available.

United Software Security, Suite 6867 Elm St., McLean, Va. 22101

Omtool Corp. has enhanced its Dibol-compatible Softbol compiler for microcomputers running under

Digital Research, Inc.'s CP/M 86, Microsoft Corp.'s MS-DOS and Xenix. AT&T's Unix or Unix lookalike operating systems.

Version 2.1 has also increased runtime processing speed by between 40% and 200%, depending on the operation.

In addition, the sort utility in Version 2.1 can sort 5,000 records in 1 minute, 37 seconds. Previously, this task took 36 minutes, 51 seconds, a spokesman claimed.

Softbol is said to permit Dibol programs written for Digital Equipment Corp. minicomputers to run on microcomputers without changing the applications.

A development system costs \$625. Prices for runtime systems range from \$240 to \$750.

Omtool. P.O. Box 477, Tewksbury. Mass. 01876.

From page 57

#### Consultant's micros blur lines between jobs

slips going back and forth."

However, a professional who types "is not always a help to the secretaries," according to Linda Austin, secretarial coordinator for one ADL group. One consultant had to be told to capitalize the first word of every sentence and put two spaces after each period.

"It was more work for me to go in and fix all that than to sit and retype 20 pages," she noted.

Another staff member "came in one night and went through all his secretary's diskettes and reorganized everything," Austin said. "Then the next day he expected her to get out a final report, and she didn't know where anything was." Professionals "have to live by the same set of rules we've been living by," she added.

Some successful applications bring new difficulties in their wake, pointed out consultant Scott Stricoff. In one case, he said, he can talk with a client on the telephone and make changes in a draft document himself rather than mark up a piece of paper and hand it to a secretary. "I can now directly effect the final product and eliminate an intermediate step.

Unfortunately, "the efficiency of my secretary in keeping track of all this stuff — keeping files straight, keeping archival copies — is gone," Stricoff said. "And I'm terrible at that. That's the biggest problem we have.

Using personal computers for financial analysis, the creation of presentation graphics or other tasks also may complicate life for support staff.

Some professionals have "unbe-lievable expectations" for their secretaries, according to Ann Laynor, an information systems consultant. "If they are doing [Lotus Development Corp.] spreadsheets at home and she's come out of a three-day word processing training class, she is supposed to be able to print out that Lotus spreadsheet. That, to me, is like playing Beethoven's Ninth after three hours on a piano."

When a professional who knows 1-2-3 expects his secretary to learn it overnight by doing nothing but having it sit on her desk, we get into all sorts of problems," Stricoff agreed.

The flip side of this issue is that support staff may be trained in 1-2-3 or other packages, "and then they may come back and never have the time to do it because the proposals and reports come first," Austin said.

With many consultants in his group equipped with personal computers, "the secretarial workload in terms of traditional tasks has really declined," Stricoff said, "Now a secretary with an assignment of three professionals is not nearly as pressed." Over the next few years, he said, the company either will end up with fewer secretaries or will redefine their jobs.

Micros also have helped to boost the role of research assistants, who 'are spending most of their time spreadsheeting and preparing pre-sentation graphics," Hagedorn said. "These four-year graduates can do many of the analytic things that you couldn't do unless you had an MBA or equivalent before because you had to understand more of the math and other methodologies. Now all you've got to know is a bunch of dumb computer commands.

Taking a broader view, Hagedorn predicted that micros will help cut down on layers of management in U.S. offices and factories.

#### From page 53

#### Orchid board announced

tional memory and expanded memory. Conquest also features disk caching, a random-access memory (RAM) disk utility for expanded memory and print spooling software.

Conquest is available installed without RAM and 2M-byte capacity for a cost of \$395.

There is also a nine-chip set of 256K-byte RAM available for a cost of \$95.

## **Micros:** The big picture.

## In November's Computerworld Focus, we put micros under the scope.

we're not only going to take a look at microcomputer hard-ware in our November 20th issue, but we're also going to broaden our view to try to get a handle on the micro market in general.

We'll have a special section on hardwareand what's expected to come. And the changing relationship of micros and the 3270 terminal.

We'll also dissect the entire industry—one aspect at a time. Among user companies, we'll tell you who's buying and who's not buying—and why. And look at the reasons in great depth.

Then we'll dig deep into the industry shakeout. Discover who's got the edge and who doesn't. Who's expected to survive. And how that will mold the future.

We'll see how the slowdown is affecting the way user organizations are planning. Whether they're simply making do with what they've got until the shakeout is over. Or if they've actu-ally satisfied their needs.

But that's not all. We'll also take a look at how communica-tions and networking are coming along. And the developing trends in printer technology including the laser printers. And what's happening in the portables and lap size micros.

And of course, we'll deliver all this information to the people who use it most. Our 129,000 paid *Computerworld* subscribers. Thousands of passalong readers. Plus attendees at Comdex in the fall in Las Vegas.

So if micros are a big part of your business picture, our November 20th issue of Computerworld Focus should be a big part of your advertising picture. But hurry, the closing is October 11th.

To reserve space, contact Ed Marecki, Vice President/Sales, Computerworld Focus, 375 Cochituate Rd., Framingham, MA 01701, (617) 879-0700. Or call your local sales office

## COMPUTERWOR

We put the hottest issues of the day in Focus.





DAYA STREAM

#### Ad campaigns miss the mark

K. We can giggle at AT&T and the divested Bell operating companies for advertising highspeed digital communications services and operating systems in the popular media. The apparent marketing blunder is funny and forgivable, the poor, confused monoliths.

But it's catching.

Normally rational companies are now hawking things on television like optimized IBM Systems Network Architecture (SNA) networking and memory disks to hapless millions who do not have the foggiest idea what these things are and why they may be imporand probably never will.

Pity the uninitiated.

Centrex advertisements on television. What's that? New England Telephone Co. is advertising it in the evening. Should I trade in my Princess phone and upgrade? Reliability is a big feature. I can use my phone even if the power fails, the company claimed. Actually, I thought I could do that with my current black tabletop rotary

And maybe when I'm having Centrex installed I'll inquire about the 56K bit/ sec. data service they're advertising. It sounds advanced, even though I'm not sure I need it. What's a bit, and how can you get so many into a single second? After all, a second is a measure of time. not a measuring cup. They say it's digital. Does that mean it's displayed numerically like on my watch? I'm wondering, too, if I'm "getting

Continued on page 77

#### **Installed systems make** 'box' converters viable

Rumors of the death of the stand-alone protocol converter market have been greatly exaggerated. While demand for the devices will decline as converters are built into new computers, box-type converters will still fill a need for some time to come.

Stand-alone converters, for example, are needed to serve existing equipment. Millions of IBM 3270-type terminals exist that still require protocol converters to switch from synchronous to asynchronous data transmission. Additionally, personal computer users need converters to switch into different protocol environments.

While terminal emulation boards encroach on the demand for stand-alone converters, the box-type converters offer

greater flexibility. Terminal emulation boards meet the specific needs of personal computer users who require something more than a way to convert asynchronous Ascii to a synchronous protocol.

But board manufacturers cannot build a board for every system; market needs are too wide to make it profitable. In addition, not all existing personal computers will accept emulation boards. Stand-alone converters, on the other hand, can be connected to the back of a micro and then later used with another type of device.

Continued on page 77

Albright is a product manager with Black Box Corp., a mail order communications equipment supplier in Pittsburgh. Racal-Milgo has announced a series of diagnostic data service units, a fiber-optic multiplexer, encryption devices and enhancements to its network management systems / 68

New from Wang Information Services is a text and data messaging service for customers with multiple locations or traveling employees/69

Western Union has reduced daytime rates for its Ontimized Wats service by up to 10%/72

#### INSIDE

Voice/Data Communications/68

Multiplexers/ Modems/69

Network Services/69

Test Equipment/72

Equipment/76

#### Sequel switch eases extension link options

Sequel Data Communications, Inc. of Cary, N.C., recently unveiled a data switch that can be split in half, separated by up to 11/2 miles and interconnected with two twisted-pair wires.

The Sequel switch supports from six to 192 asynchronous ports, each operating at a maximum of 19.2K bit/sec. It costs less than \$100 per line at 30 ports, the company reported.

By splitting the switch in half, users in nearby buildings can be supported without requiring line drivers, modems or other devices normally needed to extend the reach of an RS-232 link. The switch halves are interconnected with two twisted-pair wires which, through time division multiplexing, support 96 concurrent circuit con-

## NCR 3690s get

NCR Comten, Inc. of St. Paul, Minn., has broadened the link options available with its 3690 communications processor family to include two high-speed options.

The High-Speed Link Controller-Modem Interface Module (HLC-MIM) terminates 256K bit/sec. links in the 3690 communications processor. It replaces four Comten Data Link Controllers-Modem Interface Modules, each of which supported a 64K bit/sec. line. The HLC-MIM concurrently supports asynchronous, bisynchronous, IBM's Synchronous Data Link Control and Binary Synchronous Communications protocols, as well as X.25 High-Level Data Link Control.

NCR Comten said the HLC-MIM will be available in the first quarter of 1986 with

## net monitoring program

Infotron Systems Corp. has released a program that runs on the IBM Personal Computer AT and provides network monitoring and tracking for T1 lines.

The Cherry Hill, N.J., company's ANM1500 package can be used with up to eight T1 networks with 16 Infostream 1500 time-division multiplexers. The software provides dynamic monitoring of the networks, automatic aların notification, realtime graphics, histograms that illustrate events and network utilization and trouble tickets.

ANM1500 lists types, numbers, physical names and logical names of attached devices; priority assignments of each channel; end-to-end channel assignments and nodes; and slot and channel numbers. The software can make configuration changes for any channel without interrupting system operation.

ANM1500's error reports consist of out-of-synchronization reports. number of frames lost and configuration of a node when an error occurred and total duration of an outage. Whenever an outage is longer than a user-set threshold, a trouble ticket is generated and a problem escalation feature goes into effect.

System diagnostic features include loopback, channel loopback, read/write channel interface control status and read/write voice channel signaling bit status.

Event reports consist of logic status reports, configuration changes, attempted breach of security, reset network control, master clock source changes and time slot contentions.

The price of the network manage ment package ranges from \$5,000 to

#### Infotron Systems offers T1 | Comdesign unveils switch, modems and AS-1000 mux

Comdesign, Inc. of Goleta, Calif., has added a data switch, two modems and a multiplexer to its product line.

The CX2000 private branch exchange is a virtual circuit switch used to connect asynchronous devices to CPUs. The product fits in a 19-in. rack and holds 17-line cards, each with a maximum of 24 channels, for a total of 408 lines. The chassis supports two system-control cards or four cards for redundant control logic, circuit maintenance and switching. The CX2000 includes redundant power supply and backplane and a hot-spare backup.

The switch ranges in cost from \$100 to \$125 per line depending on configuration.

Modems introduced include 4.8K and 9.6K bit/sec. modems designed for point-to-point applications. The CM-4800 and CM-9600 support full-

operation leased lines and half-duplex operation over two-wire dial-up circuits. The products are compatible with CCITT V.29 and V.27 standards. Eight front-panel displays provide operation and test status. Six pushbutton switches control the modems' diagnostic features

The modems each cost \$1,395.

The AS-1000 multiplexer is designed for airline companies that support the widely used Programmed Airline Reservation System protocol. Other protocols supported include asynchronous and IBM's Binary Synchronous Communications and Synchronous Data Link Control. Each node can support up to 16 input channels operating at speeds of up to 9.6K bit/sec

A f four-channel unit sells for

#### Racal-Milgo tools announced

Racal-Milgo, Inc. of Sunrise, Fla., has announced a series of diagnostic data service units (DSU), a fiber-optic multiplexer, encryption devices and enhancements to its network management systems.

The DSU Remote Diagnostic 500 and 556 provide central-site and unattended remote-site diagnostics for digital communications facilities. The products support operations at speeds from 2,400 bit/sec. to 56K bit/sec. in point-to-point or polled multidrop networks.

In-band diagnostics include line and digital loopback, end-to-end testing, self-testing and antistreaming capabilities.

The units can be controlled by a terminal, minicomputer or network management system, the

DSU Remote Diagnostic 500 is priced at \$850, and the DSU Remote Diagnostic 556 is priced at

The Omnimux 3200 is a time division multiplexer for local applications that supports transmission of asynchronous and synchronous data. It can accommodate up to 32 ports at channel rates of up to 64K bit/sec

Without repeaters, the products operate at distances of up to six miles. An eight-channel model costs \$5,390.

Datacryptor 64 uses the Data Encryption Standard algorithm and operates in single-bit cipher feedback mode for protocol-transparent operation. The device can work at speeds up to 64K bit/sec. with synchronous protocols and 19.2K bit/sec. in asynchronous networks.

The encryptor supports RS-232, V.11 and V.35 interfaces and sells for \$1,900, according to Racal-Milgo.

#### **VOICE/DATA COMMUNICATIONS**

Metapath, Inc. has introduced a 20-port data switch designed for a medium-size network.

The DDS-20 supports up to 16 serial devices at speeds of up to 9.6K bit/sec. and four parallel devices at speeds of up to 40K bit/sec. DDS units networked with other units by coaxial cable can support up to 1.125 ports.

Prices for the DDS range from \$1,500 to \$3,300.

Metapath, 222 Lincoln Centre Drive, Foster
City, Calif. 94404.

■ Cohesive Network Corp. has announced that its T1 network nodes are compatible with AT&T Communications's Accunet T1.5 Service and Accunet Reserved 1.5 Service.

The products were tested in May at AT&T's Bell Laboratories test center in Holmdel, N.J. The tests, which proved that Cohesive's D4 framing technique is compatible with Accunet, also demonstrated that Cohesive's equipment can receive synchronization from AT&T Digital Access and Cross-Connect system.

Cohesive Network, 1680 Dell Ave., Campbell, Calif. 95008

■ VMX, Inc. has added a Verbal Bulletin Board to its Voice Message Exchange system.

to its Voice Message Exchange system.

The company's Verbal Message Exchange is available as a stand-alone package or can be integrated with a variety of private branch exchanges.

The Verbal Bulletin Board software package enables a company to provide a listing of information that can be accessed by a user with a Touch-Tone telephone. Employment opportunities, seminars, schedules and community events are a few examples of possible applications.

Customized voice prompts guide callers through the process of receiving a message. After receiving the information a caller can leave a message if he desires more information or a follow-up telephone

The Verbal Bulletin Board costs \$7,000.

VMS, 1241 Columbia Drive, Richardson, Texas

Southwestern Bell Mobile Systems, Inc. has implemented a cellular phone rental plan for the Dallas-Fort Worth area.

The Southwestern Bell Mobil Systems Retail Division will rent the phones for \$35 to \$55 per month, depending on models. Rates include insurance and maintenance fees. If a customer wants to buy the phone, 70% of the previous monthly payment will be applied toward the purchase.

Southwestern Bell Mobile Systems, 17330 Preston Road, Dallas, Texas 75252.

■ Urix Corp. has introduced an interactive voice response system that will interface with up to 32 incoming telephone lines and allow callers to access selectively more than 65,000 phrases stored in digital form.

The Urix-100 allows callers to use standard tone-generating telephones to make their selections in response to audio prompting messages. Urix-100 provides up to eight outgoing lines which can be used to transfer incoming calls under program or calling party control, the vendor said.

The system can be programmed to operate as a stand-alone unit or as a voice front-end for a host computer and costs from \$15,000 to \$50,000.

Urix, 124 Gaither Drive, Mt. Laurel, N.J. 08054.

Adacom Corp. has announced Adalink, a transmission device that provides remote attachment of IBM 3270 Type A coaxial terminals to local or remote controllers over dial-up or leased lines.

Adalink consists of a CP-100L Controller Adapt-



er and the CP-101L Terminal Adapter. Together the devices create the so-called Adalink. When used in a dial telephone environment, terminals with CP-101Ls can share a CP-100L controller port.

Adalink allows the option of synchronous or asynchronous RS-232 communications at data rates of up to 19.2K bit/sec., according to the vendor. It includes built-in data detection and correction capabilities, password security and manual/auto disconnect functions.

The CP-100L and CP-101L cost

The CP-100L and CP-101L cost \$890 and \$690 individually or \$1,500 for the pair.

Adacom, 505 N. Mur-Len Road, Olathe, Kan. 66062.

■ Digital Speech Systems, Inc. has announced a price reduction on its Telemessenger series of multiline voice storage and forwarding systems for the IBM Personal Computer XT.

Other features also have been added to the series, including a hard-copy mailbox utilization report, message broadcast and message-wait indicators.

The list price for a two-line system is now \$14,500.

Digital Speech Systems, 1732 N. Greenville Ave., Richardson, Texas 75081.

■ Network Products, Inc. has announced the addition of two line cards designed to increase the networking capabilities of its Virtu-

al Circuit Exchange system, a data

The V.35 and the V.11 cards can be used with twisted-pair wire, shorthaul modems, microwave links, fiberoptic links, T1 subchannels and digital services. They complement the previously available RS-232 interfaces. Each card is said to support two trunks, and one chassis can hold up to 19 line cards.

The V.35 and the V.11 are priced at \$2,500 each.

Network Products, 4020 Stirrup Creek Drive, Research Triangle Park, N.C. 27709.

#### MULTIPLEXERS/ MODEMS

■ The RF Systems Division of General Instrument Corp. has introduced two modems for its Broadband Local Area Network family of communications products.

The M-1700 is a 1.54M bit/sec. T1 modem for trunking applications that is said to incorporate a polling feature that facilitates remote loopback for diagnostic purposes.

The M-1200 is a broadband data modem for 56K and 64K bit/sec. transmission. Units can be ordered for speciality applications. The unit has separate adjustments for transmit and receive frequencies.

The M-1700 costs \$2,995, and the M-1200 costs \$1,695.

RF Systems Division, Suite 500, General Instrument, 2350 W. River Park Drive, Tucson, Ariz. 85745. ■ Lightwave Communications, Inc. has announced a fiber-optic multiplexer that supports eight asynchronous RS-232C channels.

The FO-232/8 MUX multiplexer is said to transmit and receive at rates up to 19.2K bit/sec. The data channels are accessed at the rear of the unit through 25-pin D subminiature connectors. Front-panel indicators allow for diagnostics and error conditions. The optical link is full- or half-duplex and operates at distances up to 2 kilometers over 50 micron fiberontic cables.

The FO-232/8 MUX costs \$995. Lightwave Communications, 650 Danbury Road, Ridgefield, Conn.,

■ Gandalf Data, Inc. has announced several new modems, including the 2,400 bit/sec. Access Series 245, which costs \$650 and is compatible with Hayes Microcomputer Products, Inc. modem commands.

The asynchronous/synchronous modem offers multiple number recall, automatic redialing, alternate number dialing and automatic logon. The Access Series 24S has fallback rates of 300 bit/sec. and 1.200 bit/sec.

of 300 bit/sec. and 1,200 bit/sec. The Access Series 212 modem is full duplex, asynchronous or synchronous and equipped with automatic dialing, logon and answering features. It is compatible with AT&T 212A or 103/113 standards. The Access Series 208 is synchronous only, supporting half-duplex traffic over two wires or full-duplex over four wires at speeds up to 4.8K bit/sec.

The Fastrak 96 and 96FP full-duplex, synchronous modems can transmit at rates of 4.8K, 7.2K and 9.6K bit/sec. They are V.29 compatible and designed for point-to-point applications. The Fastrak 14.4 modem is synchronous and operates point-to-point over unconditioned leased lines. The modem works with Trellis coded modulation and is compatible with 9.6 bit/sec. V.29 modems.

The modems range in price from the \$545 Access Series 212 to \$3,950 for the high-end Fastrak.

Gandalf Data, 1020 S. Noel, Wheeling, Ill. 60090.

#### **NETWORK SERVICES**

Wang Information Services Corp., a division of Wang Laboratories, Inc., has announced its Text and Data Messaging service for customers with multiple locations or with employees who travel.

Text and Data Messaging features WP 600, a portable terminal, a 16-char./sec. printer and Wang Model 7000 modem, a snap-on AT&T Bell Laboratories 103-compatible communications device that plugs into an RJ-11 telephone jack. The product enables users to access host data bases through asynchronous ports.

bases through asynchronous ports.

The battery-powered WP 600 weighs 6½ lb. In addition to operating as a terminal, the product can function as a typewriter or word processor. Word processing capabilities include automatic centering, under-

Continued on page 72

## 250,000 customers made us do it. The WYSEpc.

We established a precedent on better than 250,000 desktops with our terminals. So when our customers got ready to include PCs in their plans, they didn't think they should have to settle for less than Wyse style, performance and economy.

We agree. And now you can get the WYSEpc with IBM compatibility in hardware, software and expandability. We've thoroughly tested more than 350 software packages and accessories. It runs even the acid-tests—Lotus 1-2-3 and Flight Simulator—in beautiful Wyse style.

Our price *includes* dual floppy drives, monochrome 14" tilt/swivel monitor, height-adjustable keyboard, 256K RAM, two serial ports, one parallel port, MS-DOS with GW-BASIC—and more.

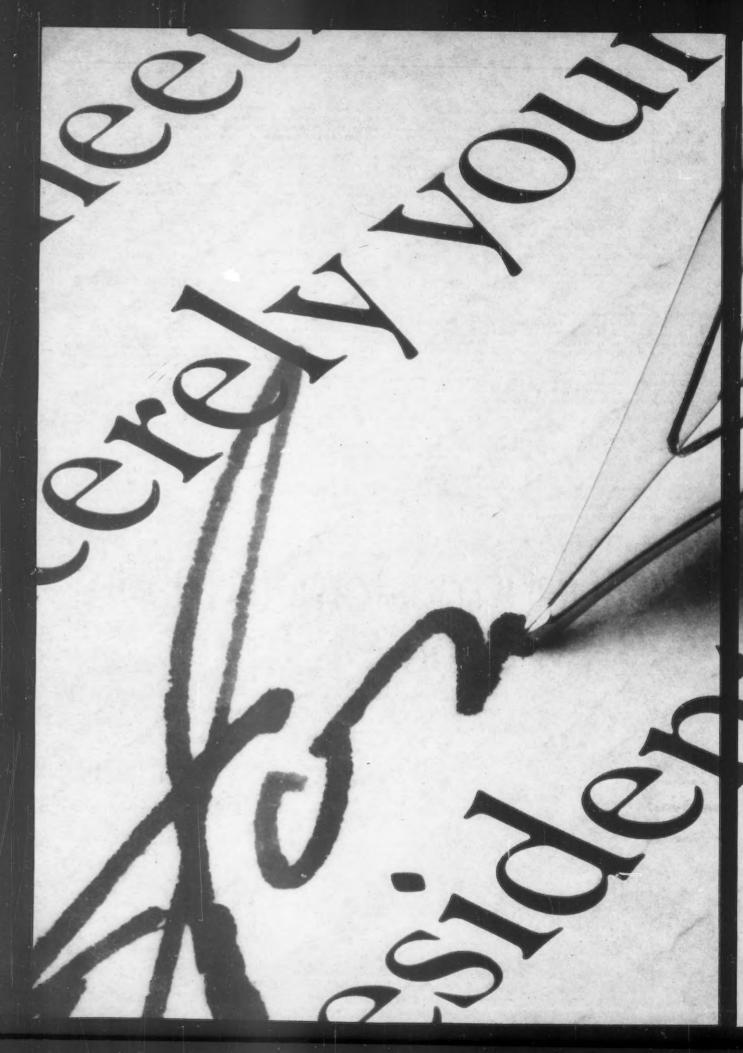
There's also an IBM PC/XT compatible model with a 10-Megabyte Winchester disk. A color graphics option is available on either model.

For more information about how much less all this costs from Wyse, call the regional office nearest you.

WYSE

Regional Sales Offices: Northeast (201) 725-5054; Southeast (305) 862-2221; Midwest (313) 471-1565; Southwest (818) 340-2013; Northwest (408) 559-5911; OEM Inquiries (408) 946-7115.

IBM and IBM PC/XT are trademarks of International Business Machines Corporation. Lotus 1-2-3 is a trademark of Lotus Development Corporation. MS-DOS and GW-BASIC are trademarks of Microsoft Corporation.



## your reputation on the line... we'll be there.

Quality is not a matter of one signature on one sheet of crisply printed correspondence. It must be demonstrated day after day, year-in and year-out. On high-volume, multi-page documents as well as one-page letters. Through meaningful service and support. By offering a range of printers and system peripherals that truly satisfy your word processing and graphics output needs.

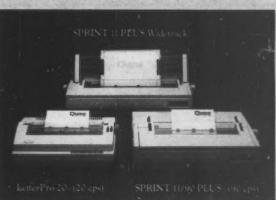
It means Qume.

Our printers average three years between repairs. Unmatched service and support options are

provided through the combined resources of ITT's 170 SERVCOM m sites and a nation-wide network of authorized service outlets. We helped pioneer and set the standards in daisywheel printers. We will do the same for

you in the emerging world of nonimpact printing.

Let us put our name on the line for you, too. Contact your nearest



Qume dealer. Or, call us at (800) 223-2479, Qume Corporation, 2350 Qume Drive, San Jose, CA 95131.

Quine.
A Subsidiary of ITT

#### Continued from page 69

lining, reformatting and deletion.

The new service is available for \$90 a month plus 35 cent/min of measured long-distance communications usage accessed through Wang Information Services Corp.'s toll-free telephone numbers.

Wang Laboratories, One Industrial Ave., Lowell, Mass. 01851.

General Electric Information Services Co. (Geisco), has announced Quik-Gram, a paper mail product that allows users of its Quik-Comm electronic mailbox service to communicate with anyone that has a U.S. postal address.

Quik-Gram messages are transmitted electronically to sites where they are printed on specially designed sta-tionery, folded, inserted into envelopes and prepared for delivery by the U.S. Postal Service.

Options include an address storage function that allows the user to create, store and update a mailing list.

Quik-Gram is priced at \$2.25 per message for the first page of up to 40 lines and \$1 for each additional page

of up to 50 lines. Geisco, 401 N. Washington St., Rockville, Md. 20850.

■ Tymnet, Inc., a unit of McDonnell Douglas Network Systems Co., announced recently that it has completed the expansion of its 2,400 bit/sec. asynchronous communications service to 80 U.S. cities.

The 2,400 bit/sec. service would carry the same hourly rate as its 1,200 bit/sec. service, Tymnet said. The 2,400 bit/sec, service complements its 300 to 1,200 bit/sec. dial-up service, which is accessible with a lo-cal phone call in 540 U.S. cities, according to the vendor.

Tymnet, 2710 Orchard Pkwy., San Jose, Calif. 93154.

■ McDonnell Douglas Applied Communications Systems Co. has announced Ontyme Connection, an electronic messaging system for the IBM Personal Computer, Personal Computer XT and compatible computers. The firm also announced an enhanced version of Tym/Comm, a communications package that lets the Personal Computer function as a terminal-to-host computer.

Ontyme Connection uses menus and prompts to lead users through the tasks associated with sending and receiving messages. One key-

Connex International

- Contel Information
Systems • Corning Glass Works • Creative Man
agement Systems • Dama Telecommunications

- Data Communications/McGraw-Hill Informs
ton Systems • Data Demonstrations/McGraw-Hill Informs

Data Plus • Databit • Datacom Northwest • Data

- Data Demonstration - Databit • Databit

oro Research • Datatel • Davong Systems • Digi

stroke connects the micro to the Ontyme messaging net.

Tym/Comm Version 3 is said to of-fer file transfer capability in IBM environments and full screen terminal emulation. It carries a monthly subscription charge of \$200.

Ontyme Connection costs \$149.95 in quantities of one to nine; \$129.95 in quantities of nine to 99; and \$109.95 for quantities of 100 or more, Tym/Comm costs \$170.

McDonnell Douglas Applied Communications Systems, 20605 Valley Green Drive, Cupertino, Calif.

■ Western Union Co. has reduced Water Chion Co. has reduced daytime rates for its Optimized Wats long-distance telephone service by up to 10%. The rate reduction also extends to Operation Bigpipe, the packaged Optimized Wats service, and to the Software Defined Network Services.

Daytime, short-haul (less than 600 miles) rates, with charges for less than 60 hours of calling per month were cut by 10%. Long-haul (more than 600 miles) daytime rates at the same hourly usage levels were reduced by 5% for less than 60 hours of calling per month.

Optimized Wats service off-network rates were trimmed by about 10% with the average commercial Western Union customer realizing a 5% reduction. Per-minute rates are 31 cents during the day, 24 cents in the evening and 15 cents at night.

Western Union was able to reduce these rates by raising off-peak hourly rates.

Western Union, One Lake St., Upper Saddle River, N.J. 07458.

#### TEST EQUIPMENT

M Adtech. Inc. has announced a sim-Continued on page 76

From page 67

#### Link options added to NCR 3690 family

a CCITT V.35 interface, and the remaining interfaces will be available in the third quarter. The purchase price for a fully configured HLC-MIM is roughly \$30,000, the company said.

The Comten T2033/2034 High-Speed Multiplexer provides the 3690 Comten processor with a T1 interface, supporting 1.54M bit/sec. or 2.04M bit/sec. digital transmissions.

The multiplexer divides the T1 link into as many as 128 lower speed channels ranging in speed from 50 bit/sec. to 1.54M bit/sec. The unit can be set up as a stand-alone device or integrated into the 3690 processor.

When used with the 3690 console, the multiplexer can provide line management and diagnostic capabilities, including reconfiguration from a local or remote console; display channel, trunk and remote site statistics; and perform diagnostic tests, the company reported.

The unit will be available in the fourth quarter of 1985 on a stand-alone basis with voice capability with the other configurations coming in the first and second quarters of 1986. Depending on configuration, NCR Comten is pricing the multiplexer between \$11,000 and \$100,000, the vendor said.



nunications Tech iques • TELECON IECT Magazine Tele-Measurements Telenex » Telephone Engineer & Manage-nent » Telephony Pub-ishing » TeleStrate-jees » Telabs » Test & Measurement World » Timeplex » Trompeter Electronics » TRW In-formation Networks Div. » Tymnet » Un-action of the state of the permann-Bass » U.S. Telecom/Uninet » Ven-attor Systems » visa-Lite Systems » VMX » Wiltronix » XTEND Communications » Ny. Telenex • Telephon

ex • The Yankeroup • Zatyko Asso

ates . (As of Augu 1, 1985.)

ity \* Local Data \* Loral MA\*COM Cable Home MA\*COM Cable Home Data Plus \* Databit \* Datacom Northwest \* Databit \* Data Northwest \* Databit \* D

Quantum Communications • Racal-Milgo • Radyne • Reif Communications • Renex • ROLM • Rotelcom • Satellite Technology Management • SBS • Scientific Atlanta • Short Haul Telecommunications • Siecor • Southwestern Bell Telecom • Spectrum Digital • Spectrum Planning • Stame • Store • Mila • Colm • All • Colm • Mila • Mila • Colm • Mila • Mil

CN'86/JANUARY 28-30, 1986 WASHINGTON CONVENTION CENTER WASHINGTON, D.C.

CN'86 offers an impressive conference program given by leading industry experts. For immediate conference information please call 800-225-4698 (in Mass. 617-879-0700).

For your FREE exhibits-only registration, fill out and mail the coupon below before December 1, 1985, and we will send you your credentials by January 15, 1986. You will save the on-site registration fee and you'll avoid waiting in line to register.

TES, I want to pre-register to attend the exhibits-only for FREE at CN'86! I understand that if I send this coupon in before December 1, 1985 I will receive my badge at no-charge.	Please send my credentials to:
Send me information to exhibit at CN'86.	TITLE
Please send me information and prices for the CN'86 conference program.	COMPANYSTREET/CITY
Send me hotel and travel information.	STATE ZIP PHONE
ou must return this coupon in order to receive your FREE registration.)	SIGNATURE



# yours for only \$4.95!

Please accept my application for trial membership and send me the JAMES MARTIN LIBRARY (00655) billing me only \$4.95, plus shipping and handling. I agree to purchase at least three additional Selections or Alternates over the next 12 months. Savings range up to 30% and occasionally even more. My membership is cancelable any time after 1 buy these three books. A shipping and handling charge is added to all ship-ments.

ments. Note: Books purchased for professional purposes are a tax-deductible expense.

No-Risk Guarantee: If you are not satisfied—for any reason—you may return the JAMES MARTIN LIBRARY within 10 days. Your membership will be canceled and you will owe nothing.

Name of firm \_\_\_\_\_(If you want subscription sent to your office)

Address \_

City \_

State \_\_\_\_\_ Zip \_-(Offer good in Continental U.S. and Canada only. Prices slightly higher in Canada.) Computerworld 10/7/85

### В Ř A

# yours for only \$4.95!

Please accept my application for trial membership and send me the JAMES MAKTIN LIBRARY (00655) billing me only \$4.95, plus shipping and handling. I agree to purchase at least three additional Selections or Alternates over the next 12 months. Savings range up to 30% and occasionally even more. My membership is cancelable any time after 1 buy these three books. A shipping and handling charge is added to all ship-ments.

ments.
Note: Books purchased for professional purposes are a tax-deductible expense.

No-Risk Guarantee: If you are not satisfied—for any reason—you may return the JAMES MARTIN LIBRARY within 10 days. Your membership will be canceled and you will owe nothing.

Name .

Name of firm \_\_\_\_

(If you want subscription sent to your office)

Address \_

City \_

State \_\_\_\_\_Zip\_\_ (Offer good in Continental U.S. and Canada only. Prices slightly higher in Canada.) Computerworld 10/7/85

LANCE OF STREET STREET
NO POSTAGE
BUSINESS REPLY MAIL  NECESSARY IF MAILED IN THE
FIRST CLASS PERMIT NO 230 RIVERSIDE, N.J. UNITED STATES
POSTAGE WILL BE PAID BY ADDRESSEE
The Library of Computer
Riverside, New Jersey 08075
the date, her selley over
11111
NO POSTAGE
BUSINESS REPLY MALL FIRST CLASS PERMIT NO 230 RIVERSIDE, N J  NO POSTAGE NECESSARY IF MAILED IN THE UNITED STATES
POSTAGE WILL BE PAID BY ADDRESSEE
1
110 - 11 10
The Library of Computer and Information Sciences
Riverside, New Jersey 08075

# 3 bestselling guides to systems design and systems management in the new era of computer technology.

# System Design from Provably Correct Constructs

We are on the verge of a great explosion in software, says Martin. But before we get there, we must have more reliable ways to create systems. In this important guide, Martin examines the techniques and tools that are bringing in the automated development of new systems.

These tools are designed to automatically generate bug-free programs...they are leading toward complex specifications and code which can be proven mathematically to be free from errors and inconsistencies.

Martin explores: • higher-order software (HOS) • co-control structures • loops and recursion • data base planning • automated data modelling · data navigation diagrams · HOS software tools • avoiding mismatches between design levels . front-end methodologies and more.

### **Diagramming Techniques For Analysts** and Programmers

Martin's exploration of effective computer-aided design continues with an evaluation of the diagramming techniques currently used to control the specification and development of large systems.

The goal of this book is to demonstrate ways to integrate existing diagramming tools into a structured design method. It also serves as an excellent tutorial on every technique, including such methods as:

· Decomposition diagrams · dependency diagrams • data flow diagrams • structure

charts . HIPO diagrams . Warnier-Orr diagrams . Michael Jackson diagrams . flowcharts \* structured English and pseudocode \* state transition diagrams • decision trees and decision tables • and more, including a recommended set of diagramming standards to be followed.

### Software Maintenance: The Problem and Its Solutions

Martin shows that software maintenance actually claims the largest share of the software dollar. In this important guide, he shows how to design new systems so that they will be easily maintainable...and how to extend those methodologies to the problems of maintaining already existing systems.

The book covers everything from coding techniques to management actions, from system design to strategic planning. In it, Martin covers such major topics as:

 The use of data bases • how to create stable data structures • documentation • fourth generation languages • user-driven computing · prototyping · information engineering • preprogrammed packages • tools for maintenance • debugging techniques for complex systems • maintenance teams • strategic planning and migration.

Join The Library of Computer and Information Sciences to keep up to date on the developments, theories and applications important to your job.

The Library of Computer and Information Sciences offers an unmatched data bank for any computer professional. As the oldest, largest and most respected club of its kind, it brings you the finest publications from the most authoritative writers in the field ... at significant savings!

As a member, you won't have to spend time sorting through hundreds of books to find the ones worth reading. The club's editors do it for you. Reviewing the hundreds of books submitted monthly. they select only those books that offer the critical, hands-on information you need. Books that give you an in-depth knowledge on a variety of exciting subjects-from systems design to applications, from software engineering to personal computing. You'll regularly be offered critically important books you might otherwise have missed.

Take Advantage of Our 10-Day,
No-Risk Examination Period.
Join the club risk-free, simply by sending for the
JAMES MARTIN LIBRARY now. When it arrives, examine it for 10 days. If you are not satisfied, return the books and owe nothing. Otherwise, just pay the invoice for \$4.95, plus shipping and handling.

Simply complete and mail the attached postagepaid reply card.

4 Good Reasons to Join

1. The Flaest Books. Of the hundreds and hundreds of books submitted to us each year, only the very finest are selected and offered. Moreover, our books are always of equal quality to publishers' editions, never economy

cotions.

2. Big Savings. In addition to getting the IAMES MARTIN LIBRARY for only \$4.59 when you join, you keep saving substantially—up to 30% and occasionally even more. (For example, your total savings as a trial member of the control of the c

If the reply card has been removed, please write to: The Library of mputer and information Sciences, Dept. 7-DD5-006-25, Riverside, N.I.

# Take the 3-volume JAMES MARTIN LIBRARY for only \$4.95.

when you join The Library of Computer and Information Sciences.



### COMMUNICATIONS

Continued from page 72

ulator to test how delay and random errors associated with satellite data links can affect digital data.

Available in bench- or rack-mounted units, the SX/11 can mimic a fullduplex data link or can be used in testing to add errors or delays to an existing link. The product operates with standard data transmission rates between 2.400 and 64K bit/sec.

The SX/11 injects bit errors generated by a random code sequence into two data streams. Error rates can be zero, 10-3, 10-4, 10-5, 10-6 and 10-7. It costs from \$2.670 to \$2,790.

Adtech, 1814 Algaroba St., Honolulu, Hawaii 96826.

■ Telecommunications Techniques Corp. has released a DS1C/DS2.

Data Interface for is Fireberd family of data error analyzers.

The interface is said to allow Fireberd users to test data communications systems at DS1C/T1C (3.152M bytes) or DS2/T2 (6.312M bytes) rates. The interface tests isolate line troubles for periodic maintenance and evaluate the installation of communications links and equipment operating at T1C and T2 rates.

The DS1C/DS2 Interface costs

Telecommunications Techniques, P. O. Box 6027, 444 N. Frederick Ave., Gaithersburg, Md. 20877.

### AUXILIARY EQUIPMENT

Western Telematic, Inc. has in-

troduced a switch that enables up to four users to share an RS-232 port.

With TAS-41, a user can access the port by entering a Return code from a keyboard. A Ready message indicates a port connection; no response means that the port is in use.

If it is busy, a Port Available message indicates when it has become

To disconnect a port connection, a user enters a two- or four-character logoff sequence.

Users can set the device so it will automatically log off someone after a period of inactivity, according to the vendor. A user can select data transmission rates from 300 to 9.6K bit/

TAS-41 costs \$395. Western Telematic, 2435 Anne St., Santa Ana, Calif. 92704. Signal Processing Systems, Inc. has announced a plug-in board that interfaces Digital Equipment Corp. or DEC-compatible processors with Gould Inc. computers

Gould, Inc. computers.

The HSD/Unibus Adaptor connects the Gould high-speed data I/O processor to DEC's Unibus, enabling any Gould Concert 32 computer to communicate with a DEC computer or compatible, the company claimed. The plug-in board adapter performs in master and slave modes on the Unibus and maps an 18-bit Unibus address to 24-bit Gould addresses.

The HSD/Unibus Adaptor includes a set of control registers set up by the Gould computers to specify the desired function.

The HSD/Unibus Adaptor is priced at \$19,500.

Signal Processing Systems, 223 Crescent St., Waltham, Mass. 02154.

Electronic Specialists, Inc. has announced Kleen Line Model PDS-11, a modem protection package that works with standard four-pin, RJ-11 modular phone connectors.

The product was designed to suppress telephone line spikes caused by lightning or telephone-office switching gear. Kleen Line incorporates a two-stage semiconductor and gas discharge tube suppression technique. An isolated ground is employed to protect equipment from lightning surges.

Model PDS-11 suppresses spikes on the red and green wires within a phone line — pins three and four — and brings yellow and black lines straight through.

Model PDS-11 costs \$69.95. Electronic Specialists, 171 S. Main St., Natick, Mass. 01760.

From page 67

# Sequel switch eases extension

nections, the vendor said.

When divided, the halves are identified as local and remote. All port configuration changes are entered with the local portion, which updates the remote accordingly.

Although not currently available, the company is working on a T1 1.54M bit/sec. interface that will enable switch parts to be separated at "virtually any distance," the company reported.

ny reported.

Standard switch features include rate conversion, which enables a computer to communicate at its fastest rate with slower peripheral devices; port contention by name, number or class; a Help menu; the ability to toggle between two ports; priority queuing; automatic speed adoption; and password protection.

An optional feature is security callback. Users accessing the switch through dial-up lines are disconnected after entering a password and then called back at a predetermined number. The \$800 option works with Hayes Microcomputer Products, Inc.-compatible modems and supports 36

The Sequel switch has a two-level configuration capability that enables the switch ports to be configured one way during the day, for example, and then automatically reconfigured at night to meet different needs.

A basic switch unit costs \$800, and line cards cost \$450 each. A typical 96-port switch would cost \$8,000, the company said.

# Lotus on a VAX?

dBASE II on a VAX? Friday! on a Micro VAX? Condor on a PDP-11? PFS:File on a PRO? Personal Pearl on a VAX? QuickCode on a Micro VAX? Spellbinder on a VAX? WordStar on an MV/10000? R:base 4000 on a VAX? Multiplan on a PDP-11? PL/M on a VAX? SuperCalc 3 on a PRO? T/Maker Integrated on a VAX? MS BASIC on a Micro VAX? Milestone on a PDP-11? Palantir on a PDP-11?

SpellStar on a PRO? MailMerge on a PDP-11? PMS II on a VAX? dBASE II on a PDP-11? Lotus 1-2-3 on a PDP-11? Open Access on a PRO? MS FORTRAN on a VAX? Condor on an MV/10000? Multiplan on a PDP-11? WordStar on a VAX? SuperCalc 2 on an Eclipse? PertMaster on a PRO? Palantir on a VAX? QuickCode on a PDP-11? DISC-DBL on a VAX? PerfectWriter on a PDP

WordStar on a PDP-11? Spellbinder on an Eclipse? Friday! on a VAX? PerfectWriter on a PRO? RM/COBOL on a PDP-11? RTCS/UDI on a VAX? Mass-11 on a PDP-11? Milestone on an Eclipse? Lotus 1-2-3 on a Micro VAX? Peachtree on a VAX? SpellStar on a Micro VAX? Mass-11 on a PRO? Datebook II on a VAX? PMS II on a PDP-11? n MV/10000? a acre VAX?

systems

YES! 415-841-9594

With The BRIDGE,<sup>™</sup> you can run virtually *any* MS-DOS® or CP/M® program from *any* terminal

on just about any minicomputer!

Benefits: The micro software users want. Instant network (with stand alone micros, too). No compatibility problems. Total control. More

Proven in hundreds of installations. It can work for you, too. Call for more information.

Virtual Microsystems, 2150 Shattuck Avenue, Suite 300, Berkeley, CA 94704

Trademarks: The BRIDGE—Virtual Microsystems, VX.—Digital Equipment Corporation, Loiss—Loiss Development Corporation.

Registered Trademarks: MS-DOS—Microsoft Corporation, CPM—Opinal Research, Inc. Everything else is also a trademark/registered trademark of someon

### COMMUNICATIONS

From page 67

### Ad campaigns miss the mark

the most out of my SNA network through Digital Equipment Corp.'s Decnet," a question posed by an ad on the New England Sports Network cable channel.

### But does it work with Frigidaire

Truth be told. I'd never thought about it much. Never really networked before, either. As to getting the most out of SNA. I can't say I've tried any of the other meth ods yet, and I'm not sure if I would try doing it with Decnet. Does it work with Frigidaires? How about my Caloric range? Will Sears,

From page 67

### **Box converters** are still viable

Box-type converters can be justified for other applications. It would cost much more, for example, to grade a computer from IBM's Binary Synchronous Communications protocol to Syn-chronous Data Link Control (SDLC) than it would to provide SDLC support via a protocol converter.

And it is impractical to throw out an installed base of asynchronous devices to get better data integrity. A protocol converter offers an instant solution - without the problems associated with new systems.

### Ideal for temporary problems

Protocol converters are also ideal as a solution to a temporary problem. For example, a user with an eightyear capital equipment write-off period may have a capital hard time replacing computer equipment in mid-cycle. A protocol converter can bring the system into the required operation mode, such as enabling a DEC VAX-11/780 to communicate with an IBM 3270 cluster controller.

The converter may be justified on four years of service, after which it may be viewed as a throw-away

Cost, in fact, no longer is the primary selling point for protocol converters. The one feature that makes these devices viable today is connectivity. People are buying protocol converters to overcome compatibility problems and complete a system.

Protocol converters are adaptable devices that can open a broad range of interface capabilities and will continue to do so for many users for some time to come. Most protocol converters are easy to install and maintain. But there is no question that discrete stand-alone protocol converters will start to diminish as newer computers equipped with emulation capabilities displace those now in operation.

Roebuck & Co. install it if I charge it?

If I do get these services, 1 suppose I should check to make sure they can be used with AT&T Unix System V. I saw an advertisement in Sports Illustrated for it. There, among stories about baseball and football, nestled ads for this operating system, a developing industry standard.

But what's an operating system? What did the other four systems do? What

makes a system operate, and when it is going how can you tell? Can System V help prevent rust on patio furniture? Will it support the gentle cycle on my Hotpoint washer? If I add it to the gas in my Buick will it reduce engine knock?

It's so confusing. It all started when Apple Computer, Inc. heralded 1984 with spooky advertising about how a computer was going to change the world. That year seemed to leak away without any noticeable changes, except one thing: Other befuddling ads began to appear.

In one, elephants parade through the financial district of an unnamed city stressing the benefits of this company's diskettes. Although it is unclear what the ad is for. I imagine it has something to do with the circus.

And, in the middle of a Celtics-Lakers basketball game, my local telephone company came on to inform me that they offer one-stop

shopping for Data General Corp., Wang Laboratories, Inc. and other office equipment. I'm not stupid. Data General must hawk data that can be used to serve general business needs, but I'm not sure of Wang's role. Maybe it sells furniture or typewrit-

While I still have to bone up on a few of these things, at least I have a firm understanding of what IBM sells; computers that help manage ducks and hats, right?

# Looking for an information center system that handles just about anything they throw at you?



Trying to juggle end user demands without

Then you need Martin Marietta's RAMIS® II. the first information center system that's as good to you as it is to your end users.

RAMIS II is a comprehensive, integrated system. It enables your end users to develop everything from simple reports to complete personal applications without having to transfer data from one product to another. And it generates reports directly from VSAM, DB2 or almost any other file.

RAMIS II is the only product designed to support every level of user expertise. It offers a choice of a non-procedural language, easy-to-use menus and Artificial-Intelligencebased natural language processors for French or English.

What's more with RAMIS II on the PC. you gain a stand-alone workstation or a seamless extension of your mainframe.

Now you can make end user computing effective in your company at last. With RAMIS II. another of Martin Marietta's Natural Selection™ products: an interrelated family of products that work with an extraordinary variety of machines, environments, applications needs and degree of user sophistication.

If you thought you'd never find a way to balance your needs with those of your end users, you're in for a nice surprise. It's ready now.

### NATURAL SELECTION

Martin Marietta Data Systems UNISON Information PQ. Box 2392, Princeton, NJ 08540

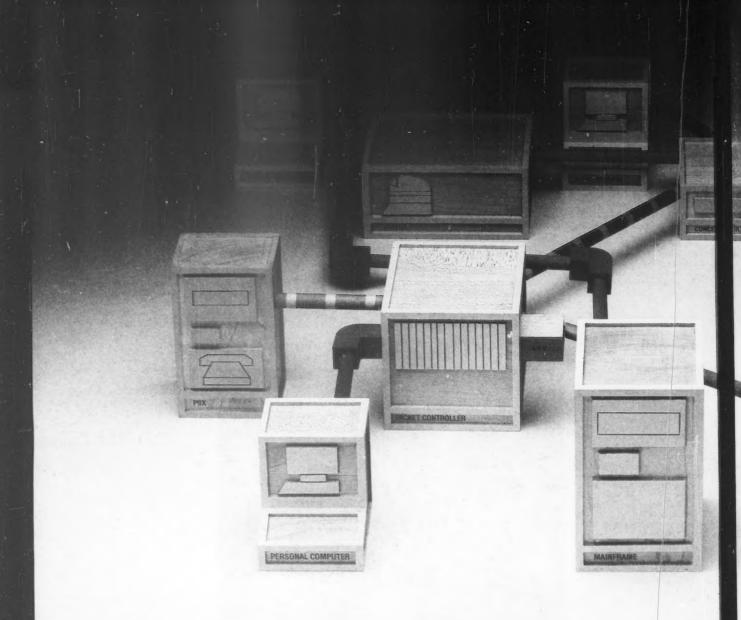
1-800-257-5171

I'd like a Repres

Please send me literature.
Please send me information on other Martin Marietta products.

MARTIN MARIETTA

Martin Marietta's RAMIS II. We're ready now.



# **ONLY A NETWORK THIS MANAGEABLE**

Are you in control of your data network? Or a slave to it? Locked into hardware that limits your options? Overburdened by maintenance? And trapped by multiple systems you can't manage?

And trapped by multiple systems you can't manage?

The Information Systems Network from AT&T lets you take command. It's the only data network that allows you to integrate and manage your terminals, workstations, PCs, minis and mainframes as a single corporate-wide data network. It's the only network you can completely control.

### You've got the whole network in your hands.

ISN's hierarchical star topology centralizes system administration and maintenance. The hub of the system is a fast-switching Packet Controller. It's linked to all data devices and manages all network functions. So, if one device goes down, the Packet Controller keeps your network up and running.

A System Control Console taps right into the Packet Controller. From this terminal, you can manage the network using simple English commands. You can add or move equipment, monitor network performance, track down faults and take corrective action—without disrupting network operations.

With a special password, you can perform maintenance functions from any asynchronous terminal in the system. And you have the option of remote maintenance from one of our service centers. ISN gives you multiple points of control.

### You've got plenty of flexibility.

ISN links the devices in your network with twisted copper wire and fiber optics. It uses our Premises Distribution System wiring scheme which allows easy modular growth.

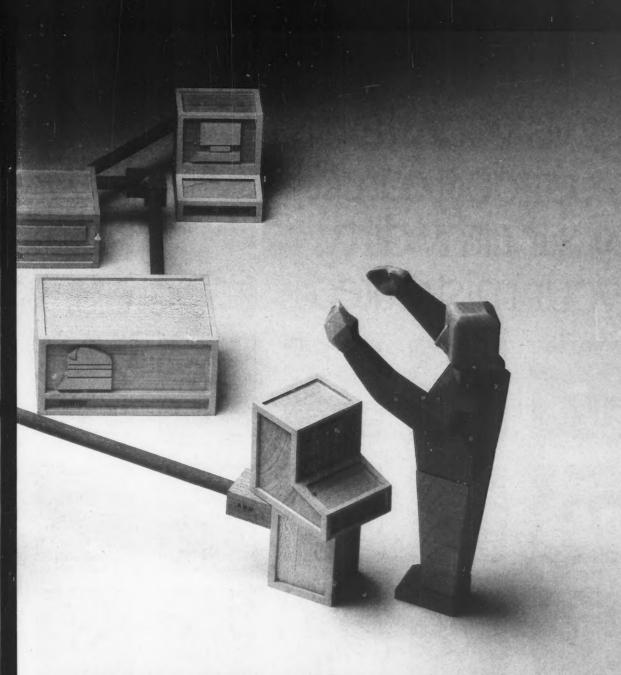
ISN is flexible and open to change. Start with as few as 50 devices and let it grow. ISN's open architecture allows you to easily add on new devices and new technologies as they emerge. ISN can take things as they come.

Linking multiple Packet Controllers lets you expand ISN to any size network. You can grow across one premise or across the country. And no matter how large your network gets, you choose the means of control—centralized or distributed. With ISN you're the boss.

### You can bridge the communications gap.

What happens to your PBX? PC networks? Data processing systems? And all that hardware from Big Blue? ISN gets them all on speaking terms.

You can link ISN with the AT&T System 85 or AT&T System 75 PBXs. Whatever you have—data processing equipment and office



# LETS YOU BE MASTER OF YOUR UNIVERSE.

automation equipment; isolated Ethernets, MAT&T's STARLAN PC Network and 3B Net; smart and dumb—ISN gets it all working together. All sharing the same resources. With you in total control.

And what about those IBM 3270s? ISN makes them work even harder. Now your 3270 terminals can access multiple IBM hosts. And low-cost dumb terminals can do the same. Asynchronous and synchronous traffic can travel through your network with the same speed and efficiency.

### You can handle heavy traffic.

ISN maintains a high end-to-end transmission speed of 8.64 mbps, and a high throughput rate even when traffic is at its peak.

Long messages or bursty transmissions—ISN's been engineered to handle it all. A unique centralized short bus and perfect scheduling access method permit messages to travel through the network almost instantaneously. And arrive with their integrity intact. So there's no waiting. No bottlenecks. No retransmitting data.

### You've made the right connection.

AT&T has a long history of solving complicated networking problems with clear-cut, intelligent solutions. We know how to tie it all together.

And we know how to work with you. Our professional sales and

service people are with you every step of the way—planning, designing and maintaining a network that will meet your business needs today and tomorrow.

ISN reflects AT&T's better approach to office automation. To learn why it's the right choice for your business, call your AT&T Information Systems Account Executive, or 1 800 247-1212.

© 1985 ATaT Information Systems
Ethernet is a registered trademark of Xerox Corp.
IBM is a registered trademark of International Business Machines Corp.



# Give us your stained, your dog-eared, your filthy dirty, your mistreated:



Aunt Molly's jam



Dog-eared jacket



Regular coffee, two lumps



Maria's liquid cover



Hot dog mustard



Dust (cough-cough)



Tacky white tape



Boss's cigar ashes



Dry martini, one olive



Spilled milk



Potted plant-no pot



The big chill



Lunchcounter ketchup



Clouds of smoke



Fizzy orange soda



Waterbased ink spots





English breakfast tea





Chocolate fingerprints







If it's a Polaroid

Accidents can be fatal to floppy disks. But now Polaroid introduces a free data recovery service. So, if you spill a little coffee on a Polaroid Professional Quality Diskette, we can help recover your data. (And most other accidents.)

Call 800-241-4403 and we'll tell you how our unique service works. These Polaroid diskettes boast a 20-year guarantee and are certified 100% error-free. And only these Polaroid diskettes offer you a free data recovery service. Because accidents happen.



PerfectData

"Polaroid" of Polaroid Corp.
"Perfect Data" of Perfect Data Corp

# **SYSTEMS & PERIPHERALS**



# Users await **HP Spectrum**

ow it's waiting time for Hewlett-Packard Co., time to wait for users to decide if they like what they hear or dislike what they don't

Executives at the Palo Alto, Calif.based company have promised a smooth migration path from HP's existing minicomputer lines — the HP 3000 general-purpose computer, the HP 1000 real-time system and the HP 9000 design system - to the next generation of HP machines, the Spectrum. That promise from HP President John-A. Young is the company's guarantee that software running on current lines will be transferable to the reduced-instruction-setbased Spectrum with no loss of performance and no recompiling when Spectrum is introduced in early 1986.

Running an HP 3000 program through a 5-minute compiling process reportedly will provide improved performance, although it might not match the 10 million instructions per second performance of a program written for Spectrum.

Reaction to Young's promise and first public prediction of a Spectrum introduction time frame has begun to

From an HP users conference came bitter comments about Spectrum being too little, too late and threats of users jumping ship from HP 3000 Series 68s to the IBM 4300.

From that same conference came reports that HP was backing off from its migration promise for some HP 1000 applications

In the Midwest, a manufacturer said it doesn't matter what Spectrum looks Continued on page 86

# **DEC's VT100 terminal** faces certain retirement

By Donna Raimondi
MAYNARD, Mass. — The ubiquitous Digital Equipment Corp. VT100 terminal is about to retire.

The line of asynchronous terminals became a standard second in popularity only to IBM's 3270 series terminals in the six

years of its existence, with approximately 800,000 installed in the U.S. alone. Although official notice has not come from DEC, a spokesman verified that production of the line has stopped, and the company will soon an-nounce price slashes de-Out to pasture: the VT100 signed to clear out the inventory.

The VT100's demise comes as no surprise in the industry. When the VT220 line was introduced in November 1983, DEC promised to support the older line for two more years, according to Tom Madden, product manager for terminals. "It is a normal end-of-life situation," Madden said. Maintenance will continue as usual.

The VT100's detachable keyboard and support of the X3.64 protocol version of Ascii prompted dozens of companies to emulate the product since its 1979 debut. Because the terminal was DEC's choice of display for its popular VAX series machines, demand for the unit was higher than the company anticipated, said Ilene Goldman, research analyst for the workstation market program at International

Data Corp., located in Framingham, Mass.

Historically, DEC did not take advantage of the market position that it created with the VT100, Goldman said. It often took three to five months to buy the termi-nals from DEC, a factor that strengthened the opportunity for the indepen-

dent makers. DEC's pricing for the VT100 did not match what the rest of the industry was selling the emulators for, which gave the clones a chance to make inroads into the VT100 market.

DEC's strategy for the successor VT200 line of terminals is entirely different. Goldman said. The VT200 line is kept competitively priced, produced so that orders can be quickly filled and marketed not Continued on page 82 ■ The University of Illinois is near completion of a parallel processing supercomputer/82

Applied Digital Data Systems has announced two multiuser systems, the Adds 1720 and the Adds 1740/82

A reconfigured disk system is being offered by Data General for its MV/10000 systems/86

# **Zero One processor debuts**

Zero One Systems, Inc. of Santa Clara, Calif., a systems integrator, has introa front-end processor featuring high-speed communications and designed to be compatible with Cray Research, Inc.

The product is Zero One's enhanced version of the Convex Computer Corp. C-1 and is offered by Zero One under an agreement with Convex.

A Zero One spokesman said that the enhancements include a Fortran preprocessor and Network Systems Corp.'s Hyperchannel 6M byte/sec. local-area network equipment.

The system was designed as a Cravcompatible front-end machine or a Craycompatible entry-level system. It features Cray disk and file system compatibility and the AT&T Unix 4.2 BSD version of the AT&T Cray Station Server, according to the spokesman.

Zero One also adds from one to six Ibis Systems, Inc. 1.4G-byte disk drives depending on customer needs.

The systems cost \$1 million to \$1.5 million, depending on the number of disk drives purchased. Delivery is scheduled for the fourth quarter of this year, the vendor said.

# Lynk's first line targets IBM systems | Memorex unveils

Lynk Corp. of King of Prussia, Pa., is set to announce its first products this week, a family of workstations and printers designed for use with IBM's System/34, 36 and 38 minicomputers and mainframes.

The product line is said to include workstations designed to be field upgradable to an IBM-compatible desktop computer and a multimode printer that emulates three IBM printers through software overlays.

The Lynkstation/912 is an entry-level workstation said to be compatible with the IBM 5291 Model 2 display station and upgradable to the level of an IBM 3180 terminal. The Lynkstation/912, with a 15-in. screen, reportedly features 50% more viewing area than the 5291.

It costs \$1,525.

The Lynkstation/802 is said to be an advanced capabilities workstation compatible with the 3180 Model 2 but with the added benefit of a dual addressing capability that allows attachment of a multimode printer

The Lynkstation/802 costs \$1,875.

According to the vendor, the Lynkstation/PC offers emulation of the IBM Personal Computer when used in conjunction with the disk storage of the host computer, providing the freestanding computation capability of the IBM Personal Computer and the workstation capabilities of the Lynkstation/802.

The basic Lynkstation/PC with 256K bytes of memory costs \$2,175. Additional main memory and a dedicated dual 360K-byte disk drive also are available.

The company also announced Lynkwriter/214. a printer designed to provide draft-quality, nearletter-quality, letter-quality and color graphics printing capabilities at speeds up to 250 char./sec. It emulates the IBM 4214 printer. Working in combination with cartridge-resident Lynkstation software, the Lynkwriter/214 can be configured to emulate IBM 5256 and 5219 printers.

It costs \$2,795, plus \$230 for each Lynkstation emulation cartridge.

All of the products are scheduled to be available 60 days after receipt of order.

# storage subsystem

Memorex Corp. in Santa Clara, Calif., has an-nounced a solid-state storage subsystem with an automatic data backup and recovery system

The Memorex 6880 can emulate the IBM 3380, 3350 or 2305 Model 2 disk subsystem. Its dual-port device has 32M bytes of storage, which can be expanded to 128M bytes. Up to four 6880 storage units can be attached to a subsystem, permitting a maximum storage capacity of 512M bytes.

The product includes a built-in Winchester disk

drive and uses an uninterruptible power supply or optional Memorex 6889 backup power unit for data backup in case of power loss or fluctuations.

Dual ports are said to increase performance by 15% to 20% over single ports by allowing two concurrent data transfers.

Purchase price of the 6880 subsystem, including a two-director 6888 control unit and one 128Mbyte 6880 storage unit, is \$431,250. An optional 6889 backup power unit costs \$20,000.

### SYSTEMS & PERIPHERALS

Applied Digital Data Systems, Inc. (Adds), based in Hauppauge, N.Y., has unwrapped two multiuser systems that support the Adds data base operating system — an enhanced version of Pick Systems' Pick operating system

The company, a wholly owned subsidiary of NCR Corp., said the Adds Mentor 1720 and 1740 models in the 1700 system process applications exactly as they run on larger Mentor systems. The 1720 and 1740 models support up to three and eight users, respectively.

The 1700 system machines are said to be able to use up to 10 ports for connecting terminals, printers or communications lines

Both computers have 16-bit Intel Corp. 80286 processors, 512K bytes of random-access memory, a key board, a terminal, a Centronics Data Computer Corp. parallel interface and a 1.2M-byte flexible disk, according to the vendor.

The 1720 has a 20M-byte hard disk and three RS-232C serial interface ports; the 1740 has a 40M-byte disk, eight RS-232C ports and a 14-in. tape drive that takes either 45M- or 60M-byte tapes.

The 1720 costs \$7,500, and the 1740 costs \$12,750 without the operating system. The operating system adds \$1,000 to the cost of the 1720 and \$1,500 to the 1740 eight-user

# Adds multiuser units debut | University crossbar scheme connects processor clusters

By Donna Raimondi CHAMPAIGN, III. - Clusters of processors interconnected by a type of crossbar switch system form the basis for the University of Illinois' entry into the multiple processor su-

percomputer arena.

"We're using floating-point processors that do 64-bit floating-point arithmetic, and we're using a very rich interconnection scheme," said David J. Kuck, director of the university's Center for Supercomputing Research and Development (CSRD). The CSRD's plan for a crossbar switch system is similar to those that a telephone company uses to allow any phone to "talk" to any other phone.

The crossbar switch system practical when more than a few tens of processors are clustered together has been modified since the 1970s by Kuck and his associates, he said. The resultant network, dubbed the Omega, is being considered for IBM's Yorktown Heights, N.Y., RP III paraluniversities' parallel processing schemes, he said.

Each processor of the type that the CSRD uses in its Cedar parallel processor project generates about 10M floating-point operations per second. The FX/8 processors were built by Alliant Computer Systems Corp. based in Acton, Mass., using Weitek Corp. 64-bit floating-point chip sets, and Motorola, Inc. 68020 instruction sets. Cedar processors also include the synchronization and interconnection hardware and software needed to execute CSRD's "doloops" procedures across multiple

processors.

There are differences between the Cedar and Alliant's FX/8 systems. "You can't, for example, solve the cache coherency problem in hardware when you get up to large numbers of processors. Alliant has a co-herent cache-based cluster, but you can't use that same method with large numbers of processors. So there we are bringing in some software, and integrating it with the hardware at a higher level," Kuck said.

As with other parallel processing schemes, software that enables applications to take advantage of the architecture does not really exist, acworking on a software system called Parafrase for about 15 years, independently of the Cedar project. Parafrase was developed to analyze Forprograms and determine what constitutes a good computer architecture, Kuck said. Along the way, compiler algorithms for particular architectures evolved.

The Parafrase effort continues to produce research on new compilation techniques, but it also has been used for about five years to drive simulators of new multiprocessors.

A section of the supercomputer research is devoted to applications development. "We are using Parafrase to get applications in a parallel form as much as possible automatically, Continued on page 86

From page 81

### DEC's VT100 terminal faces certain retirement

only within DEC's usual distribution channels but also in other areas

Analysts expect DEC to announce VT230 model before the end of 1985, Goldman said, although DEC denies that the announcement will occur. The current models in the VT200 family offer VT100 emulation, but users complain that some VT100 features are missing.

The VT200 keyboard is not as popular as that of the VT100 either, Goldman said, noting that those two problems will probably be addressed in the expected VT230 release

# We're not just talking about fifth generation parallel computers, we're delivering them.

We're Flexible Computer Corporation and we've developed the Flex/32 MultiComputer. The fifth generation massively parallel computer. The computer that everyone predicted would be the next major step for the computer industry. The Flex/32 provides the only multicomputing environment; parallel hardware with concurrent software.

The Flex/32 offers you a whole new generation of capabilities. And that's not just a lot of talk.

For more information on the Flex/32, fifth generation computer and what it can do for you, call or write Flexible Computer Corporation, 1801 Royal Lane Bldg. 8, Dallas, Texas 75229, 214/869-1234.

APPLICATIONS Database Management **Process Control** CAD/CAM/CAE Artificial Intelligence/Expert Systems Communications/Network Control Software Development Scientific Computation Fault-Tolerant Transaction Processing Simulation/Modeling

PARALLEL HARDWARE Multiple Super Mini Computers **Multiple Memories** Multiple Data Paths **Multiple Instruction Paths** Multiple VMEbus I/O Paths Multiple Built-In-Test

CONCURRENT SOFTWARE ConCurrent C **ConCurrent FORTRAN** Unix System V **Concurrency Simulator** 

### **Flexible Computer Corporation**

Sothe MISexec said, "We have a mixed bag of PCs allover the map. Can Honeywell service them?" And we said...



# "Any kind. Any place."

No matter who made your PCs. or where you use them, you should consider TotalCare, Single Source Service

from Honeywell.

A company with dozens, hundreds or even thousands of PCs scattered around the country has very special needs. That's why Honeywell TotalCare service was created.

We provide a comprehensive service program that helps assure you: Customized Service—A program tailored

to your company's needs.

Consistent Service—For every location. Professional Service—Experienced computer service engineers fully equipped to meet your every service need. Cost-effective Service—A program that

helps keep your service costs in line with your budget.

Honeywell TotalCare Third-Party Service is a comprehensive program provided by an organization of service professionals in more than 250 locations plus a network of walk-in/mail-in service centers. Ready to serve you in every phase of computer maintenance. Ready to provide total care for all your PCs. Any kind. Any place.

For more information on TotalCare for PCs, call 1-800-328-5111, ext. 2751 or write: Customer Services Division.

Honeywell, MS 440, 200 Smith Street, Waltham, MA 02154



Together, we can find the answers.

Honeywell

### SYSTEMS & PERIPHERALS

From page 82

# Crossbar scheme connects processors

and then [Ahmed Sameh, applications director] is attacking them with new algorithms," Kuck said. Applications are being developed jointly with departments in the university and with outside companies. Applications include problems in meteorology, astronomy, physics, quantum chemistry, circuit simulation and geodetic network relaxation.

The university's project is funded by the National Science Foundation, the U.S. Department of Energy, the State of Illinois, IBM and other commercial backers.

Some of the products resulting from the university's research will be available in the public domain; others will be marketed by various members of the research team, said Edward Davidson, associate director of the project.

"We hope to capitalize in a variety of ways," Davidson said. Some of the people involved in the research hope to form a company to market software and hardware designs to industry, he said. At this stage, that company is a "gleam in the eye" of the designers, he added.

At present, there are two clusters of eight processors each. By the second quarter of 1986, Kuck hopes to have the two clusters hooked together, tested and working, he said. Then the software and applications will be added so that by the end of 1986 the project can show some performance results.

The project's funding allows for doubling the number of processors each year until a 128-processor machine is produced. However, Kuck believes that once the switch is in place, and if additional funding is available, he can double the machine's power at a still faster rate. Under those circumstances the team could have 512 processors by early 1987.

There are no plans to make copies of the machine within the university, Davidson said. "We will continue to build new architectures, and to improve, change and expand the Cedar system over a long period of time," he said.

# Omega modifies crossbar switching

The crossbar switching scheme used on the University of Illinois' experimental Cedar parallel supercomputer is called an Omega network.

The Omega — under development at Illinois since the 1970s — differs from a true crossbar in that, instead of each processor being able to access any memory — for example, 64 simultaneous requests from 64 processors going out to 64 memories and all requests being honored at once — the process is broken down into stages. The Cedar's 8-by-8 crossbar means

The Cedar's 8-by-8 crossbar means that, of a hypothetical 64 processors (the computer now has 16), each group of eight processors is connected to one box with eight I/O channels. That box is then hard wired to each of eight boxes in stage two.

Each stage two box is connected to eight memories. Cedar's two unidirectional Omega networks enable data to flow from processor to memory or from memory to processor. In a bidirectional network, all processors and memories can carry information in any direction.

Factors that affect the quality and speed of crossbar techniques include the total size of the switch. A 64-by-64 true crossbar may be the fastest solution but also would be the most expensive. In an 8-by-8 Omega switch, each output is driven by a multiplexer, eight wide, to connect to all outputs. In a 64-by-64 scheme, each output would also be driven by a multiplexer, so the cost is directly proportional to the number of elements in the crossbar.

The data path width is another factor that governs performance. In the Cedar, 76 wires run between each processor and the crossbar switch because 64-bit data words plus extra checking bits are sent as a group. In contrast, a telephone crossbar switch can send data along one wire.

Extra buffering space in each of the boxes in the crossbar scheme enables users of the Cedar to wait in the buffer for available resources if the desired memory is busy. That small amount of first-in first-out buffering can increase the performance of the 8-by-8 crossbar switch scheme to that of a 64-by-64 scheme.

— Donna Raimondi

# DG enhances disk system, reduces price

Data General Corp.'s Information Systems Division in Westboro, Mass., has announced a 5.3G-byte disk configuration designed to provide a \$40,000 savings over the cost of previous configurations.

The Model 6350 disk subsystem features three intelligent disk controllers and nine 592M-byte Winchester disks. The subsystem costs \$245,000. Previously, the 592M-byte disk drives were available only in groups of three, with a nine-drive system costing \$288,000, according to DG.

The package, also available with DG's Eclipse MV/10000, is said to feature bad-block remapping, optimized and overlapping seeks, dual porting, logical-to-physical addressing and incremental backup.

A DG spokesman said the package is suited for customers who require large amounts of on-line storage. The disks and controllers are mounted in three, meter-high cabinets.

A package including the MV/ 10000, the 6350 disk system, 16M bytes of memory, a magnetic tape subsystem, system console and Data General's AOS/VS operating system costs \$470,094.



From page 81

# HP users await migration to next-generation Spectrum

like. They aren't even near capacity on their Series 68.

Further west, a data processing executive in a Colorado company using IBM mainframes and HP 3000s said his firm hasn't even looked at migration because it isn't concerned about more major and more pressing issues than those surrounding a minicomputer.

But back in the Midwest, a systems manager was upset that HP wouldn't let his company benchmark the test Spectrum models using their current applications. "Everybody would like to see Spectrum tomorrow, but I'm old-fashioned; I'd like to see it run," he noted.

And a Chicago DP executive reported that he was concerned about the migration issue until he sat down with HP officials and examined Spectrum. "We're much more comfortable than we were six months ago," he observed.

Clearly, DP shops that have outgrown their HP 3000s are concerned about where they can go. Many apparently had expected the Spectrum series, which will start at the high end with a system offering more than five times the performance of the Series 68, to be announced in the fall of 1985 for delivery in early 1986.

They may have based that expectation on HP's installation of more than 100 Spectrum machines in its own facilities. HP reportedly is allowing third-party software developers and software developers from some customer sites to work with those machines for which the hardware portion is said to be complete. Any delays are reported to be the fault of software problems.

But while some users' impatience is understandable, HP's goal is commendable. Minicomputer industry analysts have lauded HP for taking care of its installed base, because even if the new product is late, it doesn't mean a wholesale scrapping of existing programs and hardware.

HP is gambling on a new architecture, a reduced instruction set computer (Risc)-based architecture that also was designed to serve three diverse markets with three different systems. Moving to a Risc machine is a gamble in itself. But HP is complicating that move with a strategy that analysts say will mean sacrificing some processing power for the sake of a smooth, three-pronged migration.

The questions to be answered next year include, How much power will remain? How smooth can that migration be? And when can users get their hands on production models to answer the first two questions for themselves?

# **COMPUTER INDUSTRY**



INDUSTRY INSIGHT

# Apple divorce a trade reality

pple Computer, Inc.'s current dispute with its recently resigned cofounder and chairman. Steve Jobs, is merely the latest in a long string of bitter corporate divorces that have periodically jolted the high-tech industry

Nearly all the feuds have followed more or less the same familiar pattern: One or more prominent members of a successful, fast-growing vendor grows dissatisfied with his current station and quits to create a new business that competes head to head with his former employer. The defection stuns the es tablished company and produces lingering hard feelings on both sides. In some cases, the grudges even escalate into

Illustrations of such stormy partings of the way abound. One of the most celebrated examples involved Edson De Castro, who left Digital Equipment Corp. during the 1960s to form a rival vendor, Data General Corp., after DEC rejected one of his designs for a proposed minicomputer.

A few years later, a somewhat analogous revolt rocked IBM when Gene Amdahl, who spearheaded development of the landmark 360 architecture, stunned his corporate alma mater by founding the first supplier of 370-compatible mainframe

Now, the same kind of traumatic separation has overtaken yet another Continued on page 95 Chip firms urge tariffs

Japanese vendors charged in antidumping petition

By Clinton Wilder SAN JOSE, Calif. — In the most aggres sive protectionist move to date in the U.S. semiconductor industry, three leading Silicon Valley chip vendors last week called for import duties on Japanese semiconductors that they allege are being sold below cost in the U.S.

Intel Corp., National Semiconductor Corp. and Advanced Micro Devices, Inc. announced the joint filing of an antidumping petition with the U.S. International Trade Commission and Department of Commerce against the Japanese imports. The three firms charged eight offshore vendors with selling erasable programmable read-only memory (Eprom) chips below their manufacturing cost in technical violation of U.S. trade agreements.

In calling for duties that would raise the market price of the Japanese chips, the three companies took a large step beyond the pending Semiconductor Industry Association petition seeking greater U.S. access to Japanese markets. With the exception of the smaller Boise, Idaho-based Micron Technology, Inc., U.S. chip makers had previously resisted calling for outright trade barriers.

But the economic pressures of the worst semiconductor slump in history apparently pushed the U.S. market leaders to the limit. "It is evident that Japanese manufacturers have targeted Eprom [chips] just as they did [dynamic random-access mem-ory chips]," Intel General Counsel Tom Continued on page 95 ■ IBM Japan's agreement to work with Nippon on a value-added network met intense opposition from Nippon's competitors in Japan/94

# SIA predicts 18% to 28% surge in 1986 semiconductor sales

**By Maura McEnaney** 

SANTA CLARA, Calif. - The Semiconductor Industry Association (SIA) brought some welcome news to its members recently, predicting a "dramatic turnaround" in chip sales next year.

At the SIA's Annual Forecast dinner, the trade association said it anticipated an 18% to 28% growth rate in sales next year from the depressed levels of this year, which would bring worldwide semiconductor sales to \$38 billion by 1988. The forecast was prepared for the SIA by the World Semiconductor Trade Statistics Committee and represents forecasts by 30 U.S., European and Japanese semiconductor manufacturers.

Worldwide sales this year are expected

to total \$21.6 billion, down 16.8% from the industry high of \$26 billion in 1984. Next ear, sales will increase to \$25.5 billion, the forecast noted.

According to the SIA, the U.S. market will begin to recover in the fourth quarter this year, with sales inching 3.1% above third-quarter results. However, U.S. yearend sales remain grim at 33% below year-ago totals, the SIA noted.

Should the SIA forecast prove correct, the semiconductor industry still faces a long road to recovery. If U.S. sales increase 25% next year to the \$10.3 billion predicted, the industry will still be left 11% behind record totals of \$11.5 billion in 1984.

At a press conference preceding the SIA Continued on page 94

# CDC's financial situation still considered gloomy

**By Clinton Wilder** 

MINNEAPOLIS The financial situation at Control Data Corp. continued to look dismal last week with the expiration of some of its bank loan credit requirement waivers at the end of September.

CDC executives are attempting to renegotiate credit terms with the company's largest lenders, which include Chase Manhattan Bank Corp. and Citicorp of New York and Norwest Bank NA in Minneapolis. With CDC expected to report a substantial loss for the year, some financial analysts said they believe the mainframe vendor's future status hinges on the current negotiations.

"Because some loan covenants have been violated, it cannot be ruled out that one or more of Control Data's banks will demand immediate payment of the loan, forcing the company to test its solvency," Paine Webber, Inc. analyst Jonathan Fram said in a recent investment report on

the company. "The company has used about \$225 million out of its current \$325 million bank line, which should hold the company through the end of this year but makes no provision for future needs."

CDC's financial situation was exacerbated by the recent last-minute cancellation of a \$300 million sale of bonds and preferred stock that was intended to secure its current lines of bank credit [CW, Sept. 23]. Wall Street sources said they believe CDC must sell some of its profitable diversified businesses in order to raise needed cash.

CDC announced it is attempting to ell Ticketron, its computerized nationwide ticketing service. Ticketron and the media rating service Arbitron are expected to earn \$18 million this year on \$225 million in revenue, according to Fram. CDC had not found a buyer for Ticketron in previous sale efforts.

Continued on page 91

# Cbema may not support current tax reform plan

By Mitch Betts

WASHINGTON, D.C. -- The Computer and Business Equipment Manufacturers Association (Cbema) does not like the way tax reform legislation is moving through the U.S. Congress and has threatened to withdraw its support unless changes are made.

The staff of Congress' Joint Committee on Taxation recently drafted a tax reform plan for use by the U.S. House of Representatives Ways and Means Committee. But Ted A. Heydinger, a Chema vice-president, said the proposal is a disaster for high-technology industries because it sharply reduces the value of the tax credit for research and development

This posture is a turnabout from Chema's generally favorable comments about the Reagan administration's tax reform proposal, which provided high-tech industries with an extended 25% R&D tax credit and

a cut in the capital gains tax rate.

As soon as the House Ways and Means Committee released its bill draft - an alternative to the Reagan plan — Chema issued a statement last month attacking it. "While we're waiting for a final analysis from our tax experts, our understanding thus far forces us to seriously reexamine our support for this tax reform bill," Heydinger said. "We'll be working hard to change it."

Heydinger charged that the committee's draft proposal effectively reduces the R&D tax credit by at least 75%. The plan cuts the R&D credit from 25% to 20% and requires companies to subtract the credit from R&D expense deductions, he

Furthermore, the proposal also requires firms to include R&D expenses when they calculate the proposed minimum corporate tax, which Heydinger said is tantamount to levying

Continued on page 91

Becoming an overnight success doesn't always happen overnight. And no one knows that better than we do. We're Management Science America, Inc.

In 1980, we set out to develop a software system so advanced even the Starship Enterprise didn't have it.

Five years and \$20 million later, we find ourselves with an industry standard called INFORMATION EXPERT.™

It's the fourth generation technology that allows all of your software systems to talk to one another. In English. And thanks to our data dictionary, nothing will get lost in the translation.

For end users designing reports, Information Expert, with its expert system components, is the next best thing to artificial intelligence. Real intelligence. For our menus tell you 

There's also a fourth generation

language your data processing staff can use for applications development. And since it allows borderless retrieval of information, you get only the information you need.

If you'd like your software systems to work more intelligently, call Robert Carpenter at 404-239-2000 about Information Expert. And become an overnight success in a lot less time than five years.

for whatever job you need. INTELLIGENCE OF A NIGHER ORDER.\*\*

© 1985 Management Science America, Inc.



### **COMPUTER INDUSTRY**

# Remedies available to recover copyright damages

SIXTH IN A SERIES

By Jerome J. Roberts and Michael P. Brownell Special to CW‡

The last article examined many of the fundamental aspects of the proprietary protection provided to semiconductor mask work owners under the Semiconductor Chip Protection Act of 1984. This article summarizes the remedies available to a mask work owner to prevent or recover damages from an infringement of its rights under the act. It also discusses severe limitations of the act's protection.

### REMEDIES

Subject to the exceptions listed below, any person who exercises a mask work owner's exclusive rights to reproduce, distribute or sell a chip without authorization from the mask work owner will be liable for infringement. The owner, or exclusive licensee, of all rights to a mask work may institute a civil action for infringement of the mask work provided the infringement occurs after the act's protection has commenced as explained in the previous article and the owner or exclusive licensee has obtained a certificate of registration for the mask work prior to filing the civil

The mask work owner or exclusive licensee is entitled to the normal equitable remedies to prevent or restrain infringement, including temporary restraining orders and preliminary and permanent injunctions. Upon finding infringement liability, the court may award to the plaintiff its actual damages and the infringer's profits to

Roberts and Brownell are attorneys with the law firm of Bermand, Roberts and Kelly in Chicago. The firm's practice deals with legal issues related to procurement, distribution, management and protection of computer resources.

### IBM/38-36 BACKLOG REDUCTION

The world's most successful companies have made Fusion Products Intl. the leading supplier of query/report-processor and spreadsheet software for the IBM/38-36. Call 415 461-4760 or write.

Fusion Products International 900 Larkspur L.C. Suite 295 Larkspur, CA 94939, Telex 176099

-FUSION-

the extent they are not computed in the actual damage award.

Alternatively, at any time prior to final judgment, the mask work owner may elect to receive, in lieu of actual damages or the infringer's profits, statutory damages in an amount determined by the court but

not more than \$250,000.

While a civil action is pending, the court may impound all infringing prod-

ucts and related mask works. In a final judgment, the court may further order the destruction or disposition of such articles.

In addition to the foregoing civil remedies, any chipbased article imported in violation of the mask work owner's exclusive rights is subject to seizure and forfeiture in the same manner as property imported in violation of the customs laws. Under the act, the secretary of the treasury and the U.S. Postal Service are to issue separately or jointly regulations for the enforcement of

a mask owner's exclusive rights with respect to importation.

### LIMITATIONS

A mask work owner's exclusive rights are subject to several important limitations. First, it is not an infringement for a person to reproduce a mask work solely for teaching, analyzing, or

# Guess who just unveiled seven.

The new IBM 3161 ASCII Display Station is really seven different ASCII displays in one.

In addition to its own function-rich native mode, the new IBM 3161 can emulate:

- IBM 3101 Model 881
- ADDS Viewpoint\*
- Hazeltine 1500\*
- Lear Siegler ADM-3A\*
- Lear Siegler ADM-5\*
- TeleVideo 910\*

Besides fitting nicely into existing systems, the IBM 3161 also offers impressive improvements in ergonomics.

Improved Ergonomics For Improved Productivity

Take the 102-key ASCIIstyle keyboard, for example. Its low profile, gentle contour and typewriter touch make for faster keying with fewer errors. The keyboard has programmable function and editing keys so it can be customtailored to meet your application needs.

Then, for comfortable viewing, there's the tilt and swivel of the 12" display. And the sharp, clear 8 x 16 character matrix for easy reading. Plus cursor, character and field attributes (blink, reverse video, underscore, dual intensity, etc.). And scrolling. And partitioning. And lots more.

The IBM 3163 with Plug-in Cartridge

And, as if that weren't enough, we're also announcing

The sharp  $8 \times 16$  character matrix helps make for easier reading and fewer operator errors.

a <u>second</u> new ASCII display station with even higher function—the IBM 3163.

Outwardly, these two new displays look alike. But the 3163, in addition to its built-in emulation of the IBM 3101 Model 881, also offers the ability to emulate the DEC VT 52 and VT 100\* by means of a unique plug-in cartridge.

And while you'll like the power and flexibility of the 3161, for your high-function applications the 3163 goes even further. For example, a 7,680-character buffer and up to three windows enable you to view and modify portions of different host data bases. The 3163 lets you redefine and even recap the keys.

On both displays the setup is menu-guided and written in plain English, so it can be done easily and quickly. The point is, both are designed to improve your user productivity.

Very Attractive Prices

The price per terminal is \$695 for the 3161 and \$1,095 for the 3163. Quantity discounts are available. What's more.

IBM maintenance offerings start as low as \$35 per year per terminal for

customer carry-in repair.

Now there's a new family of ASCII displays with the quality, service and support IBM is famous for. Both displays are available through IBM Authorized Distributors and IBM marketing representatives.

FEATURES	3161	3163
Lines x Characters	25 x 80	25 x 80
Double-sized chars	No	Yes
Line drawing chars	24	24
Vertical scroll	Jump	Jump/ Smooth
function keys	24	24
Windowing	No	Yes
Partitioning	Horiz	Vert/Horiz

Call 1 800 IBM-2468, Ext. LE/90 for the name of an Authorized Distributor

near you.

\*ADDS Viewpoint is a trademark of Applied
Digital Data Systems, Inc.; Hazeltine ISO0 is a
trademark of Hazeltine Corp.; Lear Siegler ADM3A/ADM-5 are trademarks of Lear Siegler, Inc.;
Tele Video 90 is a trademark of Tele Video
Systems, Inc.; DEC VT S2/VT 100
are trademarks of Digital
Equipment Corpo-

### COMPUTER INDUSTRY

evaluating the concepts or techniques embodied in the mask work or for a person who performs the analysis to incorporate the results of such analysis in an original mask work that is made to be distributed.

Second, the owner of a particular chip, including a product containing a chip, made by or with the permission of the mask work owner may import, distribute, dispose of or use the chip without the authority of the

mask work owner.

Third, a mask work owner may be unable to assert its remedies against an "innocent purchaser" who purchases a chip made, imported or distributed in violation of a mask work owner's exclusive rights.

An innocent purchaser is one who buys a semiconductor chip product in good faith and without having notice of protection with respect to the semiconductor chip product.

# **Boeing restructures operations**

BELLEVUE, Wash. — Boeing Computer Services Co. last week announced a major restructuring that consolidates its operations into government and commercial sales, with the latter aimed specifically at the energy and manufacturing markets.

The move combines sales, marketing and systems development activities under the newly created Government Information Services and Commercial Information Systems divisions.

In addition, Boeing will consolidate its

sales organization into offices in 10 major U.S. cities.

The reorganization will be effective Jan. 1,

Company officials said the targeting of energy and manufacturing applications is a move intended to play up the company's strengths.

"We are focusing only on those products and services that best meet our customers' needs," according to Vice-President Paul M. Sibalik

# different ASCII displays in one.



The IBM 3161 ASCII Display Station

From page 87

### Cbema dislikes tax reform plan

a 20% excise tax on a company's R&D budget. Inclusion of R&D expenses

Inclusion of R&D expenses in the minimum tax would also hurt high-tech firms experiencing economic problems, he said.

"A high-tech company facing tough times still has to spend enormous amounts of money on R&D to remain competitive and get back on its feet," Heydinger said. "But under this proposal, it couldn't deduct those expenses when it calculates the minimum tax," he said.

The proposal raises the effective capital gains tax rate from the current 20% to 21%, rather than President Reagan's planned 17.5%, and cuts the top corporate income tax rate from the current 46% to 35%, rather than 33% as in Reagan's plan.

From page 87

# CDC's financial situation gloomy

The company also pledged the stock of Commercial Credit Co., its financial lending service, to satisfy its lead creditors.

Approximately one-third of the assets of Commercial Credit are for sale, and it remains the company's most profitable business with estimated earnings of almost \$100 million this year.

CDC has reached an agreement in principle to sell its remaining stake in Nimcos, a unit selling a computer system to monitor noninstitutional prison sentences, to joint owner BI, Inc. of Boulder, Colo.

Last month, BI purchased an additional 16% of the business to bring its share to 77%.

ANAGEMENT

EPORTING/RETRIEVAL

for THE IBM S/38
For more information
Contact Charles White at:
michaels, ross & cole, itd.

800 West Roosevelt Road Building E, Suite 304 Glen Ellyn, IL 60137 (312) 790-5040



Xerox Telecopier 495-1



Xerox Telecopier 295

In 25 seconds the Xerox Telecopier 495-1 will deliver high resolution copies of your documents by telephone anywhere in the world.

It gets your whole message across. Signatures, graphics, charts, even photographs are handled by the Telecopier 495-1s digital technology—perfect for high volume centralized telecopier operations.

The 495-1 can do even more. It can be linked to your Xerox or IBM PC via FaxMaster software. Together they are the ultimate time and money saver in facsimile communications.

The Xerox 495-1 using FaxMaster is highly automated and simplifies distribution with a few

# Around the world in 25 seconds.

25 seconds from New York to Tokyo.

# **XEROX**

keystrokes. It stores documents electronically, can forward messages automatically, and acts as an electronic mail terminal. Remote users can even call a FaxMaster hub and retrieve documents stored in their mailboxes. And it keeps a meticulous accounting of every activity,

delivery, and pickup, worldwide.

FaxMaster automatically dials the numbers. If it reaches a busy signal, it will continue down the distribution list, then redial until it gets through. It can even transmit to multiple locations at night or on the weekend when phone rates are lowest.

With the G1/G2 analog compatibility option, the

Xerox Telecopier 495-1 can communicate with slower speed facsimile terminals. The RS-232-C option lets it convert and print ASCII encoded

information from many other computers. Xerox also offers a desktop digital facsimile terminal, the Xerox Telecopier

295. It's easy to operate, and will transmit your entire message in 25 seconds or less.

Both the 495-1 and 295 are compatible with other makes of facsimile terminals, and workstations that our compatible with other makes of facsimile terminals. that are part of Team Xerox.

To find out more about what Xerox Telecopiers and FaxMaster can do for your office, call us at

1-800-TEAM-XRX, extension 66, or fill in and send the coupon below.

We can make a world of difference.

Xerox Corporation, P.O. Box 24, Rochester, N.Y. 14692
I'm interested in learning more about how the 495-1, FaxMaster and 295 can help my office.

| Please have a sales representative contact me.

COMPANY ADDRESS CITY STATE PHONE ZIP 013 10/7/85

25 seconds from Chicago to Rome.

25 seconds from Washington to Sydney.

### **COMPUTER INDUSTRY**

# Nippon-IBM Japan venture draws fire

By Takehisa Kondoh Special to CW

TOKYO (CWN) — Leaders of the Japanese communications and electronics industries expressed fierce opposition to the agreement between Nippon Telegraph and Telephone Corp. and IBM Japan Ltd. to set up a joint firm for networked data communications [CW, Sept. 30].

The Communications Industries Association decided Sept. 27 to appeal to Megumu Sato, Minister of Posts and Telecommunications, expressing its opposition to the Nippon-IBM agreement. The association said the agreement would block the ongoing liberalization of the telecommunications market in Japan.

The association includes representatives of 209 major Japanese electronics and communications manufacturers. Its chairman is Takuma Yamamoto, president of Fujitsu Ltd. The group postponed the details of any counteraction until a steering committee meeting, to be held on a still-unspecified date.

### Formation of icint concern

Nippon said that it and IBM's wholly owned Japanese subsidiary would establish an equally held joint concern later this year. The new firm, according to Nippon, will provide enhanced telecommunications services, including value-added networks, by connecting both firms' pro-

tocol architectures.

Some Japanese computer vendors that hold large shares of the country's communications market oppose the joint business agreement, terming it a gross violation of Japan's antimonopoly law and saying it clears the path for IBM to take up the lion's share in the nation's data communications market.

They are expected to ask the Japanese government to oppose the joint company and cite as precedent the British government's decision last year to abort a similar plan between IBM and British Telecom Internation-

Kondoh is international editor/ Asia for the CW Network.

# Computerland execs resign

OAKLAND, Calif. — Computerland Corp. Chairman and founder William H. Millard announced last week that company officer Edward Faber had assumed operational control from Millard, who was chief executive officer, and from Millard's daughter, Barbara, who was president and chief operating officer.

The chain of franchised computer stores, the largest computer retail operation in the world, has been under siege from two fronts in recent months. A California jury declared in March that a group holding a 9-year-old note for \$250,000 has the right to convert it into a 20% share of Computerland stock and also awarded \$140 million in punitive damages.

But the company has also been under pressure from disgruntled franchise owners, who have sought reduced royalty fees and greater corporate support.

Millard said he was resigning his post of CEO, but will remain as chairman of the board. His daughter has also resigned, but has accepted the post of president of IMS Associates, Inc., which is also owned by Millard, and will remain a member of Computerland's board of directors.

### From page 87

# SIA predicts surge in semiconductor sales

meeting, Gilbert Amelio, president of Rockwell International Corp.'s Semiconductor Product Division, blamed his industry's current woes on its \$2.5 billion of excess inventory. Conditions will begin to improve once that inventory starts to decline, he said. "We are beginning to burn off that inventory," Amelio said. Semiconductor executives at the SIA press conference said they agreed with the SIA's optimistic forecast, but admitted they were not ready to start growing again.

"It is clear that the inventory is being absorbed," said Charles Sporck, president of National Semiconductor Corp. "But we don't forsee going into a hiring binge."

Last year the SIA forecast was off by about 39%, predicting growth in what proved to be one of the industry's worst years. "We did not foresee the flattening of the end-user consumption," Amelio said.

Industry analysts are also predicting improvements in the semiconductor industry, but at slightly different levels. "The SIA is saying the market will improve starting in the fourth quarter. We feel that it is going to take another quarter," said Fred Zieber, senior vice-president of Dataquest. Inc.

Dataquest predicts a more modest growth, anticipating a 10% increase in chip sales next year. Some inventory building, a slight stabilization of prices and a modest increase in the electronics business will help contribute to the industry's resurgence, Zieber said.

The largest area of growth in semiconductor sales will be in the custom market, according to the SIA. Integrated circuits will represent about 77% of the total solid-state sales this year. By 1988, that figure is expected to grow to about 84% annually.

# Computerworld Focus flooded us with inquiries on our new micro product, EnerConnect.?



EnerConnect is the second major micro product from Enertronics, developers of the successful EnerGraphics package. As the ad for EnerConnect says, it is "... the first software package that puts mainframe graphics capability into the hands of anyone with an IBM PC... or 3270 PC."

When it came time to announce EnerConnect, Randy Andes decided to use Information Week, Business Week, and Computerworld Focus. As Randy puts it, "... we knew Computerworld reached the people we need to talk to from past ads for EnerGraphics, and we decided to test Focus because, as the name says, each issue focuses on a topic. So, we could select an appropriate editorial environment."

The results? "Computerworld Focus has produced the most response of any of the publications used and, by far, the best response. In fact, total response (via the 800 number) has far exceeded expectations. We further intend to continue to tie into Computerworld's editorial calendar where appropriate."

The moral? Well focused advertising in a well focused medium will produce the best results every time.

Call your Computerworld advertising representative for more details on upcoming issues of Computerworld Focus.

Randy T. Andes, Director of Marketing, Enertronics Research, Inc., St. Louis, Missouri.



### **COMPUTER INDUSTRY**

From page 87

### Apple dispute an industry reality

victim — Apple, which last May found itself in the middle of a heated row when it reduced Jobs to little more than a figurehead in his own organization.

Unhappy with this turn of events, Jobs disclosed his intention to start a second business venture and began recruiting employees from Apple's work force even before he resigned as the company's chairman. Apple's management interpreted his hiring activities and business plans as hostile and countered by naming him as a defendant in a \$5 million lawsuit.

So divergent are Jobs' and Apple's outlooks on the controversy in question that neither side is very likely ever to concede much merit to the

other's position. But the truth of the matter is that quarrels between es-tablished vendors and their entrepreneurial former employees seldom involve morally or intellectually unambiguous issues. Each warring party can usually make a reasonably convincing case for the validity of its particular viewpoint.

On one hand, entrenched companies have a legitimate need to protect their proprietary technology from unauthorized disclosure and should rightly be able to enjoy the hardearned fruits of their labor and investment. If hungry entrepreneurs were allowed to abscond at will with their former employers' expertise and then use the information as a competitive weapon against its own developers, companies would quickly lose all incentive to innovate They would thus cease to furnish

their customers with useful, attractive products and would betray their stockholders' best interests.

### Entrepreneurial spillage vital

On the other hand, a certain amount of entrepreneurial spillage from large, established vendors is probably vital to the high-tech field's continued growth and prosperity. Small start-up ventures often surpass even corporate giants in technological inventiveness and sup-ply new blood that continually revitalizes the industry even when some of its major players fall gravely ill.

Existing firms may view with alarm the emergence of new entrepreneurial rivals and feel doubly threatened when the competition is spawned by their own former employees. From the narrow perspec tive of self-interested vendors, such attitudes are easy to understand.

But in the final analysis, rifts of the sort that recently severed Jobs ties with Apple are natural, probably even inevitable, occurrences in certain major companies. Just as mature oak trees perpetuate their species by scattering acorns, so do a few chosen vendors contribute disproportionately to technological progress by sow-ing the industry soil with the seed of their own former talent

The current Jobs-Apple clash may temporarily harm both combatants, divert their attention from more strategic concerns and create a messy, distracting sideshow for hordes of ogling bystanders. But the short-term troubles that such convulsions may create for selected individuals are usually more than offset by the long-term benefits they yield for the industry as a whole.

From page 87

### Semiconductor firms call for import duties

Dunlap said at a press conference. "We can sit back and let this happen in Eproms, or we can use every means at our disposal to prevent it."

The U.S. firms say they have suffered a shrinking domestic market share as Eprom chips have become an interchangeable commodity item as random-access memory dynamic (RAM) chips did before them. The pe tition charges that while the U.S. market for 128K-byte Eprom chips increased seventeenfold in the past two years, U.S. vendors' share of the market has dropped by 60%.

Intel, Advanced Micro Devices and National Semiconductor said 256Kbyte Eprom chips, which were selling for \$17 when the Japanese "aggressively entered" the market in January 1985, now sell for less than \$4 or below the alleged Japanese production cost of \$6.34. Japanese 128Kbyte Eprom chips fell from \$7.50 to \$2.50 in the same period, the petition

Howard Bogert, a semiconductor industry analyst with Dataquest, Inc. based in San Jose, said the petition was a last-resort move by the leading firms in the beleaguered chip indus-

"The basic bias of this industry has always been toward free trade, so this is a step not taken lightly," Bogert said. "I believe they are fearing for the survival of the semiconductor industry in the U.S. There are other steps that could help them, such as low-cost capital equipment loans from the government, but they might come too late.'

In addition to Hitachi Ltd., the petition charges dumping by Mitsubishi Corp., Fujitsu Ltd., NEC Corp., Toshiba Ltd., Matsushita Electric Corp., Oki Ltd. and Ricoh Corp.

Separately, Micron which had previously filed its own antidumping petition against Japa-nese dynamic RAM chip makers, reported a \$6.5 million pretax loss for the year ended Aug. 28. Revenue fell from \$87.3 million in fiscal 1984 to \$75.9 million in fiscal 1985. After a tax credit, Micron Technology earned \$154,000, or 1 cent per share, compared with \$28.9 million or 76 cents per share in the previous year.

The firm was hit hard by its fourth-quarter after-tax loss of \$7.3 million on sales that plummeted from \$37.4 million in the year-earlier period to \$6.1 million.

# If you're reading someone else's Computerworld, cut it out.

First Initial Middle Initial	Last Name			
Your Title				
Company Name		-		
Address				
City	S	State	Zip Code	
□ Bill me. □ Payment □ Charge to my credit car □ AmEx □ VISA				
(MC Only-List four digits a				
Expiration Date				

☐ Yes Please send me Computerworld for one year at \$39 (that's \$5 off the annual subscription rate of \$44). I understand that my satisfaction is

If you are using a credit card, you can enter your order by calling TOLL-FREE: 1-800-544-3712 (In Pennsylvania, call collect: 215-768-0388)

Address shown is: ☐ Home ☐ Business

☐ Check here if you do not wish to receive promotional mail.

Please indicate your business, function, and computer involvement below.

- BUSINESS/INDUSTRY (Circle one)

  10. Manufacturer (other than computer)

  21. Hanoc/Insurance/Real Estate

  30. Medicine/Law/Education

  40. Wholesale/Retali/Trade

  50. Business Service (except DP)

  60. Government State/Federal/Local

  65. Public Utility/Communications Systems/Transportati

  70. Mining/Construction/Petroleum/Refining/Agriculture

  80. Manufacturer of Computers, Computer-Related
  Systems or Peripheras

- Systems or Peripherals

  85. Computer Service Bureau/Software/Plann

  90. Computer/Peripheral Dealer/Distributor/Re

  75. User: Other (Please specify)
- 95, Vendor: Other\_

- 2. OCCUPATION/FUNCTION (Circle one)

  - CCUPATION/FUNCTION (Circle one)

    11. President/Owner/Partner/General Manager

    12. VP/Assistant VP

    13. Treasurer/Controller/Financial Officer

    13. Treasurer/Controller/Financial Officer

    22. Director/Manager of Operations/Planning/Admin. Serv.

    23. Systems Manager/Systems Analyst

    31. Manager/Supervisor Programming

    32. Programmer/Methods Analyst

    33. OA/WP Director/Manager/Systems Mognt.

    43. DAI/WP Director/Manager/Systems Mognt.

    44. Engineering/Scientific/ RAD/Technical Migmt.

    55. Manufacturing Sales Reps/Sales/Marketing Migmt.

    60. Consulting Management

    70. Medical/Legal/Accounting/Management

    80. Educator/Journalst/Librarian/Student

  - (Please specify)

    COMPUTER INVOLVEMENT (Circle all that apply)
    Types of equipment with which you are personally involved either as a user, vendor or consultant.
    A. Mainframes/Superminis
    B. Minicomputers/Small Business Computers
    C. Microcomputers/Desktops
    D. Communications Systems
    E. Office Automation Systems

### **Computerworld Guarantee:**

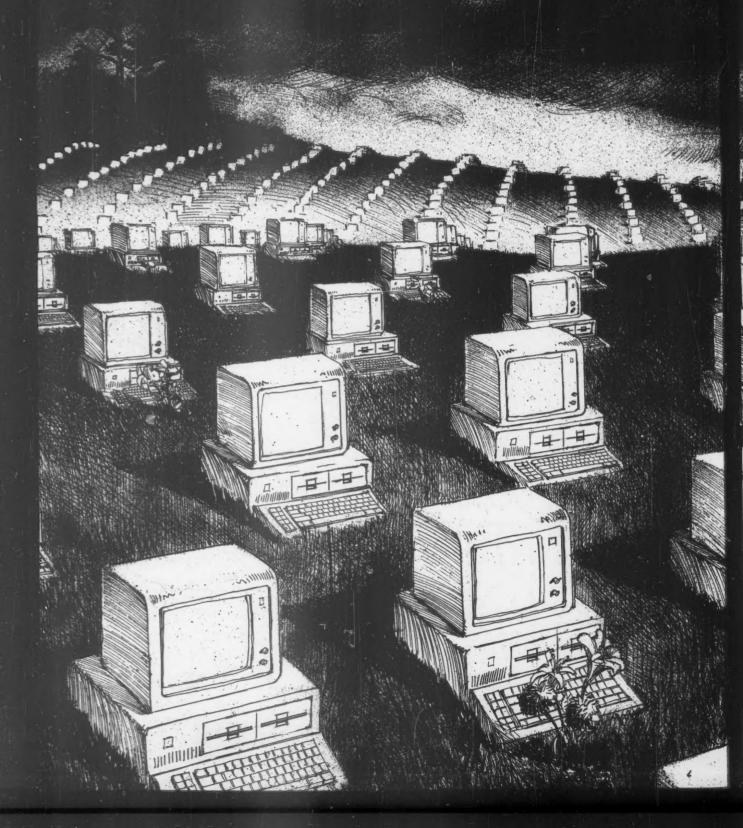
I understand that I may cancel my subscription at any time, and request a full refund of the unused portion of my

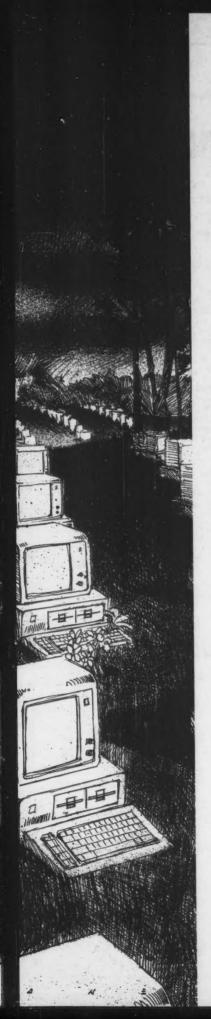
Fill in and return to: P.O. Box 1016, Southeastern, PA 19398

THE NEWSWEEKLY FOR THE COMPUTER COMMUNITY

6AØ7-Ø1

Hardcard can save 2,500,000 PCs from an untimely end.





It's a grave situation.
Millions of IBM PCs and compatibles can no longer handle the growing needs of the business world.

Because users are demanding more and more storage space.

For bigger programs. Like marathon spreadsheets and Olympic-sized memos. Or for new applications like downloading from the mainframe to the micro.

So a lot of MIS and DP department heads are replacing their PCs with expensive XTs.

But now you can halt this senseless economic waste and save all your PCs.

By turning them into XTs. With Hardcard.™

A 10 megabyte hard disk drive on a card that makes a PC\* function exactly like an XT. In fact, the only difference is that Hardcard is faster than the XT's built-in drive.

Hardcard also saves you installation time. Because everything is compressed onto a single card that quickly plugs into any expansion slot inside the PC. With no cable connections. No external power supply. No adapter cards to buy. Making it easy to save hundreds, even thousands of PCs in a day.

And with our special installation software, your users can load the operating system and be ready to install their programs in minutes.

Which saves your technical

staff lots of support time.

Hardcard also saves all that money you've invested in software. Because it runs all the most popular business programs exactly like an XT would. With no extra fuss or modification. And its built-in Hardcard Directory program lets users easily access their most valued programs and data at the touch of a key.

Plus Hardcard is the only add-on drive that lets your users keep both their floppies up and running.

As for reliability, there's simply less to go wrong. In fact, Hardcard has fewer parts than any other drive. Which makes it twice as reliable as the XT's built-in drive.

Because of this superior reliability, we can offer you a warranty that goes well beyond the usual 90 days. We give you a full year. Should anything go wrong within the year, take it to your nearby authorized service center, and you'll get a replacement Hardcard the same day.

Best of all, Hardcard is affordable enough to save all your PCs.

And it's available now at computer retailers nationwide. For the one nearest you, write Plus Development Corp., 1778 McCarthy Blvd., Milpitas, CA 95305. Or call (408) 946-3700.

But do it right now. Because the end is near.

"Hardcard is compatible with IBM PC,
IBM PC, XI, Compaq Portable, Compaq Plus,
AT&T PC 6300.

Hardcard are trademarks of Plus
Development Corporation. IBM, IBM PC and
IBM PC XI are trademarks of International
Business Machines Corporation. Compaq Portable and Compaq Plus
are trademarks of Compaq Computer Corporation. AT&T PC 6300
is a registered trademark of AT&T Information Systems, Inc.

# **POSITION ANNOUNCEMENTS**

# There Comes A Time When You Either Make a Commitment To Lead, Or Resign Yourself To Getting By.

# UCCEL Chose to Lead. So Can You.

Ouite frankly, we weren't always a leader in the independent software industry. It wasn't until two years ago that we began to soar. We restructured our company, took on an aggressive mind-set and positive new management style. Now, we're riding the crest of success, and this leadership mode reflects every one of our people, from Programmers to Systems Analysts and Software professionals. They come to us for career growth, versatility, our stimulating environment, and because winning attracts winners.

At UCCEL, you can have a direct effect on innovating a future as exciting as it is rewarding within our:

### Systems Software Division

Recognized as the leading innovator in its field, this division provides data centers with proprietary products which improve productivity by speeding the workload and data flow in an IBM compatible environment. Winning professionals in the following area are currently being sought:

### **Product Managers** Dallas, TX based

Responsibilities will include strategic planning, product promotion, development and implementation of sales/marketing tools, creation and execution of marketing plans and programs for a specific Systems Software product.

Three positions are currently available.

- The first is involved with the direction of marketing activities associated with the Federal Government and all designated National Accounts. Position requires in depth knowledge and exposure to this segment of the market.
- . The second position covers the products directed to our regular client base.
- The third opening targets our UCC-3 product line. It specifically requires an individual with a strong background in Data Center operating systems and exposure to systems programming.

In addition to the abovementioned

qualifications, positions require a BA/BS in Business Administration or Marketing (MBA preferred). A minimum of 2-3 years experience in an IBM OS MVS data processing organization is mandatory. The qualified candidate must possess outstanding communication abilities with marketing expertise in a non-consumer products industry preferred. Travel is

You didn't endure higher education and dues paying just to get by. Join us in our commitment to lead and experience the full return on your career investment. It all begins by sending your résumé to:

UCCEL Corporation UCCEL Tower 6303 Forest Park P.O. Box 660054 Dallas, Texas 75266

ATTN: Sue Ratcliff

An Equal Opportunity Employer



### SYSTEMS PROGRAMMER

Rohr Industries, Inc. designs, develops and manufactures specialized aircraft components for major commercial, military and business aircraft including engine nacelle systems and thrust reversers. Currently, we have an opening for a Systems Programmer.

Individual will be responsible for IMS/VS (REL. 1.3) DB/DC, production and test systems in an MVS/370 and MVS/XA environment, associated software packages such as Data Dictionary, DBRC, IRLM and technical support of DBA and applications programming. Requires B.S. or equivalent and at least 3 years' related experience.

If you are qualified and would like to join a company that provides competitive salaries, benefits and growth opportunities, send your resume (including salary history/requirements) to:



Professional Placem
Robr Industries, Inc.
RO. Box 878 ROHR Department 169 Chula Vista, CA 92012-0878

An Equal Opportunity Employer M/F/H/V

New England, Westchester & NY Metropolitan Area

INT'L BANKING @ FUNDS TRANSFER ON-LINE BROKERAGE @ CHECK PROC.

Salaried or Independent BURROUGHS-DMS (ALGOL). HONEYWELL-DPS8, DM4TP, GMAP LGCOS, Honeywell COBOL Level 6 PS screen write. IBM-IDMS (ADSO), CICS, IMS (DB/DC), COBOL 8100.

Openings at all levels in any of the abov Call Maggie Liptak, 212-307-0939 or submit resume to interface Inc., 17 West 54 St, NY, NY 10019.





OF SINGAPORE INSTITUTE OF SYSTEMS SCIENCE (RESEARCH DIVISION)



### A CHALLENGE TO THOSE WHO CAN SET A CRACKING PACE IN RESEARCH

We are looking for the brightest minds in applied research to take their places a most innovative work environment in Singapore. As advanced technologi are moving to Asia, we want men and women of vision, leading the way for formation technology development and entrepreneuring the transfer of R & knowledge, technology and product.

We are looking for PHDs or their equivalents in computer science, electrical en-gineering and related disciplines. You may be involved in our current projects such as intelligent public information systems involving ar

ilising that talents are hard to come by, we offer a very competitive remunion n package that rewards innovative and creative output. Benefits inclu-rident fund contributions, heavily subsidized housing, medical and lea effits, passage assistance, baggage allowance, settling-in allowance a twon's education allowance.

The Director Personnel Departmenal University of Sin Kent Ridge Kent Ridge Singapore 0511 Republic of Singapo

Information brochure on ISS can be obtained from the NUS North America Office, 780, 3rd Avenue, Suite 2403, New York 10017.





# 

### **EDP OPPORTUNITIES** COAST TO COAST

Robert Half, staffed by EDP professionals for EDP professionals with 80 offices throughout the U.S., Canada & Great Britain, is the largest network of personnel consultants in the Data Processing field. And its establishment in 1948 also makes Robert Half the oldest. One call and you can search the local, national and international markets ..... ALL FEES ARE PAID BY CLIENT COMPANIES, OF COURSE. The following is a partial listing of opportunities and locations.

### HARTFORD

MVS/SMF SYS SPEC

Outstanding oppty w/major sftwr devel co. Reg bkgrd in MVS, on-line monitors (SMF CMF) strong skills in TSO & SAS. Will do product devel & research & support new sftwr. Excellent benefits & full reloc. Salary \$40-50,000

CAPACITY PLANNING/MODELING

Devel oppty for indiv w/ strong CICS/IMS bkgrd, RMF /SMF exp, IPS tunir MVS skills. This is a growth situation w/a mj sftwr vendor. Suburban East Coast loc. Salary \$45-55,000

DIRECTOR DATA BASE

Exclusive opening w/CT client expanding MIS projst Indiv must have min 8 yrs exp w/emphasis on IMS DB/ DC design/devel projs. De-monstrated mgmt exp req'd for this newly created posi-tion. Salary \$60,000

### PROGRAMMER ANALYSTS

CT corp has immediate need for P/A's w/min 2+ yrs COBOL apps expl Client pays full interview & reloc expenses. Prefer IBM/MVS bkgrd. Salary \$25–32,000

### INS SPEC'S

Min 2+ yrs exp w/Universal Life and/or PMS sftwr quali-fies for CT area oppty's to join devel staff in or-line expansion programs. Salary \$36,000

### IDMS

CT client expanding IDMS tech/devel staff! Exceptional growth oppty's for indiv's seeking professional, rewarding careers. Min 2 yrs IDMS req. Salaries \$36-42,000

ROBERT HALF of Hartford 111 Pearl Street lartford, CT 06103 (203) 278-7170

### **OKLAHOMA**

EDP AUDIT MANAGER A large state-of-the-art shop with a start-up department seeks a strong self-motiva-tor who is a CPA with Big 8 tor who is a Grand. experience. Fee Paid. \$45,000

PROGRAMMERANALYST Outstanding, prestigious company needs a 2-year PL/1 programmer using IMS/DB as the data base. Fee Paid. \$28,000

ROBERT HALF of Oklahoma 5840 S. Memoriai, Ste. 217 Tulsa, OK 74145 (918) #27-1600

### PROVIDENCE

INTERNATIONAL SUPPORT ANALYST

Rapidly expanding co seeks proj leader to plan, select, acquire & Implement hard-ware/software for internat sub. Degree & min 5 yrs MIS exp req. S/36 knowl pref. Extensive travel. \$38,000

ROBERT HALF of Providence 900 Turks Head Building Providence, RI 02903 (401) 274-8700

### BUFFALO

SENIOR PROJ ANALYST Well-known F500 mfr in NY Well-known F500 mfr in NY Southern Tier seeks a "promotable" sr analyst to lead major projs in fin'l 8 mfg arena. Red 4 yrs degree 8 min 6 yrs of impressive career achievements. Excellent growth oppty. Beautiful living area. To \$47,000

ROBERT HALF of Buffalo 420 Main Street 1310 Liberty Building Buffalo, NY 14202 (716) 842-0801

### BOSTON

EDP AUDIT SR

Nationally recognized fin't svcs firm seeks talented tech audit pro for BOSTON corp HQ Knowl of IBM COBOL + CULPRIT or similar pkgs desired. Exceptional compensation pkg + min trvl. Base to \$35,000

### DEC SR P/A

Leading sub of nat mfr seeks well-versed P/A for new invty & fin'l apps devel. Previous PDP-11 or VAX, BASIC, BASIC+ required. Oppty to join a small MIS group w/ visibility to corp mgmt. \$30,000

### WANG VS COBOL

This exciting fin'I/leasing/ invest co seeks creem-of-the-crop Wang COBOL P/A. Multiple Wang VS 100 COBOL shop incl the latest in net-working + PCs. Unique fast growth MIS dept offers ca-reer catalyst for continued new apps devel projs. Out-standing benefits & bonus plan. invest co seeks cream-

ROBERT HALF of Boston 100 Summer Street Boston, MA 02110 (617) 423-1200

FREE: Ask for our latest Salary Survey.

### **NEW YORK**

EDP AUDITORS

Min exp in EDP Auditing combined with internal auditing will land you this golden oppty with major WALL STREETBANK Exciting benefits inc 4 wk vacation will serve to cement in your mind that this is the right spot for you. EDP auditing exp reg for the \$50,000 figure. Min exp in EDP Auditing (Internal auditors wishing to be trained in EDP concepts may respond but the dollar figure would be limited to

\$30,000.) Fee Paid. To **\$50,000** 

PROGRAMMER ANALYSTS OS/COBOL/CICS IMS VSAM

2+ yrs exp will enable you 2+ yrs exp will enable you to further expand your career plus increase your earning potential. Immed need for strong CICS programmers in a major NYC Banking con-cern. TOP \$5's will be made available as well as super n. TOP as well as supenefits!! Fee Paid.

# MID TO HIGH RANGE DOS/VSE PROGRAMMERS

PROGRAMMERS
Make your mark now before,
the Hollday Season is upon
us! IBM 43XX arena, DOS'
VSE, COBOL, CICS, VSAM,
VTAM are the only req's.
Accts payable and receivable, genledger exp is a big
+. Inc your "gift giving" potential now. Fee Paid.
\$25-40,000

ROBERT HALF of New York 522 Fifth Avenue lew York, NY 10036 (212) 221-6500

### KANSAS CITY

CAPACITY PLANNING

CAPACITY PLANNING
Experienced MVS system
programmer needed to take
charge of capacity planning
in performance measurement in multi mainframe
heavy telecommunications
environment. Strong planning & modeling experience
preferred. Fee paid by compreferred. Fee paid by com-pany. Mid \$40's

### ANALYST

ANALYST
Join new project development team working with LAN.
Four plus years experience with C & either MS DOS or UNIX required. Exposure to ASSEMBLER & DEVICE Drivers preferred. Fee paid by company. To \$36,000

George Waterma of Kansas City 127 W. 10th Street Kansas City, MO 64105 (816) 474–4583

ST. LOUIS PROG/ANALYST ACCOUNTING SYSTEMS

Financial applications group in a large service organiza-tion has an immediate need tion has an immediate need for an experienced Prog/
Analyst who has had responsibility for Accounting Systems. Any packaged software exposure a definite plus, any CICS or similar online would be helpful. Shop supports MVS/XA and IDMS. Excellent visibility & bonus plan. Salary to Hi \$30's

# MVS SOFTWARE PROGRAMMER CENTRAL ILLINOIS

Rural Central Illinois location! Hural Central Illinois location!
Major service corp is looking
for a 4+ yr BAL/MVS/JES
2 software programmer to
handle software support and
performance monitoring. Excellent benefits and relo pkg. Salary to Hi \$30's

### SENIOR PROG/ANALYST CENTRAL MISSOURI

Rural Missouri. Shop re-quires 3 years experience with MSA software support, 2 yrs CICS and IMS. Any exposure to DOS-OS cor sion is a definite plus! IBM 4361 environment, this p tion is a major role in the DP organization. Excellent benefits and relo package. Salary to \$40,000

Randy Pace or Warner Coffman ROBERT HALF of St. Louis 7733 Forsyth Blvd. St. Louis, MO 63105 (314) 727-1535

# **SOUTHERN CALIFORNIA**

Several consulting firms require EDP analysts for Sr positions. Heavy M&D or Mfg with MRP expis required Degree pfd and COBOL, CICS & DBMS a +.

ROBERT HALF of L.A. 3600 Wilshire, #2000 Los Angeles, CA 90010 (213) 386-6805

### **OMAHA**

PROJECT LEADERS

Multiple openings. 3-5 yrs experience. IMS background with stable job history and strong management skills.
Will head team of 6-12.
Insurance or retail experience a plus. Salary to \$42,000

ROBERT HALF of Omaha 7171 Mercy Road Omaha, NE 68106 (402) 397-8107

### TENNESSEE

SYSTEMS ANALYST

Growing DP shop needs sharp candidate with good IMS or CICS skills. Must come from IBM OS environment with previous COBOL experience. Mid \$30,s

ROBERT HALF of Tennessee 1101 Kermit Dr., Ste. 407 Nashville, TN 37217 (615) 361-4900

### SAN ANTONIO

arp programmers nee Large shop seeks experience in COBOL, JCL, TSO/ SPF, ALC, IMS. Room for adent. PAID RELO. Ex cellent benefits. \$34,000

### SYSTEMS ANALYST

Challenging positions for vsts with OS/MVS/ XA. COBOL. IMS DB/DC. loful if insurance ba ground. Excellent re \$40,000

Young aggressive company on the move needs person with proven skills. Technical expertise in PL/1, COBOL & ASSEMBLER with good exposure to Pascal, OS, SQL, VM, CMS, ISPF EXEC, REX. An excellent opportunity for the entrepreneu type. Salary DOS. \$43,000

ROBERT HALF of San Antonio 6243 IH 10 West, Suite 850 San Antonio, TX 78201 1-800-531-5402 In TX dial (512) 736-2467

### MINNEAPOLIS ST. PAUL

MIS DIRECTOR

MMS DIFFECTOR
Leading Twin Cities area firm
seeks new director to assume responsibility for planning, budgeting and direction of 60+ person staff. Position is urgently in need of
being filled. Company provides generous stock option
plan, relocation and other
special benefits. Anyone
from project manager level from project manager level up will be considered. Re-requires heavy reservations systems background TPF a plus. To \$

Mark David or Tim Smith ROBERT HALF of Minnesota 3636 IDS Center Minneapolis, MN 55402 (612) 239-9001

### NEW **ORLEANS**

DATA BASE ADMINISTRATOR

Exclusive opening for a 3 year IDMS expert with demonstrated mgmt exp. Responsibilities include design of IDMS data bases & data dictionaries. Paid relo.

To \$61,500

ROBERT HALF of New Orleans P.O. Box 57629 New Orleans, LA 70157 (504) 835-4296

### WISCONSIN TELECOMMUNICATIONS ANALYST

Highly-visible position someone to assume respon-sibility for SNA Data Communications network. Here
To \$40,000

DATA BASE ANALYST

Put your talent to work Recognized manufacture or more DBMS experience.
IMS or IDMS a plus. Move
up front now. To \$35,000

Ed Lance or Dick Bird ROBERT HALF of Wisconsin 777 E. Wisconsin Ave. Milwaukee, WI 53202 (414)271-HALF (271-4253)

### ATLANTA

PROG/ANALYST

Requires strong ADABASE, COBOL, Natural and CICS (Command Level.) To \$38,000

PROG/ANALYST

Requires IDMS ADS/O; to design, code & analyze financial systems. To \$35,000

SYSTEMS ANALYST Minimum 3 yrs large IBM with COBOL, SAS, PL/1, FOCUS & IMS DB/DC.

To \$34,000

EDP AUDITOR Minimum 2 yrs edp audit exp in IBM shop. To \$25,000

ROBERT HALF of Atlanta 3379 Peachtree Rd., N.E. P.O. Box 10201 Atlanta, GA 30319 (404) 266-2153

### PACIFIC NORTHWEST

COBOL P/A

Seeking individual with 2 or more years experience pro-gramming in COBOL in an IBM OS/MVS shop. Banking or insurance application experience necessary, IMS or BAL helpful. To \$32,000

DATA BASE MANAGER

Seeking individual with 10+ years data processing includ-ing experience managing the data administration and data base functions in an IBM mainframe environment. Must have heavy banking in-dustry experience

ROBERT HALF of Washington State 600 University St., #2328 Seattle, WA 98101 (206) 624-9000

### WASHINGTON

HOGAN

Regional Bank seeks solid HOGAN Programmer!! Ocean setting. Must be willing to re-locate to Virginia. \$30,000

ROBERT HALF of Washington 7316 Wisconsin Avenue Suite 401 Washington, DC 20814 (301) 652-1960

### YOU DON'T KNOW WHAT YOU'LL BE DOING IN FIVE YEARS. AND YOU THINK THAT'S EXCITING.



Discovery.

As recruiting specialists to the data processing world, we appreciate your enthusiasm for the unknown. You are a pioneer, a discoverer. Our job is to help you find a position with a company that shares your commitment to growth. Where there are opportunities to explore and learn.

To do that takes an understanding of your field almost as great as your own. That's why CompuSearch is staffed by data processing specialists. We have the know-how to

bring you together with people who speak your language.
CompuSearch is on the leading edge of data processing recruitment. And, like you, we're excited about the future. Because, one of the reasons we're successful in our work is . . . we're discoverers, too.

COMPUSEARCH®

Check your white pages and call today

# SAUDI ARABIA

SYSOREX INTERNATIONAL, a California corporation and a rapidly growing systems management company, now developing innovative multi-technology systems in Saudi Arabia, has the following challenging position:

### DATABASE ANALYST

BS required. Min. 5 yrs. total experience in DP and 3 years in data-base work. Need to have experience as a database specialist in at least one installation operating under IBM MVS or VS/1 operating systems. Must have experience in an IBM DBMS such as ADABAS, IMS, IDMS, Total, etc. Must have experience in data analysis and nor-malization and in use of data dictionaries.

We offer an excellent benefit package including medical, life, accidental death, disability and profit sharing plans. You will additionally receive 25 working days vacation, 15 holidays, free furnished housing, annual return home travel, paid relocation expenses, plus eligibility for present Federal Income Tax exclusions.

Please send resume, with present salary history, to Personnel Dept. 10/7, SYSOREX INTERNATIONAL, INC., 10590 N. Tantau Ave., Cu-pertino, CA 95014. U.S. CITIZENSHIP REQUIRED. Principals only



### **EXCITED ABOUT** YOUR FUTURE?

Well, we are! And you can be too if you join this \$2 billion health care giant. Here is the reason for our excitement. They are the first company to install IBM's newest computer, the 3090 Sierra, into an already existing 3081/3084 environment. Shortly, they will have a DB2 on board to complement the capabilities of 1,400 on-line terminals and over 300 personal computers which utilize IMS/DC and CICS. And, when others were just talking, they were already using 4th generation languages. quages.

Their approach and technical prowess have made this com-Their approach and technical prowess have made ruis com-pany grow so quickly that now they need the ingenuity of more dp professionals with a background in IBM mainframes, IMS/DB, CICS, financial applications, health care, insurance, or general business, as well as technical experience with the System 38, to help them stay at the cutting edge of their in-

### MANAGERS

### SENIOR SYSTEMS PROGRAMMERS

### SYSTEMS PROGRAMMERS

MVS/XA; Performance Tuning; Capacity Planning; Telecommunications with ACF/VTAM/NCP/CICS; System 38/MVS Distributed Processing.

### SENIOR PROGRAMMER ANALYSTS

Experienced in System 38 development distributed in a main-frame environment using COBOL and RPGIII. Minimum of 3 years experience required.

Located in the beautiful Maryland suburbs, you will enjoy all the benefits a superior company has to offer including medical/dental, 401K, continued training, relocation assistance, not to mention flexible working hours. Salaries to the mid \$50k range.

Hopefully, you are beginning to share some of our excitement. To learn more about it, send your resume to Box CW-B4698, Computerworld, Box 880, Framingham, Ma. 01701. We will respond in complete confidence to every resume.

### Arizona/California/Texas/Colorado/Florida/Boston SCIENTIFIC OR BUSINESS PROGRAMMERS

All tess and relocation paid.

19 you have a BSEE, BSCS, BS in Mathematics or Physics or equivalent, we need you right now.

For Business: OS/DOS/IMS/CICS/MVS/JES Prog/Anal/Systems/Data Base. All large scale installations.

For Scientific: experience in the computer, communications, semi-conductor, or aerospace/defense industries.

Your name, resume, and present employer will not be given out with-

Your name, resume, and present out your permission.
For sincere personal service, please send a confidential resume to:
Dan Pullman (602) 274-5660
PULLMAN PERSONNEL
3033 North Central Ave., Suite 505, Phoenix, Arizona 85012

### SYSTEMS PROGRAMMER

porting to the systems software manager stall, develop and modify software programs support of applications programmers. Posi-in requires at least one year as a system orgammer in an MVS/SP or XA environmen-orking with SMP/E, JES2 and ROSCOE formance evaluation and tuning experi-ce would be a plus.

congenial working conditions, unity to grow in an expan

Human Resources Dept. mette Savings & Loan 100 S.W. Market St. Portland, OR 97201

An Equal Opportunity Employe

New Mexico State University Computer Cen-ter is seeking candidates for the position of Systems Programmer III. NMSU supports MVS and VM/CMS in a multiple CPU environ-ment (AMDAHL V6 and IBM 3081). A Bache-lor's depore in a scientific or computer discipine is diseired, but a sustable combination of coursework and experience may be substituted for this requirement. At least one year of experience with NVS and/or VMI is required. Additional experience with Networking, URIX of Company of the Company of the NVS and or VMI is required. Additional experience with Networking, URIX of Company of the NVS and or VMI is required. Additional experience with Networking, URIX of Company of the NVS and or VMI is required. The salery range is \$24,000 to \$32,000. Benefits include 22 days of annual leave. Application desdifine is October 25, 1985. Sent placed in the Parking of Company of Company

O RODY. U IS AN EQUAL OPPORTUNITY/ PRIMATIVE ACTION EMPLOYER.

Advertising in Computerworld's recruitment pages will expand your pool of computerinvolved professionals by 687,000

To place your ads Call toll-free 800-343-6474 in Massachusetts (617) 879-0700

### IBM 8100 Software Programmer

American Express, a leader in the growing financial services industry, has an excellent opportunity available in our Network Systems Department. Due to rapid growth, we have an immediate need for an individual who will provide IBM 8100 application development and support.

This position requires 1-2 years experience in DPCX Assembler Macro language programming, including field by field and full-screen processing, along with in-depth knowledge of DPCX/DOSF. Additionally, experience with SPF under TSQ, and a thorough working knowledge of JCL and utilities are required. are required.

Our Network area offers excellent growth opportunities for the performance-minded individual, along with the exciting challenges found in a dynamic, state-of-the-art data communications environment

If you would like to become part of our continued growth, plus receive a competitive salary and benefits package, please submit your resume for consideration in confidence to:



AMERICAN EXPRESS P.O. Box 13781 Phoenix, Arizona 85002

American Express Travel Related Services Company, Inc. PSD

# SENIOR DATA COMMUNICATIONS

ANALYST

ANALYS

If you want to help us develop unique telecommunications software/hard-ware solutions for our IBM/Burroughs environment, as well as participate in the planning and implementation of this growing international network (Europe, Far East, Mexico, Canada, & U.S.), opportunities abound.

Experience with Burroughs protocols (NDL or NDLII) or IBM SNA. RJE is required. At least 3 years' of technical involvement with software data communications support and troubles/sorbing is needed. Knowledge of IBM 5/38 Data Communications (APPC) and hardware configuration experience is preferred, but not required.

We offer a competitive salary and a full range of benefits. For consideration please send resume in confidence to:

CW-B4700, Computerworld, Box 880 Framingham, MA 01701 Edual Opportunity Employer WF/H

POSITION ANNOUNCEMENTS

POSITION ANNOUNCEMENTS

POSITION ANNOUNCEMENTS

POSITION ANNOUNCEMENTS

### DATA PROCESSING PROFESSIONALS

# APPLY NOW FOR ANY OF THESE 1,304 JOBS PAYING \$30,000 to \$105,000

This special service is provided by CSI free of charge and without obligation to applicants who feel that they can qualify for the following positions with the companies listed below:

Progr mmers/ Analysts (All levels—IBM, BURROUGHS, NCR, Honeywell, DEC-VAX, WANG, PC's; COBOL, FORTRAN, PL1, DL1, BAL, TSO, FOCUS, CIC UNIX, IMS, DOS/VSE, OS/MVS-XA); Applications Programmers; Software Engineers; Software Analysts; Database Management Specialists; EDP Instructors; Software Support Specialists; Data Processing Managers; Data Security Analysts; MIS Specialists; Software Programmers; Customer Support Representatives; Systems Performance Analysts; Methods Analysts; Consulting Analyst ISS; Senior Systems/ EDP Auditors; EDP/ MIS Services Supervisor; Office Automation/ Word Processing Specialists; Financial Analysts; Controllers; Data Communications Specialists; Network Communications; Automation Engineers; Field Engineers; Microprocessor Design; Digital/ Analog Designers; PC Board Designers; CAD/ CAE Engineers; Computer Engineers.

ADP, Inc./A.O. Smith Data Systems/ASEA Industrial Systems/Bell Aerospace/Burroughs Corporation/Chemical Abstract Co. Container Corporation of America / Lee County Electric / Mead Corporation / NCR Corporation / Pacific Gas and Electric Co. Burroughs-Wellcome Co. / Cigna Corporation / Walter Kidde Co. / Corning Glass Works / Allied Bendix **Enterprise Companies/Northrop** 

The companies listed above have 1,304 positions available for this year. Upon receipt of your application, CSI will match your qualifications against the job specifications outlined by our corporate clients. You will receive confirmation of your application, plus details on all companies with applicable job opportunities as they arise. Upon receipt of your application, we will also prepare for you—free of charge—a personalized salary comparison, relating your current position and compensation to other professionals in your field.

NameHome Address					
City	State		Zip C	ode	
	nterested companies can contact me directly; of the prior to revealing my identity to interested		ers will be denied acco	ess.	
Minimum asking compensation: \$ How soon could you start a new position?   Improve	per year. Are you willing	to relocate?  Yes	s □ No		
EDUCATION					No
School	· Major		Degree	Year	Degre
Honors, Awards, Professional Registrations, or SUMMARY OF PROFESSIONAL EXPP Primary Occupation:   Data Processing   Our rent or most recent job title:	ERIENCE: Engineering	Numbe	er of years in primary o		
SUMMARY OF PROFESSIONAL EXPIPERMARY Occupation: Data Processing  1) Current or most recent job title: Dates: / Curr	ERIENCE: Engineering	Numbe	er of years in primary o		
SUMMARY OF PROFESSIONAL EXPI Primary Occupation:	ERIENCE: Engineering	Numbe	er of years in primary o		
SUMMARY OF PROFESSIONAL EXPIPERMARY Occupation: Data Processing  1) Current or most recent job title: Dates: / Curr	ERIENCE: Engineering	Numbe	er of years in primary o		
SUMMARY OF PROFESSIONAL EXPIPITION Data Processing Data Proces	ERIENCE: Engineering	Numbe City	or of years in primary of	St	ate
SUMMARY OF PROFESSIONAL EXPIPERMANCE OF PROFE	ERIENCE: Engineering	City	er of years in primary of	StotoS	ate
SUMMARY OF PROFESSIONAL EXPIPERMANCE OF PROFE	ERIENCE: Engineering	Numbe City	er of years in primary o	to	ate



Mail your application to: CSI - Career Resource Division, Suite 902, 1675 Palm Beach Lakes Blvd., West Palm Beach, Florida 33401

The Electronic Recruiting Network

POSITION ANNOUNCEMENTS

POSITION ANNOUNCEMENTS

POSITION ANNOUNCEMENTS

POSITION ANNOUNCEMENTS

POSITION ANNOUNCEMENTS



### CONSULTING SERVICES

wants

### Experienced Analyst/ **Programmers**

in Philadelphia and throughout the USA

We are looking for the exceptionally talented senior analyst/programmers with a minimum of five years technical experience.

As the premier data processing solution company, our expertise includes management consulting, systems management consulting, systems software support, telecommunications and networking, package development and installation, and total system design and support.

If you have a talent for problem solving, enjoy the challenge and variety of consulting work, and have direct experience in several of the following:

CICS, IMS DB/DC, IMS/ADF

ADABAS, NATURAL, IDMS, ADS/O, FOCUS, RAMIS
 COBOL, PL/I, FORTRAN, MARK IV, BAL
 OS/DOS, TSO/SPF, ROSCOE, VM/CMS, PACBASE, ACCOLADE

Send your resume with salary history to: General Electric Consulting Services Corporation, 12 South 12th Street, Suite 3040, Philadelphia, PA, 19107, or call E. Meltzer at (215) 625-9300.

Positions are also available in our other regional offices listed below.



### CONSULTING SERVICES

An Equal Opportunity Employer

Philadelphia Piscataway New York City White Plains Albany Rochester Boston San Francisco Los Angeles Chicago Dallas Denver Atlanta

### PROGRAMMER ANALYSTS MEDICAL/PHARMACY APPLICATIONS

Martin Marietta Data Systems has immediate career opportunities for experienced Programmer Analysts in our Greenbelt, MD location. Responsibilities include involve-ment with all aspects of project development including requirements definition through design and implementation. We are seeking talented individuals with at least 3 years IBM mainframe experience including:

COBOL, PL/1, IBM Assembler

. CICS, IMS, DL/1, OS/MVS

Team leadership or supervisory experience highly desired. Experience with medical application systems, particularly PCS/ADS, is a plus.

Martin Marietta Data Systems offers a comprehensive com-pensation package, a stimulating professional environment, and the opportunity to advance as far as your initiative will allow. For immediate consideration, send your resume including salary history frequirements in confidence to: Martin Marietta Data Systems, Personnel Dept., 6303 lvy Lane, Dept. SB-16, Greenbelt, MD 20770.

### **MARTIN MARIETTA** DATA SYSTEMS O

An Equal Opportunity Employer, M/F/H/V

### SOFTWARE PROFESSIONALS

- S78. S/38. S/34 RPGIII, RPGII DB/DC, CICS. COBOL, PL/1, IDMS, ADS/O, RAMIS, FOCUS VIMS, PDP-1/CTS 300, DIBCI, COBOL, PASCAL, MCBA, DBMS, RDB JMEERING/FORTRAM, REAL-TIME, MARIFACTURING SYSTEMS OF ENGINEERS, MISSO-5500-500

SYSTEMS

RAND SYSTEMS CORPORATION 1 Orchard Lake Road, Suite 305 West Bloomfield, MI 48033 (313) 855-6877

### DATA PROCESSING PRIME INFORMATION

National company, headquartered in Danbury, Connecticut, las immediate opening for SQL Connecticut, las immediate opening for SQL seek truly outstanding individuals to fill these positions. We require at least 3 years of pro-gressively responsible experience in program-ing PRIMOS and Prime Information. The Other excellent benefits and working condi-cated the square of the square of the square and ability to mid 40°s. Reply stating salary isstory and experience to:

Box #CW-B4702 Computerworld P.O. Box 880 emingham, MA 01701

### You want your business to keep moving ahead, right?

Then you need quick, time-saving solutions to your per-sonnel and equipment prob-lems. Classified advertising in the #1 trade publication for the computer industry is the obvious way to get them...

### Classified Advertising in COMPUTERWORLD

Our classifications include Po-sition Announcements, Buy Sell Swap, Software For Sale, Time & Services, Busi-ness Opportunities, Real Es-tate and the Bulletin Board (the ideal, low-cost way to sell pieces of computer equip-

If you are looking to hire computer professionals or to buy or sell equipment, contact us at 1-800-343-6474 or, in Massachusetts, call 617-879-0700. Our mailing address is

### COMPUTERWORLD

375 Cochituate Rd. Box 880, Framingham, MA 01701

It's about the biggest step for-ward you can take toward solving your business prob-

At Public Service of New Hampshire, we're making sure that New Hampshire and New England have the power to grow. And to continue our growth as one of the country's most dynamic utilities, we're offering the following opportunity.

### SYSTEMS PROGRAMMER

We have an excellent opportunity in our Operating Systems Department in Manchester, NH for a highly motivated Systems Programmer. The successful candidate will support, install and maintain IBM System Software, as well as evaluate new products. To qualify, you must have a minimum of 5 years' systems program-ming experience and be familiar with OS/MVS. Telecommunications experience would be beneficial.

Please forward your resume with salary history to M. Alana Demers, Employment and Training Manager, Public Service of New Hampshire, P.O. Box 330, 1000 Elm Street, Manchester, New Hampshire 03105



### DATA PROCESSING

POSITIONS AVAILABLE IMMEDIATELY

A nationally respected professional organization based in NW suburbs of Allanta has a number of opportunities immediately available for professionals with expertise in such areas as:

Data Communications . 
Systems Analysis Applications Programming

The Data Communications position requires experience with X.25, MVS/XA (or at least OS/370), VTAM/NCP and network operation. Experience with NPSI, DCA/355, NCCF and 3725 is desirable.

The Applications Programming and Systems Analysis/design positions require a minimum of 2 years of development experience using PL/I together with 2 years experience with major DBMS or 2 years development experience using a major fourth generation language.

Our state-of-the-art environment includes a 30835, MVS/XA, TSO, CICS, ADABAS, NATURAL, GDDM, ISPF,

NATURAL, GDDM, ISPF.

We are currently involved in developing new fourth generation systems for our organization enabling you to make a significant contribution through your talents and ability. We are offering a competitive salary and benefits package, which includes tax-sheltered annuity eligibility. company-matched saving plan, and home sale and relocation assistance. For prompt, confidential consideration please forward your detailed resume to:

Linda Kobel • Personnel Supervisor 1100 Circle 75 Parkway • Atlanta, GA 30339



An Equal Opportunity Employer M/F PRINCIPALS ONLY

### UNIVERSITY OF WISCONSIN OSHKOSH ASSISTANT CHANCELLOR

FOR INFORMATION SYSTEMS AND TECHNOLOGY

Assistant Chancellor for Information Systems and Technologies is a nior executive, reporting directly to the Chancellor, who will develop, im-ment, and monitor the full range of computing and information technol-es for the University.

18 for the university.
The University of Wisconsin Oshkosh is a comprehensive regional University of 11,500 students, its Colleges of Business Administration, Education and Human Services, Letters and Science, and Nursing, offer both undergraduate and Master's Degree programs.

The University has cooperative relationships with over 23 manufactur-ing and financial corporations in Northeastern Wisconsin. Opportunities exist for continued professional development.

that no commerce professional development.

The University is located in the City of Oshkosh on the Fox River, adjacent to Lake Winnebago. The region is noted for its excellent recreational opportunities, public and private school systems, and quality of

iffe. Individuals applying for this position must have a broad technological background; written, oral, and interpersonal communication skills; and evidence of growth in organizational and managerial responsibilities. Experience with IBM and DEC equipment is highly desirable. Applicants must have a Master's Degree; a Ph. D. is preferred.

Screening will commence October 30. Nominations; letters of application, resume, and four letters of recommendation should be mailed to:

James I. Hoffman

Chair, Search and Screen Committee

Dean, College of Letters and Science

Linversity of Wisconsin Ochkosh

Oshkosh, WI 54901

The University of Wisconsin Oshkosh on Affirmative Action, Ex-



OSHKOSH
The University of Wisconsin Oshkosh
Opportunity employer. Women and m

POSITION ANNOUNCEMENTS

POSITION ANNOUNCEMENTS

POSITION ANNOUNCEMENTS

POSITION ANNOUNCEMENTS

### DIRECTOR

WEST VIRGINIA NETWORK FOR EDUCATIONAL TELECOMPUTING SEARCH REOPENED

EDUCATIONAL TELECOMPUTING SEARCH REOPERED

The West Vergins Board of Regents seeks a Desertor for Work Vergins Televork, for Educational Televork and Work Vergins Televork, for Educational Telecomputing, WNNET is a distributed computing network providing and facilitating instructional, research, and administrative correquiring for 16 state supported to the control of the state supported to the state of the control of the state supported to the state of the

should be sent to:

Dr.W. Max Ivey at West Virginia Networe Educational Telecomputing 837 Chestnut Ridge Rd. Morgantown, WV 26505.

Applicants should furnish the names, add es, and telephone rumbors of five retered Closing date is November 4, 1985. EOE.

Department of Computer Science
The Pennsylvania State University is tooking
for a person who is interested in an exciting,
challenging nontrensure track position in Computer
Science where you can have a significant influence on undergraduate education
and the associate degree program in Computer
of Science. The position includate enduration
and the associate degree program in Computer
of Science, in Position
Commonwealth campuses. Limited travel is
involved. Undergraduate teaching experience
in Computer Science, including competence in
COSIOL. Is required. A Measter is degree is also
learn more about this fifte opportunity send a
resume with names of three references to: Department of Computer Science

Professor Joseph M. Lambert, Head Department of Computer Science The Pennsylvania State University 33 Whitmore Laboratory Box CW #1 University Park, PA 16802

Applications will be accepted until October 30, 1985. An Equal Opportunity/ Affirmative Action Employer.

### DIRECT CONTRACTS N.Y., N.J., CONN., & L.I.

### PRINCETON INFORMATION LTD.

Leading Consulting Company to \$450/day

Any of the following skills welcor

- UNIX C Data Communications Real-Time Pascal

- Systems Engineering
- 2 Penn Plaza, NY, NY 10001 212-563-5030



### CALIF. & UNIX\*

Openings in a variety of areas and disciplines.

(714) 891-UNIX\*
COMPUTER PROFESSIONALS
UNLIMITED, agency
1411 Garden Grove Bivd.
Stb. D, Garden Grove CA 92441
UNIX is a trademark of Bell Laboratories

### **MEMPHIS/MID-SOUTH**

sloomes you. We specialize in the place-ent of data processing and management insultant professionals and have done so for arty 20 years. If you qualify for a position immanding a salary range over \$25,000, asse contact us. Each inquiry receives the most confidentiality. Our clients pay our. es, provide you relocation assistance, and for overal career consortiurities.

### 33: ROMAC.

One Commerce Square, Ste. 2550 Memphis, TN 38103 (901) 523-0500

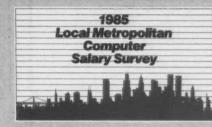
### POSITION ANNOUNCEMENTS

absolutely no cost or obligation to you

In it, you'll learn where salaries are on the rise, where they are falling, what most demand and which new areas of specialization you really should denote the Survey covers sixty-two position categories ranging from Programmer to Computing Systems Director in fifty-three different metropolitan areas across the U.S. and Canada.

So whether you are interested in learning what your peers are making all across North America—or you want to get an idea of what you can expect to earn as you move up through the ranks of the professionour new Survey will give you the most timely, accurate and thorough information available to computer professionals.

Simply call the Source Edp office nearest you, and we will mail a copy to you in complete confidence.



00000000000000 0000000000000 000000000000 0000000000000

### Call the office nearest you.

If you're unable to call,

Source Edp Dept. CL4 P.O. Box 7100 Mountain View, CA 94039

602/279-1010

503/223-6160 401/751-0065

204/942-1151

source <

### 500 DP Openings

Michigan Page 1 or 1 COS 30 m Fag 2 or 10 cHold or 2000-VSD COS 30 m Fag 2 or 10 cHold or 2000-VSD COS 30 m Fag 2 or 10 cHold or 10 cHo

6) ompligement agency, 6) DP recruiter in the country for 1963-84 in RPC (100 agencies, 400 recruiters), 72% of my condidates get interviewal Fee point.

Rich Young, CPG (794) 365-1500 Corporate Personnel Consultants, Inc.

### BETTER YET CONNECTICUT! **S-38 JOBS**

Connecticut employers presently have numer-cus career opportunities. Unemployment is series for custing the supply, 4th Dositions siserals for custings the supply, 4th Dositions feature top salaries and excelent benefit packages. Connecticut's quality of life is among the best nationally, with fine schools, resonable taxes and housing, and many cul-turalized productions of the production of yourself to investigate the opportunities.

S-38 positions, and a variety of environ are available for individuals with 6 more more experience. Below are some exa-

TELECOMMUNICATIONS
SYSTEM/38 • RPG III
DPS 8 • GCOS • DM IV
SOFTWARE RESEARCH
MOD 204 • ADABAS • ORACLE

ADA • BASIC • COBOL
 REAL TIME • FORTRAN 77

COMPILERS . ROBOTICS

• CICS • IMS • IDMS

PL/1 • FORTH • IMAGE
CAD/CAM • AI • GRAPHICS
APL • ASSEMBLER • SNA

UNIX • C • LANS
 IBM 303X • 308X • 43XX
 MICRO SOFTWARE

VAX • UNIVAC
 EDP AUDIT/SECURITY
 DATA BASE MANAGEMENT
 X.25 NETWORKING

Managing Partner (800) 258-7328

EXETER 21

NATIONAL RECRUITING CONSULTANTS

Computer Park, Box 2120, Hampton, NH 03842/(603) 926-6712

### Why should a **Systems Programmer** join Central and South West?

Because CSW provides an environment where your success is guaranteed, if

- · You enjoy working toward not-so-common objectives in a team environment but also enjoy planning and doing your own work
- You seek the opportunity to apply your knowledge
- You are motivated by your own professional 'pressure' to do a job well.

Currently, opportunit ies are available for persons to apply CICS experience and for persons to apply MVS/XA knowledge and/or experience as we move toward XA.

- Senior Systems Software Analyst MVS Will plan and implement MVS/XA conversion. Will also provide technical support for MVS/SP including installation, maintenance and problem determination. Could support VM and VSE.
- · System Software Analyst -- MVS Will assist in installation, maintenance and problem determination of MVS/SP Will assist in conversion activity for MVS/XA.
- · Senior System Software Analyst CICS Will provide primary support for planning and implementing CICS and evaluating system performance. Will direct and monitor the work of others.

Our environment includes Amdahl 470 V8's and 580 with MVS, VM, VSE, JES2, TSO/ISPF, ACF2, MSI, CICS, SMP, DPF and ROSCOE

your resume and salary requirements to the Employee Relations Department. Principals



Central and South West Corporation

PO Box 220164 • Dallas Texas 75222

Central and South West Corporation is one of the nation leading electric utility systems, having annual revenues of more than \$2 billion. With corporate headquarters in Dallas, CSW serves more than four million people through its operating companies in Texas, Oklahoma, Arkanasa and Louislans.

Equal Opportunity Employer

### **EMPLOYMENT SERVICE FOR** PROGRAMMERS AND ANALYSTS SOFTWARE AND HARDWARE ENGINEERS

and through cooperation with over 200 employment affiliates. Member of National Personnel Associates, National Association of Personnel Consultants and Middle Atlantic Association of Personnel Consultants. Serving computer professionals since 1966. Client companies pay all fees. No obligation to you. No sales pressure from us. We guide. You decide.

SCIENTIFIC AND COMMERCIAL APPLICATIONS . SOFTWARE DEVELOPMENT AND SYSTEMS PROGRAMMING . COMPUTER ORIENTED MARKETING AND

- SUPPORT:

  \* realitime systems \* communications, networks and distributed processing \* controls \* military and aerospace \* artificial intelligence and expert systems \* nobotics \* computer swison \* pattern recognision and mange processing \* praphics \* factory automation \* cad/cam \* signal processing \* acoustics \* digital filtering \* operating systems \* compilers assemblers and interpreters \* data base systems \* of presenting systems \* compilers assemblers and interpreters \* data base systems \* dispersion \* support \* compilers \* systems \* of the submitted in the systems \* of the submitted in the systems \* of the submitted \* computer architecture \* embedded microcomputer systems \* office automation \* work stations \* computerated hypestering \* manufacturing, inamotic and commercial applications \* automatic test aquipment \* software testing, verification and quality assurance \* configuration management \* performance monitoring\*, and many more \* Services offered only to degree of U.S. citizens and permanent residents with two years \* Services offered only to degree of U.S. citizens and permanent residents with two years \* services offered only to degree of U.S. citizens and permanent residents with two years \* services offered only to degree of U.S. citizens and permanent residents with two years \* services offered only to degree of U.S. citizens and permanent residents with two years \* services offered only to degree of U.S. citizens and permanent residents with two years \* services offered only to degree of U.S. citizens and permanent residents with two years \* services offered only to degree of U.S. citizens and permanent residents with two years \* services offered only to degree of U.S. citizens and permanent residents with two years \* services offered only to degree of U.S. citizens and permanent residents with two years \* services offered only to degree of U.S. citizens and permanent residents with two years \* services offered only to degree of U.S. citizens and \* services \* services \* services \* services \* serv

corrigination management « performance monitoring. ... and many more Services offered only to degree OI S citizens and permanent residents with two years minimum professional work experience (or PhD). Send resume or rough notes of job objective, current and desired salary location restrictions, education and experience (including computers; models, operating systems, languages and special software) to either one of our focations. Or call foll free from outside NJ 800-222-0153 or from within NJ 609-667-4488 or 201-526-9630.

RSVP SERVICES, Dept C1 Suite 700, One Cherry Hill Mall Cherry Hill, New Jersey 08002

RSVP SERVICES, Dept. C1 Suite 211, Dublin Hall 1777 Walton Road Blue Bell, Pennsylvania 19422

**RSVP SERVICES** 

### SENIOR COMPUTER SYSTEMS ANALYST

Local company has opening for Senior Computer Systems Analyst. Will have total responsibility for the analysis, design, programming, debugging, enhancement, and user liston for wars. Bachelons degree in computer science or engineering required. 3 years experience in design and programming also nequired. 1 year of which with supprience on helwider Packard VIEW/3000. 3 years of experience in the design and programming of the microlation have included 1 year of experience in the design and programming of the microlation or the design and the design

### **VAX SYSTEMS** MANAGER

Manager to manage and maintain the VAX Cluster, hardware, software, soccurrentation, user accounts, and the communication network. The University VAX Cluster consists of a VAX 11/786 and a VAX 11/786 no name of the VAX 11/786 not a VAX 11/786 not a VAX 11/786 not a VAX 11/786 not a VAX 11/786 not not not consist of the value of val

# CITY OF OXNARD, CA-INFORMATIONS SYSTEMS DIRECTOR

Norman C. Roberts Korn/Ferry International 1800 Century Park East, Suite 900 Los Angeles, CA 90067

### POSITION AVAILABLE

POSITION AVAILABLE

Admin./faculty; tenur track, Jan. 1986. Eightten yrs. experience in software design and de

Dr. B. Folz, Dept. of Quant. Methods/Comp. Sci., College of St. Thomas St. Paul, MN 55105.

### **NEW START-UP** Systems Programmers

Must have 2+ yrs. on any of the following: MVS. NCP/VTAM, IMS or CICS. Will train in XA.

If you're serious about a career move call collect Robert Montgomery at (919) 872-2940. Over 6 yrs exp specializing with systems program-

3101 Poplarwood Court P.O. Box 40129 Raleigh, NC 27629

# FOX-MOTTIS

SYSTEMS PROGRAMMER: Performs analysis and design for application programs utilizing CO-BOL, PL1, Assembler and IMS (DL1) using IMS facilities. Supervises on-line IMS DB/DC. Develops unit test plans and performs unit test. Must have experience as IMS/DB/DC DBA. 40 hr. wk. 2 yrs. exp. Job site: L.A. \$35,000 per yr. Send ad & resume to Box # CW-B4696, Computerworld, Box 880, Framingham, MA 01701.

### Michael Reese Health Plan HMO Programmer Analyst

THE MICHAEL REESE HEALTH PLAN, one of THE MICHAEL REESE HEALTH PLAN, one of Chicago's largest and most prestigious Health Maintenance Organizations, is seeking a highly-skilled Data Processing Professional to meet its growing needs. Responsibilities will include prograt design, coding, documentation, on-going systems support, minor hardware diagnostic support, and monitoring of all systems application programs.

QUALIFIED APPLICANTS will have a four year degree with a major/minor in Computer Science, coupled with a major/minor in Computer Science, coupled with a minimum 3 years' experience using on-line interactive systems utilizing Basic for the development of business application systems.

YOU MUST BE SELF-MOTIVATED, able to work independently, and meet deadlines. Familiarity with mini-computers and asynchronomous communications helpful. All programming will be done in extensive Basic using twin Data General Eclipse S140 CPU's. Current applications support 70 users

INTERESTED CANDIDATES should send resum (complete with salary history) to: Sue Seastrom, Employment & Benefits Specialist, MRHP, 2545 King Drive, Chicago 60616

affirmative action/equal on

### SYSTEMS ANALYST COMPUTER ANALYST WANG SYSTEM EXPERIENCE

Exciting opportunities exist for Systems analyst developing navy logistics soft-ware systems with location in either Alexandria or Norfolit Virginia areas. Suc-cessful candidates will plan, design and develop large scale systems in COBOL using WANGVS-100 hardware. Applicants should posses excellent verbal and written skills, strong leadership qualities, U.S. citizenship and the following credentials:

- 4 plus years COBOL application experience
   BS in Business or technical field or equivalent
   Sculptured systems design and implementation
   1 + years experience using WANG VS systems

Send resume to:

IMP, incorporated P.O. Box 10297 Jexandria, VA 22310 Attn: Ed Irby

### Don't trust us to keep your classified information secret

Every week, we deliver more of your target audience than anyone else. Over 600,000 computer-involved professionals. Including MIS/DP directors, systems analysts, programmers, and engineers — as well as corporate presidents, treasurers, and general managers.

And we deliver these readers for less. Compare costs and the people reached. You'll see that Computerworld is the number one medium for reaching MIS/DP professionals.

Our readers rely on Computerworld's classified section. In fact, 41% of our subscribers read the recruitment section every week. And 95% of our subscribers read this section

Readership like this means responses. Just ask some of the 4,000 organizations that ran more than 6,500 recruitment ads in Computerworld in 1984.

We make your ads work harder. Because we divide the classified section into logical categories: Position Announcements; Buy, Sell, Swap; Software For Sale; Time & Services; and The Bulletin Board. (Available on request: Software Wanted; Business Opportunities; and Real Es-

So the people you want to reach will spend less time looking for your ad, and more time reading it.

We'll even typeset your ad at no extra charge. All you need to do is attach clean typewritten copy to your order. (Figure about 25 words per column inch, not including headlines). Or give us your order over the phone. We'll do the rest.

And since we're published weekly, we can offer you a fast turn-around from when you place your order to when your ad appears. As little as 10 days.

The next time you want results, advertise in Computer-world classified pages. Call toll-free at (800) 343-6474. In Massachusetts, call (617) 879-0700. Call now.

### COMPUTERWORLD

Box 880, 375 Cochituate Road Framingham, MA 01701

# Substribe Today!

Complete the attached order form and mail in the postage-paid envelope.

### TWO VALUABLE REFERENCE GUIDES - FREE!

Computerworld on Management teen timely articles on suc-ful information systems man-nent. How to plan office auto-on. Integrate old & new tech-gy. Educate users. And morel

Computerworld on Microcomputers sen of Computerworld's top reas on micros. The 7 stages micro-user learning curve ing to mainframes...business stage accounting to mainframes...business

Plus, 10
COMPUTERWORLD
FOCUS issues FREE
with your subscription.
Each issue deals in depth with a vital topic like Systems Software,
Office Automation, Microcomputer
Hardware, and much more.



REPLY NOW and SAVE \$5.00! Only \$39 for 51 issues — and get the 2 Guides FREE with your paid subscription.

U		
		NO POSTAGE NECESSARY IF MAILED IN THE UNITED STATES
	BUSINESS REPLY MAIL FIRST CLASS PERMIT NO. 55 SOUTHEASTERN, PA 19398  POSTAGE WILL BE PAID BY ADDRESSEE	
	CIRCULATION DEPARTMENT  COMPUTERWORLD  P.O. Box 1016 Southeastern, PA 19398-9984	
	Indlidanlidadal	ddalddalaldlad '

### The Future of Tomorrow's Technology

Motorola Four-Phase is a leader in the development of Motorola Four-Prase is a leader in the development of UNIX based micro computers for office automation. The future of tomorrow's technology is built by the innovators of today. We are seeking those innovators who are willing to built the future. We have immediate openings for the following marketing positions.

### **Product Marketing Manager** Systems

As Marketing Manager of Systems you will be responsible for the profitability of a Motorola 68000, UNIX based multi-user system. Overall responsibilities include formulation of product strategies to insure product line growth and profit, product positioning, long range enhancements, interface to sales for training and pro-

A BS/BA or equivalent and 2-5 years experience in the product marketing of micro or mini computer products, including P&L responsibility, is required. Familiarity with Motorola 68000/68020 and UNIX technology a plus.

# Product Marketing Manager Communications

As Marketing Manager of Communications you will be responsible for the formulation and implementation of product plans and strategies related to data communication products. This position is also responsible for evaluation of new data communications markets for potential entry.

A BS/BA or equivalent and experience with IBM protocols including LU 6.2 and DISOSS; communications controllers for mini and micro computer systems, TCP/IP, and tolen ring/bus local area networks is required. You should also have a minimum of 2-5 years experience in the product marketing of micro computer or mini computer communications products.

Motorola Four Phase offers competitive salaries, and Motorola Four Phase offers competitive salaries, and a comprehensive benefits package including profit sharing, relocation, dental insurance, 401K Plan, vision care and tuition reimbursement. If you are one of the innovators of today, we invite you to send your resume to: Personnel Manager, Motorola Four-Phase Systems, Phoenix Operation, 3013 S. 52nd Street, P.O. Box 22345, Tempe, Arizona 85282.

Equal Opportunity/Affirmative Action Employer



MOTOROLA **FOUR-PHASE SYSTEMS** 

POSITION ANNOUNCEMENTS

# We're on the Right Track.



# SYSTEMS ENGINEERING.

right track with one of the largest as a modernization programs in the nation—750 gb of data and a national data communications network—and we're building a new data system to connect 40,000 remote terminals in 1,300 offices nationwide. If you have the right experience in large-scale systems like ours, we'll give you the authority and freedom you need to make a difference.

To apply, call 301/594-3738 or 3767 by October 14, 1985.

Social Security Administratio Woodlawn, MD An Equal Opportunity Emp

SSA Systems-On line with the future.

# National Life of Vermont

National Life of Vermont, a Fortune 50 life insurer, established in 1848, with a home office in the heart of the Green Mountain ski area, is seeking

### **Applications** Analysts/ **Programmers**

Our rapidly expanding MIS Department needs highly motivated individuals with financial/business backgrounds. Our environment includes two IBM 3083 mainframes operating under MVS with CICS and TSO/ISPF. We use state-of-the-art development tools such as DBMS, 4GL, prototyping and application

Qualified candidates will have a minimum of 3 years of COBOL programming and one year of systems analysis. Also, experience in developing application software on a large scale IBM system utilizing OS/MVS required. CICS, TSO or DBMS knowledge highly desirable. Life insurance experience desirable. Candidates must demonstrate good communication skills and ability to secure project leadership roles. assume project leadership roles.

Starting salary commensurate with experience. Comprehensive benefit package, including incentive bonus and relocation expenses, available.

Send detailed resume to:

Evan M. Miller, FLMI, CLU National Life Insurance Company Montpelier, VT 05604

An equal opportunity employer M/F

### **Systems Programmer**

To join our staff of software professionals in one of the largest, progressive data processing service bureaus in the US. Responsible for installa-Responsible for installa-and maintenance of the MVS operating system and re-lated software packages. Our environment includes two NAS 9060's running MVS/SP, JES2, ACF/VTAM, CICS & IMS DB/DC. Minimum of four years experience required. Send resume and current sala-

Joanne Murphy STAT:TAB 2 No. Riverside Plaza Chicago, IL 60606

DATA PROCESSING - CAD/CAM
- PROJECTS MANAGER
- Ben Franklin Advanced
Technology Center
- LEHIGH UNIVERSITY

Technology Center
The EHIGH UNIVERSITY
The Ben Franklin Advanced Technology
Center at Lehigh University invites applications for the position of Computer Added De(CADICAM) Projects Managemy the Candidate will initiate, monitor and assist in
cooperative University/industry research and
development efforts in CAD/CAM, CIM and
related design and manufacturity research and
development efforts in CAD/CAM, CIM and
related design and manufacturity technology.

CIM, to teach seminars and short courses on
related topics; and initiate other activities to
support and foster the application of these
modern technologies. CIMALPICATIONS.

See and supplies the computer of the control
of application and resume to:
of application and resume to:
of application and resume to:
LEHIGH UNIVERSITY.

Burray H, Goodman Campus, #128,
Bethlehem, PA 15015.

Equal Opportunity/
affirmaline action employer.

### YSTEMS **ANALYSTS PROGRAMMERS**

IT'S SMART TO MOVE FROM IN-HOUSE TO CONSULTING... AND SMARTER TO MOVE TO COMP-U-STAFF!

Ambitious systems analysts and programmers know that it's profitable to move from an in-house environment to a consulting firm that offers high visibility and challenge...which is what you'll find at Comp-U-Stoff.

As one of the country's leading computer consulting firms, we

As a present in a country a second corresponding configuration offer systems analysis and programmers unlimited opportunities to work on diverse assignments for Fortune 1000 clients. Present and future commitments call for professionals with expertise in one or more of the following:

ful candidates will take advantage of our comprehensive Successful candidates will take advantage of aur comprehensive training and rapid career advancement policy, in addition to having the opportunity to work with DP professionals who have the same expertise and commitment you do, you'll receive a highly competitive starting salary with paid overtime and complete paid benefits, including profit sharing and retirement.

Move towards a prosperious career today by sending your resume, including salary history, in confidence to 1 Investment Place, Towson, MD 21204, Att. Jody Millspaugh or calt 301-828-0788.

Comp.u.Staff®



# **FLORIDA** OPPORTUNITIES

Lockheed Space Operations Company (LSOC) is the prime contractor to NASA and the U.S. Air Force for the Shuttle Processing Contract. This long-range contract involves our employees in the support engineering of the orbiters' on-board equipment and associated ground support systems. We presently have a number of special opportunities for Computer Professionals having the appropriate experience and qualifications in the following areas:

### **DB DESIGN SPECIALIST**

The candidate selected for this DB design specialist assignment will have an in-depth background demonstrating the ability to assume direct responsibility for the design of large DB structures which are employed in a high volume, on-line, transaction-oriented environment. We require three or more years experience in DB Design utilizing Culinet IDMS or Honeywell IDS II DB software. Further working knowledge will involve through-put consideration, clustering techniques, as well as effective sizing knowledge. A background in Honeywell is preferred, however, IDMS with Cullinet is also sought.

### HONEYWELL

Immediate opportunities for Computer Professionals to join our team of Programmers and Programmer Analysts. These individuals are involved in the development, implementation and support of a large scheduling and production system based on a Honeywell DPS-8 environment utilizing COBOL. Preferred applicants will possess three or more years' experi-ence and have a strong working knowledge of DM-4.

### **REAL-TIME SCIENTIFIC**

This opportunity will afford you a unique step into the Manned Space Program. You will be involved in the software support of our real-time launch process systems, which is a distributed network of over 500 minicomputers utilizing FORTRAN and a space system unique software (GOAL). Qualified candidates will have a background of real-time data acquisitions within a multicomputer environment.

### C/UNIX PROGRAMMER

We are seeking a unique individual who will be involved in the installation and support of our new intelligent stations which will be hosted by a VAX.

Lockheed Space Operations Company is located in the Florida Space Coast resort area. These high level career opportunities offer a very competitive salary and benefits package that is untaxed by either state or local income taxes. If you are qualified in any of the above areas and are interested in sharing in the adventure of the exciting space program, we suggest that you call Mr. Don Quirk collect at (305) 268-4070 or send your resume in confidence to: LOCKHEED SPACE OPERATIONS COMPANY, P.O. Box 2807, Titusville, FL 32781-2807.



nity/Affirmative Action Employer U.S. Citizenship Required

# SUNBELT

Does this appeal to you?

- Working with an IBM 3081, MVS/XA, CICS, VSAM.
- In the privacy of your own office.

   At a company located in a suburb of a progressive city with a major university.

Then investigate our high-growth life insurance company using Life/70, COBOL and Assembler. We're 30 years old and have proven our financial stability earning a Best rating of "A" (Excellent) year after year. We offer a full employee benefits package including profit sharing, a convenient 4½ day work week, relocation assisice, plus special hiring BONUS!

Our growing MIS department is searching for Programmer/Analysts and Senior Programmer/Analysts. If you have experience in IBM DOS or MVS and Assembler coding, we would like to talk with you.

Send resume and salary history in confidence to:

American **Founders** Life >

American Founders Life American Founders Life Plaza Department CW P.O. Box 14500 Austin, Texas 78761

EEO/AAP Employer

### MAINE - N.H.

We have specialized in data pro-cessing professional placement in Maine & N.H. for a fifth of a century. If you qualify for positions in the \$25-50,000 range, please contact us in total confidence. Our clients pay our fees and provide relocation assistance.

### ROMAC.

477 Congress St. Portland, Maine 04101 (207) 773-4749

### PROGRAMMER **ANALYST**

Excellent job opportunity with growth potential for an aggressive and talented individual with background on the System/38 and a minimum of two years RPGIII programming experience. On line and system design experience preferred. Excellent benefit package plus competitive salary.

THE WASSERSTROM CO. 1675 S. High Street Columbus, Ohio 43207 Attn: Manager of M.I.S.

### · ESC · EXIT · END · ESC · EXIT · DATA PROCESSING ESC PROFESSIONALS

EXIT

END

- We are currently filling EDP positions located between Boston and Portland.
- RETURN HOME TO
- . EXIT . END . ESC . EXIT . END .

### PROGRAMMER ANALYST

Manufacturer located in North Mississippi is in the process of revamping our entire manufacturing system. Seeking senior people with 2-5 years manufacturing experience. The MRP system we are implementing is UNIS-1100. CD

Box #CW-84695 Computerworld Computerwonu P.O. Box 880 lingham, MA 01701

SYSTEMS ANALYST - Design, implementation, maintenance & enhancement of computer applications for various businesses. Proficiency in COBOL, PL/1, IMS/VS, TSO/SPF, IMS/VS, \$30,200/yr 40 hrs/wk. Min requirements: B.S. in Math or Computer Science, 3 yrs expo r 3 yrs related programming exp. Send resume to NYS Job Service, J.O. #8019803, 485 Fifth Ave., NY, NY 10017. D.O.T. 012.167-066.

### PROGRAMMER ANALYST

With computer science and math background needed to design logic and coding of programs. Applicant will monitor line activity, handle channel and communication error statistics log; configures to the computer science of the computer science of the computer science plus have familiarity with: PLM-86, 806/9, 8087/8088 assembly languages; Cyber computer systems and MICROSOFT: DOS. Salary is \$12.35 per hour. Job #5-89. Send resume to: Dick Heweston, Minnesota Department of Economic Security, 309 Second Avenue South, Minnespolis, MN 55401:

Programmer/Analyst. Design and develop software for generating radio-graphic reports on OMR system by using FORMIT. This includes developing new OMR form and associated specifications, maintaining electing FPP systems of the system

# PROGRAMMER/

The Upjohn Company, a leading pharmaceutical company located in Kalamazoo, Michigan, is seeking data processing professionals for project development or to support application oriented systems.

Applicants must possess a BS degree plus 2 years' experience in APL and strong analytical skills. Experience with TSO/SPF is highly desirable. We also have openings for candidates with a BS degree and 2-3 years' experience with IMS and COBOL.

Kalamazoo is a medium-sized Southwestern Michigan community with immediate access to a mix of excellent cultural, educational and recreational pursuits including numerous lakes and a four-season climate. Uplohn offers a competitive salary commensurate with experience and an outstanding benefits program.

For confidential consideration, please call toll-free 1-800-253-8600, ext. 3-6767 (Inside Michigan collect 616-323-6767) to request an employment application. Please refer to ad number 18362-E when calling.

### Upjohn

### A century of caring

An Equal Employment Opportunity Employer M/F

### CLASSIFIED ADVERTISING ORDER FORM

Computerworld's Classifieds work.

Issue Date: Ad closing is every Friday, 10 days prior to

Sections: Please be sure to specify the section you want: Time and Services, Software for Sale, Position Announcements and Buy/Sell/Swap. (Available upon request: Software Wanted, Real Estate, and others).

Copy: We'll typeset your ad at no extra charge. Please attach CLEAN typewritten copy. Figure about 25 words to a column inch, not including headlines. Any special artwork should be enclosed with your ad also. Logos must be submitted on white bond paper for best

Cost: Oùr rates are \$144.90 per column inch. (Each column is 1 13/16") Minimum size is two column inches (1 13/16" wide by 2" deep) and costs \$289.80 per insertion. Extra space is available in half-inch increments and costs \$72.45. Box numbers are \$15.00 extra per insertion.

Billing: If you're a first-time advertiser, (or if you have not established an account with us.) WE MUST HAVE YOUR PAYMENT IN ADVANCE, or a Purchase Order Number. Any extensions on this policy must be made through our Credit Department.

columns wide by	inches deep.
Issue Date(s):	
Section:	*
Name:	
Company:	
Title:	
Address:	4-
Telephone:	

Send this form to:

### COMPUTERWORLD CLASSIFIED ADVERTISING 375 Cochituate Road

Box 880 Framingham, MA 01701

Telecopier extensions:

451

410

Through the 80's

Sperry's Federal Systems

Division, headquartered in McLean, Virginia, services

SITE LEADERS

the data processing needs of the Federal Government with

the rederal covernment with fully integrated, advanced systems. We are seeking the following self-starting senior Data Processing profession-als to support end-users at our 1100 installations:

Will coordinate all Sperry activi-

ties on-site, serving as interface

level exec dump analysis. Must

SENIOR SYSTEMS ANALYSTS Will assist the customer in use of Sperry

systems to include 3 years executive internalist support. Effective oral and

written communication skills required.

software products and perform analysis

and correction under the direction of the

site leader. Must possess a minimum of 5 years data processing experience, to include 3 years with 1100 systems. Must have working knowledge of standard 1100 processor and utilities (SSG,

possess a minimum of 5 years direct experience with 1100

between customer and Sperry

1100 Project Leaders/Systems Programmers

POSITION ANNOUNCEMENTS

POSITION ANNOUNCEMENTS

POSITION ANNOUNCEMENTS

POSITION ANNOUNCEMENTS

Sperry's Technology Can Challenge You

POSITION ANNOUNCEMENTS

and Beyond

# V P2 LL MATICH VD, GI

CGA knows top-notch programmers and analysts are a sure bet to the success of

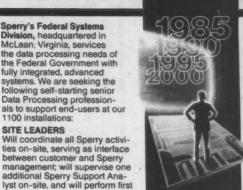
our national contract consulting business. So we up the ante in salaries and benefits to get the qualified consultants we need to satisfy our consulting contracts.

IDMS
 DATACOM

CÓBOL MAY INTERNALS UNIX-C
MAPICS FCCUS INFORM
ASSEMBLER MICRO'S BURR BI
STRINGTON TANDER
UNIX-C
STRINGTON SHOWLEDGE DEP
IMS
OTECHWRITERS
TANDER
UNIVERSE
UNIX-C
UNIVAC
UN INFORMIX
 BURR BHIS
 BURR IPS

Don't gamble with your career. Deal your-self a winning hand with CGA. If you're in-terested in projects in the Tampa-Orlando-Jacksonville area, call us collect today at 305-857-8884





MASM) and ECI Effective oral and written communication skills required

Immediate opportunities exist at the following locations nationwide: Andover, MA (Boston); Atlanta, GA; Austin, TX; Brook-haven, NY (Long land); Covington, KY (Cincin-nati); Fresno, CA; Kansas City, KS; Martinsburg, WVA; Memphis, TN; Odgen, UT (Salt Lake City); Philadelphia, PA; and Washington, D.C. (Relocation assistance available).

You will find Sperry's salaries and benefits as excellent as our professional op-portunities. For prompt, confidential con-sideration, call Debbie Kidwell COLLECT at (703) 556-5180. Immediate interviews will be arranged for qualified candidates. If unable to call, forward your resume or a letter to: Sperry Corporation, FSD/GMO Personnel, 8008 Westpark Drive, McLean, VA 22102, An equal opportunity employer. Principals only, please.

## The computing company

The revolution in financial services is converging with a revolution in information technology. And ADP is right there creating new services for its brokerage and financial clients which will keep us both ahead of the game.

Currently we are looking for the following talented professionals — Programmer Analysts and Systems Analysts.

# Information Technology from a financial point of view

COBOL, ASSEMBLER, OS/MVS and JCL on IBM, FORTRAN on VAX and IBM PC application development. At least 2 years experience is required.

DEC/VAX Systems and Applications Programmers to work with us on start-up applications.

We offer competitive salaries commensurate with experience, a comprehensive benefits package and an excellent working environment.

Please send your resume to Gary Fama, Automatic Data Processing, Brokerage Services Division/C, 42 Broadway, New York, NY 10004.

An equal opportunity employer M/F/H/V

#### NETWORK COORDINATOR

SYSTEM CONSULTANTS
- SAN FRANCISCO BAY AREAThese positions can bring Large
Rewards, High Satisfaction, Major
Challenges & Tremendous Growth.

SKILLS REQUIRED INCLUDE: IMS, IDMS, CICS, COBOL, ALC, JCL with TANDEM, IBM, DEC-VAX, HP.

रतवादश्र कश्राक्षांत्र

## PROGRAMMER/ANALYSTS



But Michigan is much more than a great place to live. It is one of the fastest growing Data Processing markets in the country, headquarters to the Big 3, with over 500 Fortune 1000 companies based in the Detroit metropolitan area.

M.I.S. International would like to discuss these great opportunities with experienced Programmers (2 plus years). We offer excellent salaries, medical and dental benefits, overtime bonuses, referral incentives, profit sharing, relocation assistance and more.

For further information, call Marie Clark or Steve Barber between 8:30am and 5:30pm EST at 1-800-521-2144. In Michigan, call (313) 552-0550 or mail your resume. An equal opportunity



INTERNATIONAL INC. 24655 Southfield Rd., Southfield, MI 48075 A TOTAL SYSTEMS COMPANY

## **System Security** Professional

A promotion has created an opportunity in our System Security group for a data processing professional with a working knowledge of the ACF-2 Security System.

We are a progressive system security group responsible for all security components of a large multiple CPU centralized data processing facility. As a member of our system security group you will utilize the latest technological tools and techniques in this challenging environment.

Primary responsibilities will include:

- · Administration of corporate data and physical security policies/procedures.
- · Technical administration of corporate data security procedures and techniques in support of MVS, VM/CMS, CICS, IDMS.
- · Implementation, maintenance and testing of the corporate disaster recovery program.

Primary experience should include: ACF2 Data Security, OS/JCL and OS Utilities; TSO/SPF, and ROSCOE, IBM PC's, M&D Millenium, SDSF, RUSCO Access System,

Mail resume and salary requirements to the **Employee Relations Department, or call** 214-754-1171. Principals only please.



#### **Central and South West Corporation**

P.O Box 660164 • Dallas Texas 75266-0164

Central and South West Corporation is one of the nation's leading electric utility systems, having annual revenues of more than \$2 billion. With corporate headquarters in Dallas, CSW serves more than four million people through its operating companies...n Texas, Oklahoma, Arkansas and Louislana.

Equal Opportunity Employer

## **Senior Computer** Programmer Analysts

We encourage creativity. . . you can have an Impact!

The Company:
The Pederal Deposit Insurance Corporation—responsible for regulating and insuring banks and liquidating the assets of closed banks.
Positions are located in Washington, D.C.

Positions are located in Washington. D.C.

The Challenge:
We are implementing a new nationwide on-line loans, collections, and marketing management information system. We have to modify and enhance our application software before and after system operation. Be a part of making it happen.

The Requirements:

Bright, energetic data processing professionals who want to explore the intricacles of fourth generation Hogan banking software which is the core of our system. You should have at least Hogan Systems and OS/MVS. CICS, and VSAM experience. Proven experience with complex information systems, data base protocols, and loan processing systems would be a plus.

The Rewards:

The Rewards: We offer a salary range of \$31,619 to \$48,876 based on ability, training, and work experience. Attractive benefits package includes dental and term life insurance.

team at (800) 424-4334 X534 or (202) 389-4534.

team at (1800) 424-4334 KS34 or (202) 389-4534.

To be considered, applicants must submit a completed Federal Application Form. SF-171. "Personal Qualifications Statement" and SSW SS. "Supplemental Qualifications Statement—Computer Specialist. GS-5/15" which may be obtained at Federal Job Information Centers listed in local telephone directories under U.S. Government or at the address listed below. Applications should be sent to:

Recruitment 8. Placement Section 1985.

Recruitment & Placement Branch—B166
Federal Deposit Insurance Corporation
550 17th Street, N.W., Room 800, Washington, DC 20429

FEDERAL DEPOSIT INSURANCE CORPORATION

#### SENIOR ANALYST PROGRAMMERS

Expansion and new development has created needs in Houston area for peo-ple with skills on OS/MVS, CICS, IMS, COBOL and/or Assembler Language. Finan. Applic. and Life Insur. Salaries mid to upper \$30°s.

JIM FLEMING

OF HOUSTON 1360 Post Oak Blvd., #1470 Houston, Texas 77056 713-623-4700

#### IBM S/38 ALL FEE PAID

If you have S/38 experience, and If you have \$7.50 experience, and are seeking progressive, innovative firms to further your career paths;, call TODAY! We are representing 24 clients with opportunities ranging from \$20,000 to \$45,000. Call the \$/38 Specialists.

JIM LEA OF LINDA RUDD PERSONNEL PLACEMENT, INC. P.O. Box 1815 BURLINGTON, NC 27216 - 1815 (919) 584-5591

## INFORMATION SYSTEMS

NY Metro area financial. Immediate opening for individual to head growing financial institution's information systems area. IBM 4300 DOS/VSE CICS environment. Systems and management experience required. Please forward resume including salary history to:

Office of the President 3M Interstate Employees Federal Credit Union 600 Midland Avenue Rye, N.Y. 10580

An Equal Opportunity Employer

Systems Analyst-Plan, sched & direct prep of programs to clarify intnet/indicate pblms & suggest changes-Determ exsuggest changes-beterin ex-tent of auto programming 7 coding techn. Use of C, Basic and Cobol languages, Bach Degree/Comp. Sci & 1 yr exp red or Master Degree in Comp. Sci in lieu of exp. Send Resume to: NYS Job Serv 175 Remsen St. Bklyn, N.Y. 11201 NOB#8021157 DOT# 012.167.066.

#### SYSTEMS ENGINEER

SYSTEMS ENGINEER
Design, Gerebop, and modify the necessary
software for use in the engineering aspect to
be used in CADICAM environment for use in
manufacturing on the emulation (PAL) and
production (VLS) levels. Maintains and modiles CADICAM tools used by circuit design engreeners and develops communication with
generate and develops communication with
accordance to the communication with
control of the communication with
control in control of the communication
control of the communication with
control of the communication with
control of the communication
control of the control of the control
control o

#### ATTENTION: SYSTEMS PROGRAMMERS

Circare Inc. specializes in the recruit-ment of systems programmers working in OS/MVS environments. We work in in OS/MVS environments. We work in major metropolitan locations across the U.S. and have over 100 openings on file. If you have Operating System, Networking, CICS or DataBase experi-ence in an OS environment, Call Ken at (305) 948-6484 or send resume to:

540 N. W. 165 Street #201 Miami FL 33169.

All Responses will be handled in strict-est confidence.

Programmer/Analyst. Design, code, test, implement, enhance and maintain information systems for importer and distributor of loodstuffs using knowledge of computer science including structured software development techniques and COBOL programming language on an NCR-48230 hardware. B.S. in Computer Science plus 1 year experience and knowledge of an NCR-18230 hardware required. 40 hrs/\$510/kk. Resumes to NYS Job Service, 175 Remeen St., 2nd Floor, Brooklyn, NY 11201. Job #NY8022835. DOT. 012.067.066.

#### TANDEM OPPORTUNITIES

Middle South Services, Inc., the high technology service arm of the Middle South Utilities System, is seeking high caliber Tandem Professionals.

ANALYST/PROGRAMMERS—These positions involve the development of utility software, 4th GL, and DBMS in a Tandem Alliance software house environment. Experience required includes knowledge of COBOL, TAL and Pathway.

Middle South Services offers excellent compensation, benefits and relocation packages. Call or send resume to; Joseph Hotard, Middle South Services, Inc., P.O. Box 61000, New Orleans, LA 70161.

1-800-231-4481



MIDDLESOUTH SERVICES INC.

# OVER 600,000 CHANCES TO WIN!

Hiring a new employee is always a bit of a gamble, but when you advertise your job openings in Computerworld's classified pages the odds are on your side.

In every major market, Computerworld reaches more data-processing professionals than the local recruitment media. And we reach them for less. Consider the facts:

- 1. More than 600,000 computer-involved professionals receive Computerworld every week. That's more than any other trade journal, business publication, or general magazine.
- 2. Our readers are the very people you're looking for. MIS/DP directors, systems analysts, programmers, and engineers -- as well as presidents, treasurers, and general managers.
- 3. Computerworld delivers quality readership. Fully 41% of our subscribers read Computerworld's recruitment section weekly. And 95% of our subscribers read this section regularly.

When you compare costs and the people reached, Computerworld is the number one medium for computer-related recruitment advertising. Place your ads today. You'll get the responses you're looking for. And you'll get them fast, because we accept ad materials up to 10 days before the issue

Simply call toll-free (800) 343-6474. In Massachusetts call (617) 879-0700. Call now.

Your Link to the Future.

ADMINISTRATOR

# QUALITY

PRC Business Information Systems, the nation's leading supplier of information services to the real estate industry, has an important and challenging position available for an individual experienced in system acceptance testing and all phases of system life cycle development. You will prepare comprehensive quality assurance plans, conduct development reviews, and establish standards for a state-of-the-art application in the UNIX and "C" environment. Ideal candidates will have qualifications in the following areas: in the following areas:

- 3 + years in Data Processing
   High level language business applications programming DBMS
- Writing system test plans, conducting
- acceptance testing
  Communications and organizational skills
  BSCS, MIS or related degree

PRC/BIS offers excellent career growth opportunities and benefits. For immediate consideration, please call Patti Miller TOLL FREE at (800) 336-3772 ext. 1039 (in Virginia, call (703) 556-1039), or send your resumé to: Planning Research Corp., 1500 Planning Research Drive, Dept. PSM-23, McLean, Virginia 22102. An Equal Opportunity Employer M/F/H/V.

prc

**Planning Research Corporation** 

# HELP IMPLEMENT A MAJOR HEALTHCARE INFORMATION

#### ... Manager, Patient Care Services

As one of Central Florida's most prestigious teaching hospitals, Orlando Regional Medical Center in Orlando, Florida can provide an exceptional atmosphere for professional growth and recognition. Right now, we are seeking your healthcrae information system experience to assist in the start-up of a major IBM-based system application.

application. The installation of this PCS/ADS application will address all information needs corporate wide. You will manage a M.I.S. staff and assist with directing and leading user staffs. This is an excellent opportunity to join a feam of motivated professionals, and to enhance your professional growth through representation at various conferences and presentations. Experience in healthcare information system planning, cost benefit analysis, capacity analysis, project management, system design (PCS/ADS), excellent communication skills, and strong motivation required.

If you are looking for a chance to work in stimulating surroundings in one of the Southeast's most pleasant areas, we would like to talk to you. We can ofter an excellent salary, generous benefits, and a solid career path. For immediate consideration, please send your resume, letter of interest, or call: Ortando Regional Medical Center, Dept. CW/1007, 1444 South Kuhl Avenue, Ortando, Fl. 32806-2093, (305) 841-5111, ext. 6215.

Principals only - please An Equal Opportunity Employer



#### PROGRAMMER/ANALYSTS APPLICATION SOFTWARE

ENVIRONMENT: IBM 4381 and 4361 VM/SP, DOS/VSE/SP, CICS, TOTAL, MANTIS

Candidates should possess 4 year degree in Business or Computer Sciences. A minimum of 3 years experience in manufacturing and financial systems.



nd resume to: Duane Eilers, Dir. MIS. Winegard Company 3000 Kirkwood St. Burlington, Iowa 52601 319-753-0126



#### COMPUTER CONSULTING GROUP

nediate opportunities exist to join the utheasts most dynamic consulting firm. ng term assignments. Excellent salary and nefits. Current needs include:

#### SOFTWARE ENGINEERS

develop firmware, operating system inter-ces, call handling routine, diagnostics for te-phony equipment, C, Pascal required.

#### FORTRAN 77

Programmer/Analysts for state-of-the-art real-time scientific and engineering applications. Fortran 77 required, BSEE is a plus. Our assignments are with Fortune 100 com-panies in the Sunbelts most desirable location.

#### COMPUTER CONSULTING GROUP

3700 Forest Drive, Suite 405 Columbia, SC 29204 800/222-1273 or 803/738-1994

ATTN: Aimee DuBosa or Diane Williams

### Computer Usage Consultant II (SCFTWARE ENGINEER/MANAGER)

Computer Vasage Consultant II (SCPTWARE ENGINEER/MANAGER)
The Space Science Center at the University of New Hampshire aseks a Software Engineer/Manager for COMPTEL. a gamma-ray detection of the Univident American Computer Science and Installation of Insultant American Computer Science Contract Contract Computer Science and Installation of required management tools, representing UNIVICOMPTEL software activates to COMPTEL software scriberias to COMPTEL software scriberias to COMPTEL software ware facilities are available at UNIVICOMPTEL software contracts and Insultant Computer Science with the years experience in the field and good communication skills. Salary: \$30, \$10-cces \$35,30, Application deadline: October 21, 1985. Send resums directly to: Professor John A. Lockwood Space Science Center, DeMentit Hall University of New Hampshire Durfam, NN 103824.

The University of New Hampshire is an EEO/AA Employer.

#### **IBM 38**

No one knows the IBM System 38 mar-ket better than Adkins & Associates, Limited. We have a number of client comparies with ongoing needs for Pro-grammers. Analysts, and Managers. Plus we know and work the 38 market and have istings of over 5,000 IBM 38 shops throughout the U.S.

Opportunities from \$22,000 to \$45,000. To confidently explore challenging new career opportunities contact us today. Now it's your move.

ADKINS AND ASSOCIATES, LTD P.O. Box 16062 eensboro, NC 27406 (919) 378-1261

#### IMS/VS DL/I PROGRAMMING WITH COBOL EXAMPLES

Brand new, just published. A complete & practical guide to IMS/VS DL/I application programming, it emphasizes the DL/I batch programming with introduction to on-line programming using MFS. 212 practical COBOL examples, 10 sample DL/I programs, and 305 8.5x11 big pages. Contents are printed in two colors. IMS/VS environment, Data Base concepts, DL/I call usage, DL/I batch program coding, Batch program JCL setup, BTS II testing, four most-used Data Base access methods, DBD and PSB generation. Data Base initial load, Logical Data Base and Secondary Index design and manipulation and much more. \$29.95/copy or \$24.95/copy for 4 copies or more.

by October 14, 1985. Social Security Administration Woodlawn, MD

#### IMS/VS DB/DC ONLINE PROGRAMMING USING MFS AND DL/I

By David Lee \$29.95

District MITS AND DL/I
This book is good enough to be adopted by AT&T for its programmer's training and reference manual. It covers all the basics of IMS/VS online programmer's training and reference manual. It covers all the basics of IMS/VS online programming. 245 practical examples, 9 sample online MPP programs with MFS formats address all major techniques. Contents are printed in two colors. It's in big 8.5x11 size, 310 technique-packed pages. MFS message formatting, MFS format coding, DB & DC DL/I calls, MPP program s' ructure, coding, testing and implementation, BTS II testing, BMP programming, Production abend handling and much more! Sample programs include: Menu, Add, Update/ Delete, Browse, Online print, MPP using 2 screens, Independent MPP program design and coding and more! \$29.95/copy or \$24.95/copy for 4 copies or more.

#### CICS/VS COMMAND LEVEL PROGRAMMING WITH COBOL EXAMPLES

By David Lee \$29.95

A complete & practical guide to CICS command level programming. It covers virtually every CICS technique you'll ever need. 273 examples illustrate the use of CICS commands. 15 sample programs address all CICS major applications. The contents are printed in two colors. It's in big 8.5x11 size, 295 technique-packed pages. BMS mapset printed in two course. It is in oil on SXT1 state, 299 technique-packed pages. Non mapset coding, CICS program structure and coding, Pseudo Conversional programming, Message Routing, Online report printing, VSAM file handling, CICS internal tables set up, CEDF debugging, Dump reading and much more! Sample programs include: Menu, Add, Update, Delete, Browse, Browse/Update, 3 report printing techniques, VSAM setup and manipulation, Alternate Index processing, Screen Refreshing, Auto Task Initiation (ATI), and much more! Over 12,000 copies have been sold. \$29.95 for 1 copy or \$24.95/copy for 4 copies or more

To order by credit card (Visa or M/C), call TOLL FREE 1-800-851-5072 or 214-248-7642 (In Texas). To save S&H charges, send \$29.95 for 1 copy or \$24.95/copy for 4 copies or more in check to: CCO Online Systems, Inc./P.O. Box 795/759/Dallas, TX 75379. Allow 1 to 2 weeks for delivery. You must be completely satisfied or you may return it at any time for a full refund.

CCD ONLINE SYSTEMS, INC. TOLL FREE 1-800-851-5072 16990 Dallas Parkway, Suite 151, Dallas, TX 75248

## DATA LINK

#### COME TO NEW ENGLAND!

iing, salling, mountains, beaches, a Currier and lives atmosphere, and sional climate that is very exciting. If you have any experience in jineering/Aerospace/Defense Industries, our clients want to see you. It positions range from unior level through senior management. ne or call, and let DATA LINK introduce you to Ne

DATA LIME
National Recruiting Consultants
Exeter Professional Building
Hampton Road, Exeter, NH 03833
(603) 772-5400

nnovation



## DATA PROCESSING **PROFESSIONALS**

The Lockheed-Georgia Company, Airlift Center Of The World, is seeking qualified data process-ing professionals with experience in the follow-

IBM IMS/VS DC/DB DATA BASE ADMINISTRATOR: Position requires three years' experience in data base design, data base recoveries and reorganization, and data base tuning. A working knowledge of ADP, IBM Data Dictionary, and IBM data base tools such as SMUII is desirable.

IBM VM SYSTEM SOFTWARE SPECIALIST: Position IBM VM SYSTEM SOFTWARE SPECIALIST: Position requires a minimum of one to two years' experience in installation and maintenance of VM/SP and related products, including RSCS, APL, ADRS, GDDM, PROFS and ISPF. Assembly language coding is destrable and knowledge of DOS/VSE or other guest systems running under VM would be a plus. (Experience is not required in all areas.) Hardware: IBM 308X, 3380, 3274, 6670 Software: VM/SP, APL, GDDM, PROFS, ISPF. DOS/VSE.

SCIENTIFIC PROGRAMMERS: Positions require BS in Math. Physics, Computer Science, or Engineering plus two years' experience in FORTRAN. You will be involved in a large conversion of an Engineering FORTRAN programming effort from UNIVAC 1100 to IBM 3081 under VM/CMS.

Lockheed-Georgia offers a uniquely diversified data processing environment, a chance to help expand the technology of an exciting industry, and unusual opportunity for professional recognition. We also offer an excellent salary and benefits plan. For immediate consideration, send resume, including salary requirements, in confidence to:

> LOCKHEED GEORGIA COMPANY Professional Employment Department 90-31-432 Marietta, Georgia 30063



Giving shape to imagination.

An Equal Opportunity/Affirmative Action Employer

PROGRAMMER/ANALYST: Design, code, test, maintain & en-hance computer applications for various business & financial instivarious business & financial Insti-tutions utilizing software: COBOL, CICS, IDMS, OS/MVS & DOS/ VSE; & hardware: IBM 4341 & 3081. 3 yrs exp or 3 yrs program-ming exp. HS grad. \$35,000/yr to work 40 hrs/wk. CAP GEMINI DASD 5th Floor, Raritan Plaza III Raritan Center, Edison, NJ 08837. Send resume to Nancy Stunpf.

# CONTRACT PROGRAMMING LETS TALK ABOUT IT CAROLINAS AND VIRGINIA LOCATIONS

- New Way Of Life Paid For What You Do
- Own Your Own Company
   Tax Resets

CALL TODAY:

ROGER SETZER (919) 584-5591 DP PROS, INC. P.O. Box 1815 gton, NC 27216-1815

#### WEST COAST ANALYSTS/PROGRAMMERS

The West Coast's fastest growing computer consulting firm, IG Systems, has openings for experienced analysts and programmers. Full time employee and consultant positions available for sharp, energetic professionals looking for a challenge.

#### SENIOR PROGRAMMER

With ADABAS or other BDMS experience to work on large, bibliographic data bases, provide ter-hnical support for development and production staff, develop and maintain related PL/1 modules which interface with ADABAS and complex file design. The annual salary is: \$35,124.542,384. Closing date is opened until filled. Apply to:

Personnel Services 8-5 University of California 2199 Addison Street Rm 275 Berkeley, CA 94720

AA/EOA

#### DATA BASE ADMINISTRATOR

DATA BASE ADMINISTRATOR
Responsible for existing administrative
data base including DMS 1100, MAPPER and support files, integrity, security,
backups, recovery, efficiencies, documentation, reorganizations and
enhancements are all part of this position. Requiries a bachelors degree,
strong communication skills, and experrence on Spery 1100. Relational data
base and 4GL experience a plus. Send
resume including salary requirements
to Charles Isaecaon, Michigan Technological University, Admin. BildgHoughton, Michigan 49931

Michigan Technological University is an Equal Opportunity Educational Institution/Equal Opportunity Employer.

**Data Processing** \$45,000-\$60,000

#### FOCUS

Specialists

3-5 Years Of IBM Mainframe Or PC Experience Call Or Send Resume To:

Morrin Information Systems 4605 Post Oak Place Drive # 209 Houston, TX 77027 (713) 840-7771

#### **Systems Manager**

Systems Manager
In The Computer Center
The Camputer Center, located in the
Camputer Center, located in the
computer Center, located in the
controlling, development of system sevel softhardware maintenance. Bachelors degree;
programming experience, including complex
systems and assembler; software problem
systems and assembler; software
problems
systems

The Computer Center
Section of the Computer
Section of the C

# Lachman Associates, Inc.

#### Committed to Software Excellence!

LAI is a growing systems software development and consulting firm that can use your talents in UNIX, C, UTS, and Networking! We have over 100 professionals and have been leaders in UNIX related software development for the past 7 years. We promote the professional growth and fulfillment of our staff by providing a wide range of high quality technical services for our clients.

Opportunities in Supercomputer operating systems, network protocol development, advanced Unix terminal processing, and technical systems support in Chicago, Columbus, New Jersey, Denver and worldwide. For further information, please contact:

Lachman Associates, Inc. Attn: Staffing-CW 645 Blackhawk Drive Westmont, IL 60559

# **Get your** money's worth.

# Computerworld will lower your cost-per-hire.

When you're looking to fill MIS/DP positions, there's really only one place you need to advertise. Computerworld.

In every major market, Computerworld reaches more data-processing professionals than the local recruitment media. And we reach them for less.

Over 600,000 computer-involved professionals receive Computerworld every week. That's more than any other computer trade journal, business publication, or general-interest magazine.

Computerworld delivers quality readership, too. Fully 41% of our subscribers read Computerworld's recruitment section every week. And 95% of our subscribers read this section regularly.

That's why over 4,000 organizations ran more than 6,500 recruitment ads in Computerworld in 1984. The openings they advertised for cover the whole gamut of MIS/DP positions -- including systems analysts, computer science & software engineers, directors of MIS/DP, programmers, sales managers, and systems managers.

As a matter of fact, recruitment advertising has made Computerworld the national leader in classified advertising among specialized business publications (according to Business Marketing magazine).

Compare costs and the people reached. You'll find that Computerworld is the number one medium for computer-related recruitment advertising.

Find out how we can lower your cost-per-hire. Get your copy of our "1985 Quick Reference Rate Card." Call toll-free (800) 343-6474. In Massachusetts call (617) 879-0700. Call now. We'll help you find the people you need.

#### PERSONAL COMPUTER **PROFESSIONALS**

EROL'S, INC., is the largest privately owned video and TV-VCR sales company in the country with over 65 stores in Washington, D.C., Virginia, Maryland, Pennsylvania and New Jersey. EROL'S is planning to expand to 200 plus stores in 1980.

EROL'S operates one of the largest IBM System 38 and 36 Data Processing Departments in the country. As a leader in the use of distributed data processing systems, EROL'S operates three S/38 and over seventy S/36 computers. We have just established in a new Personal Computer Department and plant ous ePC's as an integral part of our business. To staff this new department, we are seeking:

#### **PC Department Manager**

Must be a seasoned data processing professional with five plus years managing a large PC department (30 plus people). Experienced in developing large scale PC software systems, LANs and engineering PC hardware. Reports directly to the Vice President of Data Processing. Salary \$60,000 to \$120,000 commensurate with experience.

#### **PC Project Leaders**

Must have three plus years managing project groups of 5-10 people in a DP environment. Areas of expertise include developing PC system software, new PC hardware, LANs (Novell and Ethernet), data base analysis, etc. Retail experience and knowledge of IBM S/38 and S/36 desirable. Salary to \$55,000.

EROL'S, INC. was established in 1963 and offers its employees excellent company paid benefits including life, major medical, dental and disability. For immediate consideration, please send resume with salary history to:



Executive Offices 6621 Electronic Drive Springfield, Virginia 22151 ATN: T. Sasser (703) 642-3340

# **BUY - SELL - SWAP**

# **RANDOLPH**

OCTOBER 1985 Copyright 1985 Randolph Computer Corpora

			IBM				
SYSTEMS	MIPS	MEGABYTES		SYSTEMS	MIPS	MEGABYTE	S
	(Millions				(Millions		
ins	structions Pe	r Second)			tructions Per		
4321	0.25	1		4381-3	4.0	8 to 32	
4331-1	0.25	0.5 to 1		3083E	42	8 to 32	
4331-11	0.38	1 to 2		3033N	4.3	4 to 16	
4331-2	0.50	1 to 4		3083EX	4.4	a to 32	
4341-9	0.52	1 to 4		3033UP	5.0	41024	
4361-3	0.70	2 to 4		3083B	6.3	8 to 32	
4341-10	0.75	2 to 4		3083BX	6.6	8 to 32	
4341-1	0.88	2 to 4		3083.1	8.4	8 to 32	
4341-11	1.1	2 to 8		3033MP	8.5	8 to 32	
4361-4	1.15	2 to 12		3033AP	8.5	4 to 24	
3031	1.2	2 to 8		3083JX	8.8	8 to 32	
- 4361-5	1.45	2 to 12	A	3081D	10.0	16 to 32	
4341-2	1.5	2 to 16	Alla.	3081G	110	16 to 48	
4341-12	1.65	2 to 16		3081GX	11.9	16 to 64	
3031AP	2.0	2108	- York	3081K	14.0	16 to 48	
4381-1	2.1	4 to 16	2 NO.	3081KX	15.5	16 to 64	
3032	2.5	2 to 8	A 700	3084G	26.6	32 to 96	
4381-2	2.7	4 to 32	ID. YII	3084OX	28.7	32 to 128	
30335	2.9	4 to 16	100 V	-3090-200	29.4	64 to 192	
-3083CX	3.3	8 to 32	VED. 3	13090-200	52.9	128 to 384	
WWW.	0.0	* ** WELL THE	- 1000w	1		12010304	
		Livet Installation S		et inetallation to			

- AMDAHL		NATIONAL ADVANCED SYSTEMS				
	SYSTEMS	MIPS	MEGABYTES	SYSTEMS	MIPS	MEGABYTES
	470V/ZA	4.5	8 to 32	AS/8043	5.2	8 to 32
	470V/7	5.5	8 to 32	AS/8053	6.5	8 to 32
	470V/8	6.5	8 to 32	AS/8063	8.4	16 to 32
	5840	84	16 to 64	AS/9040	7.2	8 to 48
	5850	11.6	16 to 64	AS/9050	9	8 to 48
	5860	140	16 to 64	AS/9060	11.2	16 to 64
	5867	22.0	24 to 64	AS/9070	16.2	16 to 64
	5868	22.0	32 to 128	AS/9080	20	16 to 64
	5870	26.6	16 to 64	†AS/XL-60	28	32 to 256
	5880	26.6	32 to 128	†AS/XL-80	50	64 to 256
	0000	40.0		†Fi	rst installation	on 1986

The above information is intended as a guideline for computer users on relative com-puter system instruction cycle times. All data have been derived from published document where the control of the computer of the control of th

TALK TO RANDOLPH NOW. Whatever your computer system needs, Randolph can deliver the hardware when you need it...and ease the pres-sure on your DP budget with low lease rates. Call William Rooney, Vice President, 800-243-5307, in CT (203) 661-4200.

**Randolph Computer Corporation** 

diary of Bank of Boston • 537 Steamboat Road, Greenwich, CT 06830

## DATA GENERA

We Buy, Sell And Service

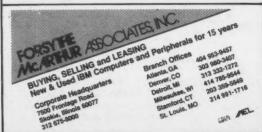
New And Surplus Systems and Peripherals Call Or Write

## Hanson Data Systems

(outside Mass. foll free) 1-800-225-9216

(617) 481-3901

P. O. Box 27, Southboro, MA-01772



A LEADING SPECIALIST **SERVING THE DATA PROCESSING &** TELECOMMUNICATIONS INDUSTRY

Buy • Sell • Lease Atlanta, GA (404) 256-7942 Boston, MA (617) 367-5755 Chicago, IL (312) 693-2790 Encino, CA (818) 789-0113

Encinö, CA (818) 789-0113 Houston, TX (713) 780-7459 Irvine, CA (714) 752-8443 Irving, TX (214) 869-3111 Lebanon, TN (615) 449-6633 Miami, FL (305) 442-2968 Monmouth Beach, NJ (201) 222-0750 Westport, CT (203) 223-8028 Westport, CT (203) 222-7413 Frankfurt, Germany Telex: 176997673

Frankturt, Germany lelex: 176997673 Montreal, Quebec (514) 871-1121 Nyon, Switzerland Telex: 27209 CMI CH Paris, France Telex: 214093 CMI FR Toronto, Ontario (416) 842-3085 (416) 928-3400 (Headquarters) Western Physics estern Provinces 1-800-268-7531

CMI FINANCIAL SERVICES GROUP 2600 Telegraph Rd., P.O. Box 2026 Bloomfield Hills, MI 48303-2026 (313) 456-0000

A Torchmark Company 2600 Telegraph Rd., P.O. Box 2026 Bloomfield Hills, MI 48303-2026 TWX/TELEX: 810-232-1667 CMI CORP. BDHS

(313) 456-0000

3081, 3083,

Buy, Sell or Lease

Member CDLA

1000 SERIES E.F.M 3000

SERIES II. III. 33, 48B

TELEX 756927 encore

# 1-800-IBM®-USED

IF IBM MAKES IT, WE CAN SAVE YOU MONEY

Series/1 System/34 System/36 System/38

- · Top Savings
- · Quick Delivery
- · Short and Long-Term Leases
- · All Models & Peripherals
- 4300 & Up . New & Used

## Marshall Lewis

1385 Warner Ave., Suite A Tustin, CA 92680 P.O. Box 2010, Tustin, CA 92681

BLY SELL SWAP

BUY SELL SWAP

BLY SELL SWAP

BLIY SELL SWAP

FOR SALE: HONEYWELL LEVEL 6 COMPUTER MODEL 6/36

CENTRAL

PROCESSING UNIT

- w/Line Printer, Card Reader, Cartridge Disk, Tape Drive, 15CRT Terminals, 1920 Character Display, Control Console, Console CRT, 16 Communication Lines, etc.

Contact Purchasing Department 516/326-4860 for further details

BEST OFFER OVER \$10,000.00

RLIY SELL SWAP

**NEW AND USED** 

CPU's . PERIPHERALS CRT's . PRINTERS . TRADES ACCEPTED

IBM Svs/34 36

QUICK DELIVERY . FEATURES . DISK UPGRADES

BUY . SELL . LEASE

Call Toll Free 800-328-2359

LCC • Linmark Computer Company

7525 OFFICE RIDGE CIRCLE . EDEN PRAIRIE, MINNESOTA 55344



**DEC** serviced compatibles VAX 780, 750 11/73, 70, 44, 34, 23 All immediate & guaranteed Everything from 11/23 to VAX

DATAWARE SYSTEMS LEASE 800-221-6318

30 Bay St. S.I., N.Y. 10301 (718) 447-4911 TELEX 429394 TWX 710588-6738

WHAT SHOULD YOU LEASE? WHAT SHOULD YOU BUY? WHAT SHOULD YOU SELL? WHAT SHOULD YOU TRADE? WHAT SHOULD YOU UPGRADE?

WHEN YOU WANT ANSWERS. CALL US

WE BUY - SELL - LEASE 34 · 36 · 38 · SERIES 1 · 4331-4381 ALL PERIPHERAL EQUIPMENT ALL UPGRADES

> CALL: 800-238-6405 IN TN: 901-372-2622 INNC: 919-884-0879



COMPUTER BROKERS INC. 2978 SHELBY ST. MEMPHIS, TN 38134 "SINCE 1974"



# SOURCE FOR ECONOCOM I

 BUY • SELL LEASE NEW OR USED

OMIC COMPUTER SALES, INC

(901) 767-9130 or (800) 238-3098 MEI

3081-K32 3082-16 3087-1 3089-1

3880-3 (4) 3380-AA4 (5)

3380-B04 (11) 3803-2 (2)

3420-8 (8)

Available Immediately From End User

Call Rick Thompson Freddie Mac 703/450-3010

## Inflation Fighters

#### **Quality & Savings**

lightly used, Money Back Guarante ull Reels, All External Labels Remov

2400' Reel 1200' Reel 600' Reel \$4.25 ea. \$3.75 ea.

All Tapes with H

Computer Tape Mart 44A Seabro Avenue mityville, New York 11701 [516] 842-8512

# Sell IBM **UPGRADES Lowest Prices**

We Pay Highest Prices For S/34's

HARDWARE BUY-SELL-LEASE

SERIES-1 S/34 • S/36 • S/38 4300

AMCOM

612-835-4737 800-328-7723

#### We Buy & Sell DEC

Systems Components

igital omputer esale

call:713 445-0082

#### **ALPHA TECHNOLOGY** IS LOOKING FOR

- Leveraged and non-leveraged equipment leases to purchase Any term, any size transaction
- ITC lessor or lessee
- Mainframe or peripherals Call Marcus Southworth 801-943-4753

Alpha Technology, Inc. 7069 South Highland Dr. Salt Lake City, UT 84121

#### **PURCHASE OR LEASE**

Equipment at Competitive rates! Great terms!

IBM: 3179's, 3268's. 3274's, 3279's LEE DATA: 1220's, 1221's.

PARADYNE: 7610 + 7620 LCU & RCU PIXNETS

> Call Kevin McCarthy Bill Stapp at (214) 386-002

#### DEC TERMINALS **LARGE QUANTITY**

NEW

LA12AB \$600° LA12B \$50000

**HATIONAL COMPUTER EXCHANGE** 800 624-9299 In Calif. 714/990-5988

#### **Liebert Air Conditioners** FOR SALE

3-10 Ton Liebert Air Conditioners Water Cooled 3 years old ntained under full service contract

Contact Clay McClellan 412-288-1720

Financial Accounting Services, Inc. 912 Fort Duquesne Blvd. Pittsburgh, PA 15222

#### COMPUTERWORLD

BUY . SELL . LEASE . UPGRADE

SYSTEM/34/36/38

MAKE YOUR MOVE ... (201) 343-4554

WILLTAM MARION CO., INC.

COMPUTERWORLD's paid circulation climbed to over 126,000 this fall. Folio 400 (Folio Magazine's study of trade publication performance) placed us first in total revenue. As the industry grows, so will COMPUTER-WORLD. It will continue to offer the high quality news coverage and editorial content that has attracted its readers. What does that mean to you, our advertisers? Good news...in the form of wide exposure.

The Classified section of the newspaper is laid out in an attractive format and is easy to read. It offers classifications to solve a variety of problems:

Position Announcements, Buy • Sell • Swap, Software For Sale, Software Wanted, Real Estate, Time & Services, Bids & Proposals, Auctions, Positions Wanted, Seminars & Conferences, Publications and The Bulletin Board

Our BULLETIN BOARD section is ideal for the smaller companies who want a low-cost way to sell pieces of equipment (hardware or software). The **BULLETIN** BOARD is laid out as a quick reference for potential buyers who know what they are after.

So, as a nationwide publication, we give you the exposure you want. As a weekly publication, we give you the immediacy your advertisements need.

A number of special issues of COMPUTERWORLD are scheduled to run in 1985. Each of these issues will feature one aspect of the computer industry and give our advertisers a chance to reach a more select audience. These are some of the topics the issues will cover:

- October 28 Data Communications Terminals
- November 25 Protecting The Corporate Information Resource December 30, 1985 & January 6, 1986 -Forecast '86

COMPUTERWORLD publishes every Monday with an ad deadline of 10 days prior to each issue date. You may send in copy to be pubset or camera-ready material (velox or negative) via the mail. We provide telecopier service and will also take ads over the phone.

Information concerning classified advertising rates, color costs, ad sizes, mechanical specifications along with more detailed information on the special issues is contained in the 1985 Rate Card #20 and Media Kit. Or from our offices.

Our mailing address is

#### COMPUTERWORLD,

Classified Advertising, Box 880, 375 Cochituate Rd, Framingham, MA 01701

Or call for more information at 1-800-343-6474 or, in Massachusetts, (617) 879-0700

BUY SELL SWAP

BUY SELL SWAP

RIN SELL SWAP

BLIY SELL SWAP

#### IBM SYSTEMS, PERIPHERALS, UPGRADES

BUY, SELL LEASE 612/894-2200 BUY, SELL LEASE

Valley Computer & Financial, Inc.

#### IBM UNIT RECORD EQUIPMENT DISK PACKS-DATA MODULES-MAG TAPE-DISKETTES









SALE OR LEASE

IBM UNIT RECORD MACHINES

026-029-082-083-084 085-087-088-129-514 519 - 548 - 557 - 188

NEW & USED DISK PACKS—DATA MODULES 2316—3336(1)—3336(11)—3348(70)

MÅG. TAPE-DISKETTES

Highest Prices Paid for Used Packs & Modules

THOMAS COMPUTER CORPORATION 5633 W. Howard St. 800-621-3906 Chicago, IL 60648 (IL-312-647-0880)









4381's





3800 4248 4245 3262 3289 3287

Computer Marketing Inc.

609/823-6000 Contact/Bernie Gest

\*Buy \*Sell \*Lease Up to 40% SAVINGS on

IBM. Displaywriters

Guaranteed Acceptable for IBM Maintenance FEATURES & UPGRADES 5215-5218-6361 SYSTEM /23 DATAMASTERS 6670 PRINTERS

5525 OFFICE SYSTEMS 5219-5253-5258 SYSTEM/34/36

CDB FINANCIAL, INC.



SPECIALIZING IN

PURCHASE SALE, TRADE, LEASE, RENT, AND SERVICE OF

♣ Data General EQUIPMENT



516-467-2500 415-848-9835 510 222-0882

#### FEVE 3411 TAPE

0.8800.2 3

SERIES/1 AND SPECIAL PRODUCTS

BUY . SELL . LEASE NEW OR USED

SERIES/1 FEATURES

SALE OR LEASE 1255-001 AVAILABLE NOW!

3411-1 FOR 4300 3411-2 DUAL FOR 5381 3411-3 SINGLE OR DUA AVAILABLE NOW!

SYSTEM/38 SEVERAL MODELS CALL FOR CONFIGURATIONS AVAILABLE NOW!

\* DALLAG, TH 214-296-6653 OR 214-891-3169 o LITTLE BOCK, AR 501-224-4242 o LOS ANGELES, CA 716-062-6031 80ULDER CO 383-460-1968

\* 155.00E, FL 305-795-0000

INVENTORY SALE

• 5340-F3X, E3X • 3287

• 5340 UPGRADES • 4341

e 3370-A12, B12 e 4381

• 4361 MEMORY • 3211/3811 AND FEATURES

0 3278.2

\* PHOENIL AZ 000-200-1000 TULSA, OK

0 3411-1, 2, 3

SYSTEM/36

CALL FOR PROMPT QUOTE

WANT TO BUY

• 3370 • 3081-K • 3864 • 5381 · 5360 • 3380's o 4341-2, 12

..IN MANY INSTANCES, "RIGHT IN YOUR OWN BACK YARD"

CDUA ALL 88

The nationwide market-a call away!

SYSTEMS/PARTS/PERIPHERALS NEW/USED/SURPLUS • DISCOUNT PRICES Since 1977! Buy, Sell, Trade and Broker.

PHIL

BRYAN 11-VAX

**JENNIFER** 8-LSI

CALL TODAY - (305) 392-2005

TELEX 568-670

thomas business systems, inc. 

4301 Oak Circle - Unit 11 Boca Raton, Florida 35431

#### IBM SPECIALISTS

SELL . LEASE . BUY

\$134 \$136 \$138 3741 3742

New and Used

• Immediate Delivery Upgrades and Features
 Completely Refurbished

800-251-2670





COMPUTER MARKETING

P.O. BOX 71 • 610 BRYAN STREET • OLD HICKORY, TENNESSEE 37138

IN TENNESSEE (615) 847-4031

# FOR SALE BY OWNER CONTROL DATA COMPUTERS AND PERIPHERALS

A Cyber 180-835 computer, 3 MIP (million instruction/second) class mainframe suitable for running engineering and scientific applications under either NOS or NOS/VE. Includes:

(1) CYBER 180-835 MAINFRAME WITH 524K MEMORY, (20) PPU's, (24) CHANNELS, (1) 40 KVA MG AND CONTROLLER.

A CDC 7600 computer, 15 MIP class mainframe suitable for running lärge scale engineering and scientific applications in batch mode. Many engineering design and analysis applications are available for the 7600 computer from software vendors and public domain sources. The 819 disk units may be used with other Control Data mainframes such as models 205 and 176. They may also be used with the Cray Computers. Equipment offered:

(1) 7600 MAINFRAME WITH 65K SCM, 256K LCM, (8) FLPP's, (1) 125 KVA MG SET, (2) 10 TON CHILLER UNITS, (3) 7639-1 DISK CONTROLLER, (5) 819-21 DISK UNITS, (1) 7654-1 DISK CONTROLLER, (2) 844-21 DISK UNITS, (4) SATELLITE COUPLERS, (1) MCU DISK UNIT AND (1) MCU CÁRD READER.

In addition, we are offering the following peripherals

(1) 7152-1 DISK/TAPE CONTROLLER, (3) 844-41 DISK STORAGE UNIT, (2) 669-2 MAG TAPE TRANSPORT, (1) 669-4 MAG TAPE TRANSPORT, (1) 10398-1 MULTIPLE 844 FEATURE.

All of this equipment is currently in service and has continually been maintained by Control Data since original installation. This equipment is expected to be available for delivery to purchaser(s) by year end 1985.

FOR MORE INFORMATION CONTACT MR. DESROSIERS AT 203/285-9617 MONDAY-FRIDAY, DURING BUSINESS HOURS - EASTERN TIME.

#### SERIES L

34, 38, 38,

4331/4341

S/23, 5110, 5120.

#### DISPLAY WRITERS.

PAS

cialty. Upgrades & Doscugrades.

PE, PE/XI, PE/AL

all Free Nationwide WATS, 800/3.
Minnesota Call, 612/936-9280 Xerxes Computer Sales 10759 Bren Road East Minnetonka, MN 55743

BIDS & **PROPOSALS** 

STATE OF CONNECTICUT

S.S. BUREAU OF PURCHASES
REQUEST FOR PROPOSAL
REFERENCE: RFP RS27

Department of Income Maintenance Eligibility Management System (EMS) (EMS)
Development and Implementation ticipated issue date: October 15, 1985

Gordon L. Partridge, Director State of Connecticut Resources & Facilities Planning 340 Capitol Avenue, 1st Floor Hartford, CT 06106 (203) 566-3304

JOHN W. OTTERBEIN DEPUTY COMMISSIONER

# The Bulletin Board

Buy · Sell · Lease

#### HONEYWELL

Returbished/Like Ner 859J 9164/9604 \* 256/288 MB Mass Storage Unit 

Fixed Winchester Disk Drive Very Emulates MSU 9104/9604)
All Linits Furnished Myprograte Cabling Prompt Delivey - Gertifice For Maint.
BOUDREAU COMPLY SER VICES 100 Beartoot, Morthborn, MA 01532 (817) 333-4639

#### FOR SALE HONEYWELL **OFFICE SYSTEMS**

(1) OMS 40-1 System (DPS-6) (3) 7305 Display Terminals (1) 55CPS LQP 422 Printer (1) Cut SFO W/Env. (1) 40-1 Software

New & Still in Original Packing

Call Carroll Epps South Carolina National Bank (803) 771-3235

NEW MSU 9804 and MSU 9390

Knaue Systems, Inc. 9950 West Lawrence Aven Schiller Park, IL 60176 (312) 671-4630 Telex #277998-KS-UR

#### DEC

#### **DEC BARGAINS**

11/34A CPU Set	\$88
11/44 CPU Set KD11Z	
DL11-W	
FPF11	
FP11A	
KK11-A	\$47
MS11-LD	\$37
MS11-MB	. \$37
MS780-DD	
MS780-E M8375	
MS780-E M8376	
MSV11-LF	\$60
MSV11-PL	
VAX 4MB MS780-JD	
VAX 4MB MS86-BA	\$14,70

#### **DEC NEW & USED** BUY - SELL - EXCHANGE

Systems ● Processors ● Memor Options ● Peripherals ● Modules LAKEWOOD COMPUTER CORP

In Stock

#### 2020 (Unused) \$15,995.

Digital Computer Resale (713) 445-0082

#### **VAX SYSTEMS**

CUSTOM CONFIGURED TO MEET YOUR NEEDS SELL-LEASE-RENT

BROOKVALE ASSOCIATES 800-645-1167 (516) 273-7777

#### **DEC SYSTEM**

Digital Equipment Model PDP11-23, 256 KB memory 2-RL02 Disk Drives 10meg each, 2 RX02 Disk Drives ½meg each, 72 inch cabi-net. DEC maintained, \$7000.

Call (216) 494-2323

#### DEC

# BUY . SELL . TRADE DMF32-LP MS11-P8 DMR11-AC MS750-CA DRV1-J MS750-DC DZ11-DP MS780-FA LAXX-NW RM05-AA MS11-MB RM05-C

NEW YORK COMPUTER EXCHANGE (516)752-8666 . . (800)645-9109 DEC VAX 11/750-2MB

TGU 77 Tape System
1 DMF 32
2 DZ 11
VMS License
CPU Expansion Cabinet
Best Offer over \$45,000
Equipment located in Saattle
Available Immediately
Contact: Pete O'Dell (200) 453-9400

#### BURROUGHS

#### **BUY SELL LEASE** BURROUGHS

B-20 to B-7900 SPECIAL 207 DISK (10 Units)

B900 DISK PACK (206 Style) DEPOT

## MAINTENANCE

Computer Provisions (216) 248-7878

#### **BURROUGHS B-1955**

System Available Now 512K, 130MB, 650LPM MAG-TAPE, 10 CRT's

#### IBM

SALE/LEASE

S/38s Mod. 582

Mod. 20/AGA Mod. 8YA

Fully Configured Call Ron Gibb (914) 238-9631 Computer Merchants Inc.

#### SERIES/1

Buy-Sell-Lease Any Configuration Dempsey & Associates, Inc. (714) 847-8486

SYSTEMS 38/36/34 WANT TO BUY S/38's & S/36's WE PAY CASH LEAS PAK INTERNATIO B 17/268-0023 1/800/LEAS-PAK

#### 34-36-38

Systems, Peripherals & Upgrades Guaranteed Quality Samical Special Reduced Prices New and Used Equipment Irfyn Computer Systems, Inc. 800-828-4227 In VA (703) 642-1950

#### IBM

#### SERIES/1

BUY - SELL - LEASE

New, Used, CDC, Features Xerxes Computer Sales 800/328-3884 . . 612/936-9280

#### WANTED ITC LESSOR LEASES

Any term Any IBM Hardware Please Contact Jim Hill (408) 446-9619

#### SYSTEM/34

84K 13.7 Meg Disk 160 LPM Printer 5251 Mod 11 Conso \$3,000 emere Systems Corp. 1 500 538 5795

#### SYSTEM/34

64 Meg Disk Diskette Magaz 160 LPM Printe 5251 Mod 11 Cor \$6,000 mere Systems Corp. -806-638-8795

#### WANTED 3083-E/J

Done Deal Call Tom nier Computer Sales (818) 716-9944

#### WANTED 4381-P1/P2

Done Deal

Call Tony mier Computer Sales (818) 716-9944

#### FOR SALE

IBM 4341 Model K10 IBM 4341 Model K10 9510 Remote Support Facilities 9703 Sys. Env. 1870 Block Multi Channel (Add'I) 3278 Console Available November 8, 1985 Call Fetra Moher at Broome-Delaware-Tioga BOCES (607) 729-9301 Ext. 398

#### WANT TO BUY OR LEASE

NAS 6650 WESTERN MARKETING & FINANCIAL

(415) 331-2791

## S/36

#### **Disk Upgrades**

ED COMPUTER FLOORS One Charles Street Nestwood, NJ 07675 (201) 666-8200 Telex #13-5076 Immediately Available

FOR LEASE

#### 4361-4

36-48 Mos. Term - Now 35% Below ICC Rate Peripherals Also Available Call Bill Hegan (914) 238-9631 Computer Merchants Inc.

#### SALE/LEASE

#### 3370-A1 3370-B1

October Delivery Call Howard King . . . (914) 238-9631 Computer Merchants Inc.

#### EM-COMPATELES

"Decision Data Special"
2-3751 (IBM 5251-11)
17-3791(IBM 5291)
2-6703-25(300LPM)
1-5751(8 Ports controller)
1-3274-31C controller-IBM
IBM 33/43xxx(30xx) SEC International Corp. Sean, Virginia (703) 893-4499

#### IBM

#### FOR SALE

IBM DISPLAY WRITER 5218 Printer - Dual Diskette - 128K On IBM Maintenance

Call Lou (213) 559-8713

#### FOR SALE BY USER **IBM System 34**

Including a 5340-F35 with MLC and a 5211-02 and (2) 5251-11

Please contact Richard Langhein (201) 670-2679

#### HEWLETT **PACKARD**

#### **HP 3000**

BUY • SELL • RENT • LEASE
Complete Systems
Processors • Peropherals • Parts
ConAm Corporation
Santa Monica, California
(213) 458-2643 (800) 643-4954
Telex: 215 604 PCS UR

#### 2392A & 2622A

ATP Ports\* ADCC Ports\* With Terminal Orders Only ConAm Corporation 213/458-2643 800/643-4954

BUY • SELL • LEASE 1000 & 3000 SYSTEMS - PERIPHERALS ITEMS - PERIPHERALS WESTERN DATA SALES, INC. (213) 541-7171 P.O. Box 7000-158 dondo Beach, CA 90277 Since 1977

MISC.

Buy • Sell • Lease • Short Term Rentals •

IBM

AVAIL IMMEDIATELY Cougar Computer Corp. (216) 261-3500

RAISED FLOORING

FOR SALE

icsson Equipment (Data Saab), D-5 ries, Terminal Adapters/Power Sup-es, Disk Drives, Printers (-3 & -1), ansaction Keyboards, Minis, CRTS.

Contact Chet Carlso (818) 814-5333 ome Savings of Ame

NEC JB-1410P2

**Monitors** 

Any Quantity Considered

Call (206) 459-6557 Steve Chiechi

**EXCESS COMPONENTS** 

Plus Othe

Please Call (617) 860-4147

21L41-20 25L5299 8836

#### DATA GENERAL

#### \$55,000 D-410 CRT's. \$1,428 D-460 CRT's.

Ames Sciences, Inc. (301) 228-8100

#### WANG

BUY - SELL MVP/LVP • OIS • VS • PC SYSTEMS IN INVENTORY VS-45 ● VS-90 ● VS-100 GENESIS EQUIPMENT MARKETING GEM (602) 277-8230

Buy e Sell Used Wang Equipment Guaranteed For Wang Maintenance Hoteon Associates Inc. 2470 Windy Hill Road, Sulte 253 Marints, Ad. 30097 Or Carole Benson (404) 980-1700

#### BUY . SELL . LEASE SPECIAL OF THE WEEK

Factory Refurbished 2246SR CRTs \$1.195 ea. ICA Founded 1981 by Wang ex-employees (404) 977-4388 or (800) 241-3159

Authorized Wang
Used Equipment Deuler
Selling and Leaning Coast to Cot
OIS "VS" WPS
" Systems" Peripherals
Wang Maintenance
Unconditionally Guaranteed
15-day Return Privilege
Call Electronic Office Exchange

#### MISC. SYSTEMS

#### IV PHASE MODEL 490

FOR SALE

FURT SALE
RJE AND DATA ENTRY SYSTEM WITH 192 K MEMORY
WITH STANDALONE 80MB
DISK DRIVE, 800 LPM PRINTER
(DATA PRODUCTS), INTERNAL
1600 BPI TAPE DRIVE. 5CRT'S.

PRICE: \$19,060. CONTACT: C. L. BRUDER - (515) 224-5303 GREYHOUND LINES, INC. P.O. BOX 30 DES MOINES, IA 50301

#### PRIME

LARGE SELECTION OF USED PRIME COMPUTER SYSTEMS ...SAVINGS TO 50% Peripherals also available
1st SOLUTIONS, INC.
2001 EAST CAMPBELL AVE.
PHOENIX, ARIZONA 85016 (602) 957-0999 ASK FOR DON OR MATT

Computer Equipment New or Used Great Prices, Fast Delivery We dera in P-350 thru P-9950 P-C-3. 6 Abbot St. Westford, MA 01886 (617) 692-3950

#### MEMORY BOARDS

	Superior Quality	
<b>UB</b>	\$4.99	Ę
MB	\$4.79	ē
<b>VIB</b>	\$3,99	į
MB	\$2,49	į
	Call for brochure	

#### ORDER FORM COMPUTERWORLD **BULLETIN BOARD**

Issue Date: Ads can be accepted up until the Monday preceding the issue desired. Computerworld comes out every Mon-

Classifications: Most ads will be classified according to the brand of equipment that is being bought or sold. These classifications include Burroughs, Data General, Digital/DEC, Hewlett Packard, Honeywell, IBM, NCR, Sperry Univac, Salvage, Terminals, Misc. Systems and Miscellaneous.

Copy: Copy sent in via the mail or telecopier (telecopier extensions are 410 and 451) should be cleanly typewritten. Ads may be given over the phone to our team of ad takers. The standard size is 1 column by 1 inch deep. These units may be combined to form larger sized ads. Describe the equipment very briefly, give the price and the name of the person to contact. All ads will be set up using a standard format. No borders or logos are allowed.

Cost: The price for each standard unit is \$140.00 (One unit minimum and no fractional units allowed.) There are no agency commissions and no quantity discounts.

Billing: Once you've written your ad, send (or call) it in with your name and address for billing purposes and we'll run it. (If your company has never advertised with us before, we request a check with your order.)

Signature:

Title:

Company: Address:

Telephone:

617-879-0700

#### Send this form to:

#### COMPUTERWORLD BULLETIN BOARD

375 Cochituate Road, Box 880, Framingham, MA 01701

800-343-6474

# SOFTWARE FOR SALE

#### FIXED ASSETS SYSTEM

Know where all your assets are? Use PLYCOM's Fixed Assets for software that is easy to use, yet effective. Gives you a com-plete solution. Includes all forms, procedures and programs necessary to give management full control over the asset reporting function. Includes excellent documentation and com-

- ilt-in standard depreciation m ilti-division or multi-company

- Multi-division or multi-comp Disposal reporting Properly tax reporting Depreciation forecasting Acquisition reporting RMS File atructures Datarrieve compatable Interfaces to general ledger On Going Support Available for VMS, RSTS/E Similar versions available for
- ersions available for and IBM-PC & compatables

Plycom<sub>®</sub> financial software

LAFAYETTE, IN 47905 317-742-5580

Do you have a software package for sale?

For the best results, advertise it in the Software Secti Computerworld.



#### SYSTEM/38 AND HEA HANDIF HIGH VOLUMES

HFA is a fully integrated, native 38 system that handles high volume

- Accounts Receivable & Credit
   Accounts Payable
   Credit
   Purchasing & Receiving

- MRP & CRP
- Manufacturing Control
   Payroli

Call or write today for more information on how HFA can beln you



FRIEDMAN AND ASSOCIATES

108 Wilmot Road • Deerfield, IL 60015
312/948-7180

#### VAX 11/780 SOFTWARE

CDD (QE897-UZ/LW) DBMS (QE899-UZ/LW) 20% OFF LIST

GOLDEN. GEOPHYSICAL CORP. 1-800-354-2471 IN CO. CALL 303-277-0420

Get the best . . .

#### **DISTRIBUTION &** WAREHOUSING SOFTWARE

Order Entry • Invoicing • Sales Analysis • Inventory Control Purchasing • Accounts

Payable . Accounts Receivable Call 919/872-1511



Featuring:

Unsurpassed Documentation

Large Scale Integration

**User-Defined Vocabulary** 

Paperless Processing

General Accounting	Payroll/Personnel
Accounts Payable ·	Book to Tax Accounting
Accounts Receivable	Order Processing
Equipment & Fixed Assets	Inventory Management
Financial Reporting	Sales Analysis
Planning & Budgeting	Oil & Gas
Job Cost Accounting	Spread Sheet Processor

#### J.D. Edwards & Company

 4949 S. Syracuse / Suite 5500
 Dallas — 214/ 458 0636

 Denver, CO 80237
 Houston — 713/ 880 827

 303/ 773 3732
 San Francisco — 415/ 57

Value Added Remarketer

Houston — 713/ 880 8278 San Francisco — 415/ 571 5755 Newport Beach — 714/ 955 0118 Bakersfield, CA — 805/ 327 1911 Tulsa — 918/ 493 1477

# TIME & SERVICES

#### COMPUTER TIME RENTAL

- IBM 4361-5 4MB

- IBM 4361-5 4MB DOS/VSE-ICCF, TFAST, DYNAM/D IDMS IDD, ADS/O, Librarian All Shifts Available 3350/3344 Disks, 3420 Tapes 800/1600 Density 3203-5, 3278 CRT's

Reasonable Rates

Contact: Moshe Vinograd (215) 497-4400

#### COMPUTER TIMESHARING

- We broker computer time.
- All mainframes.
- · Our fees paid by the Seller

(201) 688-6100

- · NEVER a charge to the Buver.

Call Don Seiden at

Computer Reserves, Inc.

## RESULTS

Whether you're buying, selling, swapping, hiring or looking,

you get results from Computerworld classifieds.

Maybe that's why Computerworld gets more classified advertising than all the other computer publications put together!

#### DATA CENTER SERVICES

- MILLENNIUM \* NOMAD2 OS/MVS/SP \* TSO/SPF
- VM/370 \* CICS DOS/VSE/SCP \* IMS/DBDC
- \* TELENET ACCESS

Info Center Products Access By Micros **EXCELLENT SERVICE LEVELS** COMPETITIVE RATES VOLUME DISCOUNTS

### BURNS COMPUTING SERVICES, INC.

BUDGET

BYTES

#### MIDWEST: EAST COAST: 312/981-5260 215/398-3600

NOMAD2 is a trademark of DEB COMPUTING SERVICES IN

#### VAX AND PDP-11 DEVELOPMENT TIME

minicomputer.

212-944-9230

#### Your Key To The German Market -**TEAM Translation Services**

We are a young team of language and DP experts specializing in translations of documentation and software to help you expand your marketing territory. References from major com-panies.

For more information call or write to

TEAM ÜBERSETZUNGEN GMBH Kapfstrasse 40,

7022 Leinfelden-Echterdingen. W-Germany Telephone: 0711 / 754 42 62 Telex: 725 59 73 wahl d



#### **ICOTECH**

ovative Computer Technique DATA PROCESSING SERVICES IBM 3081 DEC-10 VAX 8600

Introducing . . . the ICOTECH Health & Safety Information System Route 202 • Raritan, N.J. 08 201-685-3400 • Contact: Joyce Bo

NO CPU CHARGES ON PLANS B & C. PROGRAMMING SERVICES AVAILABLE

AVAILABLE NATIONWIDE VIA TELENET



#### **CLASSIFIED ADVERTISING** ORDER FORM

Computerworld's Classifieds work.

Issue Date: Ad closing is every Friday, 10 days prior to issue date.

Sections: Please be sure to specify the section you want: Time and Services, Software for Sale, Position Announcements and Buy/Sell/Swap. (Available upon request: Software Wanted, Real Estate, and others).

Copy: We'll typeset your ad at no extra charge. Please attach CLEAN typewritten copy. Figure about 25 words to a column inch, not including headlines. Any special artwork should be enclosed with your ad also. Logos must be submitted on white bond paper for best re-

Cost: Our rates are \$144.90 per column inch. (Each column is 1 13/16") Minimum size is two column inches (1 13/16" wide by 2" deep) and costs \$289.80 per insertion. Extra space is available in half-inch increments and costs \$72.45. Box numbers are \$15.00 extra per

Billing: If you're a first-time advertiser, (or if you have not established an account with us.)
WE MUST HAVE YOUR PAYMENT IN ADVANCE, or a Purchase Order Number. Any extens on this policy must be made through our Credit Department

Send this form to:

#### COMPUTERWORLD CLASSIFIED ADVERTISING,

375 Cochituate Road, Box 880, Framingham, MA 01701

## Foreign Editorial/ Sales Offices

Argentina: Ruben Argento, Gen. Mgr., Com-uterworld Argentina, Av. Belgrano 406-Piso 9, P 1092 Buenos Aires. Phone: 34-5583/5584. Telex: 22644.

Australia: Alan Power, Computerworld Pty. Ltd., 37-43 Alexander Street, Crows Nest, NSW 2065. Phone: (02) 4395133, Telex: AA74752

Brazil: Eric Hippeau, Data News, Computerworld do Brazil, Servicos e Publicacoes Ltda., Rua Alcindo Guanabara, 25/10th Floor 20031 Rio de Janeiro, RJ Brazil. Phone: (021) 240-8225, Telex: 2130838(WORD BR).

Denmark: Preben Engell, Computerworld/ enmark, Torvegade 52, 1400 Copenhagen K. Phone: 01-955695. Telex: 27566 cwdan.

England: Martin Durham, CW Communica-tions Ltd., 99 Grays Inn Rd., London WCI 8UT. Phone: 01-831-9252, Telex: 262346.

Euan Rose, Bill Dunlop, Stephen Thomas, Beere Hobson Assoc., 345 Goswell Rd., Islington London ECIV FHN. Phone: 01278 3415/6 (reps for all CWCl publications except Compute Management and Computer Business Europe).

France: Axel Leblois. Computerworld Commuations S.A., 185 Avenue Charles De Gaulle, 200 Neuilly Sur Seine, Paris. Phone: 747.12.72. Telex: 613234 F.

Jackson, s.r.1. Via Rosellini 12, 20124 Milano.

Japan: Mr. Shuji Mizuguchi, Computerworld pan, 7-4 Shintomi 1-Chome, Chuo-ku, Tokyo Japan, 7-4 Shintomi 1-Chome, Chuo-ku, Tokyo 104. Phone: (03) 551-3882, Telex: 252-4217

104. Phone: (03) 551-3882, Telex: 252-4217 (Computerworld Japan only).
H. Kajiyama, Tokyo Representative Group, Sanshin Kogyo Bidg, 3F, 2-10 Kanda Jimbo-cho, Chiyoda-ku, Tokyo 101, Phone: (03) 230-4117/8, Telex: J26860 (reps for all CWCl publications except Computerworld Japan).

Mexico: Richard Small, Computerworld de Mexico, Oaxaca 21-2, Colonia Roma, Mexico City 7 D.F. Phone: (905) 514-4218, (905) 514-6309. Telex: 1771300 ACHAME, 1777809 ACHAME.

Norway: Mr. Morton Hansen, Gen. Mgr., CW Norge A/S, Hovinvelen 43, P.O. Box 2862, Toeyen, Oslo 6. Phone: 2/647725. Telex: (856)

Saudi Arabia: Mr. Omar Dusuki, General Manager, Saudi Computerworld, P.O. Box 5455, Jeddah. Phone: 6519690. Telex: (928) 401205.

Southeast Asia: Mr. David Naidu, General Manager, Asia Computerworld, Pte. Ltd., 11-08/

Manager, Asia Computerword, Pte. Ltd., 11-08/ 11-10 Goldhill Plaza, Newton Road, Singapore. Phone: 250-4444. Telex: (786) RS 37003 Melvyn Bennett, Regional Sales Mgr., Asia Computerworld Pte. Ltd., 2023 Swire House, 9 Connaught Rd. Central, Hong Kong. Phone: 210395. Telex: (780) 72827 HX COMWR.

Spain: Neil Kelley, Computerworld/Espana, Barquillo 21, Madrid 4. Phone: 231-23-85; 231-23-86; 231-23-88. Telex: 47894(CW E).

Sweden: Bengt Mamfeldt, Nova Media AB Sodra Hamnvagen 22. S-115-41 Stockholm. Phone: 46-8-67-91-80. Telex: 14904 NOVACW.

The Netherlands: Johannes A. Witvoet, Mgr. Dir., Computerworld Benelux, Van Eeghenstraat 84, 1071 GK Amsterdam. Phone: 020-646426. Telex: (844) 18242.

Venezuela: Kalman Von Vajna Nagy, CW Communicaciones CRL Torre Maracaibo, piso 13, Oficina H, AV. Libertador, Caracas. Phone:

West Germany: Eckhard Utpadel, CW Publi-kationens, Friedrichstrasse 31, 8000 Munich 40. Phone: (089) 38172-0. Telex: 5215350.

## ADVERTISERS INDEX

ADR3
Aluminum Case Co. 22
American High Tech
Amdahl
Artificial Intelligence Corp. 26
Astco
AT&T
BASF
Brookvale Assoc. 22
4
Computer Corp. of America
Chubb Institute
Codex Corp
Comnet '86
Computer Asssociates
Computer Technology Group
Comshare
Convex
CRWTH
CW Circulation
CW Corporate
CW Focus
CW Spain
CW Testimonial94
CW United Kingdom
Data Design AssocID/7
Data Processing
Datasphere 22
Decision Point
Duquesne Systems
Eastman Kodak Co
Engineered Data Productd
Elgar CorpID/16
Emerald Systems 6
Expo International
Fibronics
Fisher Innis 37
Flex Computer Corp. 82 Folio Company UPDATE/4
Fusion Products
Fasion Frounces
0.10
Goal SystemsID/4-5
Gould
H & W Computer
Hewlett Packard
Honeywell Information Systems
Hughes Aircraft
IBM
IDE Associates
Innovation Data Processing
Imrex
ITT Information Sys
Javelin Software

en Orr & AssociatesII	0/13
	0/10
easametric	5.4
ocal DataUPDAT	DE2 /0
otus Development Corp.	00
stas Development Corp.	33
facmillan Book Clubs	79.75
fartin Marietta	75
cCormack & Dodge	6 6
23,2	10,27
lichaels, Ross & Cole	91
licro Focus	****** 8
licroscience	14
ISA	38-89
etecUPDATI	D (10
orm DeNardi Enterprises	5/12
Transfer of Lances Miles	00
ynexUPDA1	TE/
racle Corp	53
hoenix Computer Products	
noenix Computer Froquets	42
lus Development Systems	96-9
olaroid	81
ED Information Sciences, Inc.	91
uadram	F183 /
UPDA1	IE/
ume	70-7
aychem	45
ealia Inc.	E.
esearch Publications	A
SD America	me W
THE ICE	01
AS Institute	)/8-9
chonfeld & AssocUPDAT	F /1
eed Software	EST A
Street Parette Com	ID/
oftware Education Corp.	I
oftware AG	64-6
he Software Group	ID/
ony	28-2
yncsort	*****
andem	60-6
echnology Transfer	E/1
elex	40-4
ICCEL	
Inilease	4
/IIIC & SC	3
en-tel	11
irtual Microsystems	7
Vall Data	1
	1
vnitesmiths Ltd	
Vnitesmiths Ltd.	88.60
Vhitesmiths Ltd	68-6

#### **Computerworld Sales Offices**

Publisher/Vice-President/Donald E. Fagan

VP/Sales/Edward P. Marecki Manager/Marketing & Sales Operations/Kathy Doyle COMPUTERWORLD, 375 Cochituate Road, Box 880, Framingham, MA 0 1701 (617) 879-0700

BOSTON SALES OFFICE (617) 879-0700
Northern Regional Manager/Ronald Mastro
District Manager/, Im McCure, Michael F. Kelleher
David Peterson, Bill Cadigan
Account Manager/Shern Driscoll
Sales Assistant/Alice Longley
COMPUTERWORD, 3775 Cochituate Road, Box 880,
Framingham, MA 01701

CHICAGO SALES OFFICE (312) 827-4433 Midwest Regional Manager/Russ Gerches District Manager/Arthur Kossack, Kevin McPherson Sales Assistant/Jean F. Broderick COMPUTERWORLD, 2000 South River Road, Suite 304, Des Plaines, 1

NEW YORK SALES OFFICE (201) 967-1350
Eastern Regional Director /Michael J. Masters
Senico Blaster Manager/Doug Icheney
District Managers/Joan Dally, Fred Lo Sapio, Frank Genovese
Account Manager/Joan Dally, Fred Lo Sapio, Frank Genovese
Account Manager/Joan Dally, Fred Lo Sapio, Frank Genovese
Sales Assistant, Yalay Burks, Sue Larson
COMPUTERWORD, Paramus Paza I.
140 Route 17 North, Paramus, NJ 07652

LOS ANGELES SALES OFFICE (714) 261-1230 District Managers/Bernie Hockswender, Robert Meth Western Regional Director/William J. Healey COMPUTERWORLD, 18008 Sky Park Circle, Suite 260, Irvine, CA 92714

SAN FRANCISCO SALES OFFICE (415) 421-7330 SAN FRANCISCO SALES OFFICE (415) 421-7330 Western Regional Director, Villiam J. Healey Senior District Manager/Barry Millione District Manager, Elmic Annobersin, Mark V. Glasner, Account Manager, Classified/Nicole Boothman COMPUTERWORLD, 300 Broadway, Suite 20, San Francisco, CA 94133

ATLANTA SALES OFFICE (404) 394-0758 District Manager/Jeffrey Melnick
Eastern Regional Director/Michael J, Masters
Sales Assistant/Joyce Tye
COMPUTERWORLD, 1400 Lake Hearn Drive, Suite 330,
Atlanta, GA 30319

DALLAS SALES OFFICE (214) 991-8366 District Manager/William Mahoney Western Regional Director/William J. Healey COMPUTERMORD, 14651 Dallas Pky., Suite 304, Dallas, TX 75240

CLÄSSIFIED ADVERTISING (617) 879-0700 National Recruitment Sales Manager/Al DeMille Recruitment Account Executives/Geoff Dodge, Derek Hulitsky COMPUTERWORD, 375 Cochituate Road, Box 880, Framingham, MA 01701

CW INTERNATIONAL MARKETING SERVICES General Menager/Diana La Muraglia National Sales Menagy/Frank Cutitia COMPUTERVICED, 375 Continuate Road, Box 880, Framingham, MA 01701 (617) 878-079.

COMPUTERWORLD, 1060 Mersh Road Menlo Park, CA 94025 (415) 328-8064

#### CW COMMUNICATIONS/INC.

Board Chairman Patrick J. McGovern President W. Walter Boyd Executive Vice-President Lee Vidmer

Executive Vice-President
Lee Vidimer
Publisher/Mice-President, Donald E, Fagan, Senior VP-Communication Services, Jack Edmonston.
VP-Sales, Edward P. Marecki. Group VP-Circulation, Margaret Pheian. VP-Finance, William P. Murphy.
Computerworld Headquarters: 375 Cochituate Road, P.O. Box 880, Framingham, MA 01701
Phone: (617) 879-0700, Telex: 95-1153.

SALES
Vice President, Edward P. Marecki. Manager/Marketing & Sales Operations, Kathy Doyle.
National Recruitment Sales Manager, Al DeMille. Display Advertising Manager, Anne Hadiley.
Display Advertising, Maureen Carter, Carolyn Medeiros, George W. Griffin, Suzanne Weixel,
Lisa Morse. Classified Operations Manager, Cynthia Delany.

IN SERVICES
Senior Vice-President, Jack Edmonston. Director Research, Kathyn Dinneen. Sales
Promotion Director, Liz Johnson.
PRODUCTION
Production Director, Public Holim. Production Manager, Marlene Stibal. Paste-Up Manager,
Patricia Gaudette. Typesetting Manager, Carol Polack. Art Director, Tom Monahan. Graphic
Designer, P. Charles Ladouceur.

CIRCULATION.

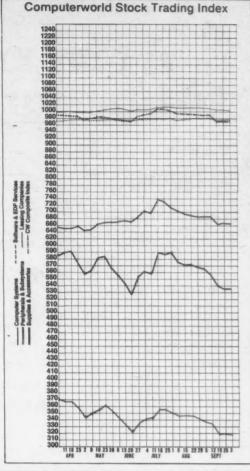
Group Moe-President, Margaret Phelan. Circulation Director, Nancy L. Merritt. Corporate
Putilliment Director, Maureen Burke.

President, William R. Leitch.

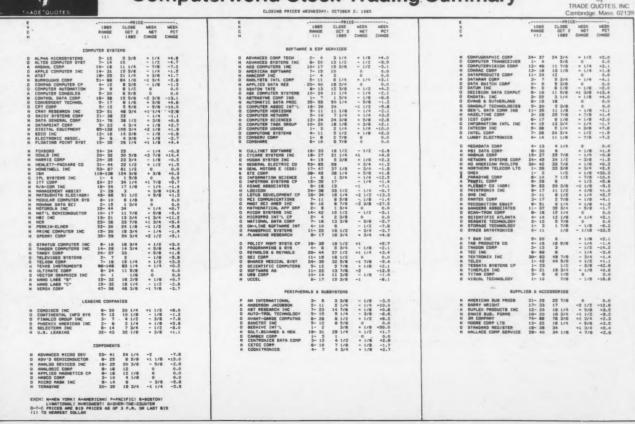
MGT. GROUP
MIS
Comporate Director Mis. Jeff Cordeiro. Corporate Systems Manager, Thomas Pfau.
Comporate Director Mis. Jeff Cordeiro. Corporate Systems Manager, Thomas Pfau.
Comporate Director Mis. Jeff Cordeiro. Corporate Systems Manager, Thomas Pfau.
Comporate Director Mis. Jeff Cordeiro. Corporate Systems Manager, Thomas Pfau.
Comporate Director Mis. Jeff Cordeiro. Corporate Systems Manager, Thomas Pfau. COMMUNICATION SERVICES

CONFERENCE MGT. GROUP

Compute



erwor	ld Stock Trading	Summary	computed and
	CLOSING PRICES WEDNESDAY, OCTOBER 2, 1985		Cambridge, Ma
E	1885 CLOSE WEEK MEEK	E X	1985 CLOSE MEEK HE



# A few smart reasons to buy <u>our</u> smart modem:

Features	Ven-Tel 1200 PLUS	Hayes
1200 and 300 baud, auto-dial, auto-answer	Yes	Yes
Compatible with "AT" command set	Yes	Yes
Can be used with CROSSTALK-XVI or Smartcom II software	Yes	Yes
Regulated DC power pack for cool, reliable operation	Yes	No
Eight indicator lights to display modem status	Yes	Yes
Speaker to monitor call progress	Yes	Yes
Attractive, compact aluminum case	Yes	Yes
Two built-in phone connectors	Yes	No
Compatible with The Source and Dow Jones News Retrieval	Yes	Yes
Unattended remote test capability	Yes	No
Phone cable included	Yes	Yes
Availability	Now	
Price	\$499	\$599

The Ven-Tel 1200 PLUS offers high speed, reliable telecommunications for your personal computer or terminal. Whether you use information services or transfer data from computer to computer, the Ven-Tel 1200 PLUS is the best product around. Available at leading computer dealers and distributors nationwide.

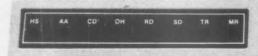
Also from Ven-Tel: internal modems for the IBM and HP-150 Personal Computers with all of the features of the 1200 PLUS.

You choose. The Ven-Tel 1200 PLUS—the smartest choice in modems.

## Ven-Tel Inc.

2342 Walsh Avenue Santa Clara, CA 95051 (408) 727-5721







Crosstalk is a trademark of Microstul; Hayes and Smartcom II are trademarks of Hayes Microcomputer Products

